

6/11/2018

11-13

EXHIBIT "A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, **Josephine O. Zafico, OIC - Health Service Office & Medical Officer III**, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January - June, 2018.

JOSEPHINE O. ZAFICO, M.D.
OIC-Health Service Office

Approved:

REMBERTO A. PATINDOL
Vice Pres. for Admin & Finance
Date

Personnel Composition	Position Title/Designation	Number
Head	Chief of Hospital I	1
Regular Staff	Medical Officer III	1
	Dentist II	1
	Medical Technologist II	1
	Nurse III	2
	Nurse II	1
	Nursing Attendant II	1
	Admin. Aide VI	1
	Admin. Aide III	2
	Dental Aide	1
	Sub-Total	12
Affiliate Staff	Radiologist	1
	Pathologist	1
	Pediatrician	1
	Sub-Total	3
Casual Staff	Nursing Attendant I	1
	Medical Officer III	1
	Sub-Total	2
Job Order	Radiologic Technologist	1
	Medical Technologist	1
	Nurse	4
	Admin. Aide	1
	Utility Worker 1	1
	Carpenter	1
	Front Desk Officer	1
	Sub-Total	10
	GRAND TOTAL	27

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO/ PAPs	Success Indicator	UNIT/Persons Responsible	Target January - June, 2018	Actual Accomplishment	Percentage of Accomplishments	Rating				Remarks
UMFO5: General Administrative and Support Service										
VPAF MFO4: University Health Services and Management						Q	E	T	A	
MFO 1: Clinical Functions	PI 1: No. of students and staff medically examined	Dr. J.O. Zafico, Dr. M.C.S. Guinocor, T. D. Braganza, J. A. B. Salar, C. G. Fruto, L.M. Faelnar, C. G. Baldonado, J.B. Cinco, A.M.T. Sincero, M.L.M. Tulin, M. F. B. Reyes, Bacor, C.M; Gapasin, F.	1950	2861	147%	5	5	5	5.00	
	PI 2: No. of outpatient consultations to VSU students, staff, faculty and their dependents including other patients coming from nearby communities	Dr. J.O. Zafico, Dr. M.C.S. Guinocor, T. D. Braganza, J. A. B. Salar, C. G. Fruto, L.M. Faelnar, C. G. Baldonado, J.B. Cinco, A.M.T. Sincero, M.L.M. Tulin, M. F. B. Reyes, Bacor, C.M; Gapasin, F.	2150	3184	148%	5	5	5	5.00	
	PI 3: No. of admitted patients provided with primary care hospital services	Dr. J.O. Zafico, Dr. M.C.S. Guinocor, T. D. Braganza, J. A. B. Salar, C. G. Fruto, L.M. Faelnar, C. G. Baldonado, J.B. Cinco, A.M.T. Sincero, M.L.M. Tulin, M. F. B. Reyes, Bacor, C.M; Gapasin, F.	160	229	143%	5	5	5	5.00	
	PI 4: No. of patients provided with basic laboratory & X-ray services	H. P. Chiong, L.R. Agravante, L. M. Bandilla	4200	6044	144%	5	5	5	5.00	
MFO 2: Health Promotion/Wellness Activities	PI 1: No. of Health Fora conducted for VSU students, faculty & staff and nearby communities	Dr. J.O. Zafico, Dr. M.C.S. Guinocor, T. D. Braganza; J. A. B. Masendo; C. G. Rufin; L.M. Faelnar C.; Baldonado;; J.B. Cinco, A.M.T. Sincero, M.L.P. Maceda, M. F. B. Reyes, ; M. A. Berrame, C.P. Mercado, C.S.Guiñarez	2	2	100%	5	5	5	5.00	
	PI 2: No. of Health promotional activities, services extended to VSU staff dependents and nearby barangays.	Dr. J.O. Zafico, Dr. M.C.S. Guinocor, T. D. Braganza; J. A. B. Masendo; C. G. Rufin; L.M. Faelnar C.; Baldonado;; J.B. Cinco, A.M.T. Sincero, M.L.P. Maceda, M. F. B. Reyes, ; M. A. Berrame, C.P. Mercado, C.S. Guiñarez	2	2	100%	5	5	5	5.00	

MFO 3: School Dental Services	PI 1: No. of dental procedures done e.g. Extraction, restorative filling, prophylaxis & treatment of oral lesions to VSU students, staff, faculty, their dependents and neighboring barangays.	Dr. M. B. J. Buzon; M.A. Berrame	611	873	143%	5	5	5	5.00
	PI 2: No. of students examined	Dr. M. B. J. Buzon; M.A. Berrame	3815	5451	143%	5	5	5	5.00
MFO 4: Administrative and Support Services	Receipts of License (PhilHealth & Hosp.)	Dr. J.O. Zafico; C.P. Mercado; C.S. Guiñarez	1	1	130%	5	4	5	4.70
	No. of Inventory done for medical, laboratory, dental & office supplies	T. D. Braganza, J. A. Masendo, H.P. Chiong, L. M. Bandilla, Dr. Buzon, C.P. Mercado	2	3	150%	5	4	5	4.70
	No. of PhilHealth, medical & dental statistical report prepared	C.S. Guiñarez, C.P. Mercado; M. Berrame; Dr. Buzon	60	110	183%	5	5	4	4.70
	No. of Monthly Report submitted to IGP Office	Dr. J.O. Zafico, C.P. Mercado	6	6	100%	5	4	5	4.70
	No of Philhealth documents prepared and medical files maintained	C.S. Guiñarez; C.P. Mercado	148	211	143%	4	5	5	4.70
	No. of Hospital Policies drafted submitted for approval	Dr. J.O. Zafico	1	3	300%	5	5	5	5.00
Total Over-all Rating						64	62	64	68.50
Average Rating									

Average Rating (Total Over-all rating divided by 31)			4.89
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			
ADJECTIVAL RATING			

Received by:

TERESITA L. QUIÑANOLA
Planning Office

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
PMT Chair

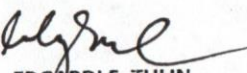
Date: _____

Recommending Approval:


REMBERTO A. PATINDOL
Vice President

Date: _____

Approved by:


EDGARDI E. TULIN
President

Date: _____

- 1 - quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average