

Department of Pest Management COLLEGE OFAGRICULTURE and FOOD SCIENCE **VISAYAS STATE UNIVERSITY**

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I. ELVIRA L. OCLARIT, Head of the Department of PEST MANAGEMENT, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July -

ELVIRAL. OCLARIT

Department Head

Jannuary 4, 2023 Date:

VICTOR B. ASIO

INFORMA	ATION ON	PERSON	NEL FULL-TIME TEACHING EQUIVAL Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	Research	RDE Commitments*** Publication	Extension
			Department Head	-	0	#VALUE!	0%	0	0
			Faculty w/ Univ. Designated Position	1 -	0	#VALUE!	0%	0	0
			Regular Faculty (VSL)*	-	0	#VALUE!	0%	0	0
			Regular-Faculty (TLS)*-		0.	#VALUE!	0%	0	0
			Part time Faculty		0	#VALUE!	- 0%	0	0
			Admin Staff Members		0				
	TOTA	L:					0%	0 ,	0

- * On vacation-sick-leave status. Ratio of Instruction and RDE commitmtents should determined based on FTE of 18 units
- ** On Teacher's Leave status. Minimum FTE required is 18 units
- *** Professors and Associate-Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

					1	Actual Acco		Ra	ting			
MFO No.			Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	% Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)
MFO 1	ADVANC	ED EDUC	ATION SERVICES (20%)									
	OVPI M	FO 1. Gra	duate Degree Program Management Services									
	1		centage of graduate school faculty engaged in research lied in any of the following:	Dept. Head & Faculty								
		a.	pursuing advanced research degree program (Ph.D) *		5%							more than 100% accomplishment from Jan- June
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		80%	20.8	2/12=16.66%	5	5	5	5.0	more than 100% accomplishment from Jan- June:
		c.	producing technologies for commercialization or livelihood improvement									
		d.	whose research resulted in an extension program	ALIGN.								

	OVPI MFO 2, Graduate Student Management Services									A STATE OF THE STA
	PI 1: Percentage of graduate students enrolled in research degree programs *	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.0	
	PI 2: Percentage of accredited graduate programs *	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.0	
	PI 3: Number of graduate degree specializations offered and monitored *	Dept. Head & Faculty	4	150	6	5	5	5	5.0	
	PI 4: Total FTE coordinated, implemented & monitored*	Dept. Head & Faculty	3	1112	33.86	5	5	5	5,0	
	PI 5: Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty	5%	154%	28-26/26=7.69%	5	5	5	5.0	
	P16: Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty		100	2:	5	5	5	5.0	
	PI 7: Number of graduate students awarded with honors/distinction *	Dept. Head & Faculty								
	PI 8: Number of graduate students advised *	Dept. Head & Faculty	9	311	28	5	5	5	5.0	
	P19: Number of instructional materials developed *	Dept. Head & Faculty								
	On-line ready courseware		4	75	3:	5	56	5	5.0	more than 100% accomplishment from January
	Flexible instructional materials		4	900	36	5	5	5	5.0	
	Assessment tools	Congress of	6	216	13	5	5	5	5.0	•
;	PI 10: Number of virtual classrooms created and operationalized		3	133	4	5	5%	5	5.0	
FO 2	HIGHER EDUCATION SERVICES (50%)									
	PL1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	20%	392.86%	11/14=78.57	5	5	5	5.0	· · · · · · · · · · · · · · · · · · ·
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty,	5%	2000%	100%	5	5;	5	5.0	
	PI 3. Percentage of undergraduate student population enrolled in CHED- identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%	100%	5	55	5	5.0	•
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	100%	5	59	5	5.0	e filozofia grafia esta grafia de la come de
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	32	661.25	211,6	5	59	5	5.0	
	P18: Number of students advised: *-	Dept. Head & Faculty								
	On thesis/ field practice/special problem		11	272.72	30	5	5	- 5	5.0	
	No, of approved manuscript submitted within prescribed period		5	280	14	5	5;	5	5.0	
	On consultation		55	305	168	5	5	5	5.0	
	PI9: Number of student organizations advised/ assisted *	Dept. Head & Faculty		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				100		
	Student organizations advised		1	100%	11	5	56	5	5.0	100% accomplishment fromJan-June
	Student organizations assisted on student related activities						100			

