



Visayas State University
Department of Teacher Education
COLLEGE OF EDUCATION
Visca, Baybay City, 6521-A, Leyte, Philippines

021,2203
1719

2020 3



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **BAYRON S. BARREDO**, Head of the Department of Teacher Education, College of Education, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2019 and accomplishments for the period of January to June 2019.

BAYRON S. BARREDO

Head, DTE

Date: _____

ALEJ A. VILLOCIANO

Dean, CoEd

Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	RDE Commitments***		
				Research	Publication	Extension
Department Head	1	4	4.0	0	0	0
Faculty w/ Univ. Designated Position	3	2.5	7.5	0	0	0
Regular Faculty (VSL)*	3	12	36.0	1	0	1
Regular Faculty (TLS)*	8	18	144.0	0	0	0
Part time Faculty	6	Actual	0.0	0	0	0
Admin Staff Members	3	0	0.0	0	0	0
TOTAL:			191.5	1	0	1

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

Rating
Equivalents:
5 - Outstanding
4 - Very
Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1.	ADVANCED EDUCATION SERVICES									
	OVPI MFO 1. Graduate Degree Program Management Services									
	PI 1: Number of graduate degree specializations offered and monitored			3	4	5	5	5	5.00	M.Ed Program with specialization in Chemistry, English, Physics & PE
	PI 2: Total FTE monitored			3	4%	5	5	5	5.00	

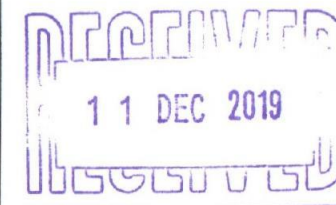
	PI 3: Percentage of students who graduated within the prescribed period	2	6	4	5	4	4.00	
	OVPI MFO 2. Graduate Student Management Services							
	PI 1: Percentage of graduate students awarded with honors/distinction	2	6	4	5	5	5.00	
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory	1	5	5	5	5	5.00	Abela, Manalig, Aure, Barredo, & Villocino
	PI 3: Percentage of graduate school faculty engaged in research work applied in any of the following:	20%						
	a. Pursuing advanced research degree program	0						
	b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)	0						
	c. Producing technologies for commercialization or livelihood improvement	0						
	d. Whose research work resulted in an extension program	0						
	Total Points:		Total n	4.6	5.0	4.8	4.80	
UMFO 2.	HIGHER EDUCATION SERVICES							
	OVPI MFO 1. Curriculum Program Management Services							
	PI 1: Total FTE Monitored	18.00	191.5	5	5	5	5.00	
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered	100%	100	5	5	5	5.00	BECEd, BEEd, BSEd majors in English, Filipino, Math, Science, & Social Studies
	PI 3: Average percentage passing in licensure exam	100%	52%	3	3	4	4.00	
	PI 4: Percentage of first time licensure exam takers who passed the licensure exam	100%	72%	3	3	4	4.00	
	PI 5: Number of students who graduated within the prescribed period	95%	98%	3	3	4	4.00	
	PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period	8%	5%	3	3	4	4.00	
	PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies							
	PI 8: Number of academe/industry linkages established	1	1	3	3	3	3.00	
	PI 9: Number of thesis/special problems of students:							
	a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Engineering Projects/ Portfolios approved	95%	100%	5	5	5	5.00	

	b. Thesis outline/manuscript/Case Studies/Special Problems/OJT Narrative Reports/Engineering Projects/Portfolios approved		90%	100%	5	5	5	5.00	
	PI 10: Number of student organizations advised/assisted		3	7	5	4	5	5.00	CE-SSC, Mentor's Guild, KAFIM, Science Society, Math Society, English Society, Social Studies Society
	PI 11: Number of instructional materials developed/revised		10	15	5	4	5	5.00	
	a. OBE - compliant syllabi		5	10	5	5	5	5.00	
	b. Teaching guides/Student guides/Laboratory Manuals								
	c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games, etc)		3	15	4	5	5	5.00	
	d. On-line interactive learning resources per subject		2	5	4	4	5	5.00	
	PI 12: Number of instruction-related awards								
	Periodic Revision of OBE Syllabi		1	2	4	5	5	5.00	
	Submission of Student Performance Based on Course Outcomes (CQI Form 6)								
	Group Consultation of Student Advisees by their academic adviser								
	Number of National Student awards								
	Number of honor graduates		10	67	5	5	5	5.00	
	Total Points			Total n:	4.2	4.2	4.6	4.63	
UMFO 3. RESEARCH SERVICES									
	PI 1. Number of research proposals submitted		2	4	4	5	4	5.00	
	PI 2. Number of research proposals approved		1	1	4	4	4	4.00	Assessment of Preservice Teachers critical thinking Skills in Visayas State University
	PI 3. Number of research studies conducted		1	2	4	5	4	4.00	
	PI 4. Number of research projects/studies completed within the year		1	1	4	4	4	4.00	
	PI 5. Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ int'l scientific/professional fora and conferences		3	5	4	5	4	5.00	
	In int'l fora/conferences		1	5	4	5	4	4.00	
	In nat'l fora/conferences		1	8	4	5	5	5.00	
	In reg'l fora/conferences		1	5	4	4	4	4.00	
	In institutional fora/conferences								
	PI 6. Number of paper submitted for publication in internationally indexed journals		0%						

