





Visayas State University College of Agriculture and Food Science DEPARTMENT OF FOOD SCIENCE AND **TECHNOLOGY** Visca, Baybay City, Leyte



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, LYNETTE C. CIMAFRANCA,	Head of the Department of Food Sciecne and	Technology (DFST)	, commits to deliver and agree to	be rated on the attainment of the following

accomplishments in accordance with the indicated measures for the period January - June, 2023.

LYNETTE CICIMAFRANCA

Head, DFST

Date:

Dean, CAFS

Rating Equivalents:

5 - Outstanding

4 - Very

Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

INFORMATION ON PERSO	NNEL FULL-TIME TEACHING EQ	UIVALE	ENT (FTE):	Total FTE (1x	F	RDE Commitmen	ts***	L
	Personnel	N	Min. FTE (2)		Research	Publication	Extension	
	Department Head	-	1	19.05				
	Faculty w/ Univ. Designated	-	1					
	Position							
	Regular Faculty (VSL)*	-	8	190.25				
	Regular Faculty (TLS)*	-	0	0				
	Part time Faculty	-	1	16.35				
	Admin Staff Members		3					
TOTAL:				225.65	0	0	0	

Note:

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

^{**} On Teacher's Leave status. Minimum FTE required is 18 units

					Ac	tual		Rat	ting		THE RESERVE TO SECURIOR SHOWING THE PARTY OF	Remark (Details of the targeted	
MFO No.		Success/F	Performance Indicator (PI)	Units/Person Responsible	sible nt Target A	Part of the State	Details of Accompli shments	Quality	Efficiency	Timelines	Average		outputs indicators with*)
MFO 1			ATION SERVICES (20%)										
	OVPI M		luate Degree Program Management	Services									
	1		centage of graduate school faculty in research work applied in any of the										
		a.	pursuing advanced research degree program (Ph.D) *										
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		6	7		5	5	5	5.0		
		C.	producing technologies for commercialization or livelihood improvement	Graduate faculty	50%	85% (6 out of 7)		5	5	5	5.0		
		d.	whose research resulted in an extension program										
			uate Student Management Services										
	PI 1: Pero degree pr		graduate students enrolled in research	Head	100%	100% (10 out of 10)		5	5	5	5.0		Suganob, Edaño, Añana, Cacerez, Sabejon, Medellin, Espinosa, Gofredo, Bagarinao, Mabuto, Ladrillo
	Pl 2: Perd	centage of a	accredited graduate programs *	head	100%	100%		5	5	5	5.0		1 MSFST
	PI 3: Nur and moni		duate degree specializations offered	head	1	1		5	5	5	5.0		

	PI 4: Total FTE coordinated, implemented & monitored*	Graduate faculty	15	8.12	5	5	5	5.0	2nd Semester SY 2022- 2023
	PI 5: Percentage increase in number of graduate students enrolled *		5%	no increase	4	4	4	4.0	1st Sem 2021-2022-0 , 2nd Sem 2021-2022-6 1st Sem 2022-2023 -4, 2nd Sem 2022-2023- 2
	PI 6: Percentage increase in number of students who graduated within prescribed period *		5%	None					
	PI 7: Number of graduate students awarded with honors/distinction *								
	PI 8: Number of graduate students advised *	MS advisers	11	13	5	5	5	5.0	Diaz, Suganob, Edaño, Añana, Cacerez, Sabejon, Medellin, Espinosa, Gofredo, Alfante (Tolosa), Bagarinao, Mabuto, Ladrillo
	PI 9: Number of instructional materials developed/improved *								
	On-line ready courseware	LAG	5	1	5	5	5	5.0	FTEC223
	Flexible instructional materials		3	4	5	5	5	5.0	FTEC223
	Assessment tools		8	10	5	5	4	4.7	Midterm and Final Exams (FTEC 242, 234, 223, 232, 296
	PI 10: Number of virtual classrooms created and operationalized	LAG	4	1	5	5	5	5.0	FTEC223
MFO 2	HIGHER EDUCATION SERVICES (50%)								
16	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		NA	NA					
	PI 2. Percentage of graduates (2 years prior) that are employed *		0						No graduate in 2021

