## "Exhibit A"

## OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, <u>ROTACIO S. GRAVOSO</u>, Head of the <u>University Review Center</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July</u> to <u>December</u>, 20<u>18</u>.

Head of Unit

Dean/Director

Personnel	Designation	Number
Head	URC Head	1
Casual Staff	Administrative Aide III	1
JO Staff	Administrative Aide III	1
JO Staff	Utility/Messenger	2

	MFOs/PAPs Success Targets Act	Actual Accomplishment Unit/Persons Responsible	Unit/Persons	Rating				Remarks	
MFOs/PAPs				Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>		
UMFO 6: General Administration a	nd Support Services		<u> </u>	-					
I. Efficient and customer friendly	0% percent complaints from	0 complaint	0 complaints	Head/URC Staff	5	5	5	5.00	
frontline service	client served								
II. Effective and efficient	Timely preparation, processing	Official documents	Released and processed	Head/URC Staff	5	5	4	4.67	
processing of administrative	and release of all administrative	prepared and processed	all administrative and						
and financial documents	and financial documents	are acted and released on	financial documents on						
		time	time						
III. Effective management and	Percentage of URC reviewee	50%	BEED - 27.27%	Head/URC Staff	3	4	5	4.00	
monitoring services	passers in the Licensure		BSED - 51.43%						
	examination for Teachers exam								
	Regular monitoring of the review	Review classes are	Monitored the	Head/URC Staff	4	5	5	4.67	
	classes conducted.	monitored regularly to	Agriculturists and						
		evaluate per area.	Teachers review classes						
			conducted						

	Percentage satisfaction of the	90%	90.72%	Head/URC Staff	5	5	5	5.00
IV. Efficient and effective Income Generation from the project	Improved gross income generated from the review class	175,000.00	194,500.00	Head/URC Staff	5	5	5	5.00
Total Over-all Rating	offered.							28.34
Average Rating	4.72						4.72	
Adjectival Rating	Outstanding					tanding		

Received by:	Calibrated by:	Recommending Approval:	Approved by:
Planning Office	REMBERTO A. PATINDOL Chairman, PMT	DILBERTO O. FERRAREN  Vice President	EDGARDO E. TULIN President
Date:	Date:	Date:	Date:

4 - Average

3 – Timeliness

2 – Efficiency

1 – Quality