"Exhibit A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, **PASTOR P. GARCIA**, OIC/Head of the Geographic Information Systems Services Unit **(GISSU)** commits to deliver and agrees to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July 2022 to December 2022**.

Approved:

PASTOR P. GARCIA
Unit Head
Date:

for **ROSA OPHELIA D. VELARDE** oic 1/17/23
Director for Research
Date: 1/17/23

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Eficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	**A 1**. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	**A 2**. Number of students advised	Acts as academic adviser to graduate students							
		A 3. Number of students advised on thesis/special								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation							

		As GAC Member	Advises and corrects research outline and thesis/SP/dissertation							
		A 4. Number of students entertained for consultation	Entertains students seeking consultation with faculty							
	PI 9: Number of instructional materials developed *	A 5. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on							
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		A 6 : Number of on-line course were reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom							
	PI 10. Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A 9. Actual Faculty's FTE	Handles and teaches courses assigned							
		A 10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline							
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							

		A 12. Number of trainings attended related to instruction	Attend mandated trainings									
		A 13. Number of long examinations administered and checked	Administers and checks long examination for subjects									
		A 14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab									
		A 15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required									
	PI 8: Number of students advised: *	**A 16**. Number of students advised:	Acts as academic adviser to students									
		A 17. Number of students advised on thesis/ field practice/special										
		As SRC Chairman	Advises, and corrects research outline and thesis/SP									
		As SRC Member	Advises and corrects research outline and thesis/SP									
		A 18. Number of students entertained for consultation	Entertains students consulting on subject taught, thesis and									
	PI 9: Number of student organizations advised/	**A 19**. Number of Student organizations advised	Advises student organizations recognized by USOO									
		A 20. Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities									
	PI 10: Number of instructional materials developed *	**A 21 :** Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical									
		On-line ready courseware	*Prepares Instructional module/laboratory guide/workbook or a combination thereof*									
		Supplemental learning resources	*Prepares Power Point presentation, video clips, movie clips, reading assignments depending on*									

		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom							
	PI 11. Additional outputs	**A 25**. Number of Additional outputs accomplished:								
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or							
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU							
		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	**A 27.** Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	2	3	5	5	5	5	
	PI 2. Number of research outputs completed within the year *	**A 28.** Number of research outputs completed within the year *	Conducts and completes research project within the year	2	1	4	4	4	4	
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	**A 29.** Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							

		In refereed int'l journals							
		In refereed nat'l/regional journals		2					
PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	**A 30.** Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences							
		In int'l fora/conferences							
		In nat'l/regional fora/conferences		2	1	5	4	4	4.33
PI 5. Percent of research proposals approved *	**A 31.** Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
PI 6. Additional outputs*	**A 32**. No. of research-related awards (research conducted by faculty or student w/ faculty)								
	A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly							
	A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of							
	A 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES									
PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	**A 36**. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership		4	2	4	5	4	4.33
PI 2. Number of trainees weighted by the length of training	**A 37**. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer		20	9	4	4	4	4

PI	A	Description							
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	**A 38**. Number of extension programs/projects implemented	Implementes duly approved extension projects	1						
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	**A 39**. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
PI 5. Number of technical/expert services	**A 40**. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
Research Mentoring	Research Mentor								
Peer reviewers /Panelists	Peer reviewers/Panelists								
Resource Persons	Resource Persons								
Convenor/Organizer	Convenor/Organizer								
Consultancy	Consultant		1	1	5	5	5	5	
Evaluator	Evaluator								
PI 8. Percent of extension proposals approved *	**A 41.** Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
PI 11. Additional outputs *	**A 42**. No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
	A 43.Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
	A.44. No. of Map Layouts for studies/thesis/research purposes.			11	5	5	5	5	
	A.45. No. of Drone Mapping Surveys			1	5	5	5	5	

UMFO 5. SUPPORT TO OPERATIONS									
OVPI MFO 4. Program and Institutional Accreditation Services									
PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	**A 44**. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member	100%	100%	5	5	5	5	
	A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools							
	On program		1						
	On institutional accreditations								
UMFO 6. General Admin. & Support Services (GASS)									
PI 2. Zero percent complaint from clients served	**A 46**. Customerly friendly frontline services	Provides customer friendly frontline services to clients							
PI 3: Additional Outputs	**A 47**. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performfing functions resulting to best practice							
	A 48.Other outputs implementing the new normal due to covid 18	Designs administration/ management related activities and other outputs to implement new normal							
	No. of staff supervised and monitored (regular, casual, SRAs, job orders)	Exercises overall supervision of administrative and research project staff	1	1	5	5	5	5	
	No. of administrative meetings conducted	Presides over administrative and reseach project meetings	6	4	5	5	5	5	
	No. of documents (administrative/financial, projects',		50	20	4	4	4	4	

		No. of IGP/STF projects								
		No. of reports reviewed and submitted (e.g. IGP and annual								
		No. of SPMS documents evaluated and signed								
		No. of documents filed								
		No. of trips monitored								
		No. of GISSU instruments maintained and monitored		10	10	5	5	5	5	
	Total Over-all Rating								60.66	
	Average Rating								4.67	
	Adjectival Rating								O	

Received by:

TONI MARC L. DARGANTES
Planning Office
Date: JAN 2 0 2023

Calibrated by:

DANIEL LESLIE S. TAN
Chairman, PMT
Date: JAN 2 4 2023

Approved by:

EDGARDO E TULIN
University President
Date: Jan. 26, 2023