

Institute of Hurnan Kinetics College of Education

VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, CHARIS B. LIMBO, director of the Instittue of Human Kinetics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measurest December 2022.

CHARIS B. LIMBO Director

Date: FEB 1 3 2023

BAYRON S. BARREDO
College Dean

ate: FFB 1 4 2023 430 SECON

Total FTE (1x2, RDE Commitments*** INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Numb Min. FTE (2) Publication Extension Research Personnel er (1) 0 0 17.75 0.0 Department Head 0 Faculty w/ Univ. Designated Position 19.3 0.0 0 Regular Faculty (VSL)* 3 0 4.00 41.60 0.0 0 18 128.40 0.0 Regular Faculty (TLS)* Part time Faculty 0 18.00 402.15 0.0 0 **Admin Staff Members** TOTAL: 0.0 1 609.15

Rating Equivalents:

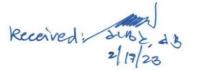
5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair 1 - Poor

						Accomplie	100	Rating				
MFO No.			Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishment	Details of Accom- plishme nts	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)
MFO 1	ADVANCE	D ED	DUCATION SERVICES (20%)									-



1	DI.	Percentage of graduate school faculty engaged in		+			+-	+	-	+	
		earch work applied in any of the following:				-					
-	a.	pursuing advanced research degree program (Ph.D) *	IHK Faculty	3	3.00		5	5	5	5	Mazo, Sapan and Gatchalia
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	IHK Faculty	2	3.00		5	5	5	5	Limbo, Cayetano, Villocino
	C.	producing technologies for commercialization or livelihood improvement									
1	d.	whose research resulted in an extension program					_	1			
OVPI M	FO 2.	Graduate Student Management Services						\dagger	1	1	
PI 1: Pe		ge of graduate students enrolled in research degree					_				
Pl 2: Pe	ercentag	ge of accredited graduate programs *									
PI 3: N monitor		of graduate degree specializations offered and	IHK Director and Faculty	1	1.00		5	5	5	5	M.Ed Physical Education
<u>PI 4:</u> To	otal FT	E coordinated, implemented & monitored*	IHK Faculty	4	4.50		5	5	5	5	
PI 5: P	ercenta	ge increase in number of graduate students enrolled *						-			
		ge increase in number of students who graduated ed period *									

	PI7: Number of graduate students awarded with honors/distinction *								
	PI 8: Number of graduate students advised *	IHK Faculty	7	40.00	5	5	5	5	3- Cayetano,22-Tabudlong, 15 Limbo
	PI 9: Number of instructional materials developed *					+	+		
	On-line ready courseware	IHK Faculty	3	3.00	5	5	5	5	Limbo, Tabudlong, Villocino (PhEd 211, PhEd 208, PhEd 206)
	Flexible instructional materials	IHK Faculty	3	3.00	5	5	5	5	Limbo, Tabudlong, Villocino (PhEd 211, PhEd 208, PhEd 206)
	Assessment tools	IHK Faculty	3	3.00	5	5	5	5	Limbo, Tabudlong, Villocino (PhEd 211, PhEd 208, PhEd 206)
	PI 10: Number of virtual classrooms created and operationalized	IHK Faculty	3	3.00	5	5	5	5	Limbo, Tabudlong, Villocino (PhEd 211, PhEd 208, PhEd 206)
MFO 2	HIGHER EDUCATION SERVICES (50%)		1			+		-	
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *					1			
	PI 2. Percentage of graduates (2 years prior) that are employed *					\dagger			
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *								
	PI 4. Percentage of undergraduate programs with accreditations *					T			

PI 5: Total FTE, coordinated, implemented and monitored *	Director & IHK Faculty	96	578.50	5	5	5	5	
PI 8: Number of students advised: *	Director & IHK Faculty	0	459.00	5	5	5	5	50- Bacolod, 55- Cayetano, 72- Cerna, 68- Aberilla, 62- Varron, 80- Maningo, 57- Tabudlong, 15-Limbo
On thesis/ field practice/special problem	IHK Faculty	0	58.00	5	5	5	5	12-Cayetano, 11-Cema, 11-Varron, 12-Tabudlong, 12- Limbo
No. of approved manuscript submitted within prescribed period								

