9/4



"EXHIBIT A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, Argina M. Pomida	_ , Head of the	OAS/IGP	commits to delive	eliver and agree to be rated on the attainment of the following targets in accordance with the indicated measure
for the period January 1, 2018 to Ju	ine 30, 2018.			

ARGINA M/POMIDA

Head if Unit

Date: _____

Noted:

DILBERTO O. FERRAREN

VPPRGEA

Personnel	Designation	Number
Head	Director for Auxiliary Services & IGP	1
Regular Staff	Administrative Aide III	1
Total		2

Rating Equivalents:

- 5 Outstanding
- 4 Very Satisfactory
- 3 Satisfactory
- 2 Fair
- 1-poor

	Success Indicators	Targets	Actual Accomplishment	Unit/Persons		R	ating		Remarks
MFOs/PAPs				Responsible	Q^1	E ²	T ³	A ⁴	
Efficient and customer friendly									
frontline service	0% complaints from client served	0 complaint	0 complaints	Director/IGP Staff	5	5	5	5	
Administrative and financial	Timely review and signing of	Official documents	All official documents	Director/IGP Staff	5	5	5	5	
documents processed	Revolving Fund, Special Trust Fund,	prepared and	prepared and processed						
	Monthly Financial Report for IGP	processed are acted	are acted and released on						
	projects managed and supervised	and released on	time						
	and other official documents	time							
	prepared and processed								
		1							
Management and monitoring services	Percentage of RF/STF managers and	60%	75%	BOM/Director/IGP	5	5	4	4.67	
	concessionaires complying with	107		Staff					
	requirements and policies set by								
	the Board of Management								

	Regular physical evaluation and	gular visit of IGPs	Visited IGPs and	IGP Director/IGP	5	4	5	4.67	
	inventory of IGPs	to evaluate status	recommended	Staff					
		of the project	solutions/suggestions to						
			improve project's income						
			generation and						
			performance						
Effective and efficient Income	Improved gross income generated	3.5M	5.98M	BOM/IGP Director	5	5	5	5	
Generation from Implemented projects	from STF-IGP projects in support to								
	instruction, research and extension								
	Improved Gross income generated	3M	8.26M	BOM/IGP	5	5	5	5	
	from RF-IGP to support university			Director					
Total Over-all Rating								29.34	
Average Rating	4.89								
Adjectival Rating						C	Dutst	anding	
	Calibrated by		Recommending Approval:			Annro	oved:		
eceived by:	Calibrated by:		Neconinending Approval.		,	Appro	1 0		
	Sand		v Juray			al	Su	0	

Planning Office	REMBERTO A. P		DILBERTO O. FERRAREN VPPRGEA	EDGARDO E. TULIN Fresident		
Date:	Date:		Date:	Date:		
1 – Quality	2 – Efficiency	3 – Timeliness	4 – Average			

2 – Efficiency

1 - Quality