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MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted outputs indicators with *)	% weight
					% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 10: Number of virtual classrooms created and operationalized											
MFO 2	HIGHER EDUCATION SERVICES (50%)											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	61%							Licensure exam for ABE is conducted on September or October	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty	85%	67%	57%	4	4	4	4.00	Based on the result of the online survey.	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty	100%	100%	100%	4	5	5	4.67		2.5%
	PI 4. Percentage of undergraduate programs with accreditations *		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSAE to be changed BSABE	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *		Dept. Head & Faculty	400	76%	304.75	4	4	4	4.00		20%
	PI 8: Number of students advised: *		Dept. Head & Faculty									
	On thesis/ field practice/special problem			5	160%	8	4	4	5	4.33		1%
	No. of approved manuscript submitted within prescribed period			5								1%
	On consultation			5	220%	11	4	5	4	4.33	BSAE Students	0.5%
	PI 9: Number of student organizations advised/ assisted *		Dept. Head & Faculty									
	Student organizations advised			1	200%	2	4	5	5	4.67	PSABE-VSUSC; CET-SSC student organizations are being advised by the departments's faculty	1.25%
	Student organizations assisted on student related			1	100%	1	5	4	5	4.67	CET-SSC in GIS Webinar	1.25%
	PI 10: Number of instructional materials developed *		Dept. Head & Faculty									10%
	On-line ready courseware		Dept. Head & Faculty	16	100%	16	4	5	5	4.67	ABEn 154 (RCG); ABEn 152, ESci 138 (EPD); ABEn 156, ESci 137n, (AIT); ESci 182, ABEn 132 (MEC); ABEn 144, Aeng 40 (MGS); ESci 122n(FLS); ESci 116n, ESci 134n (ACG); ESci 112, ESci 124n (RCL); ABEn 158 (RRO); ABEn 184 (MBL Jr.)	

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	<i>In int'l fora/conferences</i>					3	5	5	5	5	EPD:Development of a local unmanned aerial vehicle (UAV) pesticide sprayer for rice production system in the Philippines,Development of Low-cost UAV Pesticide Sprayer for Rice Production System; MGS: Assessment of Groundwater Nitrate Concentration in the Island Municipality of Panglao, Bohol, Philippines	1.50%
	PI 5. Percent of research proposals approved *		Dept. Head & Faculty	100%	100%	100%	5	5	5	5	DA-ACEF,2-VSU Internationalization Program	0.5%
	PI 6. Additional outputs*		Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)											1.50%
MFO 4	EXTENSION SERVICES (10%)											
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty	5	180%	9	5	5	5	5	BAFE-EPSP, BAFE-FMRNP, DA-BAFS, BFAR, DA-ACEP, DA-RAED Region 7, DOST, DBSN Farms, PAGASA	2.0%
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	100	178%	178	5	5	5	5	BFAR National Online FS Training (Feb 2021, 70 hours, 84 participants, with BAFE-VSU MOA), BFAR National Online FS Training (June 2021, 70 hours, 94 participants, with BFAR-VSU MOA)	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		Dept. Head & Faculty	1	200%	2	5	5	5	5	National Online FS Training Series, DA-BAFE FMRNP	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	100%	100%	100%	5	5	5	5	BFAR National Online FS Training (Feb 2021), BFAR National Online FS Training (June 2021)	1%
	PI 5. Number of technical/expert services *		Dept. Head & Faculty									1%
	<i>Research Mentoring</i>			1								

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					% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	Peer reviewers/Panelists											
	Resource Persons			2	150%	3	5	5	5	5	Tambong - during the BFAR National Online FS Training (Feb 2021), Tambong - during the BFAR National Online FS Training (June 2021), Guarte - CHED-TPET Series of Activities	
	Convenor/Organizer			1								
	Consultancy			1	100%	1	5	5	5	5	Tambong - KURIN, Mandaue City	
	Evaluator			0								
	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty			100%	5	5	5	5	National Online FS Training Series	0.5%
	PI 11. Additional outputs *		Dept. Head & Faculty									
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *											1.5%
	Other outputs implementing the new normal due to covid 19					3	5	5	5	5	Three (3) Online Feasibility Study Trainings - National Coverage, NCR and 16 regions involved	
MFO 5	Support to Operations											
	OVPA MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty									####
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitates, monitored and assested*		Dept. Head & Faculty	3	67%	2	4	4	4	4.00	Engr. Jessie James D. Layan and Engr. Triana F. Soroño	
	PI 1.2: Number of faculty who finished advanced degree program on time		Dept. Head & Faculty									
	PI 2: Number of faculty granted with external scholarships		Dept. Head & Faculty	2	50%	1	4	4	4	4.00	Engr. Jessie James D. Layan	

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	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head	1	100%	1	5	5	5	5	Submitted before the deadline	1%
	PI 2. Zero percent complaint from clients served		Dept. Head & all faculty & staff	0	100%	0	5	5	5	5		2%
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	1	200%	2	5	5	5	5	Discuss ways to improve the execution of assigned	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	2	100%	2	4	5	5	4.67		
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	8	75%	6	4	4	4	4.00		
	PI 3: Additional Outputs		Dept. Head & all faculty &									
	Number of Best practices/new initiatives in academic units management replicated/benchmarked by other depts/agencies *			90%	100%	90%	5	5	5	5	Observing 5S within the unit	2%
Total Over-all Rating							213.000					
Average Rating					1.29%		4.733					
Adjectival Rating							Outstanding					

Received by:

Calibrated by:

Recommending Approval:

Approved:


DANIEL LESLIE S. TAN

Director for Planning

Date: JUL 22 2021


REMBERTO A. PATINDOL

Chairman, PMT

Date: 7/15/21


BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs

Date: 7/15/2021


EDGARDO E. TULIN

President

Date: _____

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level