	Pf 10: Number of instructional materials developed *	Dept. Head & Faculty								
	On-line ready courseware	Dept. Head & Faculty	5	380	19	5	5	5	5.0	
	Flexible Instructional materials	Dept. Head & Faculty	18	316.66	57	5	5;	5	5.0	
	Assessment tools	Dept. Head & Faculty	35	194.28	68	5	5	5	5.0	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	8	175	14	5	5;	5	5.0	
	PI 11: Additional Outputs	Dept. Head & Faculty	2	1350	27	5	5	5	5.0	
IFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	2	400.00	8	5	5	5	5.0	
	P12. Number of research outputs completed within the year *	Dept. Head & Faculty	3	200%	6	5	5	5	5.0	
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								
	In refereed int'l journals		2	100	2	5	5	5	5.0	
	In refereed nat'l/regional journals					· Company				
	PI 4. Number of research outputs presented in regional/national/ int'l fore/conferences *	Dept. Head & Faculty			•					
	in int'i fora/conferences		1	100%	1	5	5	5	5.0	
•	In nat'l/regional fora/conferences	**************************************	2	300%	6)	5	5	5	5.0	
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty		100%	41	5	5	5	5.0	
	PI 6. Additional outputs*	Dept. Head & Faculty	*							-
	No. of research-related awards (research conducted by faculty or student w/ faculty)		1							more than 100% accomplishment from Jan- June
IFO 4	EXTENSION SERVICES (10%)									•
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	2	100	2	5	5	5	5.0	100% accomplishment from jan-june
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	50	152	76	5	5	5	5.0	more than 100% accomplishment from Jan- June
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	2	250	5	5	5	5	5.0	
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	50	200	100	5	5:	5	5.0	
	PI 5. Number of technical/expert services *	Dept. Head & Faculty								
	Research Mentoring		1	800	8	5	5.	5	5.0	
	Peer reviewers/Panelists		2	450	9	5	5	5	5.0	
	Resource Persons		2	250	5	5	5:	5	5.0	
	Convenor/Organizer		1	200	2	5	5	5	5.0	

	Consultancy		4	75	3	5	5.	5	5.0	25% accomplished Jan-June
	Evaluator									
	P1 8, Percent of extension proposals approved *	Dept. Head & Faculty	20							More than 100% accomplishment Jan-Jun
	PI 11. Additional outputs *	Dept. Head & Faculty								
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *		1							100% accomplishment(Jan-June
FO 5	Support to Operations									
	OVPI MFO1. Faculty Development Services									
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1							100% accomplishment Jan-June
	OVPI MFO 2. Faculty Recruitment/Hiring Services									
	Pt 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	1	500	5	5	6	5	5.0	
	OVPI MFO 3. Faculty Evaluation Services									
	Pt 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty								
	P14: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty								
	P15: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	50	200	100	5	5	5	5.0	
:	P16: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty				18				
	PL7: Additional outputs *	Dept. Head & Faculty								
	Number of faculty/staff awards/honors received related to operations support									-
	OVPI MFO.4. Program and Institutional Accreditation Services									
	P18. Compilance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	zero non- conformity		zero non- conformity	5	5.	5	5.0	Zero non-conformity (No NC)
FO 6	General Admin. & Support Services (GASS)									
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	100	100%	100	5	5	5	5.0	
	P1 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	100	100%	100	5	5.	5	5.0	
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	5	120	6:	5	5	5	5.0	
	P14. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	4	50	2;	5	5;	5	5.0	50% accomplishment from Jan-June
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	5	100.00	5	5	5;	5	5.0	
	Pt 3: Additional Outputs	Dept. Head & all faculty & staff								•

		t practices/new initiatives in academic units' manager hmarked by other depts/agencies *	ment	2	150%	3.	5	5	5		Adapted flexible learning; virtual consultation of students; Mentoring of new faculty in preparing TOS and Obedized Syllabi.
Total Over-a	all Rating										
Average Rating							6.00				
Adjectival R				OUTSTANDING							

Received by:_

Planning Office
Date:

To indicate in the rem

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level