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On consultation	Director & IHK Faculty	94	1607.00	5	5	5	5	3- Bacolod (BCAEd), 105-Cayetano (BCAEd students, ECEd students, TEGr students), 300- Aberilla (Service PE students, BPEd and BCAEd students), 128-Cerna (BCAEd students, apprentices and advisees), 581-Varron (Service PE students, BCAED and BPEd students, Varsity Athletes), 300-Tabudlong (Service PE students, Varsity Athletes), 156- Maningo(Service PE students, BCAED and BPEd students, Varsity Athletes), 334 Limbo (BPED and BCAEd students, Athletes, Student Leaders)
PI 9: Number of student organizations advised/ assisted *								
Student organizations advised	IHK Faculty	3	3.00	5	5	5	5	1- ADARNA Cerna, 1-ADARNA Varron, 1-BPEdSS Maningo, 1- BPEdSS Artiga, 1-USSC Limbo

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Student organizations assisted on student related activities	Director & IHK Faculty	7	17.00	5	5	5	5.00	Commencement Exercises, Student Teaching Proficiency Selection, Intramural Games Opening Program, G Malakas at B Maganda 2022, Intramural Games Closing Program, SCUAA 2022, BCAED/BPED Acquaintance Party, COEd Christmas Party,BCAEd Apprenticeship Orientation, BCAEd Apprenticeship Culmination, ZEAMAYS Talent Showdown, Paraclet Choir, BCAED/BPED General Asembly, BCAEd Election, USSC General Assembly, Student Orientation
PI 10: Number of instructional materials developed *								
On-line ready courseware	Director & IHK Faculty	11	14.00	5	5	5	5	5- Bacolod (CAEd 132, CAEd 127, CAEd 102, CAEd 101, CAEd 124), 3- Cayetano(CAEd 111, CAEd 121, ECED 105),3- Aberilla (CAEd 123,PhEd 1,PhEd 138 (Folk Dance), 1-Cerna (PhEd 151), 2-Varron (Phed 13 and Caed 115),1 Tabudlong (PhEd 103), 1-Limbo (PhEd 124)

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Flexible instructional materials	Director & IHK	98.00	5	5 5	18- Bacolod (Learning Task 1-3: CAEd 132, CAEd 127, CAEd 102, CAEd 101, CAEd 124), 15-Cayetano (Learning Tasks: CAEd 111, CAEd 121, ECED 105), 8-Cerna (Powerpoint Presentations: PhEd 151), 18- Varron (Phed 13(Folk Dance, Volleyball and CAEd 115 Powerpoint Presnetations and Activity Sheets), 12-Tabudlong (PhEd 103 Powerpoint Presentations, Supplemental learning resources), 22 Maningo (Phed 121 supplemental learning resources), 5-Limbo (Learning tasks)
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Assessment tools	Director & IHK	32 137.0	00 5	5	5	4 (PHED 151),4 (PhEd 11), 3 (PhEd
Assessment tools	Director & IHK Faculty	32 137.0	5	5	5	4 (PHED 151),4 (PhEd 11), 3 (PhEd 13)= 11 (Cerna); 15 (CAEd 111, CAED 121, ECEd 105 Assessment Tasks): Cayetano, 20 (CAEd 101, CAEd 102, CAED 124, CAEd 127, CAEd 132 Assessment Tasks): Bacolod, 14 (CAEd 125, PhEd 138, PhEd 12 Assessment Tasks): Aberilla, 17 (PhEd 13 Folkdance, Volleyball, CAEd 115 Assessment Tasks): Varron, 46 Maningo Assessment Tasks, 7 Tabuldong Assessment Tasks, 7 Limbo Assessment Tasks

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	PI 10: Number of virtual classrooms created and operationalized	Director & IHK Faculty	12	17.00	5	4	5	4.66	5- Varron (PhEd 13 Folkdance, Volleyball, CAEd 113, FS 154, FS 153), 3 - Cema(PhEd 151, FS 153, FS 154), 4-Bacolod (CAEd 101, CAED 102, CAED 127, CAED 132), 3 Cayetano (CAEd 111, CAED 121 and ECED), 1 Tabudlong (PHEd 103), 1 Limbo (PhEd 125)
	PI 11: Additional Outputs	Director & IHK Faculty	0	1.00	5	5	5	5	PATHFit II Book Publication
MFO 3	RESEARCH SERVICES (10%)								
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *								