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	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Head	100%	100%	5	5	5	5.0	1st yr 70, 2nd yr 62, 3rd yr 37, 4th yr 44
	PI 4. Percentage of undergraduate programs with accreditations *	Head	100%	100%	5	5	5	5.0	1 BSFT
	PI 5: Total FTE, coordinated, implemented and monitored	all faculty	300	201.18	5	5	5	5.0	2nd Sem SY 2022-2023
	PI 8: Number of students advised: *								
	On thesis/ field practice/special problem	all faculty	35	81	5	5	5	5.0	FTec 200.1-Thesis -44, FTec 200.1- 37
	No. of approved manuscript submitted within prescribed period	all faculty	20	1	5	5	5	5.0	Arcadio L. (1st Sem)
	On consultation	all faculty	100	216	5	5	5	5.0	as academic adviser
	PI 9: Number of student organizations advised/ assisted *	all faculty	2	2	5	5	5	5.0	PAFT (ICE, JGD, JAM), LA (ICPM)
	Student organizations advised	all faculty	2	2	5	5	5	5.0	PAFT, LA
	Student organizations assisted on student related activities	all faculty	1	1	5	5	5	5.0	PAFT
	PI 10: Number of instructional materials developed *								
	On-line ready courseware	all faculty							
	Flexible instructional materials	all faculty							
	Assessment tools	all faculty	25	30	5	5	5	5.0	Midterm & Final Exam
	PI 10: Number of virtual classrooms created and operationalized	all faculty	2	2	5	5	5	5.0	FTec 150 & 181
	PI 11: Additional Outputs								MOAs
MFO 3	RESEARCH SERVICES (10%)								
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		3	3	5	5	5	5.0	Tanglad-Rizal, Vacuum Fried Jackfruit, SP Beverage, SP Chips

PI 2. Number of re	search outputs completed within the		0						No project will terminate in 2023
	f research outputs published in rred or CHED recognized journal within								
	In refereed int'l journals	some faculty	2						
In re	fereed nat'l/regional journals	some faculty	1						
	search outputs presented in nt'l fora/conferences *								
,	In int'l fora/conferences	some faculty	2						
In na	at'l/regional fora/conferences	LCC, ICPM, JBC	2	3	5	5	5	5.0	In House Review
	search proposals approved *	ICE, ICPM, LCC, EBB, RDL, LMV	5	5	5	5	5	5.0	(1) Improvement and Ehancement of Quality and Stability of Selected Dairy Products Processed by the Baybay Dairy Cooperative (2) Evaluation of Functiona Properties of flours and Starches from Selected NSIC Varieties (3) Formulation and Process Improvement and Establishing Process Schedule of Retorted Tableya- Flavored Soya Beverage (4) Development of High-Value Fish and Vegetable Products (5) PCHRD
PI 6. Additional ou	tputs*								

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	No. of research-related awards (research conducted by faculty or student w/ faculty)			23	5.0	5.0	5.0	5.0	Intellectual Property Awards given during the Alamdag Awards Night on April 26, 2023
MFO 4	EXTENSION SERVICES (10%)								
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	some faculty	3	6	5	5	5	5.0	LGU Ormoc, LGU Baybay, Ormoc City JF Producers Assoc. , Baybay Womens Processor's Assoc, BUWA, Dulag Rizal (Tanglad), Gacat
	PI 2. Number of trainees weighted by the length of training *	all faculty	210	162.5	5	5	5	5.0	(1) PO's in the Cuatros Islas Protected Landscape And Seascape (CIPLS) on the topic of Basc Safety Hygoene and Product Preparation (2) Training on the Production of Low-fat Sugar Ice Cream (3) Training on Meat and Vegetable Processing (4) Training on Banana Production and Processing (5) Training on Sensory Evaluation of Food Products (6) Training on High Fiber Cookies
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	All Faculty	2	2	5	5	5	5.0	(1)VSU Food It's SAFE, (2) Strenghtening Skills
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	all faculty	80%	100%	5	5	5	5.0	January- June Trainings

