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Visca, Baybay City, Leyte



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, CHRISTINA A. GABRILLO, Head of the Department of Development Communication & Station Manager of DYDC-FM, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of JANUARY TO JUNE 2019.

CHRISTINA A. GABRILLO

Approved: VICTOR B. ASIO

DDC Head

CAFS Dean

		Success/Performance Indicator	Units/Persons								
	MFO Description	(PI)	Responsible	Targets	Actual Acc	complishments		Rati	ing		Remarks
			певропологе	Taigets	%	Details of					Kelliarks
					Accomplish	Accomplishment	>	Efficiency	Timeliness	e	
					ments		Quality	ciel	elii	Average	
MFO No.					ments	3	On	Effi	Tim	Ave	
OVPI M	IFO 1: Advanced Ed	ucation Services									
1	Graduate Degree Program	PI1: Number of graduate degree	DDC, OGS, OVPI	1.00	400%	4.00	5.0	5.0	5.0	5.0	MS DEVCOM
	Management Services	programs offered and supervised									
		PI2: Total FTE for faculty with	CRAGabrillo/	17.51	117%	20.41	5.0	5.0	5.0	FO	2ND SEMESTER OF 2018-
		PhDs	RSGravoso/	17.51	11/%	20.41	5.0	5.0	5.0	5.0	2019 TEACHING LOAD
		PI3: Percentage increase in	DDC, OGS, OVPI	5.00	240%	12.00	5.0	5.0	5.0	5.0	2 GRADUATING/10
		number of graduate students									CONTINUING GRADUATE
		enrolled									STUDENTS
		PI4: Percentage increase in	DDC,OGS, OVPI	1.00	200%	2.00	5.0	5.0	5.0	5.0	WE HAD 2 MS STUDENTS
		number of MS students who									WHO MADE IT TO THE
		graduated within the prescribed									JUNE 2019 GRADUATION
		period									
OVPI M	IFO 2: Higher Educa	tion Services									

2	Curricular Program Management Servies	<u>P12a</u> : Total FTE for faculty with PhDs	CRAGabrillo/ RSGravoso/	13.68	157%	21.42	5.0	5.0	5.0	5.0	BS DEVCOM OLD CURRICULUM
		<u>PI2b:</u> Total FTE for faculty with MS	UBAlviola/ JADCortes/ MCMGica/ RMLReoma/ JMNSalomon	30.00	117%	35.16	5.0	5.0	5.0	5.0	1 MS, 1 PhD CANDIDATI 2 MS CANDIDATES
		<u>P13</u> : Number of existing curricular proposals subjected to evaluation and compliant to CMO	DDC, OGS, OVPI,	1.00	300%	3.00	5.0	5.0	5.0	5.0	LEVEL 3 ACCREDITED & CHED-COD, RQAT
		<u>PI4:</u> Percentage increase in number of undergraduate students enrolled	CRAGabrillo/All DDC Faculty	45.00	189%	85.00	5.0	5.0	5.0	5.0	NO FIRST YEAR AND SECOND YEAR STUDENT
		<u>P15</u> : Percentage increase in number of BS students who graduated within the prescribed period	CRAGabrillo/All DDC Faculty	20.00	125%	25.00	5.0	5.0	5.0	5.0	25 BSDC GRADUATES, 2 MAGNA, 5 CUM LAUDE
		<u>P16.</u> Number of academe/Industry linkage established	CRAGabrillo/All DDC Faculty	10.00	250%	25,00	5.0	5.0	5.0	5.0	GOVERNMENT AGENCI IN REGION 8, PHILRICE, ETC.
		<u>PI7a.</u> Number of students advised									
		On thesis/ field practice	CRAGabrillo/All DDC Faculty	20.00	125%	25.00	5.0	5.0	5.0	5.0	STUDENT- ADVISEES/INTERNS
		On consultation	- do -	50.00	400%	200.00	5.0	5.0	5.0	5.0	WITH CONSULTATION/ FREE TIME
		<u>PI7b</u> . Number of Student organizations Advised/ Assisted									
		Student organizations advised	CRAGabrillo/All DDC Faculty	3.00	333%	10.00	5.0	5.0	5.0	5.0	DECSO, BANAAG, AMARANTH, DORMS, RELIGIOUS, RTSPC, ETC.
		Student organizations assisted on student related activities	CRAGabrillo/All DDC Faculty	5.00	200%	10.00	5.0	5.0	5.0	5.0	DECSO, CAFS, AMARANTH, ETC.

