



Department of Teacher Education COLLEGE OF EDUCATION VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, JOEL Q. MABALHIN, Head of the Department of Teacher Education, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indigentation and the period <u>January-June</u>, 2022.

JOEL Q. MABALHIN

Department Head Date: 01-19-2012 BAYRON S. BARREDO

College Dean 7 - 17 - 7

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Total FTE (1x2, RDE Commitments*** Number (1) Min. FTE (2) Personnel Research Publication Extension рерактием неад 20.8 73.8 99.9 0.0 Faculty W/ Univ. Designated Position 3 0 Regular Faculty (VSL) b 1.0 0 Regular Faculty (115)" 10 148.0 2.0 0 rart time racuity 12 Actual 0.0 0 Admin Statt Members 0

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair 1 - Poor

Note:

TOTAL

- * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units
- ** On Teacher's Leave status. Minimum FTE required is 18 units
- *** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

						Ac	tual		Rat	ing		Remark (Details of the targetted output indicators with **)	
MFO No.			Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average		% weight
MFO 1	ADVA	NCED EDU	CATION SERVICES (20%)										
	OVP	AA MFO 1.	Graduate Degree Program Management Services										
	1		entage of graduate school faculty engaged in vork applied in any of the following:	Dept. Head & Faculty									4%
		a.	pursuing advanced research degree program (Ph.D) *		3	33%	1	5	5	3	4.3	JBellen	470
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		2							None wiithin the evaluation period	
		C.	producing technologies for commercialization or livelihood improvement										
		d.	whose research resulted in an extension program										

	OVPAA MFO 2. Graduate Student Management Services			T	0	T	T	T			Γ
	PI 1: Percentage of graduate students enrolled in research degree programs *	Dept. Head & Faculty									0%
	PI 2: Percentage of accredited graduate programs *	Dept. Head & Faculty									0%
	PI 3: Number of graduate degree specializations offered and monitored *	Dept. Head & Faculty	4	100%	4	5	5	5	5	Biology, PE, English, Chemistry	2%
	Pt 4: Total FTE coordinated, implemented & monitored*	Dept. Head & Faculty	4.0		5	5	5	5	5	BBarredo	2%
	PI 5: Percentage increase in number of graduate students enrolled	Dept. Head & Faculty	2%							No data yet	2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty	2%							No data yet	2%
	PI 7: Number of graduate students awarded with honors/distinction	Dept. Head & Faculty	0								2%
	PI 8: Number of graduate students advised *	Dept. Head & Faculty	2		16	5	5	5	5	JMabalhin-2; BBarredo-8; RAbela-6	2%
	PI 9: Number of instructional materials developed *	Dept. Head & Faculty									
	On-line ready courseware		3		3	5	5	5	5	JMabalhin-2; BBarredo-1	
	Flexible instructional materials		1		7	5	5	5	5	JMabalhin-2; BBarredo-5	
	Assessment tools		11		18	5	5	3	4.3	JMabalhin-15; BBarredo-3	
	Pl 10: Number of virtual classrooms created and operationalized		3		3	5	5	5	5	JMabalhin-2; BBarredo-1	
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	Pl 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	60%							None within the evaluation period (No First Time LET takers during March 2022)	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	50%							No data gathered within the evaluation period	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	70%	100%	1075	5	5	5	5	During 2nd Sem, 2021-2022 (BSEd-716, BEEd-328, BECEd-31)	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	80%	67%	2	5	5	5	5	(BSEd and BEEd)	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	352		284.70	5	5	5	5	12 Faculty members (JM, JB, HY, AC, BB, MP, RT, AO, MM, MV, RA, JAB, LA)	20%
	PI 8: Number of students advised: *	Dept. Head & Faculty									
	On thesis/ field practice/special problem		15		211	5	5	3	4.3	11 Faculty members (JM, JB, HY, AC, BB, MP, RT, AO, MM, MV, RA, LA)	1%

