



VISAYAS
STATE UNIVERSITY

Department of Dept. of Pure & Applied Chemistry
COLLEGE OF ARTS AND SCIENCES
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **JACOB GLENN F. JANSALIN**, Head of the Department of **PURE AND APPLIED CHEMISTRY**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

January - December 2020

JACOB GLENN F. JANSALIN

Department Head

Date:

CANDELARIO L. CALIBO

College Dean

Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):			Total FTE	RDE Commitments***		
Personnel	Number	Min. FTE		Research	Publication	Extension
Department Head	1	8	8.0	0.0	0	0
Faculty w/ Univ. Designated Position	3	8	24.0	0.0	0	0
Regular Faculty (VSL)*	4	24	96.0	2.0	4	0
Regular Faculty (TLS)*	4	32	128.0	0.0	0	0
Part time Faculty (Jan-Jun)	1	16	16.0			
Part time Faculty (Jul-Dec)	9	16	144.0	0.0	0	0
Substitute Instructors	3	16	48.0			
Admin Staff Members	-	0	464.0			
	22		464.0	2.0	4	0

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note: * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

*** On Teacher's Leave status. Minimum FTE required is 18 units

~~*** Professors and Associate Professors are required to commit RDE-outputs (Please Performance Indicators under Research (UMFO-3) and extension (UMFO-4))~~

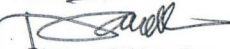
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MFO 6 General Admin. & Support Services (GASS)									
PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head	1						
PI 2. Zero percent complaint from clients served		Dept. Head & all faculty & staff	100						
PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	1						
PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	1						
PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	1						
PI 3. Additional Outputs		Dept. Head & all faculty & staff							
Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies*									explain here briefly why consider said department practice can be considered as a best practice
Total Over-all Rating									
Average Rating									
Adjectival Rating									

Received by:


DANIEL LESUE S. TAN

Planning Office

Date: _____

Calibrated by:


REMBERTO A. PATINDOL

Chairman, PMT

Date: _____

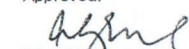
Recommending Approval:


BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: 11/27/2020

Approved:


EDGARDO E. TULIN

President

Date: _____

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level

	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty									
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty									
	PI 5. Number of technical/expert services *	Dept. Head & Faculty									
	Research Mentoring										
	Peer reviewers/Panelists										
	Resource Persons										
	Convenor/Organizer										
	Consultancy										
	Evaluator										
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty									
	PI 11. Additional outputs *	Dept. Head & Faculty									
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *										
MFO 5	Support to Operations										
	OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	3								
	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	10							3 Substitutes; 2 regular; 9 part-time	
	OVPI MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty									
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty									
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80								
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty									
	PI 7: Additional outputs *	Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support										
	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	1							Zero non-conformity (No NC)	