		PI8. Number of instructional materials developed									
		New syllabi	CRAGabrillo/All DDC Faculty	8.00	250%	20.00	5.0	5.0	5.0	5.0	OBEDIZED FORMAT
		Revised syllabi	- do -	10.00	200%	20.00	5.0	5.0	5.0	5.0	OBEDIZED FORMAT
		New Powerpoint lecture	CRAGabrillo/All	4.00	200%	8.00	5.0	5.0	5.0	5.0	NEW PPTS
		presentation (per course)	DDC Faculty								
		Revised Powerpoint lect.	- do -	8.00	250%	20.00	5.0	5.0	5.0	5.0	UPDATED PPTS
		presentation (per course)									
		On-line course lecture materials	- do -	5.00	160%	8.00	5.0	5.0	5.0	5.0	GOOGLE CLASSROOMS
		PI9. Additional outputs									
		Number of student awards/honors received	DevCom Students	3.00	267%	8.00	5.0	5.0	5.0	5.0	3 MAGNA, 3 CUM LAUDES, 2 PHI DELTA
		Accreditation of curricular program (Level 3)	DDC, QAC, AACCUP	1.00	100%	1.00	5.0	5.0	5.0	5.0	BSDC PROGRAM AS LEVE 3 PHASE 2 ACCREDITED
		Number of Computer Software Used	All DDC Faculty	5.00	200%	10.00	5.0	5.0	5.0	5.0	FOR AUDIO, VIDEO, MULTIMEDIA,
3	Research Services	PI1. Number of published papers in internationally indexed journals									
		In refereed international journals	All DDC Faculty	1.00	300%	3.00	5.0	5.0	5.0	5.0	BOOK, JOURNALS
					1		000 000				
		In refereed national journals	All DDC Faculty	1.00	200%	2.00	5.0	5.0	5.0	5.0	JOURNALS
		In refereed national journals In institutional journals	All DDC Faculty All DDC Faculty	1.00 1.00	200%	2.00	5.0	5.0	5.0 5.0	-	JOURNALS JOURNALS
			The second secon				-	and the last of th	-	-	and the state of t
		In institutional journals PI2. Number of research outputs presented in regional/national/	The second secon				-	and the last of th	-	5.0	and the state of t
		In institutional journals P12. Number of research outputs presented in regional/national/ int'l fora/conferences In international	All DDC Faculty MMEscalada/ RSGravoso/	1.00	200%	2.00	5.0	5.0	5.0	5.0	JOURNALS VIETNAM, KOREA,

