





Department of Civil Engineering

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## RECEIVED.

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, GLADYS G. DOYDORA, OIC-Head of the Department of Civil Engineering, commits to deliver and agree to be rated on the attainment of the following targets to accordance with the indicated measures for the period January - June 2022.

GLADYS G. DOYDORA

Department Head

Date: 01 July 2022

JANNET C. BENCURE

College Dean

Date: \_01 July 2022

INFORMATION ON PERSONNEL	FULL-TIME TEACHING EQUIV	ALENT (FTE):		Total FTE (1x	2)		RDE Comr	mitments***
Personnel Department Head Faculty w/ Univ. Regular Faculty (VSL)*	Number (1) 1 1 1	Min. FTE (2) 4.0 2.5 12.0	Min. FTE (2) 4.0 2.5 12.0	8.0 5.0 24.0	Research 0 0 0	ublication 0 0 0	Extension 0 0	Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory
Regular Faculty (TLS)*	5	18.0	18.0	180.0	0	0	0	2 - Fair
Part time Faculty	1	10.0	10.0	20.0	0	0	0	1 - Poor
Admin Staff Members	1	0.0	0.0	0.0				
TOTAL:				237.0	0	0	0	

Note:

<sup>\*</sup> On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

<sup>\*\*</sup> On Teacher's Leave status. Minimum FTE required is 18 units

<sup>\*\*\*</sup> Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark
JMFO 1.	ADVANCED EDUCATION	ON SERVICES					-				-
	OVPAA MFO 1. Gradu	ate Degree Program Manage	ement Services	T		77, 77 - 1907 A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	T	Т	Т	Т	
	PI 1: Number of gradua offered and monitored PI 2: Total FTE monitor	ite degree specializations									
	the prescribed period	dents who graduated within ate Student Management Se									
	Control of the Contro	duate students awarde with	rvices								
	PI 2: Percentage of gra rated the adviser/GAC	duate students advised who member at least very									
	PI 3: Percentage of gra	duate school faculty					+	<del>                                     </del>	<del>                                     </del>	+	
	a. Pursuing advanced r	esearch degree program					1		-	1	
	b. Actively pursuing in t	he last three years					†	<b> </b>	1	1	
	<ul><li>c. Producing technologi livelihodd imrovement</li></ul>	es for commercialization or									
	d. whose research work	resulted in an extension					<b>†</b>		1	<del>                                     </del>	
		Total Poi	nts:			Total n				1	<b>†</b>
JMFO 2.	HIGHER EDUCATION S	SERVICES									
	OVPAA MFO 1. Currice	ulum Program Management	Services								
	PI 1: Total FTE Monitor	ed	Dept. Head & Faculty	500	64%	321.30	5	5	4	4.67	As of 2nd Semester, A.Y. 2021-2022
	PI 2: Percentage of uno	lergraduate curricular MO approved and offered	Dept. Head & Faculty	0%							2021-2022
		ge passing in licensure exam	Dept. Head & Faculty	61%	81%	49.28%	5	4	5	4.67	May 2022

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark
	PI 4: Numberof gradua graduated within the pr	tes in mandated programs rescribed period	Dept. Head & Faculty	30	0%						No graduates within the evaluation period.
	prescribed period	s who graduated within	Dept. Head & Faculty	10%	0%						No graduates within the evaluation period.
	PI 6: Percentage increa undergraduate student	s enrolled	Dept. Head & Faculty	10%	96%	9.62%	5	5	4	4.67	As of 2nd Semester A.Y. 2021-2022
	PI 7: Number of acade established		Dept. Head & Faculty	1	0%						No linkages established within the evaluation period
	PI 8: Number of studer										
	On thesis/field practice,	/special problem	Dept. Head & Faculty	70	86%	60	5	5	5	5.00	As of 2nd Semester A.Y. 2021-2022
	No. of approved manus prescribed period	script submitted within	Dept. Head & Faculty	50	0%						No approved manuscript within the evaluation period.
	On consultation		Dept. Head & Faculty	300	118%	353	5	5	5	5.00	As of 2nd Semester A.Y. 2021-2022
	assisted	nt organizations advised/									
	Student organizations		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	VSU-PICE
		s assisted on student related	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	*Engr. JCGaviola
	PI 10: Number of instru developed/revised	ctional materials								0.00	3,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

