

"Exhibit A"

DANIEL M. TUDTUD, JR.	, Head of the	OFFICE OF THE UNIVERSITY/BO	DARD SECRETARY		commits to c	deliver and agree to be rated on the
attainment of the following targets in a	ccordance with the indicate	d measures for the period <b>J</b>	anuary to	June	_, 2017.	1 pulled
Jane P. Commission of the Comm						DANIEL M. TUDTUD, JR.
Chairman, PMT		Approved:				Date:
		EDGANDO E. TULIN  8 President				

	Success Indicators	Persons 2015 To	0015 Toward	2015 Target Percentage of Accomplishments	Actual Accomplishment	Rating				Do mo curles
MFO			2015 Target			Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
OFFICE OF THE UNIVERSITY/BO	OFFICE OF THE UNIVERSITY/BOARD SECRETARY									
Efficient and customer friendly frontline service	Zero percent complaint from client served	DMTudtud, VVBalbarino, ADIsrael	0%	0%	0%	5	NA	NA	5	-
Meetings Organized and Facilitated	Number of meetings successfully undertaken  - Board of Regents  - University Administrative Council  - University Academic Council	DMTudtud, VVBalbarino, ADIsrael	4 meetings	150%	5	5	5	5	5	
	100% of BOR materials successfully distributed 7 days before the meeting	DMTudtud	2 Official Trips	100%	2	5	5	5	5	
	BOR Finance Committee	DMTudtud	2 meetings	100%	2	5	5	5	5	
Documents Prepared attendant to Meetings:  * Proposals for action	Number of completed documents prepared within 7 working days before scheduled meeting  - Board of Regents  - University Administrative Council  - University Academic Council  - BOR Finance Committee Meeting	DMTudtud, VVBalbarino, ADIsrael	80 items	126%	101	5	5	5	5	
* Minutes of meetings	Number of completed documents prepared within 7 working days before scheduled meeting  - Board of Regents  - University Administrative Council  - University Academic Council	VVBalbarino, ADIsrael	5,000 pages	124%	6,200	5	5	5	5	

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NICO.	Success Indicators	Persons	2015 Target	Percentage of	Actual	Rating				
MFO		Responsible		Accomplishments	Accomplishment	Q <sup>1</sup>	E <sup>2</sup>		A <sup>4</sup>	Remarks
* Other documents	Number of completed documents prepared within 7 working days before scheduled meeting	VVBalbarino, ADIsrael	10,000 pages	123%	12,250	5	5	5		
	- Board of Regents								5	
	- University Administrative Council									
	- University Academic Council									
Board Resolutions	100% completed documents prepared within 7 working days before scheduled meeting	1	80 pages	116%	93	5	5	5	5	
	- Board of Regents			,						
Proceedings of Meetings Recorded, Transcribed and Filed	Number of Minutes of Meetings transcribed within 14 working days after meeting and retrievable within 3 minutes	VVBalbarino	175 pages	129%	226	5	5	5	5	
	- Board of Regents									
	- University Administrative Council									
	- University Academic Council									
Minutes of Meetings	Number of Minutes of Meetings prepared within 14 working days after trascription and retrievable within 3 minutes	er	100 pages		163	5				
	- Board of Regents	DMTudtud		163%			5	5	5	
	- University Administrative Council									
	- University Academic Council									
	- BOR Finance Committee Meeting									
Information Dissemination	Number of BOR resolutions and materials disseminated to appropriate offices within 5 working days from date of BOR Chairman signed the Resolution	DMTudtud, VVBalbarino,	-1,000 pages -	124%	1,236	5	5	5	5	
	Number of BOR resolutions/ documents released within 2 days from receipt of request	ADIsrael	500 pages	104%	520	5	5	5	5	