<u>PI 2</u> .	Number of research outputs completed within the year *	Director, IHK	1	1.00	5	5	5	5	Graduate Tracer's Study and Employer's Feedback
	Percentage of research outputs published in internationally- red or CHED recognized journal within the year (2%) *								
In I	refereed int'l journals	IHK Faculty	0%	5%	5	5	5	5	UJER : Analysis of Students' Academic Achievement in Music of Visayas State University System: Cayetano
Ini	refereed nat'l/regional journals		1						
	Number of research outputs presented in regional/national/ int'l conferences *								
In i	int'l fore/conferences								

	In nat'l/regional fora/conferences	IHK Faculty	0	2.00	5	5	5	5	THREADS (Technology, Hub, Research, Entrepreneurship, Academia, Design, Sustainability) Summit 2022- Fashion Social Innovation presented and organized by The British Embassy in Manila, The Chevening Alumni Fund Programme (CAFP) by the Foreign, Commonwealth and Development Office(CFDO); co-presented by The Design Center of the Philippines; FIRE (Female-led Innovative Rural Enterprise) Program funded by the the US Embassy in Manila and FIBERS Manila Write to Chris Chan)
	PI 5. Percent of research proposals approved *					T		1	
	PI 6. Additional outputs*					T		1	
	No. of research-related awards (research conducted by faculty or student w/ faculty)								
MFO 4	EXTENSION SERVICES (10%)								

PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Director & IHK Faculty	3	5	5	5	5	5	LGU- Pangasugan, LGU-Guadalupe, LGU-Bunga, LGU-Albuera, LGU- Baybay, DEPEd-Baybay City Division
PI 2. Number of trainees weighted by the length of training *	Director & IHK Faculty	16	132	5	5	5	5	60 CAEd Apprentices, 46 CAED FS students, 26 Langoy sa kaluwasan
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Director & IHK Faculty	1	1	5	5	5	5	Langoy sa Kaluwasan
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Director & IHK Faculty	95%	100%	5	5	5	5	
 PI 5. Number of technical/expert services *				+	-	+	+	
Research Mentoring/ Sports Trainer	Director & IHK Faculty	0	118	5	5	5	5	Varsity Coaches, 4- Cerna, 4- Aberilla, 2- Cayetano, 1- Bacolod, 5- Artiga, 9-Varron, 93 -Limbo (BPED research adviser, IHS research adviser, coach)

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Peer reviewers/Panelists/ Coach	Director & IHK Faculty	0	118	5	5	5	5	Varsity Coaches, 4- Cema, 4- Aberilla, 2- Cayetano, 1- Bacolod, 5- Artiga, 9-Varron, 93-Limbo
Resource Persons/ Coach of the diff. sports and dance events		0	35	5	5	5	5	Aberilla, 2- Cayetano, 1- Bacolod, 5- Artiga, 9-Varron, 93-Limbo Varsity Coaches, 4- Cema, 4- Aberilla, 2- Cayetano, 1- Bacolod, 5- Artiga, 9-Varron, 1- Aberilla ("Capacitating Teachers for the Revival and Diffusion of Cultural Heritage in Schools Through Local Folk Dance Workshop"), 1-Varron ("Capacitating Teachers for the Revival and Diffusion of Cultural Heritage in Schools Through Local Folk Dance Workshop"), 2- Bacolod (THREADS (Technology, Hub, Research, Entrepreneurship, Academia, Design, Sustainability) Summit 2022- Fashion Social Innovation presented and organized by The British Embassy in Manila, The Chevening Alumni Fund Programme (CAFP) by the Foreign,
								Commonwealth and Development Office(CFDO); co-presented by The Design Center of the Philippines; FIRE (Female-led Innovative Rural Enterprise) Program funded by the the US Embassy in Manila and FIBERS Manila Write to Chris Chan), 1- Cerna (BCAEd Apprenticeship Orientation Resource Person), 1- Varron ((BCAEd Apprenticeship Orientation Resource Person), 2-Tabudlong (BCAEd Apprenticeship Orientation

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Convenor/Organizer	Director & IHK Faculty	4	6	5	5	5	5	3-Tabudlong (Apprenticeship, FS Orientation, Intramural Games), 1 Aberilla (Dance Festival), 2 -Bacolod (THREADS (Technology, Hub, Research, Entrepreneurship, Academia, Design, Sustainability) Summit 2022- Fashion Social Innovation presented and organized by The British Embassy in Manila, The Chevening Alumni Fund Programme (CAFP) by the Foreign, Commonwealth and Development Office(CFDO); co-presented by The Design Center of the Philippines; FIRE (Female-led Innovative Rural Enterprise) Program funded by the the US Embassy in Manila and FIBERS Manila Write to Chris Chan), 2 -Cayetano (Intramural Games Parade and Songfest), 3-Maningo (Padyak, Fun Run/Run for a Cause, Kayak Relay),5-Cerna (Intramural Pageant, Program, Invitations and Accommodation, Apprenticeship Orientation and Cultmination), 3 Varron (Inytramural Opening, Closing and ASEAN Celebration)

Evaluator	Director & IHK Faculty	0	87	5	5	5	5	6- Aberilla (Paujog Festival, Bilf Folkdance Competition, BiST Destival, BIDA BAYAN Druga A Jingle Dance Contest, Zeamay Talent Showdown), Tinugdan Festival, 1-Cerna (BIST Dance festival), 2- Varron (BIPSU Folkdance Competition, Zeama Talent Showdown), 2-Cayetan Hidang Hymn, Action Research defense 2- Bacolod Student teaproficiency, Action Research Defense), 3- Tabudlong (Action research, student teaching proficiency, Hospital Dance Competition), 71-Limbo
PI 8. Percent of extension proposals approved *	Director & IHK Faculty	5%	5%	5	5	5	5	Langoy sa Kaluwasan
PI 11. Additional outputs *								
No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
Support to Operations								

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OVPI MFO 1. Faculty Development Services								T	
PI 1: Number of faculty pursuing advanced resear programs (PhD) facilitated, monitored and assisted		Director & IHK Faculty	3	3	5	5	5	5	Mazo, Sapan, Gatchalian
OVPI MFO 2. Faculty Recruitment/Hiring Servi	ces								
PI 2: Number of faculty recruited/hired based on competencies and aligned with ISO standards *	needed	Director & IHK Faculty	0	10	5	5	5	5	Part-time Faculty Members
OVPI MFO 3. Faculty Evaluation Services									
PI 3: Number of seminars/trainings/ conventions/w coordinated for entire university *	vorkshops	Director & IHK Faculty	0	6	5	5	5	5	Kayak, Badminton, Fun Run,Padyak Basketball,Table Tennis Refresher Courses
PI 4: Number of seminars/trainings/ conventions/w coordinated outside of the university *	vorkshops	Director & IHK Faculty	0	1.0	5	5	5	5	Bacolod and Cerna
PI 5: Percentage of faculty rated by students with satisfactory rating in 50% of the subjects evaluated		Director & IHK Faculty	100%	100%	5	5	5	5	All faculty

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	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Director & IHK Faculty	0	6		5	5	5	5	Kayak, Badminton, Fun Run,Padyak , Basketball,Table Tennis Refresher Courses
	PI 7 : Additional outputs *		1		+	+	+	+	-	
	Number of faculty/staff awards/honors received related to operations support	Director & IHK Faculty	0	14.00		5	5	5	5	All regular faculty (On time submission of grades), 4- Loyalty Awards
	OVPI MFO 4. Program and Institutional Accreditation Services		 		1	 	T			
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Director & IHK Faculty								Complaint
MFO 6	General Admin. & Support Services (GASS)		1				T			
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Director & IHK Faculty								
	Pl 2. Zero percent complaint from clients served	Director & IHK Faculty								
	PI 3. Number of coaching sessions among faculty & staff**	Director & IHK Faculty	0	2	-	5	5	5	5	

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PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Director & IHK Faculty	0	2	5	5	5	5	OPCR and IPCR Meeting
PI 5. Number of monthly/special faculty & staff meetings conducted**	Director & IHK Faculty	0	6	5	5	5	5	Monthly meetings
PI 3: Additional Outputs								
	Director & IHK	0	2.00	5	5	5	5	Intramural games budget, SCUAA
No. of Budget Proposals Proposed and Approved	Faculty		2.00		0	0		2022 Budget
				220	219	220	219.66	
				220	210	220	210.00	

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219.66 Total Over-all Rating 4.99 Average Rating Outstanding Adjectival Rating

Received by:

TONI MARC L. DARGANTES

Planning Office Date: FEB 1 4 2023

Calibrated by: Low

DANIEL LESLIE S. TAN

Chairman, PMT

Date: FEB 1 4 2023

Approved:

President
Date: FEB. IS, 2023