					A	ctual		Ra	iting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark
	On-line ready coursewa	are	Dept. Head & Faculty	15	133%	20	5	5	5	5.00	*For all Regular Faculty
	Flexible instructional m	aterials	Dept. Head & Faculty	15	313%	47	5	5	5	5.00	Faculty
	Assessment tools		Dept. Head & Faculty	60	105%	63	5	5	5	5.00	*For all Regular Faculty
	PI 11: Number of virtual operationalized	al classrooms created and	Dept. Head & Faculty	17	94%	16	5	5	4	4.67	
	Outcome Indicators:										
	PI 12: Percentage of fir that pass the licensure	st-time licensure exam takers exams	Dept. Head & Faculty	61%	78%	47.54%	4	4	4	4.00	29 out of 61 (May 2022)
	113: Percentage of graduates (2 years prior) that		Dept. Head & Faculty	85%	0%						No data gathered within the evaluation period.
	PI 14: Percentage of un enrolled in CHED-ident	ndergraduate students ified and RDC-identified	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	PI 15: Percentage of unaccreditation	ndergraduate programs with	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	
	Additional Outputs										
		Total Poi	nts	<u> </u>		Total n				-	
UMFO 3.	RESEARCH SERVICE	S									
	indexed journals	ned papers in internationally									
	In refereed int'l journa	als	Dept. Head & Faculty	1							None within the evaluation period.
	In refereed nat'l journ	pals	Dept. Head & Faculty							1	l l
	In institutional journal	's	Dept. Head & Faculty								
	PI 2: Number of resear regional/national/ int'l fo	ch outputs presented in pra/conferences									
	In int'l fora/conference	es	Dept. Head & Faculty								

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark
	In nat'l fora/conferenc	ces	Dept. Head & Faculty	1							None within the evaluation period.
	In reg'l fora/conference	ces	Dept. Head & Faculty				<u> </u>			<b>†</b>	
	In institutional fora/con	ferences	Dept. Head & Faculty							1	
	completed on schedule		Dept. Head & Faculty								
	PI 4: Number of resear submitted/endorsed for	external funding	Dept. Head & Faculty	2	50%	1	5	5	4	4.67	Engr. JCGaviola
	PI 5: Percent of resear	ch proposals approved	Dept. Head & Faculty	50%							None within the evaluation period.
	PI 6. Amount of researce external funding (Thous	ch money generated from sand PHP)	Dept. Head & Faculty								-
	institutional funding (Th	ch money generated from nousand PHP)	Dept. Head & Faculty								
	PI 8: No. of research-re conducted by faculty or	elated awards (research	Dept. Head & Faculty								
		ch outputs in the last three	Dept. Head & Faculty								
		arch outputs completed within	Dept. Head & Faculty	1							None within the evaluation period.
	PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year		Dept. Head & Faculty								
	In refereed int'l journals		Dept. Head & Faculty								
	In refereed nat'l/regiona	al journals	Dept. Head & Faculty	1							None within the evaluation period.
	PI 12. Number of resea conducted by faculty or	rch-related awards (research students with faculty)	Dept. Head & Faculty								
		Total Poi	nts			Total n:			<b>—</b>	<b>†</b>	-

					A	ctual		Ra	iting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark
JMFO 4.	EXTENSION SERVICE	S					-				
	PI 1: Number of persor length of training	n-days trained weighted by	Dept. Head & Faculty	5							None within the evaluation period.
	PI 2: Number of training		Dept. Head & Faculty	1		The second secon					None within the evaluation period.
	PI 3: Number of IEC madeveloped/used	aterials/techno-guides	Dept. Head & Faculty								
	PI 4: Number of benefi	ciaries <u>s</u> erved		1							None within the evaluation period
	Groups		Dept. Head & Faculty								
	Individuals		Dept. Head & Faculty	5							None within the evaluation period
	PI 5: Number of technic provided/rendered	cal/expert services									
	Research Mentoring	ı	Dept. Head & Faculty	1							None within the evaluation period
	Peer reviewers/Pan		Dept. Head & Faculty								
	Resource Person		Dept. Head & Faculty								
	Convenor/Organi	zer	Dept. Head & Faculty								
	Consultancy		Dept. Head & Faculty	1							None within the evaluation period
	Evaluator		Dept. Head & Faculty								
	PI 6: Number of extens and/or completed on so		Dept. Head & Faculty								
	PI 7: Number of extens	ion proposal submitted	Dept. Head & Faculty	2							None within the evaluation period.