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		In institutional fora/conferences	CRAGabrillo/All DDC Faculty	3.00	333%	10.00	5.0	5.0	5.0	5.0	RDE IN-HOUSE REVIEWS
		PI3. Number of research projects conducted and/or completed on schedule	CRAGabrillo/All DDC Faculty	1.00	200%	2.00	5.0	5.0	5.0	5.0	MOST ARE STILL ON- GOING PROJECTS
		PI4. Number of research proposals submitted	- do -	2.00	300%	6.00	5.0	5.0	5.0	5.0	DA, ATI. VSU, ETC.
		PI5. Percent of research proposals approved	- do -	2.00	300%	6.00	5.0	5.0	5.0	5.0	APPROVED FOR FUNDING
		<u>PI6</u> . Amount of research money generated from external funding (Thousand PHP)	- do -	1,000,000.00	600%	6,000,000.00	5.0	5.0	5.0		CHED COD, AMALGAMATION, FOR OPEN U, NIA, DENR, YRRP, ETC.
		PI7. Amount of research money generated from institutional funding (Thousand PHP) PI8. Additional outputs	- do -	300,000.00	333%	1,000,000.00	5.0	5.0	5.0	5.0	OVPRE & OVPI
		No. of research-related awards (research conducted by faculty or student w/ faculty)	-do-	2.00	250%	5,00	5.0	5.0	5.0	5.0	BEST DEVCOM PAPER/ PHI DELTA
OVPI MF	O 4: Extension :	Services	Andrew Control of the			**************************************					
4	Extension Services	<u>PI1.</u> Number of person-days trained weighted by length of training	CRAGabrillo/All DDC Faculty	200	250%	500,00	5.0	5.0	5.0	5.0	INFO-GRAPHICS, BROADCAST, MULTIMEDIA, SCIENTIFIC WRITING. ETC.
		<u>PI2</u> . Number of online articles published/video produced	CRAGabrillo/All DDC Faculty	20.00	250%	50.00	5.0	5.0	5.0	5.0	VSU WEBSITE, EXTENSION PROJECTS
		<u>PI3.</u> Number of beneficiaries served									
		Groups	CRAGabrillo/All DDC Faculty	10.00	200%	20.00	5.0	5.0	5.0	5.0	PFRB, VSU ASSISTED GROUPS, YRRP SITES, NIA GROUP, RTSPC, ETC.
		Individuals	CRAGabrillo/All DDC Faculty	500.00	200%	1,000.00	5.0	5.0	5.0	5.0	TOTAL NUMBER OF TRAINEES

	PI4. Number of technical/ expert services as Research mentoring/Peer reviewers/ Resource persons/Organizers/ Evaluator	CRAGabrillo/All DDC Faculty	50.00	200%	100.00	5.0	5.0	5.0	5.0	RESOURCE PERSON, TECHNICAL CONSULTANT, REVIEWER, ORGANIZER, COOORDINATOR, ETC.
	<u>PIS.</u> Number of extension projects conducted and/or completed on schedule	- do -	2.00	250%	5.00	5.0	5.0	5.0	5.0	ON-GOING EXTENSION PROJECTS
	PI6. Number of extension proposals submitted	- do -	3.00	267%	8.00	5.0	5.0	5.0	5.0	CHED-COD, CHED FOR OPEN U, CHED AMALGAMATION, NIA, YRRP, ETC.
	PI7. Percent of extension proposals approved	- do -	2.00	250%	5,00	5.0	5.0	5.0	5.0	APPROVED PROPOSALS
	PIS. Amount of extension money generated from external funding (Thousand PHP)	CRAGabrillo/All DDC Faculty	1,000,000.00	600%	6,000,000.00	5.0	5.0	5.0	5.0	GENERATED BY ALL FACULTY
	<u>PI9.</u> Amount of extension money generated from institutional funding (Thousand PHP)	CRAGabrillo/All DDC Faculty	500,000.00	200%	1,000,000.00	5.0	5.0	5.0	5.0	GENERATED BY ALL FACULTY
	PI10. Additional outputs									
OVPI MFC	5: Supporting To Organizations									
5	PI1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university	CRAGabrillo/All DDC Faculty	5.00	160%	8.00	5.0	5.0	5.0	5.0	STRATEGIC PLANNING, AACCUP, ABACA SUMMIT, REQUESTED SCIENTIFIC WRITING, INFO- GRAPHICS, ETC.
	PI2. Number of admissions facilitated for exhange foreign students from Thailand, Czeck Republic, Brazil and Germany and their visits to VSU	RSGRAVOSO	5.00	200%	10.00	5.0	5.0	5.0	5.0	AS HEAD OF INTERNATIONAL AFFAIRS OFFICE OF VSU

