

Department of Forest Science
COLLEGE OF FORESTRY AND
ENVIRONMENTAL SCIENCE
VISAYAS STATE UNIVERSITY

OVPPRCAS

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Dennis P. Peque, Head of the Department of Forest Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures or the period. January 2020

for the period <u>January</u> - <u>June 2020</u>.

DENNIS P. PEQUE
Department Head

Date:

College Dean

Date:

INFORMATION ON PERSONN	IEL FULL-TIME TEACHING EQUIVALENT (FTE)	:		Total FTE (1x2)	RE	E Commitments	***
	Personnel	Number	Min. FTE (2)		Research	Publication	Extension
	Department Head	1	4	8.0	0%	1	0
	Faculty w/ Univ. Designated Position	2	4	20.0	0%	2	0
	Regular Faculty (VSL)*	5	4	48.0	200%	5	1
	Regular Faculty (TLS)*	4	12	0.0	0%	4	0
	Part time Faculty	0	0	0.0	0%	0	0
	Admin Staff Members	4	0		-		
TOTAL		_			200%	12	1

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Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor	

Note:

** On Teacher's Leave status. Minimum FTE required is 18 units

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

							Ac	tual		Rat	ing			
MFO No.			Success/Performance Indicator (PI)		Units/Perso ns Responsible	Dopartment	% Accom-	Details of Accom- plishment s	ality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	% weight
MFO 1	MFO 1 ADVANCED EDUCATION SERVICES (20%)													
	OVPI MFO 1. Graduate Degree Program Management Services													

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

	a.	pursuing advanced research degree program (Ph.D) *										
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		44%	70%	ACIAR ASEM 2016/103, OXFAM Alert, Scoping Assessment	5	5	5	5		
	C.	producing technologies for commercialization or livelihood improvement										
	d.	whose research resulted in an extension program		22%	20%	Annual Youth Conference	4	4	4	4		
OVPI	MFO 2. Gra	duate Student Management Services										
PI 1: progr	-	f graduate students enrolled in research degree	Dept. Head & Faculty	100%	100%	MS Forestry Students, AY.2020-2021	4	4	4	4	All graduate students	2%
		f accredited graduate programs *	Dept. Head & Faculty	100%	100%	MS Forestry	4	4	4	4		2%
	Number of grored *	aduate degree specializations offered and	Dept. Head & Faculty	1	1%	MS Forestry	4	4	4	4		2%
PI 4:	Total FTE co	ordinated, implemented & monitored*	Dept. Head & Faculty	20	15.20/20 (76%)	AEP, EOM, JMQ, DDP, ANP	5	5	5	5	VL/SL Faculties, TL	2%
PI 5:	Percentage i	ncrease in number of graduate students enrolled *	Dept. Head & Faculty	15%	6%	Auguis, Llano, Wales, Empas, Gula	5	5	5	5	Auguis, Llano, Wales, Empas, Gula	2%
Pl 6:	Number of st	udents who graduated within prescribed period *	Dept. Head & Faculty	1	1/1 (100%)	Oclarit, Jairyl	4	4	4	4	Oclarit, Jairyl	2%
<u>PI 7:</u>	Number of gr	aduate students awarded with honors/distinction *	Dept. Head & Faculty	3	2/3 (66%)	Tuisen, Oclarit	5	5	5	5	Tiusen, Oclarit, Bernaldez	2%
PI 8:	Number of gr	raduate students advised *	Dept. Head & Faculty	15	26/15 (173.33%)	MS Forestry Students, AY.2020-2021	5	5	5	S		2%
Pl 9:	Number of ins	structional materials developed *	Dept. Head & Faculty								Fory 299, Fory 236, Fory 206, Fory 224	
On	-line ready co	urseware										
Flex	rible instructio	nal materials		4	8/4 (200%)	Fory 299, Fory 236, Fory 206, Fory 224	5	5	5	5		
Ass	essment tools											