					A	ctual		Ra	iting		
IFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark
	PI 8: Percent of extens	ion proposals approved	Dept. Head & Faculty	50%							None within the evaluation period
	PI 9: Amount of extens external funding (Thous	ion money generated from sand PhP)	Dept. Head & Faculty								
	PI 10: Amount of exten institutional funding (Th	sion money generated from ousand PhP)	Dept. Head & Faculty								
	PI 11: No. of extension-related awards (extn. conducted by faculty or student & faculty)		Dept. Head & Faculty					-			
	Outcome Indicator						<del> </del>	<del> </del>	<del> </del>		
	PI 12: Number of active industries, NGOs, NGA stakeholders as a resul		Dept. Head & Faculty								
	PI 13: Number of traine training	es weighted by the length of	Dept. Head & Faculty	5.00							None within the evaluation period
	PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs  PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance		Dept. Head & Faculty	1							None within the evaluation period
			Dept. Head & Faculty	100%							None within the evaluation period
	SUPPORT TO OPERA	Total Poi	nts			Total n					

					A	ctual		Ra	ating		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible		% Accomplish ment as of 30 June 2022	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark
OVPAA N	IFO 1. Faculty Develop	oment Services					-				
	PI 1: Number of facult research degree progra monitored and assisted	ams (PhD) facilitated,	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	*Engr. Hanzel N. Mejia
	PI 1.1: Number of factoresearch degree programonitored and assisted	ams (MS) facilitated,	Dept. Head & Faculty	2	150%	3	5	5	5	5.00	*Engr. Jessie B. Corrales, *Engr. Lindy Jane L. Ando and *Engr. Andy Phil D. Cortes
	degree program on time	ulty who finished advanced	Dept. Head & Faculty								
	PI 2: Number of facult scholarships		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	*Engr. Hanzel N. Mejia
	PI 3: Number of facult fellowship grants	y granted with internal	Dept. Head & Faculty	2	100%	2	5	5	5		*Engr. Jessie B. Corrales and *Engr. Lindy Jane L. Ando
	PI 4: Number of facult leave	y granted with sabbatical	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	*Prof. Epifania G. Loreto
	PI 5: Number of facult seminars, conferences		Dept. Head & Faculty	5	60%	3	4	5	4		Personal Expenses
OVPAA N	IFO 2. Faculty Recruiti		T				,				
*	needed competencies a standards *	y recruited/hired based on and aligned with ISO	Dept. Head & Faculty								
	IFO 3. Faculty Evaluati										L
	PI 3: Number of semina conventions/workshops PI 4: Number of semina	coordinated for entire	Dept. Head & Faculty								
		ars/trainings/ coordinated outside of the	Dept. Head & Faculty								

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MFO No.	MFO Description	Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark
	PI 5: Percentage of fact least very satisfactory revaluated		Dept. Head & Faculty	80%							No data for the 2nd Semester, A.Y. 2021-2022
	PI 6: Number of in-house workshops/reviews con		Dept. Head & Faculty								
OVPAA N	MFO 4. Program and Ir	nstitutional Accrediation Ser	vices						-		
	PI 1: Number of degree accreditation/evaluation	e programs which passed n at least level 1	Dept. Head & Faculty		100%	1	5	5	5	5.00	
		ecruitment, development & n aligned with ISO standards	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	*To all DCE Facult
	PI 3: Degree program	compliant with CHED	Dept. Head & Faculty							<b>†</b>	
	PI 4: Number of activit assisted/participated/fa	ies organized/attended/ ocilitated	Dept. Head & Faculty								
	Additional Outputs:						<del>                                     </del>	-	-		<del> </del>
	and improvement of the	requirements thru the mplementation, maintenance QMS of the core processes ent under ISO 9001:2015	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	*To all DCE Facult and Staff
		Total Poi	ints	-		Total n					
UMFO 6.		RATION & SUPPORT SERVICE	ES								<u> </u>
	PI 1: Zero percent com	plaint from clients served	Dept. Head & Faculty	0	0	0	5	5	5	5.00	and Staff
	Additional Outputs										
		ge/Department PPMP for the lline as prescribed by BAC*	Dept. Head & Faculty	1	200%	2	5	5	5	5.00	*Manual PPMP for 2023 and PPMP of STF
	PI 3. Number of coaching staff**	sessions among faculty &	Dept. Head & Faculty	10	0%	0					None within the evaluation period

					Ad	ctual		Ra	ating		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplish ment as of 30 June 2022	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark
	monitoring of targets, etc.	sessions, tracking and conducted to ensure attainment	Dept. Head & Faculty	10	60%	6	5	5	4	4.67	Within the period of evaluation.
		executive committee meetings	Dept. Head & Faculty	12	50%	6	5	5	4	4.67	Within the period of evaluation.
		Total Poi	nts			Total n:					
		Total No.	of Entries:					26		-	
		Total Ove	r-all Rating					125.6	6		
		Averag	e Rating					4.83			
		Adjectiv	al Rating				O	itstand	ding		

Received by:

TONI MARC L. DARGANTES

Planning Office
Date: 7/5/2022

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: 111 2 2 2022

Approved:

EDGARDO E. TULIN McPresident Date: - 2/25/m