





DEPARTMENT OF AGRICULTURAL AND BIOSYSTEMS ENGINEERING

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

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I, <u>EL</u>	DON P. DE PADUA, Head of the Department of Agricult	ural and Biosys	tems Engineer	ring, commits	s to deliver and	d agree to be ra	ted on the attainmer	nt of the following targets in this RESOURCE
accorda	nce with the indicated measures for the period <u>January</u> -	December 202	<u>l.</u>				X	Of Park
ELDON	P. DE PAQUA					RC	BERTO C. GUARTI	RECEIVE DATE: JUL 22
Departm	nent Head						College Dean	2 22
Date:	June 30, 2021					Da	te. June 30, 2021	DATE:JUL 44
INFORM	MATION ON PERSONNEL FULL-TIME TEACHING EQUI	VALENT (FTE):	7	Total FTE (1x	: RD	E Commitments	S***	BY:
	Personnel	Numbe	Min. FTE (2)		Research	Publication	Extension	*HI
	Department Head	1	4.0	4.0	0.0	0	0	Rating Equivalents: 5 - Outstanding
	Faculty w/ Univ. Designated Position	3	2.5	7.5	0.0	0	0	4 - Very Satisfactory
	Regular Faculty (VSL)*	3	12.0	36.0	2.0	1	1	3 - Satisfactory
	Regular Faculty (TLS)*	6	18.0	108.0	0.0	0	0	2 - Fair 1 - Poor
	Part time Faculty	0	10.0	0.0	0.0	0	0	1 - F001
	Admin Staff Members	2	0.0	0.0				
	TOTAL			156	2.0	1	1	
Note:	* On vacation-sick-leave status. Ratio of Instruc	ction and RDE o	ommitmtents	should deter	mined based	on FTE of 18 un	its	

Note:

** On Teacher's Leave status. Minimum FTE required is 18 units

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

						Act	tual		- 1	Rating			
MFO No.		Success/Performance Indicator (PI)		Units/Perso ns Responsible	Departme	piisnment	Details of Accom- plishment s	ality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	% weight
MFO 1		CED EDUCATION SERVICES (20%) A MFO 1. Graduate Degree Program Managemen	nt Service	es									
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:		Dept. Head & Faculty									4%
		a. pursuing advanced research degree program (Ph.D) *											

					Actual Rating									
MFO No.	Success/Performance Indicator (PI)				Units/Perso ns Responsible	Departme nt Target	% Accomplishment as of June 30, 2021	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	% weight
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)					2	5	5	5	5	Roberto C. Guarte and Arthur I. Tambong	
		c.	producing technologies for commercialization or livelihood improvement	1				1	5	5	5	5	Roberto C. Guarte	
		d.	whose research resulted in an extension program					1	5	5	5	5	Roberto C. Guarte	
	OVPA	A MF	FO 2. Graduate Student Management Servi	ces										
			ntage of graduate students enrolled in researc	h	Dept. Head & Faculty									2%
	PI 2: Percentage of accredited graduate programs * PI 3: Number of graduate degree specializations offered and monitored *			Dept. Head & Faculty									2%	
				Dept. Head & Faculty	1	100%	1	5	5	5	5	MSAE only graduate degree is being offered by the Department during this period	2%	
	PI 4:	Fotal	FTE coordinated, implemented & monitored*		Dept. Head & Faculty									2%
	enrolle	d *	entage increase in number of graduate studen	S	Dept. Head & Faculty									2%
			entage increase in number of students who within prescribed period *		Dept. Head & Faculty									2%
			ber of graduate students awarded with inction *		Dept. Head & Faculty									2%
	PI 8: 1	Numb	ber of graduate students advised *		Dept. Head & Faculty									2%
	<u>PI 9:</u> N	lumb	er of instructional materials developed *		Dept. Head & Faculty									
	On-l	ine re	eady courseware											
	Flexil	ble in	nstructional materials											
	Asse	ssme	ent tools											