Success Indicators	Persons Responsible 2015 Target	Porcentage of	Antural	Patina				EXHIBIT	
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Number of other assigned tasks				- Too Compilation	Q	-		A	
completed before the deadline									1
University Committee Meetings	DMTudtud	7 meetings attended	128%	9	5	5	5	5	
<ul> <li>* In support of the Office of the University Registrar</li> <li>1) Signing of Diplomas</li> </ul>	DMTudtud	1,000 diplomas	275%	2.750	5	5	5	5	
2) Lay-out Graduation Program	ADIsrael		140%					5	
<ol><li>Reproduce, sorting, &amp; binding of Graduation Program</li></ol>	VVBalbarino, ADIsrael	20,500 pages	-	-	-	-	-	-	
4) Lay-outing of VSU Manuals, Graduate Student Handbook, and VSU Annual Report	ADIsrael	9 manuals	100%	9	5	5	5	5	
5) Production of VSU Manuals, Graduate Student Handbook, and VSU Annual Report	DMTudtud	9 manuals	100%	9	5	5	5	5	
					85	80	80	9.5	
								65	
								5	
	Number of other assigned tasks completed before the deadline  * Attendance to Special/Standing University Committee Meetings  * In support of the Office of the University Registrar 1) Signing of Diplomas  2) Lay-out Graduation Program 3) Reproduce, sorting, & binding of Graduation Program  4) Lay-outing of VSU Manuals, Graduate Student Handbook, and VSU Annual Report  5) Production of VSU Manuals, Graduate Student Handbook, and	Number of other assigned tasks completed before the deadline  * Attendance to Special/Standing University Committee Meetings  * In support of the Office of the University Registrar 1) Signing of Diplomas  2) Lay-out Graduation Program 3) Reproduce, sorting, & binding of Graduation Program 4) Lay-outing of VSU Manuals, Graduate Student Handbook, and VSU Annual Report  5) Production of VSU Manuals, Graduate Student Handbook, and DMTudtud	Number of other assigned tasks completed before the deadline  * Attendance to Special/Standing University Committee Meetings  * In support of the Office of the University Registrar 1) Signing of Diplomas  2) Lay-out Graduation Program 3) Reproduce, sorting, & binding of Graduation Program 4) Lay-outing of VSU Manuals, Graduate Student Handbook, and VSU Annual Report  5) Production of VSU Manuals, Graduate Student Handbook, and Graduate Student Handbook, and OMTudtud 7 meetings attended 7 meetings attended 1,000 diplomas 40 pages 20,500 pages 40 pages 41 Pages 42 pages 43 Pages 44 Pages 45 pages 46 pages 47 pages 48 pages 49 pages 40 pages 40 pages 40 pages 41 pages 41 pages 42 pages 43 pages 44 pages 45 pages 46 pages 47 pages 48 pages 49 pages 49 pages 40 pages 40 pages 40 pages 41 pages 41 pages 42 pages 43 pages 44 pages 45 pages 46 pages 47 pages 47 pages 48 pages 49 pages 40 p	Number of other assigned tasks completed before the deadline  * Attendance to Special/Standing University Committee Meetings  * In support of the Office of the University Registrar  1) Signing of Diplomas  2) Lay-out Graduation Program  3) Reproduce, sorting, & binding of Graduation Program  4) Lay-outing of VSU Manuals, Graduate Student Handbook, and VSU Annual Report  5) Production of VSU Manuals, Graduate Student Handbook, and Graduate Student Handbook, and OMTudtud  7 meetings attended  1,000 diplomas  275%  40 pages 140%  20,500 pages  -  4 DIsrael  9 manuals 100%	Number of other assigned tasks completed before the deadline  * Attendance to Special/Standing University Committee Meetings  * In support of the Office of the University Registrar  1) Signing of Diplomas  2) Lay-out Graduation Program  3) Reproduce, sorting, & binding of Graduation Program  4) Lay-outing of VSU Manuals, Graduate Student Handbook, and VSU Annual Report  5) Production of VSU Manuals, Graduate Student Handbook, and Graduate Student Handbook, and Opmore Application Program  Number of other assigned tasks Accomplishments  Pathodaccion accomplished attended  Py meetings  128%  9  2,750  2,750  2,750  2,750  2,750  2,750  20,500 pages	Number of other assigned tasks completed before the deadline  * Attendance to Special/Standing University Committee Meetings  * In support of the Office of the University Registrar 1) Signing of Diplomas 2) Lay-out Graduation Program 3) Reproduce, sorting, & binding of Graduation Program 4) Lay-outing of VSU Manuals, Graduate Student Handbook, and VSU Annual Report  5) Production of VSU Manuals, Graduate Student Handbook, and VSU Annual Report  Responsible  Accomplishments Accomplishus Accomplished  DMTudtud  7 meetings attended  128%  9 9 5  2,750 5  2,750 5  2,750 5  20,500 pages	Number of other assigned tasks completed before the deadline  * Attendance to Special/Standing University Committee Meetings  * In support of the Office of the University Registrar  1) Signing of Diplomas  2) Lay-out Graduation Program  3) Reproduce, sorting, & binding of Graduation Program  4) Lay-outing of VSU Manuals, Graduate Student Handbook, and VSU Annual Report  5) Production of VSU Manuals, Graduate Student Handbook, and VSU Annual Report  Responsible  Accomplishments  Accomplishus  Accomplishus  Accomplishments  Accomplishments  Accomplishus  Accomplishus  Accomplishus  Accomplishus  Accomplishus  Accomplishus  Accomplishus  Fall Accomplishus  Accomplishus  Fall Accomplish	Number of other assigned tasks completed before the deadline * Attendance to Special/Standing University Committee Meetings * In support of the Office of the University Registrar 1) Signing of Diplomas DMTudtud 1,000 diplomas 275% 2,750 5 5 5 5 2 1 2 Lay-out Graduation Program ADIsrael 40 pages 140% 56 5 5 5 5 5 3 8 9 80 80 80 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Number of other assigned tasks completed before the deadline * Attendance to Special/Standing University Committee Meetings attended 1,000 diplomas 275% 2,750 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5

Received by:	Calibrated by:  REMBERTO A. PATINDOL	Recommending Approval:	Approved by:  LANCE TOLIN
Planning Office Date:	PMT Date:	Date:	President  Date:
1 - Quality 2 - Efficiency 3 - Timeliness			

4 - Average