PI 7. Number of published papers in peer-reviewed journals	0						
<i>In refereed int'l journals</i>							
<i>In refereed nat'l journals</i>							
<i>In institutional journals</i>							
PI 8. Number of patents/Utility Models/copyrights filed and registered							
PI 9. Amount of research money generated from external funding (Thousand PHP)	0						
PI 10. Amount of research money generated from institutional funding (Thousand PHP)	50, 000	80, 000	4	4	4	4.00	
PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries	0						
PI 12. Number of research-related awards (research conducted by faculty or students with faculty)	0						
Total Points		Total n:	4.0	4.6	4.1	4.33	
UMFO 4. EXTENSION SERVICES							
PI 1: Number of trainees weighted by the length of training	30	35	4	4	4	4.00	
PI 2: Number of trainings conducted	1	1	4	4	4	4.00	
PI 3: Number of IEC materials/techno-guides developed/used	0						
PI 4: Number of beneficiaries served	1	1	4	4	4	4.00	DepEd Baybay City Division
<i>Groups</i>							
<i>Individuals</i>							
PI 5: Number of technical/expert services provided/rendered	5						
Research Mentoring							
Peer reviewers/Panelists							
Resource Person							
Convenor/Organizer							
Consultancy							
Evaluator							
PI 6: Number of extension projects conducted	1	1	4	4	4	4.00	
PI 7: Number of extension proposals submitted	1	1	4	4	4	4.00	
PI 8: Number of extension proposal approved	1	1	4	4	4	4.00	I Can Do It: Master Teacher's Capability Building on Research
PI 9: Amount of extension money generated from external funding (Thousand PhP)	30,000	0	1	1	1	1.00	

	PI 10: Amount of extension money generated from institutional funding (Thousand PhP)		50,000	80,000	5	5	5	5.00	
	PI 11: Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance		90%	100%	4	5	4	4.00	
	PI 12: Number of extension-related awards (extension conducted by faculty or student and faculty)		0						
	Total Points			Total n:	3.8	3.9	3.8	3.78	
UMFO 5. SUPPORT TO OPERATIONS (STO)									
OVPI MFO 1. Faculty Development Services									
	PI 1: Number of faculty pursuing advanced degree programs		2	2	4	4	4	4.00	Ycong & Vega
OVPI MFO 2. Faculty Recruiting/Hiring Services									
	PI 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM		5	6	4	5	4	5.00	Salazar, Borneo, Avellana, Compedio, Bansale, Morante
OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/ conventions/workshops organized/ coordinated for the entire university		1	4	4	5	4	<u>4.00</u>	
	PI 4: Number of seminars/trainings/conventions/workshops outside the university		1	1	4	4	4	4.00	
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated		90%	98%	4	5	5	4.00	
	PI 6: Number of college/department - level seminars/trainings/workshops/reviews conducted/attended/facilitated		1	4	5	4	5	5.00	
OVPI MFO 4. Program and Institutional Accrediation Services									
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1		2	2	4	4	4	4.00	
	PI 2: Degree program compliant with CHED requirements		100%	100%	5	5	5	5.00	
UMFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES									
	PI 1. Number of Risk Assessment/Review conducted		1	1	4	4	4	4.00	
	PI 2. Number of risks identified		1	2	4	4	4	4.00	
	PI 3. Number of risks adressed/minimized		1	1	4	4	4	4.00	
	PI 4: Number of legitimate complaints received		0%	0%	5	5	5	5.00	

	PI 5: Percentage of complaints indicated in PI 4, if any, addressed within the prescribed period								
	PI 6. ADDITIONAL OUTPUTS* (In instruction, research, extension, production, and/or administration not found in the original commitment)								
	<small>* The Additional Outputs is considered as one (1) PI only under UMFO 6. Entry (ies) may just be enumerated accordingly.</small>								
Total Points				Total n:	4.3	4.0	4.3	4.30	
Total No. of Entries:									
Total Over-all Rating					21.84				
Average Rating					4.36				
Adjectival Rating					Very Satisfactory				



Received by:

Planning Officer

Date: _____

Calibrated by:

REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date: _____

Approved:

EDGARDO E. TULIN, Ph.D.

University President

Date: _____