

Exhibit "A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, **Mario Lilio P. Valenzona**, Director of the **Physical Plant Office**, commits to deliver and agree to be rated on the attainment of the following targets the indicated in accordance with measures for the period **JULY - DECEMBER 2020**

MARIO LILIO VALENZONA

Ratee

Approved:

REMBERTO A. PATINDOL

Vice Pres. For Admin. & Finance



Personnel Con	Position Title/Designation	Number
Head	Admin. Supervising Officer, Director	1
Regular staff	Unit Heads	4
Regular staff	Adm. Asst. III	1
Regular staff	Adm. Asst. III Power Plant Opr.	1
Regular staff	Adm. Asst. III Electrician	1
Regular staff	Adm. Aide VI Power Plant Operator.	1
Regular staff	Admin Aide I	2
Regular staff	Admin Aide III	3
Regular staff	Admin Aide III (Driver)	4
Regular staff	Adm. Aide V (Carpenter)	2
Regular staff	Adm. Aide V (Painter)	1
Regular staff	Adm. Aide V (Plumbing)	1
Regular staff	Adm. Aide VI (Mechanic)	3
Regular staff	Adm. Aide VI (Machines)	1
Regular staff	Heavy Equip opr.	1
Regular staff	Welder II	1
Regular staff	Draftsman III	1
Regular staff	Construction Foreman	1
Casual	Foreman	2
Casual	Admin Aide I	1
Sub-TOTAL		33
Job Order	Adm. Aide I	24
Job Order	Clerk	1
Sub Total		25
TOTAL		58

MFO/PAPs	Success Indicator	UNIT/Persons Responsible	Target						Details of Actual Accomplishments	Percentage as of Dec. 31	Rating				Remarks
			Office of the Director for Physical Plant	Building & Housing Maintenance Unit	Motor Pool Services Unit	Power Plant & Electrical Unit	Ground & Landscape Maintenance Unit	Instrumentation & Lab. Equip. Unit			Q ¹	E ²	T ³	A ⁴	
UMFO5: Support to Operations (STO)															
VPAF STO1: ISO 9001:2015 aligned documents															
	PI 1. Number of quality procedures prepared/revised	MLP. Valenzona & all GSD, Units Heads	4						4	100%	5	5	5	5.00	

			Target						Details of		Rating				
VPAF STO4: Innovations & Best Practices															
	PI 2. Number of innovative and revised policies/guidelines prepared and finally approved	MLP. Valenzona & all GSD, Units Heads	4						4	100%	5	5	5	5.00	
UMFO6: General Administrative and															
VPAF GASS 1: Administrative and Support Services Management															
	PI 3. Number of personnel supervised	MLP. Valenzona & all GSD, Units Heads	58						58	100%	5	5	5	5.00	
	PI 4. Number of administrative services, equipment service requests and financial/administrative documents acted within time frame	MLP. Valenzona & all GSD, Units Heads	1000						1000	100%	5	5	5	5.00	
	PI 5. Number of offices and units directly supervised, monitored and coordinated	MLP. Valenzona & all GSD, Units Heads	5						5	100%	5	5	5	5.00	
	PI 6. Efficient & customer-friendly frontline service	MLP. Valenzona & all GSD, Units Heads	100%						100%	100%	5	5	5	5.00	
VPAF GASS 4: Maintenance of Facilities and Equipment															
35	PI 6 Number of building and facilities inspected for preventive maintenance.	MLP. Valenzona, AM. Encierto, MG. Burlas & ME. Baliad	100% of scheduled Preventive Maintenance Works	100% of scheduled Preventive Maintenance Works		100% of scheduled Preventive Maintenance Works	100% of scheduled Preventive Maintenance Works		100% of scheduled Preventive Maintenance Works	100% of scheduled Preventive Maintenance Works	5	4	4	4.33	
10	PI 7 Number of building and facilities conducted repair and maintenance for corrective maintenance.	MLP. Valenzona, AM. Encierto, MG. Burlas & ME. Baliad	100% of scheduled Corrective Maintenance Works			100% of scheduled Corrective Maintenance Works	100% of scheduled Corrective Maintenance Works		100% of scheduled Corrective Maintenance Works	100% of scheduled Corrective Maintenance Works	5	4	4	4.33	