		PI3. Number of curricular programs subjected for AACCUP accreditation and narrative profiles prepared/reviewed	EGCAGASAN	5.00	240%	12.00	5.0	5.0	5.0	5.0	AS DIRECTOR OF QUALITY ASSURANCE OFFICE OF VSU
		<u>PI4.</u> Number of published articles online, in hard copies and through LIVESTREAMING	JADCORTES/	20.00	250%	50.00	5.0	5.0	5.0	5.0	AS EDITORS IN OBELISK, VSU WEBPAGE AND AMARANTH
		PIS. Number of in-house seminars/trainings/ workshops/reviews conducted	CRAGabrillo/All DDC Faculty	2.00	250%	5.00	5.0	5.0	5.0	5.0	SERVED AS PRESENTERS, RESOURCE PERSONS, MODERATORS, RAPPORTEURS, ETC.
OVPI MF		lministration and Suppo	The state of the s	·			-				
6	General Admin. & Support Services (GASS)	<u>PI1</u> . Number of departments and/or service units supervised and monitored	CRAGabrillo/ RSGravoso/ EGCagasan/ UBAlviola/ JADCortes/	6.00	200%	12.00	5.0	5.0	5.0	5.0	AMARANTH, WEB TEAM, INFO OFFICE, CCE, REVIEW CENTER, INTERNATIONAL AFFAIRS, MMDC, PRINTING PRESS, QUALITY ASSURANCE, ONLINE PROGRAMS, DEVCOM, DYDC-FM 104.7
		<u>P12.</u> Number of management meetings conducted	CRAGabrillo/ RSGravoso/ EGCagasan/ UBAlviola/ JADCortes/	30	200%	60	5.0	5.0	5.0	5.0	FACULTY MEETINGS, STAFF MEETINGS IN RESPECTIVE OFFICES
		<u>PI3.</u> Number of documents evaluated and approved	CRAGabrillo/ RSGravoso/ EGCagasan/ UBAlviola/ JADCortes/	300	400%	1,200	5.0	5.0	5.0	5.0	DOCUMENTS SIGNED IN 12 OFFICES HEADED BY 6 DDC FACULTY IN THE UNIVERSITY
		PI4. Number of academic lecture/laboratory rooms maintained	ALL DDC FACULTY	2.00	300%	6.00	5.0	5.0	5.0	5.0	DYDC STUDIO C, ADE 218, ADE 213 A, ADE 213 B, MMDC, CCE, ETC.

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		<u>PIS.</u> Number of electronic equipment maintained	All DDC Faculty	10.00	200%	20.00	5.0	5.0	5.0	5.0	APPLE MAC WORKSTATIONS, HI-END MULTIMEDIA COMPUTER UNITS
		<u>PI6.</u> Area of lawn maintained (sq.m, approx.)	DDC/DYDC	50.00	200%	100.00	5.0	5.0	5.0	5.0	DOR DDC ONLY
		<u>PI7.</u> Number of office and laboratory equipment purchased	DDC/DYDC	5.00	200%	10.00	5.0	5.0	5.0	5.0	NEWLY AQUIRED UNITS OF COMPUTER
		PIS. Zero percent complaint from clients served	All DDC Faculty	0.00		0.00	5.0	5.0	5.0	5.0	NO COMPLAINT
NEW INITIATIVES/B EST PRACTICES	SIGNED THE MOA AND RECEIVED THE MONEY FROM THE 2ND CHED-COD FUNDS TO	NATIONAL	ALL DDC FACULTY	800,000.00	166%	1,330,000.00	5.0	5.0	5.0	5.0	AWARD RECEIVED AT CHED HEADQUARTERS
	ON-GOING BIDDING OF THE 1KILOWATT FM TRANSMITTER AS VSU COUNTERPART TO THE DDC 2ND CHED COD	INSTITUTIONAL	CRAG/SOV	1,200,000.00	167%	2,000,000.00	5.0	5.0	5.0		2 MILLION PESOS APPROVED BY THE BOARD OF REGENTS
	REACCREDITED WITH THE BSDC PROGRAM AS AACCUP LEVEL 3 PHASE 2	NATIONAL	ALL DDC FACULTY	1.00	100%	1.00	5.0	5.0	5.0	5.0	BSDC AS AACCUP LEVEL 3 PHASE 2 ACCREDITED
	ACCREDITED BY CHED AS ROAT COPC	REGIONAL	ALL DDC FACULTY	1.00	100%	1.00	5.0	5.0	5.0	5.0	TOGETHER WITH 2 CHED- COE COLLEGES
	ORGANIZED AND HOSTED THE 2019 RTSPC CONFERENCE	REGIONAL	ALL DDC FACULTY/ STUDENTS	1.00	100%	1.00	5.0	5.0	5.0		WITH 250 STUDENT- FACULTY PAX

