



VISAYAS
STATE UNIVERSITY

Visayas State University
College of Agriculture and Food Science
DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY
Visca, Baybay City, Leyte



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **LORINA A. GALVEZ**, Head of the Department of Food Science and Technology (DFST), commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January - June 2021**.

LORINA A. GALVEZ

Head, DFST

Date: July 12, 2021

VICTOR B. ASIO

Dean, CAFS

Date: 16 July 2021

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT

Personnel	Number (1)	Total FTE (1x2)
Department Head	1	9.78
Faculty w/ Univ. Designated Position		
Regular Faculty (VSL)*	7	FJA - 2.44 EBB- 19.40 JGD - 16.25 ICE - 23.18 LCC - 21.25 ICPM- 7.50 JBC - 20.47
Regular Faculty (TLS)*	0	0
Part time Faculty	2	37.80
Admin Staff Members	3	0.0
TOTAL:		155.63

RDE Commitments***

Research Publication	Extension
3.0	0
0	0
3.0	3.0
3.0	3.0
2.0	4.0
6.0	5.0
0.0	8.0
9.0	4.5
6.0	3.0
32	35.5

TOTAL:

Note:

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* On vacation-

On Teacher's Leave status. Minimum FTE required is 18 units

Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

MFO No.	Success/Performance Indicator (PI)		Units/Person Responsible	Department Target	Actual		Rating				Remarks	
					% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timelines	Average		
MFO 1	ADVANCED EDUCATION SERVICES (20%)											
	OVPI MFO 1. Graduate Degree Program Management Services											
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:										
		a.	pursuing advanced									
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied	all faculty	4	100%		5	5	5	5.00	
		c.	producing technologies for commercialization or livelihood improvement	all faculty	1							

		d.	whose research resulted in an extension program									
	OVPI MFO 2. Graduate Student Management Services											
	PI 1: Percentage of graduate students enrolled in research degree programs *			Head	100	100%		5	5	5	5.00	
	PI 2: Percentage of accredited graduate programs *			head	100	100%		5	5	5	5.00	
	PI 3: Number of graduate degree specializations offered and monitored *			head	1	1		5	5	5	5.00	
	PI 4: Total FTE coordinated, implemented & monitored*			Graduate faculty	3	10.33		5	5	5	5.00	
	PI 5: Percentage increase in number of graduate students enrolled *					60%		5	5	5	5.00	
	PI 6: Percentage increase in number of students who graduated within prescribed period *											
	PI 7: Number of graduate students awarded with honors/distinction *											
	PI 8: Number of graduate students advised *			MS advisers	5	10		5	4	5	4.67	Melgazo, Baslan, Paler, Mazo, Ababat, Aguilar, Sabejon, Diaz, Añana, Cabrera
	PI 9: Number of instructional materials developed *											
	On-line ready courseware			LAG, ICE, FJA	5	3		4	5	5	4.67	FTEC221 and FTEC299
	Flexible instructional materials			FJA, LAG, ICE	5	22		5	5	5	5.00	
	Assessment tools			FJA, LAG	20	34		5	5	5	5.00	
	PI 10: Number of virtual classrooms created and operationalized			LAG	5	2		5	5	5	5.00	

	<i>In refereed int'l journals</i>	ICE	1	2		5	5	5	5.00	(a) Moisture Sorption Characteristics and Isosteric Heat of Sorption of Vacuum Fried Chicken (Gallus gallus domesticus L.) "Isaw" (Cagabhion & Emnace) - Phil. Journal of Science-DOST (b) Inhibitory Potential of Eucheuma denticulatum (N.L.Burman) F.S. Collins & Hervey Against Selected Foodborne Pathogens (Magallanes, Lauzon & Emnace)Phil. Journal of Science-DOST
	<i>In refereed nat'l/regional journals</i>	ICE	1	1		5	5	5	5.00	ASSESSMENT OF HYGIENIC PRACTICES OF SELECTED "LECHONEROS" AND MICROBIOLOGICAL QUALITY EVALUATION OF PORK "LECHON" IN A LOCALITY OF LEYTE, PHILIPPINES (Journal of Agriculture and Technology Management (JATM)
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *									
	<i>In int'l fora/conferences</i>	LCC, LAG, JGD, JBC	3	4		5	5	5	5.00	ISTEAM (presented 2 papers-oral presentation)

	<i>In nat'l/regional fora/conferences</i>	LCC, LAG	2	3		5	5	5	5.00	
	PI 5. research proposals approved *	ICE, LAG, JBC		3		5	5	5	5.00	(LAG) Assessment of the quality and physico-chemical properties of jackfruit using conventional techniques under the Project: Development of portable and non-contact jackfruit quality and maturity detector (ICE) Development of Disaster Food Pack , (JBC) Storage Characteristics of
	PI 6. Additional outputs*									
	Number of UMs submitted to ITSO, VSU	EBB, LCC		2		5	5	5	5.00	(LCC)revised UM on intermittent dried fish, (EBB & ICPM) Composition and Process of Producing Buffalo Milk Powder
	No. of research-related awards (research conducted by faculty or student w/ faculty)	LAG, JGD		4		5	5	5	5.00	(JGD & LAG)Best Poster (2), (JGD) -Best Presentor, (LAG) Best Poster Qualifier
MFO 4	EXTENSION SERVICES (10%)									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	JBC, LCC, LAG	5	4		5	5	5	5.00	JBCerna (1 Ormoc), BUWA and AEWA , Baybay Women Jackfruit Food Processors
	PI 2. Number of trainees weighted by the length of training *	LCC	200	230		5	5	5	5.00	