	No. of approved manuscript submitted within prescribed period			0	Τ					1%
	On consultation			1550	5	5	5	5	12 Faculty members (JM, JB, HY, AC, BB, MP, RT, AO, MM, MV, RA, JAB)	0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty							INIT, AT, AO, INIM, INIV, NA, JAD)	_
	Student organizations advised	1 dodiny	5	6	5	5	5	5	2-JB-Interact Society & SSC College Educ; 1-HY- Math Majors' Society; 1-MV-Legue of Science Majors; 1-MP-KAFIM; 1-RT-KAFIM; 1-AC-Mentor's Guild Organization	1.25%
	Student organizations assisted on student related activities			10	5	5	5	5	8 Faculty members (AC, BB, JB, MP, RT, JM, MM, LA)	1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty								10%
	On-line ready courseware	Dept. Head & Faculty	15	43	5	5	5	5	10 Faculty members (JM, JB, HY, AC, BB, MP, RT, AO, MV, JoB)	
	Flexible instructional materials	Dept. Head & Faculty	10	198	5	5	5	5	13 Faculty members (JM, JB, HY, AC, BB, MP, RT, AO, MV, JAB, MM, RA, LA)	
	Assessment tools	Dept. Head & Faculty	10	334	5	5	5	5	13 Faculty members (JM, JB, HY, AC, BB, MP, RT, AO, MV, JoB, MM, RA, LA)	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	10	47	5	5	5	5	13 Faculty members (JM, JB, HY, AC, BB, MP, RT, AO, MV, JAB, MM, RA, LA)	
	PI 11: Additional Outputs	Dept. Head & Faculty	2	19	5	5	5	5	9 Faculty members (JM, HY, AC, MP, RT, AO, MM, RA, LA)	
MFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty								2%
	Pl 2. Number of research outputs completed within the year *	Dept. Head & Faculty	1						None within the evaluation period	2%
	PI 3. Percentage of research outputs published in internationally- referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty	1						None within the evaluation period	
	In refereed int'l journals									1.50%
	In refereed nat'l/regional journals									0.50%
	PI 4. Number of research outputs presented in regional/national/int'll fora/conferences *	Dept. Head & Faculty	2						None within the evaluation period	0.0070
	In int'l fora/conferences									1.50%
	In nat'l/regional fora/conferences									0.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	2				1	-	None within the evaluation period	0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty								
	No. of research-related awards (research conducted by faculty or student w/ faculty)									1.50%

•

MFO 4	EXTENSION SERVICES (10%)										T
	Pl 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1		1	5	5	5	5	"I Can Do It: Basic Education Teacher's Action Research Capability Buding"	2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	100		17	5	5	5	5	Secondary Teachers of Banahao National High School	2%
	<u>PI 3</u> . Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1		1	5	5	5	5	"I Can Do It: Basic Education Teacher's Action Research Capability Buding"	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	70%	100%						"I Can Do It: Basic Education Teacher's Action Research Capability Buding"	1%
	PI 5. Number of technical/expert services *	Faculty									1%
	Research Mentoring										
	Peer reviewers/Panelists				3	5	5	5	5	JMabalhin	_
	Resource Persons		2			1		-		None within the evaluation period	
	Convenor/Organizer			<u> </u>		_					_
	Consultancy	 		<u> </u>		-					+
	Evaluator					+			_		-
	PI 8. Percent of extension proposals approved *	 Dept. Head & Faculty			1	5	5	5	5	BBarredo	0.5%
***************************************	PI 11. Additional outputs *	 Dept. Head & Faculty				1					
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *	 i acuty									1.5%
MFO 5	Support to Operations										
	OVPAA MFO 1. Faculty Development Services										_
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	2		3	5	5	5	5	Jbellen, HYcong, MVega	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services					1					
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	5		10	5	5	4	4.7	Part-Time Instructors for 2nd Sem, 2021-2022	0.125%
	OVPI MFO 3. Faculty Evaluation Services	1									
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty								None within the evaluation period	0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	1							None within the evaluation period	0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%							None within the evaluation period	0.75%

.

	P16: Number of in-house seminars/trainings/ workshops/rev	Dept. Head &	1	T	0	5	5	5	5	CoEd research proposal in-house review	0.25%
	conducted *	Faculty Dept, Head &	-		,	3	3	3	3	CoEd research proposar in-house review	0.25%
	PI 7: Additional outputs *	Faculty									
	Number of trainings attended related to instruction				27	5	5	5	5	12 Faculty members (JM, JB, HY, AC, BB, MP, RT, AO, MV, MM, RA, LA)	
	Number of faculty/staff awards/honors received related to operations support										0.25%
	OVPAA MFO 4. Program and Institutional Accreditation Service	ces									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		75%	100%		5	5	5	5	Zero non-conformity (No NC)	2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	80%		3	5	5	5	5		1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0%	0%	0	5	5	5	5		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	3		1	5	5	5	5	AJCustodio	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets	r∗ Dept. Head	2		2	5	5	5	5	Extension, IPCR	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	1		4	5	5	5	5		
	PI 3: Additional Outputs	Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		1							None within the evaluation period	2%
	Percentage of NCs received and acted		0		0	5	5	5	5		
	Percentage of CARs received and acted		0		0	5	5	5	5		
							3	7			
Total Over	r-all Rating						182	.67			
Average R	Rating						4.937				
Adjectival	Rating					0	utsta	ndir	ng		

Comments and Recommendation for Development Purposes:

Received by:

Planning Office

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT Date: JUL 2 2 2022

Approved:

EDGARDO E. TULIN

OWPresident Date: Hark

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level