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			T	Ac	tual			Rating	l	Remark (Details of the targetted outputs indicators with *)	
MFO No.	Success/Performance Indicator (PI)		Departme nt Target	% Accomplishment as of June 30, 2021	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average		% weight
	PI 10: Number of virtual classrooms created and operationalized				_						
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	Pl 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	61%							Licensure exam for ABE is conducted on September or October	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	85%	67%	57%	4	4	4	4.00	Based on the result of the online survey.	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head &	100%	100%	100%	4	5	5	4.67		2.5%
	P14. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSAE to be changed BSABE	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	400	76%	304.75	4	4	4	4.00		20%
	PI 8: Number of students advised: *	Dept. Head & Faculty									
	On thesis/ field practice/special problem		5	160%	8	4	4	5	4.33		1%
	noriod		5								1%
	On consultation		5	220%	11	4	5	4	4.33	BSAE Students	0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	Student organizations advised	2	1	200%	2	4	5	5	4.67	PSABE-VSUSC; CET-SSC student organizations are being advised by the departments's faculty	1.25%
	Student organizations assisted on student related		1	100%	1	5	4	5	4.67	CET-SSC in GIS Webinar	1.25%
	<u>PI 10:</u> Number of instructional materials developed *	Dept. Head & Faculty									10%
	On-line ready courseware	Dept. Head &	16	100%	16	4	5	5	4.67	ABEn 154 (RCG); ABEn 152, ESci 138 (EPD); ABEn 156, ESci 137n, (AIT); ESci 182, ABEn 132 (MEC); ABEn 144, Aeng 40 (MGS); ESci 122n(FLS); ESci 116n, ESci 134n (ACG); ESci 112, ESci 124n (RCL); ABEn 158 (RRO); ABEn 184 (MBL Jr.)	

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				Ac	tual			Rating			
MFO No.	Success/Performance Indicator (PI)	Units/Perso ns Responsible	Departme nt Target	% Accomplishment as of June 30, 2021	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	% weight
	Flexible instructional materials	Dept. Head & Faculty	16	163%	26	4	5	5	4.67	10- January to February outputs (SLG & Recorded videos) ; 16- Recorded/Lecture videos	
	Assessment tools	Dept. Head & Faculty	41	410%	168	5	5	5	5	Exams, Quizzes and Problem Sets	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	18	100%	18	5	4	5	4.67		
	PI 11: Additional Outputs	Dept. Head & Faculty			2	5	5	5	5	Educational Youtube Channels	
MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	2	150%	3	5	5	5	5	Hydraulic ram pump demo unit; Evaporative Cooling system demo unit; Biliran hydropower Potential Assessment	2%
	P1 2. Number of research outputs completed within the year	Dept. Head & Faculty	1								2%
	PI3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head &			1	5	5	5	5	Development of a local unmanned aerial vehicle (UAV) pesticide sprayer for rice production system in the Philippines	
	In refereed int'l journals				1	5	5	5	5	Development of a local unmanned aerial vehicle (UAV) pesticide	1.50%
	In refereed nat'l/regional journals										0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty									

				Ac	tual			Rating			
MFO No.	Success/Performance Indicator (PI)	Units/Perso ns Responsible	Departme nt Target	% Accomplishment as of June 30, 2021	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	% weight
	In int'l fora/conferences				3	5	5	5	5	EPD:Development of a local unmanned aerial vehicle (UAV) pesticide sprayer for rice production system in the Philippines,Development of Lowcost UAV Pesticide Sprayer for Rice Production System; MGS: Assessment of Groundwater Nitrate Concentration in the Island Municipality of Panglao, Bohol,	1.50%
	PI 5. Percent of research proposals approved*	Dept. Head & Faculty	100%	100%	100%	5	5	5	5	DA-ACEF,2-VSU Internationalization Program	0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	5	180%	9	5	5	5	5	BAFE-EPSD, BAFE-FMRNP, DA- BAFS, BFAR, DA-ACEP, DA- RAED Region 7, DOST, DBSN Farms, PAGASA	2.0%
	P1 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	100	178%	178	5	5	5	5	BFAR National Online FS Training (Feb 2021, 70 hours, 84 participants, with BAFE-VSU MOA), BFAR National Online FS Training (June 2021, 70 hours, 94 participants, with BFAR-VSU MOA)	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	200%	2	5	5	5	5	National Online FS Training Series, DA-BAFE FMRNP	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	100%	100%	100%	5	5	5	5	BFAR National Online FS Training (Feb 2021), BFAR National Online FS Training (June 2021)	1%
	PI 5. Number of technical/expert services *	Dept. Head & Faculty									1%
	Research Mentoring		1								

		Actual Rating									
MFO No.	Success/Performance Indicator (PI)	Units/Perso ns Responsible	Departme nt Target	% Accomplishment as of June 30, 2021	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	% weight
	Peer reviewers/Panelists										
	Resource Persons		2	150%	3	5	5	5	5	Tambong - during the BFAR National Online FS Training (Feb 2021), Tambong - during the BFAR National Online FS Training (June 2021), Guarte - CHED- TPET Series of Activities	
	Convenor/Organizer		1								
	Consultancy		1	100%	1	5	5	5	5	Tambong - KURIN, Mandaue City	
	Evaluator		0								
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty			100%	5	5	5	5	National Online FS Training Series	0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *										1.5%
	Other outputs implementing the new normal due to covid 19				3	5	5	5	5	Thee (3) Online Feasibility Study Trainings - National Coverage, NCR and 16 regions involved	
MFO 5	Support to Operations										
	OVPAA MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty									#####
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitates, monitored and assested*	Dept. Head & Faculty	3	67%	2	4	4	4	4.00	Engr. Jessie James D. Layan and Engr. Triana F. Soroño	
	PI 1.2: Number of faculty who finished advanced degree program on time	Dept. Head & Faculty									
	PI 2: Number of faculty granted with external scholarships	Dept. Head & Faculty	2	50%	1	4	4	4	4.00	Engr. Jessie James D. Layan	

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		T		Actual Rating					T		
MFO No.	Success/Performance Indicator (PI)	Units/Perso ns Responsible	Departme nt Target	% Accomplishment as of June 30, 2021	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	% weight
	PI 3: Number of faculty granted with internal fellowship grants	Dept. Head &	1	100%	1	5	5	5	5	Engr. Triana F. Soroño	
	PI 4: Number of faculty granted with sabbatical leave	Dept. Head &			1	4	5	5	4.67	Prof. Manolo B. Loreto Jr.	
	PI 4: Number of faculty sent for training, seminars, conferences	Dept. Head & Faculty	6	117%	7	5	5	5	5	Engr. Eldon P. De Padua, Engr. Ma. Grace C. Sumaria, Prof. Arthur I. Tambong, Prof. Manuel E.	
	OVPAA MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty			2	4	4	4	4.00	Allen Glen C. Gil and Ruel C. Lamberte	####
	OVPAA MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty									0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty			2	4	4	4	4.00	FS Preparation- Visayas; FS Preparation- Mindanao	0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	90%	89%	80%	4	4	4	4.00		0.75%
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty									0.25%
	PI7 : Additional outputs *	Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support										0.25%
	OVPAA MFO 4. Program and Institutional Accreditation Ser	vices									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head &	100%	100%	100%	5	5	5	5	Zero Non-conformity (No NC)	2.50%
MFO 6	General Admin. & Support Services (GASS)										

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				Ac	tual			Rating			
MFO No.	Success/Performance Indicator (PI)	Units/Perso ns Responsible	Departme nt Target	% Accomplishment as of June 30, 2021	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	% weight
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	100%	1	5	5	5	5	Submitted before the deadline	1%
	Pl 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0	100%	0	5	5	5	5	-	2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	200%	2	5	5	5	5	Discuss ways to improve the execution of assigned	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	2	100%	2	4	5	5	4.67		
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	8	75%	6	4	4	4	4.00		
	PI 3: Additional Outputs	Dept. Head & all faculty &									
	Number of Best practices/new initiatives in academic units management replicated/benchmarked by other depts/agencies.*		90%	100%	90%	5	5	5	5	Observing 5S within the unit	2%
										a.	
Total Over-	all Rating						2	13.000)		
Average R	ating			1.29%				4.733			
Adjectival F	Rating						Out	standi	ing		

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Calibrated by:

Recommending Approval:

Approved:

DANIEL LESLIE S. TAN
Director for Planning
Date: 111 2 2 2021

REMBERTO A. PATINDOL

Chairman, PMT Date: 3/15/21

BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs Date: 7/15/2021

President

Date:

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level