

	PI 10: Number of instructional materials developed *	Dept. Head & Faculty								
	On-line ready courseware	Dept. Head & Faculty	5	380	19	5	5	5	5.0	
	Flexible instructional materials	Dept. Head & Faculty	18	316.66	57	5	5	5	5.0	
	Assessment tools	Dept. Head & Faculty	35	194.28	68	5	5	5	5.0	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	8	175	14	5	5	5	5.0	
	PI 11: Additional Outputs	Dept. Head & Faculty	2	1350	27	5	5	5	5.0	
MFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	2	400.00	8	5	5	5	5.0	
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	3	200%	6	5	5	5	5.0	
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								
	In refereed int'l journals		2	100	2	5	5	5	5.0	
	In refereed nat'l/regional journals									
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty								
	In int'l fora/conferences		1	100%	1	5	5	5	5.0	
	In nat'l/regional fora/conferences		2	300%	6	5	5	5	5.0	
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty		100%	4	5	5	5	5.0	
	PI 6. Additional outputs*	Dept. Head & Faculty								
	No. of research-related awards (research conducted by faculty or student w/ faculty)		1							more than 100% accomplishment from Jan-June
MFO 4	EXTENSION SERVICES (10%)									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	2	100	2	5	5	5	5.0	100% accomplishment from Jan-June
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	50	152	76	5	5	5	5.0	more than 100% accomplishment from Jan-June
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	2	250	5	5	5	5	5.0	
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	50	200	100	5	5	5	5.0	
	PI 5. Number of technical/expert services *	Dept. Head & Faculty								
	Research Mentoring		1	800	8	5	5	5	5.0	
	Peer reviewers/Panelists		2	450	9	5	5	5	5.0	
	Resource Persons		2	250	5	5	5	5	5.0	
	Convenor/Organizer		1	200	2	5	5	5	5.0	

	Consultancy		4	75	3	5	5	5	5.0	25% accomplished Jan-June
	Evaluator									
	PI 9. Percent of extension proposals approved *	Dept. Head & Faculty	20							More than 100% accomplishment Jan-June
	PI 11. Additional outputs *	Dept. Head & Faculty								
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *		1							100% accomplishment Jan-June
MFO 5	Support to Operations									
	OVPI MFO.1. Faculty Development Services									
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1							100% accomplishment Jan-June
	OVPI MFO.2. Faculty Recruitment/Hiring Services									
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	1	500	5	5	5	5	5.0	
	OVPI MFO.3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty								
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty								
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	50	200	100	5	5	5	5.0	
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty								
	PI 7: Additional outputs *	Dept. Head & Faculty								
	Number of faculty/staff awards/honors received related to operations support									
	OVPI MFO.4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	zero non-conformity		zero non-conformity	5	5	5	5.0	Zero non-conformity (No NC)
MFO 6	General Admin. & Support Services (GASS)									
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	100	100%	100	5	5	5	5.0	
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	100	100%	100	5	5	5	5.0	
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	5	120	6	5	5	5	5.0	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	4	50	2	5	5	5	5.0	50% accomplishment from Jan-June
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	5	100.00	5	5	5	5	5.0	
	PI 3: Additional Outputs	Dept. Head & all faculty & staff								

	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		2	150%	3	5	5	5	5.0	Adapted flexible learning; virtual consultation of students; Mentoring of new faculty in preparing TOS and Obedized Syllabi.
Total Over-all Rating										
Average Rating									5.00	
Adjectival Rating									OUTSTANDING	

Received by:

TONI MARC L. DARGANTES

Planning Office

Date:

JAN 05 2023

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, RMT

Date:

JAN 06 2023

Approved:

EDGARDO E. TULIN

President

Date:

1/6/23

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level