			Target						Details of		Rating				
15	9 PI 8. Number of equipment and vehicle inspective for preventive maintenance.	MLP. Valenzona, MG. Burlas & R.M. Sanico	100% of scheduled Preventive Maintenance Works	100% of scheduled Preventive Maintenance Works on Motorpool					100% of scheduled Preventive Maintenance Works on Motorpool	100% of scheduled Preventive Maintenance Works on Motorpool	5	4	4	4.33	
10	10 PI 9. Number of equipment and vehicle conducted repair and maintenance for corrective maintenance.	MLP. Valenzona, MG. Burlas & R.M. Sanico	100% of scheduled Corrective Maintenance Works	100% of scheduled Corrective Maintenance Works on motorpool					100% of scheduled Corrective Maintenance Works on motorpool	100% of scheduled Corrective Maintenance Works on motorpool	5	4	4	4.33	
	11 PI 10. Timely-Garbage collection and disposal.	MLP. Valenzona & ME. Baliad	100% Collected and Disposed				100% Collected and Disposed		100% Collected and Disposed	100% Collected and Disposed	5	4	4	4.33	
5	12 PI 11. Well-maintained landscape and Street Cleaning Areas in the Campus	MLP. Valenzona & ME. Baliad	100% of scheduled Well Maintained Areas in the Campus Works				100% of scheduled Well Maintained Areas in the Campus Works		100% of scheduled Well Maintained Areas in the Campus Works	100% of scheduled Well Maintained Areas in the Campus Works	5	4	4	4.33	
50	13 PI 12. Number of laboratory instruments and equipment inspected for preventive maintenance.	MLP. Valenzona & L. B. Ramos	100% of scheduled Preventive Maintenance Works				100% of scheduled Preventive Maintenance Works		100% of scheduled Preventive Maintenance Works	100% of scheduled Preventive Maintenance Works	5	4	4	4.33	
25	14 PI 13. Number of laboratory instruments and equipment inspected for in-house calibration.	MLP. Valenzona & L. B. Ramos	100% of scheduled In house Maintenance Works				100% of scheduled In house Maintenance Works		100% of scheduled In house Maintenance Works	100% of scheduled In house Maintenance Works	5	4	4	4.33	
5	15 PI 14. Number of laboratory instruments and equipment inspected for outsource referral.	MLP. Valenzona & L. B. Ramos	100% of scheduled for Outsource Maintenance Works				100% of scheduled for Outsource Maintenance Works		100% of scheduled for Outsource Maintenance Works	100% of scheduled for Outsource Maintenance Works	5	4	4	4.33	
VPAF GASS 7: Project Management & Implementation															

	16		Target						Details of		Rating				
13	PI 15. Effective monitoring and implementation of Infra Projects	MLP. Valenzona	100% of Well Monitored and Implemented Projects	100% of Well Monitored and Implemented Projects					100% of Well Monitored and Implemented Projects	100% of Well Monitored and Implemented Projects	5	5	5	5.00	
15	PI 16. Number of billings and vouchers for payment of services and infrastructure processed	MLP. Valenzona & MC. Bantugan, AF. Marinay	100% of Processed and Acted Payments						100% of Processed and Acted Payments	100% of Processed and Acted Payments	5	5	5	5.00	
13	PI 17. Plans and Sketches, Cost estimates & Inspection	MLP. Valenzona & AR. Salentes	100% Complied						100% Complied	100% Complied	5	5	5	5.00	
Total Over-all Rating														84.00	
Average Rating														4.67	
Adjectival Rating														0	

Received by:

Calibrated by:

Recommending Approval:

Approved:

DANIEL LESLIE S. TAN

Planning Director, Office

Date: _____

REMBERTO A. PATINDOL

PMT Chairman

Date: _____

REMBERTO A. PATINDOL

Vice President for Admin. & Finance

Date: _____

EDGARDO E. TULIN

President

Date: _____