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SERVED AS EDITORS TO REFEREED JOURNALS AND POPULAR	REGIONAL	RSGRAVOSO MMESCALADA	3.00	333%	10.00	5.0	5.0	5.0	5.0	VSU ATR/ HUMANITIES/ SLSU & SSU
	INSTITUTIONAL, REGIONAL, NATIONAL, LGUS	ALL DDC FACULTY	1,000,000.00	300%	3,000,000.00	5.0	5.0	5.0	5.0	
RESEARCH AND EXTENSION DESIGNATED AS	INSTITUTIONAL	CRAGabrillo/	5.00	240%	12.00	5.0	5.0	5.0	5.0	WITH MORE THAN 30
UNIT HEAD/STATION MANAGER/MANAGE R/ DIRECTOR		RSGravoso/ UBAlviola/ JADCortes								STAFF SUPERVISED
1 CLASSROOM GIVEN TO DDC IN THE 2ND FLOOR OF ADE BUILDING	INSTITUTIONAL	OVPAF/OP	1,000,000.00	1000%	10,000,000.00	5.0	5.0	5.0	5.0	CONSTRUCTION ON- GOING
RECEIVED NATIONAL & INTERNATIONAL	NATIONAL/INTERNATIONAL	RSGRAVOSO	1.00	100%	1.00	5.0	5.0	5.0	5.0	SEARCA PROFESSORIAL CHAIR
VOTED AS SECRETARY TO THE REGIONAL ABACA COALITION AND OFFICERS OF RTSPAA	REGIONAL	CRAGABRILLO/ UBALVIOLA/ JADCORTES	1.00	300%	3.00	5.0	5.0	5.0	5.0	CRAG IN ABACA COALITION & UBA/JADC IN RTSPC
AMOUNT GENERATED AS IGP FOR VSU	INSTITUTIONAL	RSGRAVOSO/ CRAGABRILLO	500,000.00	160%	800,000.00	5.0	5.0	5.0	5.0	URC, CCE, VPP, DYDC
DESIGNATED AS CHAIRPERSONS & EMCEES IN UNIVERSITY	INSTITUTIONAL	ALL DDC FACULTY	30.00	167%	50.00	5.0	5.0	5.0	5.0	PUBLICITY, DOCUMENTATION, STRATEGIC PLANNING, ETC.

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Total Over-all R	Rating							5.00		
								365.00	00	
WI	RENGTHENED LINKAGES TH UPLB CDC & SUCS FERING DEVCOM	NATIONAL, REGIONAL	ALL DDC FACULTY	10.00	200%	20.00	5.0	5.0	5.0	UPLB CDC, NWSSU, UEP, OTHER SUCS OFFERING DEVCOM
BU OB OU	NDUCTED OUR TEAM ILDING ACTIVITY WITH EDIZED SYLLABI AS TPUTS	DEPARTMENTAL	ALL DDC FACULTY	1.00	100%	1.00	5.0	5.0	5.0	GOOD TO UNWIND SOMETIMES BUT IN A WORKSHOP TO PRODUC OBE SYLLABI

^{*}Head - CRAGabrillo; Faculty: RSGravoso, EGCagasan Sabbatical Leave, JNASales (on study leave), UBAlviola, JADCortes, MCMGica, JMNSalomon; MMEscalada - Professor Emeritus Staff: FMValenzona & JCTulin.

Received by:	Calibrated By:	Recommending Approval:	Approved:
OILBERTO O. FERRAREN	REMBERTO A. PATINDOL	BEATRIZ S. BELONIAS	EDGARDO E. TULIN
VP, PRGEA	PMT, Chairman	Vice Pres. for Instruction	President
Date:	Date:	Date:	Date: