

Department of Dept. of Pure & Applied Chemistry COLLEGE OF ARTS AND SCIENCES VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

| I, JACOB GLENN | IF. JANSALIN, Head of the Department | of PURE AND APPLIED CI | HEMISTRY, commi | ts to deliver | and agree to be ra | ated on the attainment of the | ne following targets in | accordance | with the indicated measures for th | period |
|----------------------|--|------------------------|-----------------|--------------------------------|--------------------|-------------------------------|-------------------------|------------|---|--|
| January - December 2 | 2020. | | 1 | | | | (0 / 1) | | 10)/46 |) PARA |
| an n | ANGALIN | | | 2 | | | CANDELABID | CALIDO | Multiple | |
| Department Hea | | | *** | | | | CANDELARIO College Dear | | 101 00 | |
| Date: | au = | grandad see | | | | Date: | College Dag | - | 11 02 | DEC 2020 |
| | The second section of the sect | | | | | | | | 1114 | |
| INFORMATION ON P | PERSONNEL FULL-TIME TEACHING EQ | UIVALENT (FTE): | | Total FTE | | RDE Commitments*** | | | 0000 | STOUPPK |
| | Personnel | Number | Min. FTE | | Research | Publication | Extension | | | |
| and the second | Department Head Faculty w/ Univ. Designated Position | 3 | 8 | 8.0 | 0.0 | 0 | 0 | week and | Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory | The state of the s |
| | Regular Faculty (VSL)* | 4 | 24 | 96.0 | 2.0 | 4 | 0 | - | 3 - Satisfactory | |
| | Regular Faculty (TLS)* | -4 | 32 | 128.0 | 0.0 | 0 | - 0 | | 2 - Fair 1 - Poor | |
| | Part time Faculty (Jan-Jun) Part time Faculty (Jul-Dec) Substitute Instructors Admin Staff Members | . 9 | 16 16 16 | 16.0 144.0 48.0 464.0 | 0.0 | 0 | 0 | _ m (A) | Actor Alvin (| |
| TOTAL | | 22 | | 464.0 | 2.0 | 4 | 0 | | | |

Note:

^{**} On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

| Manager and a second of the se | | | | | | | Actual Accomplishments | | | R | ating | | | |
|--|--|------------------------------------|---|-----------|----------------------|--|--|--|------------|--|---------|--|--|--|
| MFO No. | | Success/Performance Indicator (PI) | | | | % Accom- plishment | Details of Accomplishments | Quality | Efficiency | Timeliness | Average | Remark (Details of the targetted outputs indicators with *) | | |
| MFO 1 | ADVA | NCE | D EDUCATION SERVICES (20%) | | | | | | 1 | | | | | |
| The gradual discovered policy is a managery or | OVPI | MFC | 0 1. Graduate Degree Program Management Se | ervices | | The PPP was a placed any suite a security of the PPP and a security of | And All Later de section of the Artist and Conference of the Confe | | | getiptungssettproteintiberischen (bei | | | | |
| May produce the second Consent of the consenses of | 1 | | 1. Percentage of graduate school faculty engaged research work applied in any of the following: | | Dept. Head & Faculty | | | | | | | | | |
| | | a. | pursuing advanced research degree program (Ph.D) * | | | | | and the second s | | | | | | |
| | | b. | actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research) | | | 60 | | | | | 4.6.7 | | | |
| Produced by the second of the | | C. | producing technologies for commercialization or livelihood improvement | | | The state of the s | | | | on the same of | | and the second s | | |
| hadescontracted acrobible firming source | Contact program from the self-of-time- | d. | whose research resulted in an extension program | or to the | | | | entenderalen (before de la trabate au Afrika (China de Spina China de la trabate anna Anord y andre | | | | | | |

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

| - | Annual designation of the second seco | | - | ~ | - | mpanananananananananananan | | Jaminan | T | umaratus in Australia (Marana) | | | | | -Carlo |
|-------|--|--|--------------------------|--|---------------------------|--|---|--------------------|---|--------------------------------|--|--|--|--|--------|
| | | | | | | | | | T | | | | | | |
| | PI 1: Percentage of graduate students enrolled in research degree programs * | | Dept. Head & Faculty | alam medical parties | | d Salay of the second | y = 2 y = 14 y = 15 | | | | - 30" Act - 6 | | | | |
| | PI 2: Percentage of accredited graduate programs * | | Dept. Head & Faculty | | 4 | | | 27 | | | - | | - | | |
| | PI 3: Number of graduate degree specializations offered and monitored * | | Dept. Head & Faculty | | - | | | | | | 00 to 20 | | | | |
| | PI 4: Total FTE coordinated, implemented & monitored* | = 2 | Dept. Head & Faculty | 3 | | | | | | | ar grand age die de August John Pauls (Boo | | T. | | - |
| | PI 5: Percentage increase in number of graduate students enrolled * | - 6 | Dept. Head & Faculty | | | | Berlin Driver St. Breet y and to and to | | | | | | | | , |
| | PI 6: Percentage increase in number of students who graduated within prescribed period * | | Dept. Head & Faculty | | 42 5 | | | | | | Correction Control of the Control of | | nguntangan ng dipuntur pilah singunt (pir gani menuntuk kebupat pir dipun | | |
| 10.00 | P17: Number of graduate students awarded with honors/distinction * | | 2.72.73 | ere de la composition della co | Mary Mary 1951 | | - A. M. | 10 2 N | | d stractic that the district | | A COMPANY WILL IN A L | | | * * |
| | PI 8: Number of graduate students advised * | | Dept. Head & Faculty | 1 2 2 4 Kg | | | 3 2 3 7 2 3 | | | | | | | y - 1 | |
| W on | PI 9: Number of instructional materials developed * | | Dept. Head & Faculty - = | ****** | - and a | | | V 192.4 | | | 0.0025 | · · · · · · · · · · · · · · · · · · · | The state of the s | | 25 |
| | On-line ready courseware | | Dept. Head & Faculty | 1 | | | Car Miles and American | | | | | | | | - |
| | Flexible instructional materials | | | 1 | | | | | | | | | | | + |
| | Assessment tools | | | 2 | | | | | | | | | | | - |
| | PI 10: Number of virtual classrooms created and operationalized | | | 1 | American with appropriate | Agenta vita | | | | | | | | All an actions and a second state of | |
| 2 | HIGHER EDUCATION SERVICES (50%) | | 7 | orty may be a | | | 1777 | 7.7 | | | 111 | A STATE OF THE STA | | | - |
| | PI 1. Percentage of first time licensure exam takers that pass the licensure exams * | | Dept. Head & Faculty | | | | | | | | 2 | | | | |
| | PI 2. Percentage of graduates (2 years prior) that are employed * | - | Dept. Head & Faculty | 80 | | | | | | | | | aleman de la companie | | |
| | PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs * | | Dept. Head & Faculty | 100 | | | | | | | | | | atramintani, kantaka katramintani kantani kantani kantani kantani kantani kantani kantani kantani kantani kant | |
| | PI 4. Percentage of undergraduate programs with accreditations * | | Dept. Head & Faculty | 100 | | | 4 | | *************************************** | | | | and phase the engineering agreement phase the engineering and phase the engineering and the engineering agreement and the engineering agreement and the engineering agreement agreement and the engineering agreement ag | The same of the sa | |
| | PI 5: Total FTE, coordinated, implemented and monitored * | | Dept. Head & Faculty | 387 | | | | \$ 17 | | | | | | A = 1 | |
| | P18: Number of students advised: * | | Dept. Head & Faculty | 40 | | | of code men value de characja parame | TO THE PROPERTY OF | | | | | | | |
| | On thesis/ field practice/special problem | 8 | | | | | | | | | | | | | |
| | No, of approved manuscript submitted within prescribed period | And the second of the second o | 9.1 | 1 解 47 2 | est o utantilla. | at the second construction of the second construction of the second construction of the second construction of | | | | | | | ge-upplice entre () to with chapter from 64 MeV fills of the 65 C of C Adjunction | | 一 |

| Professional de Contribute Contri | On consultation * | *************************************** | | T | | | , | | I | | | | |
|--|---|---|--|--|---|--|----------------|--------------|--|--|--|--|-----------------------|
| The same of the sa | PI 9: Number of student organizations advised/ assisted * | | Dept. Head & Faculty | 1 | | | - | | | | | | |
| | Student organizations advised | 170000000 | Sept. Frede d Facony | | | | - 17 | | | | | r en misses V. | |
| | Student organizations assisted on student related activities | | | | | | | | | | | 1814. | |
| | PI 10: Number of instructional materials developed * | Ţ | Dept, Head & Faculty | | | | 3 | - | | 174 | Title and name of faculty | | * |
| THE | On-line ready courseware | | Dept. Head & Faculty | 20 | | | | | | | | | Ĩ |
| | Flexible instructional materials | | Dept. Head & Faculty | 20 | 7 | | | | | | | | |
| 2 10 10 2 | Assessment tools | | Dept. Head & Faculty | 20 | | | | | | | | | |
| | PI 10: Number of virtual classrooms created and operationalized | | Dept. Head & Faculty | 20 | | | | | | | | | |
| | PI 11: Additional Outputs | | Dept. Head & Faculty | N 75 80 : | | | th Married St. | #60 7 7 - Z. | ne en e | | | The contract of the second sec | and the second second |
| MFO3 | RESEARCH SERVICES (10%) | | | | | | | . Up | | | And the second s | | |
| | PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries * | | Dept. Head & Faculty | | | 3 3 | 1 | | | 200 27 4 | needs project titles | 9 7 5 5 | |
| men ngaga naganawa i keta saa | PI 2. Number of research outputs completed within the year | | Dept. Head & Faculty | 1 | | | *********** | - | | | needs project titles | | |
| | PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) * | | Dept. Head & Faculty | | | | | | | | needs title of publication, name of journal and where published | | |
| | In refereed int'l jou <u>rnal</u> s | | | 2 | - | | 1 | - | 2 <u>77</u> 2 | | | | _ |
| ************* | In refereed nat'l/regional journals | | | 2 | | a considera especia, mensión na casa di municipione en relicione _{man} go _{graphic} que se | Aran James | | | | | | |
| TANKE TO A | PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences * | | Dept. Head & Faculty | | | | | | | A CONTRACTOR OF THE PARTY OF TH | title of paper, what for a/conference, where and when presented | | en degradado |
| | In int'l fora/conferences | | egonaldonantemagnes en primi producero de contrata este entrendrio, Peter en andre | 177 | | | | | | | | A STATE OF THE STA | |
| TO LONG THE PARTY OF THE PARTY | In nat'l/regional fora/conferences | | Erabhiguetantaritasyon. Gy ayrin numbagin et silikahirakirakirakirakirakirakirakirakirakirak | 1 | | | | | | | | | |
| | PI 5. Percent of research proposals approved * | c | Dept. Head & Faculty | COLO DE MANCOLO DE MAN | | | | | | *************************************** | | | |
| | P1.6. Additional outputs* | | Dept. Head & Faculty | | | | | | - | | | | |
| | No. of research-related awards (research conducted by faculty or student w/ faculty) | | | | | | | | | | | | |
| MFO 4 | EXTENSION SERVICES (10%) | | | | | gages and the control of the control | | | | | | | |
| | PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities * | c | Pept. Head & Faculty | | | | 200 | | | amenti futto con il responso restatto dell'estra giungione. | | | |
| | PL2. Number of trainees weighted by the length of training * | | Pept. Head & Faculty | And the second s | | | 4 | | | | | | - |

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| MFO 6 | General Admin. & Support Services (GASS) | | | | | | | |
|-------------|--|----------------------------------|--|--------------|--|---------------|-----------------|---|
| | PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC* | Dept. Head | 1 | J- 1400_1010 | | | - 0. | |
| | Pl 2. Zero percent complaint from clients served | Dept: Head & all faculty & staff | 100 | | | | | |
| | PI 3. Number of coaching sessions among faculty & staff** | Dept. Head | 1 | | | | | |
| | PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets** | Dept. Head | 1 | | | | 71. | |
| - | PI 5. Number of monthly/special faculty & staff meetings conducted** | Dept. Head | 1 | | | | | - |
| | PI 3: Additional Outputs | Dept. Head & all faculty & staff | | | | | | |
| | Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies | | The second secon | | and the same of th | | 2 (2) -2 (1) | explain here briefly why consider said department practice can be considered as a best practice |
| otal Over- | all Rating | | 10000 | 177 % | | | | |
| verage Ra | ating | | Lympad | | | | | - a. & |
| djectival F | Rating | 5 5 7 | 0.01575 | 97 | | 1. 1. 15 7. 5 | 10.00 | 2 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |

| DANIEL LESUE S. 7AN | REMBERTO A PATINDOL | BEATRIZ S. BELONIAS | EDGARDO E. TULIN |
|---------------------|---------------------|----------------------------|------------------|
| Planning Office | Chairman, PMT | Vice Pres. for Instruction | President |
| Date: | Date: | Date: 11/27/2020 | Date: |
| | | | |