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PI 5. Number of technical/expert services *		I						Γ	
Research Mentoring	LCC, LAG	5	1	5	5	5	5.0		(1) Small Enterprise Technology Upgrading Program (SETUP) Project entitled " Infusion of Innovation System Support for the Upgrading of Mam Dits Bakers Corner Production Facility
Peer reviewers/Panelists	some faculty	3							
	ICE, LMV, EBB, JBC, JAM, LCC, LAG	5	6	5	5	5	5.0		(1) PO's in the Cuatros Islas Protected Landscape And Seascape (CIPLS) on the topic of Basc Safety Hygoene and Product Preparation (2) Training on the Production of Low-fat Sugar Ice Cream (3) Training on Meat and Vegetable Processing (4) Training on Banana Production and Processing (5) Training on Sensory Evaluation of Food Products (6) Training on High Fiber Cookies
Convenor/Organizer	all faculty	6	2	5	5	5	5.0		(1) Food Value Chain Webinar (2) Yoshinoya Holdings Field Study Program in Japan

	Consultancy			7	5	5	5	5.0	(1) 1st Visit-Assessent of Island's Best Foods in Guian, Eastern Samar (2) 2nd Plant visiit at Island's Best Foods for Product Prototyping and formulation, baseline data gathering for quality control based on existing products and report preparation (3) NWSSU Benchmarking Activity (4) Benguet State University Benchmarking Activity (5) Benchmarking Activity of Bohol Island State University (6) Benguet State Univ. Vacuum Fried Products (7) PPD-Products Process Dev't (DOST)
	Evaluator	some faculty	2	2	5	5	5	5.0	LAG (CHED RQAT; RTEC DOST
	PI 8. Percent of extension proposals approved *			1	5	5	5	5.0	Strengthening Skills
	PI 11. Additional outputs *								
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
MFO 5	Support to Operations								
	OVPI MFO 1. Faculty Development Services								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *								
	OVPI MFO 2. Faculty Recruitment/Hiring Services								

1 1	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Head	1	1	5	5	5	5.0		Parrtime Instructor - Ms. Goroy
	OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	some faculty	2	1	5	5	5	5.0		FVC
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	some faculty	1	6	5	5	5	5.0		CTU, NWSSU, Biliran (2), Plaridel (1), Banana Processing (1)
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	all faculty	60%	100% (9)	5	5	5	5.0		
	<u>Pl6</u> : Number of in-house seminars/trainings/ workshops/reviews conducted *	head	1	2	5	5	5	5.0		(1) Laboratory Usage and Protocols (2) Research and Extension In-House Review
	PI 7 : Additional outputs *									
1 2 1	Number of faculty/staff awards/honors received related to operations support									
	OVPI MFO 4. Program and Institutional Accreditation S	ervices								
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		1		4	4	4	4.0		
MFO 6	General Admin. & Support Services									
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	DDRC	15	11	5	5	5	5.0		January - June 2023
	PI 2. Zero percent complaint from clients served	all faculty & staff	no complaint	no complaint	5	5	5	5.0	8	
	PI 3. Number of coaching sessions among faculty & staff**	Head	1	1	5	5	5	5.0		

PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Head	2	1		5	5	5	5.0		
PI 5. Number of monthly/special faculty & staff meetings conducted**	Head	10	5		5	5	5	5.0		
CATO Assessment of the Food Testing Lab					5	5	5	5.0		
PI 3: Additional Outputs										
		Tota	al over-all ra	ating				242.7		
Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		Total over-all rating 242.7 (a) Sends students to Japan for job placement in one of our international linkages (Yoshinoy Holdings, Ltd.) (b) sends graduate students to international arena for research presentations and short course programs. (c) Hosted benchmarking activities from different SUC's. (d) Sustained extension and research culture among all faculty members (e) maintained collaboration among local and international partners (LGU, MSME's, MAFF Japan and ASEAN)								arch presentations ent SUC's. (d) naintained

Average Rating	4.95	
Additional Points:		
Approved Additional points		
FINAL RATING	4.95	
ADJECTIVAL RATING	OUTSTANDING	

Comments and recommendations for development purpose:

Request for funding on modernization/improvement of laboratory facilities

TONI MARC L. DARGANTES

Planning Office

Date: _______ 1111 1 3 2023

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 1 4 207

EDGARDO E. TULIN

President

Date: UNL 19, 2023

- * To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- ** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level