	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	all faculty	1	2		5	5	5	5.00	(1) Strengthening Processing skills, Enhancement of Product Quality, and Development of Business Management Skills Among Food Processors – An Extension cum Research Project (2) VSU Food, It's SAFE! : Improvement and Sustainability of the Sanitation and Safety in Food Establishments
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	all faculty	90%			5	5	5	5.00	Benchmarking and Good Lab. Practices, HACCP
	PI 5. Number of technical/expert services *									
	<i>Research Mentoring</i>	LAG,ICE, ICPM	2	4		5	5	5	5.00	(1)Jackfruit Research, (2) Development of Disaster Food Pack, (3) Mulberry Project (4) Validation of Microbial Starter Production for the Fermented Beverages from Rootcrops and Optimization and Verification of Cocoyam Food Products (Phase III)

	<i>Peer reviewers/Panelists</i>	LAG	2	2		5	5	5	5.00	(a) Effect of Vacuum and Atmospheric Frying and Heating on Physico-chemical properties of rice bran oil, JFST dated May 19,2021 (b)Optimization of Frying Temperature, Salt and Oil levels for Air Fried Banana (Musa balbisiana Colla) dated June 2021
	<i>Resource Persons</i>	LCC, LAG, ICE	3	3		5	5	5	5.00	RP on the following events: (a) Training workshop on scientific writing for Rizal National HS teachers (b) Rizal National High School
	<i>Convenor/Organizer</i>	LCC, LAG, ICPM	1	5		5	5	5	5.00	Organized the ff. events: (a) Jan 7-9, 2021 on training workshop on scientific wrting; (b) webinar on 'Fundamentals of HACCP' (Feb 11); (c) University of Mindanao benchmarking activity (Mar. 4); (d) search as moderator during AACCUP live broadcasting (Apr 14); (e) Good Lab Practices & QA in Food Analysis (June 18)
	<i>Consultancy</i>	LCC, ICPM, ICE		3		5	5	5	5.00	(a) May 12- meting with DOST-8

	<i>Evaluator</i>	LAG, ICE	5	16		5	5	5	5.00	(a) Evaluated proposals from DOST for SET-UP Funding (b) DOST ASTHRPD TWG for UP Visayas MS Food Science
	PI 8. Percent of extension proposals approved *									
	PI 11. Additional outputs *									
	No. of extension-related awards (extn. conducted by									
MFO 5	Support to Operations									
	OVPI MFO 1. Faculty Development Services									
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and									
	OVPI MFO 2. Faculty Recruitment/Hiring Services									
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Head	1	2		5	5	5	5.00	Parttimers-LDJocson, AVGoroy
	OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university									
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	All faculty	2	5		5	5	5	5.00	(a) Rizal (b) Good Laboratory Practices, (c) Benchmarking, (d) 2 HACCP
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects	all faculty	90.00%	90%		5	5	5	5.00	
	PI 6 : Number of in-house seminars/trainings/ workshops/reviews conducted *	head	2							
	PI 7 : Additional outputs *									
	Number of faculty/staff awards/honors received related to operations support									
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and		1NC-IQA							

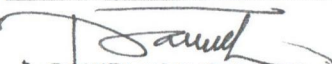
MFO 6 General Admin. & Support Services										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	DDRC	100%	100%		5	5	5	5.00	
	PI 2. Zero percent complaint from clients served	all faculty	100%	100%		5	5	5	5.00	
	PI 3. Number of coaching sessions among faculty & staff**	Head	5	5		5	5	5	5.00	Admin. Staff and some Faculty
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure	Head, Faculty & Staff	5	3		5	5	5	5.00	Embedded in the Dept. Meetings
	PI 5. Number of monthly/special faculty & staff meetings	LAG	8	10		5	5	5	5.00	
	PI 3: Additional Outputs									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	Submitted appointments for the undergraduate thesis advisers and GAC advisers, approved and signed by the University President								
	Total Over-All Rating								252.67	

FJA-Felix J. Amestoso, EBB- Eileen B. Bandalan, LCC-Lynette C. Cimafranca, JBC-Julious B. Cerna, JGD-Jocelyn G. Daclag, ICE-Ivy C. Emnace, LAG-Lorina A. Galvez, ICPM- Inish Chris P. M.

Average Rating (Total Over-all rating divided by 4)	4.95
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.95
ADJECTIVAL RATING	OUTSTANDING

Comments and recommendations for development purpose:

1. Faculty may develop their modules & submit for evaluation for copyright purpose.
2. Some of the faculty are encouraged to publish in internationally/nationally refereed journal.
3. Submit UM to ITSO for Evaluation
4. Present research outputs in regional/national/international fora


DANIEL LESLIE S. TAN
 Director for Planning and Infrastructure
 Planning Office
 Date: JUL 22 2021


REMBERTO A. PATINDOL
 Chairman, PMT
 Date: 7/15/21


BEATRIZ S. BELONIAS
 Vice Pres. for Academic Affairs
 Date: _____


EDGARDO E. TULINA
 President
 Date: _____

- * To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- ** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level