^{*} To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level

| | PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs * | Dept. Head & Faculty | | | | | | | | | |
|--|---|--|--|--|--|--|---|----------------|--|--|--|
| | Pt 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance* | Dept. Head & Faculty | | | | and professional state of the s | | | | | |
| - | PI 5. Number of technical/expert services * | Dept. Head & Faculty | | | | | | | | | |
| | Research Mentoring | | | | | | *************************************** | | | | |
| CANADA MARIA CANADA CAN | Peer reviewers/Panelists | | - | | | | | - | - | | - |
| | Resource Persons | | - | | | | | | | | |
| Name of the second second second | Convenor/Organizer | Chine for the chine of the Chin | 24: January | | A CONTRACTOR OF THE PARTY OF TH | | 74 | | | | |
| entra/serization per (debroom-entitionenthanism | Consultancy | | - | | *************************************** | | - | | | | |
| CATANAGO PARTAMON DE ARRESTANCES | Evaluator | | | | with statements over the Professional Andrews Control | | | - | - | | |
| the second secon | PI 8. Percent of extension proposals approved * | Dept. Head & Faculty | | 1000 | | | * *** | 1.0 18/1 / 1 | *************************************** | | *************************************** |
| an encode subsect de national proposition entone | PI 11. Additional outputs * | Dept. Head & Faculty | | | | | | | | | |
| 1 1 1 | No. of extension-related awards (extn. conducted by faculty or student & faculty) * | Dept, riedd & Faculty | | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | | 9 y | | | |
| MFO 5 | Support to Operations | | | | | | | | | | THE PERSON NAMED OF THE PE |
| - Cartie Construction of the Carties Construction of Carties Construction of Carties Construction of Carties Const | OVPI MFO 1. Faculty Development Services | anne de commente de la commente del la commente del commente del la commente del la commente del la commente de la commente del la commente del la commente de la commente del la commente d | | | | | - | | - | | |
| | PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted * | 1. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. | 3 | | 1000 | | | Ý | | | |
| | OVPI MFO 2. Faculty Recruitment/Hiring Services | Dept. Head & Faculty | | | Service Control of the Control of th | | | | | | |
| 27 | PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards * | Dept. Head & Faculty | 10 | an a rest in the latest about | | | | | | 3 Substitures; 2 regular; 9 par | -time |
| | OVPI MFO 3. Faculty Evaluation Services | Dept. nead & raculty | | 22.75 | | | | and the second | | The state of the s | |
| | PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university * | Dept. Head & Faculty | | | | | | Section (2007) | 550.00 | S Straight | |
| miniman distribute nu dannunga menantan siba | PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university * | Dept. Head & Faculty | | | | | | | | | |
| alter in Charles & or Charles and in Charles | PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated * | Dept. Head & Faculty | 80 | | | | | | | | The second secon |
| | P16: Number of in-house seminars/trainings/ workshops/reviews conducted * | Dept. Head & Faculty | | | | | | | | | |
| | P17: Additional outputs * | Dept. Head & Faculty | | | And the second of the second o | | | | | | |
| | Number of faculty/staff awards/honors received related to operations support | | | | | | | | gen allen de le constitue de la constitue de l La constitue de la constitue d | | |
| Betrajining jawa nicesawa damin menjala | OVPI MFO 4. Program and Institutional Accreditation Service | es | ger stateller (s. nager flows) in , metal of the messaring in) and | CONTRACTOR | | CONTRACTOR OF THE PROPERTY OF | | | | | |
| | P18. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015* | Dopt. Head & Faculty | 1 | | | | | 罗斯 路 2 | | Zero non-conformity (No NC) | |
| has acress in process consent treasured | | | AND AND STATE OF THE STATE OF T | A SECONDA CONTRACTOR C | des manufacture des met vicines in construction in vicinities des manufactures de la construction des met des | BILL OUT BY THE ACCUPATION OF THE PARTY OF T | - America de moderno | 1411 | | | and the control of th |

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