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	PI 10: Number of virtual classrooms created and operationalized		1	N/A	Not yet covered						
MFO 2	HIGHER EDUCATION SERVICES (50%)		1	119/74	Covered				\vdash		1
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	50%	N/A	No examination on 2020					Forester's Licensure Exam	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	60%	132%	2018 & 2019	5	5	5	5	2018 and 2019 BSF Graduates	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%	BSF	ц	4	4	4	BSF	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%		4	4	4	4		2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	75	82/75 (109.33%)	APB, RSC, EOM, HLM, AEP, TAP, DPP, ANP, JMQ	5	5	5	5		20%
	PI 8: Number of students advised: *	Dept. Head & Faculty									
	On thesis/ field practice/special problem		18	21/18 (116.66%)	Fory200A/B	5	5	5	5	Field Practice, BSF Fourth Year	1%
	No. of approved manuscript submitted within prescribed period		18	21/18 (116.66%)	Fory200A/B	5	5	5	5	Field Practice, BSF Fourth Year	1%
	On consultation		50	100/50 (200%)	BSF Students	5	5	5	5	BSF Students	0.5%
-	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty	To 10000 9000 000000000000000000000000000								
	Student organizations advised		2	2/2 (100%)	FSS,CFES-SSC	4	4	4	4	FSS,CFES-SSC	1.25%
	Student organizations assisted on student related activities			2/2 (100%)		4	4	4	4	FFS, CFES-SSC	1.25%
^	PI 10: Number of instructional materials developed *	Dept. Head & Faculty								Title and name of faculty	10%
	On-line ready courseware	Dept. Head & Faculty	4	N/A	Not yet covered					Fmgt 131-DPP, Fsci 125- RSC, Fgov 135- ANP, Fmgt 127- APB	
	Flexible instructional materials	Dept. Head & Faculty	10	N/A	Not yet covered					DFS Faculty	
	Assessment tools	Dept. Head & Faculty	10	N/A	Not yet covered					DFS Faculty	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	4	N/A	Not yet covered						

	PI 11: Additional Outputs	Dept. Head & Faculty									
MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	1	4/2 (200%)	ACIAR, RCCRDC, PCAARRD	5	5	5	5		2%
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	1	2/1 (200%)	ACIAR, RCCRDC	4	4	4	4		2%
	PI 3. Percentage of research outputs published in internationally- referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								needs title of publication, name of journal and where published	
	In refereed int'l journals		1	2/1 (200%)		5	5	5	5	Gregorio, N., Herbohn J., Tripoli R., Pasa A., 2020 A local initiative to Achieve Global Forest and Landscape Restoration Challenges. FLR. www.mdpi.com & Manila declaration on Forest and Landscape Restoration	1.50%
	In refereed nat'l/regional journals		-								0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty	1	1/1 (100%)	Landscape Forestry in the Tropics, World Forestry Congress, January 2020	5	5	5	5	title of paper, what for a/conference, where and when presented	
	In int'l fora/conferences										1.50%
	In nat'l/regional fora/conferences										0.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	1	3/1 (300%)	Specific studies with funding from ACIAR	5	5	5	5		0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head &	1	4/1 (400%)	FFP, Pro-seeds, LGU-Palompon, OXFAM	4	4	4	4		2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty		80/20 (400%)	ACIAR, Trainees	4	4	4	4		2%

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	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	4	24 (200%)	With Nature-life International & RCCRDC	4	4	4	4	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head &		40/20 (200%)	ACIAR-FLR Initiated Trainings	5	5	5	5	1%
	PI 5. Number of technical/expert services *	Dept. Head & Faculty								1%
	Research Mentoring									
	Peer reviewers/Panelists		1	4/1 (400%)	with ATR, PJS, JSET	5	5	5	5	
	Resource Persons		1	2/1 (200%)	Pasa, Mangaoang	4	4	4	4	
	Convenor/Organizer									
	Consultancy									
	Evaluator									
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty								0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty								
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *									1.5%
MFO 5	Support to Operations									
	OVPI MFO 1. Faculty Development Services									
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty		N/A						0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services									
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty		N/A						0.125%
	OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	1	2/1 (200%)	Webinar series by ACIAR, RCCRDC	5	5	5	5	0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty								0.25%

	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	60%	100/60 (166.67%)	APB, RSC, EOM, HLM, AEP, TAP, DPP, ANP, JMQ	5	5	5	5		0.75%
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1	1/1 (100%)	ACIAR Midterm Review	4	4	ч	4		0.25%
	PI 7 : Additional outputs *	Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support										0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	100% Compliant	100%		5	5	5	5	Zero non-conformity (No NC)	2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	3	3/3 (300%)		5	5	5	5	GF, STF, Lab Share	1%
	Pl 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0%								2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	3	4/3 (133.33%)	JBB, CPG, GDC, HLM	5	5	5	5		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	1/1 (100%)	Jun-20	4	4	4	4		
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	10	5/10 (50%)		4	4	4	4		
	PI 3: Additional Outputs	Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									Creation of CFES Academic Council to discuss academic matters.	2%
Total Over	-all Rating						17	8			
Average F		-		1%			4.5	56			
Adjectival	Rating					Very	Sat	istact	ory		

eceived	

Planning Office

Date:

DILBERTO O. FERRAREN

Calibrated by

REMBERTO A. PATINDOL

Chairman, PMT Date:

Recommending Approval:

Vice Pres. for Instruction

Date:

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level

Approved: Ole

EDGARDO E. TULIN

President Date: