I, ROMMEL M. GARRIDO JR, Head of the Department of Plant Breeding and Genetics, commits to deliver and agree to be rated of the attainment of the following targets in accordance with the indicated measures for the period July to December, 2021.

ROMMEL M. GARRIDO Jr.

Pept/Unit Head

Approved:

Approved:

Dean, CAFS

	MFO Description	Success Indicators	Unit/Persons	Target	Actual			1	Rating	Remarks
MFOs/PAPs	WITO DESCRIPTION		Responsible	laiget	Accomplishment	Q1	E2	T ³	A ⁴	
MFO 1.	Advance						1	-		
	Education									
	Services	*								
	(20%)									
Billio del comitato di Salaro como Portegio del Portegio del Salaro del Prodessione del Prodessione del Salaro	OVPI MFO 1. Graduate	Degree Program				-	+	-		
	Management Services									
	P1.1 Percentage of gra		Dept.				+	-		
	school faculty engage		Head				A CONTRACTOR OF THE PERSON OF			
	research work applied		and							
	of the following:		Faculty							
	a. Pursuing		The Audit of State Configuration of the Configurati	antenning of months and control of the control of t						
	advance									
	d									
	research									
	degree		and the second s							
	program (Ph.D) *									
	(FILD)									
	b. Actively		Profits (Australianne State, Longer State) or State (State) of the section state (Australian State) or section (Australian State)	1	1	3	5	5	4.33	
	pursuing									

1										
3)	in the last three (3 years (investiga tive research, basic and applied scientific research, policy research social science research)									
	c. Producin g technolo gies for commerc ialization or livelihood improve ment									
*	d. Whose research resulted in an extension program			2	3	5	5	5	5	*Rommel M. Garrido Jr. *Jedi Joy B. Mahilum *Marissa B. Barbosa
	OVPI MFO 2. Graduate Stud Services	lent Managemen	t							
	PI.1 Percentage of graduate students enrolled in		Dept. Head & Faculty							

			· · · · · · · · · · · · · · · · · · ·	
research degree program*				
PI.2: Percentage of accredited graduate programs*	Dept. Head & Faculty			
PI.3: Number of graduate degree specialization s offered and monitored *	Dept. Head & Faculty			
PI 4: Total FTE coordinated, implemented & monitored*	Dept. Head & Faculty			
PI 5: Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty			
PI 6: Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty	-		
PI 7: Number of graduate students awarded with honors/distinction *	Dept. Head & Faculty			
PI 8: Number of graduate students	Dept. Head			

	advised *	& Faculty				т	1	~~~~	
	0071300	o racuity							
ann ann agus agus ann an ann ann ann an Aireann ann ann ann ann ann ann ann ann ann	PI 9: Number of instructional materials developed *	Dept. Head & Faculty					add some year		
despundige of the constraints and appearing good different or the constraints from the constraints and the constraints are constraints and the constraints and the constraints and the constraints are constraints and the constraints are constraints and the constraints and the constraints are constraints are constraints and the constraints are constraints are constraints and the constraints are constraints are constraints and the constraints are constraints and the constraints are constraints are constraints and the constraints are con	On-line ready courseware								
an managan at a managan an managa	Flexible instructional materials						There is a second of the secon		
kan arraphatah di sastuatun yakan dataun darunta sapunta sapunta di Pari Pari di Amerikan metrustaman kan	Assessment tools					-	-		
	PI 10: Number of virtual classrooms created and operationalized								
UMFO.2	Higher Education Services (50%)								,
	PI.1: Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	50%					,	The PRC scheduled exam was moved due to Pandemic (COVID-19)
	PI.2 Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	50%	77% (17/22)	5	5	5	5	
eleza (h. 1944). A ser esperante en esperante en esperante en esperante en esperante en esperante en esperante	PI.3 Percentage of undergraduat e student	Dept. Head & Faculty							

•	population enrolled in CHED- identified and RDC- identified priority programs *								
	PI.4 Percentage of undergraduat e programs with accreditations *	Dept. Head & Faculty							
	P1.5 Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	90	12.35	3	5	5	4.33	
	PI.8 Number of students advised: *	Dept. Head & Faculty	Personal major da de alternativo della media della majorità della majorità della majorità della majorità della						
	On thesis/ field practice/special problem		2	4	5	5	5	5	
	No. of approved manuscript submitted within prescribed period		p3						
	On consultation	ang para 1960 ta 1960	2	191	5	5	5	5	
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty							
	Student organizations advised		1	1	5	5	5	5	

.

. Student organizations assisted on student related activities		1	1	5	5	5	5	
PI.10 Number of instructional materials developed*	Dept. Head & Faculty							All Plant Breeding major courses are already obedized (OBE) but needs revision
On-line ready courseware	Dept. Head & Faculty	9	19	5	5	5	5	*PBre 11 (Mahilum) *Biol22p (Deroy,) *PBre 114 (Garrido, Babrosa) *PBre 122 (Garrido, Deroy, Mahilum, Babrosa) *PBre 111 (Garrido) *PBre 131 (Mahilum) *PBre 115 (Arce) *BTec 110 (Ferraren) *PBre 197 (Moreno, Pido) *PBre 114 (Pido, Moreno) *PBre 199A (Pido)
Flexible instructional materials	Dept. Head & Faculty	2	8	5	5	5	5	

				Y-2			-		
	Assessment tools	Dept. Head & Faculty	2	7	5	5	5	5	
	PI 10. Number of virtual classroo rms created and operation alized	Dept. Head & Faculty	9	9	5	5	5	5	*PBre 11 (Mahilum) *Biol22p (Deroy,) *PBre 114 (Garrido, Babrosa) *PBre 122 (Garrido, Deroy, Mahilum, Babrosa) *PBre 111 (Garrido) *PBre 131 (Mahilum)
									*PBre 115 (Arce) *BTec 110 (Ferraren) *PBre 197 (Moreno, Pido) *PBre 114 (Pido, Moreno)
ang di dinantitulan lannan sakan dipangan apa anta-daka akan	PI 11. Additional	Dept. Head & Faculty							*PBre 199A (Pido)
ЈМГО 3	Outputs RESEARCH SERVICES (10%)								
	PI 1. Number of research outputs in the last three (3) years	Dept. Head & Faculty	er van de state en s				And property for the property of		

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24										
*	or by other beneficiaries									
	P1 2. Number of research outputs completed within the year *		Dept. Head & Faculty							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	*	Dept. Head & Faculty							
ammeen proposition government of the contract	In refereed int'i									
and the second s	In refereed nat'l/regional journals									<u> </u>
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	,	Dept. Head & Faculty	0	1	4	5	5	4.33	·
*	In int'l fora/conferences									,
	In nat'i/regional fora/conferences	1		1 61						
	PI 5. Percent of research proposals approved *		Dept. Head & Faculty							
	PI 6. Additional outputs*		Dept. Head & Faculty	,						
	No. of research- related					Address of the second control of the second				,

	awards		
	(research conducted by faculty or student w/ faculty)		Saltin Sa
MFO 4	EXTENSION SERVICES (10%)		
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	
· ·	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	para a Marian di Applica a appara
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	
	P1 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	
The second secon	PI 5. Number of technical/expert	Dept. Head & Faculty	

***************************************	and demanded and and an anti-control of the control						
	services *		Antiquencing resigning in the Control of the Contro	T	T	and water the deal of the control of the design of the control of	
and the second s	Research						
					1		The second second control of the second control of the second sec
	Mentoring						
	Peer						
	reviewers/Panelists						
	reviewers/Panensis						l'
	Resource Persons						
			Name Sono Constitution of the Language Consti				
	0						
	Convenor/Organizer						
	Consultancy						
androping to the 15-th high colours public dynamic according to the control term must be described as the colours of the colou	Evaluator						
	L Ven Gent Of						
			I				
	PI 8. Percent of	Dept. Head		-			
	extension proposals	& Faculty					
	approved *	or Faculty	1				
	approved						
	PI 11. Additional	Dept. Head				THE STATE OF THE S	
	outputs *	& Faculty					
		& Faculty					
The same of the sa	No of orders in						_
	No. of extension-					The same and the same and other than the same and the sam	
	related awards (extn.				-		
	conducted by faculty or						
	student & faculty) *						
	Student & lactify)				ı		
The state of the s		NOTE AND DESCRIPTION OF THE PROPERTY OF THE PR					
MFO 5	Support to						
	Operations						
	OVPI MFO 1.						
					1		
	Faculty				1		
	Development						
	Services						
	PI 1: Number of faculty						
		Dept. Head					
	pursuing advanced	& Faculty	1				
	research degree	*					
	programs (PhD)						
	programs (FIID)					-	
	facilitated, monitored				1		
	and assisted *		No.				
			100 m				
	Land and the same of the same		8	1 1	1	1	

1/24									
	OVPI MFO 2. Faculty Recruitment/ Hiring Services								
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty							
	OVPI MFO 3. Faculty Evaluation Services			6					
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	5	43	5	5	5	5	7
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	1	5	5	5	5	5	
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	100%	5	5	5	5	TPES 1 ST SEM AY 2020-2021
	PI6: Number of in- house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty							
	PI 7: Additional	Dept. Head	***			-			

and the same of the

7									
	outputs *	& Faculty						. 9	
	Number of faculty/staff					 	-		
	awards/honors received								
	related to operations								
	support								
	OVPI MFO 4. Program					-	-		
	and Institutional								
	Accreditation Services								
	Accidulation ocivious								
	PI 8. Compliance to all	Dept. Head	50%	50%	4	5	5	4.33	
	requirements thru the	& Faculty						-	
	established/adequate								
	implementation,								
	maintenance and								
	improvement of the								
	QMS of the core								
	processes of the								
	College/department								
	under ISO 9001:2015*								
MFO 6	General Admin. & Support Services	(GASS)	an and her had help against misself product an array, deputs, as are an active misself		1				
	PI 1. Submission of	Dept. Head	50%	50%	4	5	5	4.33	
	College/Department								
	PPMP for the following								
	year within deadline as								
	prescribed by BAC*								
•	PI 2. Zero percent	Dept. Head				 	ļ		
	complaint from clients	& all faculty							
	served	& staff							
		w otali							7
	PI 3. Number of	Dept. Head	1	5	5	5	5	5	
	coaching sessions								
	among faculty & staff**								
	PI 4. Number of	Dept. Head	1	5	5	5	5	5	
	planning sessions,								
	tracking and monitoring								
	of targets, etc.								
	conducted to ensure								
	attainment of								

	department targets**		et in de state de la company de la compa						
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	1	5	5	5	5	5	,
	PI 3: Additional Outputs	Dept. Head & all faculty & staff							
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *								
Total Over-all Rating	101.65						i		
Average Rating	4.84				anishmore annue annue sau	j			
Adjectival Rating	Outsanding								

Designation of Immediate Supervisor

4 - Average

DANIEL LESLIE S. TAN Planning Office Date: [[1] 15 2021	REMBERTO A PATINDOL, Ph.D. PMT Chair	Recommending Approval: BEATRIZ S. BELONIAS, Ph.D. 44 Vice President for Academic Affairs	EDGAROD E. TULIN, Ph.D. Ac
Date: 1 1 2021 1 - quality 2 - Efficiency 3 - Timeliness	Date: 7 13 11	Date: 7/12/202	Date: