

"Exhibit A"

# OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, Atty. Rysan C. Guinocor, Data Protection Officer commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January-June 2024.

**ATTY. RYSAN C. GUINOCOR**

Data Protection Officer

July 8, 2024

APPROVED:

**DR. PROSE IVY G. YEPES**

President



Appointment/ Status	Position Title	Number
Data Protection Officer	Chief Administrative Officer	1
Casual	Clerk	1

**Rating Equivalents:**  
**5-Outstanding**  
**4-Very Satisfactory**  
**3-Satisfactory**  
**2-Fair**  
**1-Poor**

	<b>TOTAL</b>	<b>2</b>
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No.	MFOs/PAPs	Success Indicators	Persons Responsible	Target	Actual Accomplishment	Rating				Remarks
						Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
UMFO 6. General Administration Support Services										
OP MFO 1 Management/ Executive Services										
Office of the Data Protection Officer MFO 1:	Administrative and data protection services	PI.1: Efficient & customer friendly assistance	R.C. Guinocor A.B. Besavilla	no complaint	no complaint	5	5	5	5	
		PI.2: No. of opinions/rulings/ comments prepared, reviewed, corrected and released within 5 days from receipt of request	R.C. Guinocor A.B. Besavilla	20	455	5	5	4	4.67	Due to too much workload of the DPO
		PI.3: No. of faculty and staff/students counsulted/ advised	R.C. Guinocor	10	5	4	4	4	4	

		PI.4: Percentage of possible data breach acted upon	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	
		PI.5: Percentage of BOR/UADCO meeting attended/assisted per request by the President	R.C. Guinocor	100% attendance	100% attendance	5	5	5	5	
		PI.6: Percentage of serving as the contact person of the Personal Information Controller (PIC) or Personal Information Processor (PIP) vis-à-vis data subjects, the National Privacy Commission (NPC) and other authorities in all matters concerning data privacy or security issues or concerns and the PIC or PIP	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	
<b>Office of the Data Protection Officer MFO 2:</b>	<b>Protection on data processed</b>									
		PI.7: Percentage of complaints or data breach prepared and filed with the National Privacy Commission (NPC) on time	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	
		PI.8: Percentage of cooperating, coordinating and seeking advice with NPC regarding matters concerning data privacy and security, and perform other duties and tasks that may be assigned by the PIC or PIP that will further the interest of data privacy and security and uphold the rights of the data subjects	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	
		PI.9: Percentage of advising the PIC or PIP regarding complaints and/or the exercise by data subjects of their rights (e.g. requests for information, clarifications, rectification or deletion of personal data)	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	

<b>Office of the Data Protection Officer MFO 3:</b>	<b>Data Privacy Act of 2012 information/dissemination services including all relevant laws, and the Implementing Rules &amp; Regulations (IRR) of NPC</b>									
		PI.10: No. of virtual orientation/seminars conducted to Faculty, Staff and Students including VSU external campuses	R.C. Guinocor A.B. Besavilla	5	2	4	4	4	4	DPA Seminars are scheduled on 2nd half of the year
		PI.11: Percentage of ensuring that controllers and data subjects are informed of their rights and obligations	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	
		PI.12: Percentage of ensuring in an independent manner the internal application of the Implementing Rules and Regulations.	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	
<b>Office of the Data Protection Officer MFO 4:</b>	<b>Monitor the Personal Information Controller (PIC)'s or Personal Information Processor (PIP)'s compliance with the Data Privacy Act of 2012, its IRR, issuances by the NPC &amp; other applicable laws &amp; policies</b>									
		PI.13: Percentage of maintaining records on the information collected and to identify the processing operations, activities, measures, projects, programs, or systems of the PIC or PIP	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	
		PI.14: Percentage of recommendations issued, informed, and advised to the PIC or PIP and executing a Data Sharing Agreement with third parties	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	



		PI.15: Percentage of issuance of security clearances to and in compliance by third-party service providers in analyzing and checking the compliance of processing activities	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	
		PI.16: Percentage of renewal of accreditations or certifications necessary to maintain the required standards in personal data processing	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	
<b>Office of the Data Protection Officer MFO 5:</b>	<b>Ensure the conduct of Privacy Impact Assessments relative to activities, measures, projects, programs, or systems of the PIC or PIP</b>									
		PI.17: Percentage of Privacy Impact Assessment (PIA) conducted every year or as necessary	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	
		PI.18: Percentage of notifying the NPC of processing operations which may present specific risks	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	
<b>Office of the Data Protection Officer MFO 6:</b>	<b>ISO-Aligned Documents on:</b>									
		PI.19: Preparation of Data Privacy Services Operations Manual	R.C. Guinocor A.B. Besavilla	1	1(on going)	4	4	4	4	
		PI.20: Percentage of advocating for the development, review and/or revision of policies, guidelines, projects and/or programs of the PIC or PIP relating to privacy and data protection, by adopting a privacy by design approach	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	
		PI.21:Percentage of keeping a register of the processing operations carried out by the controller	R.C. Guinocor A.B. Besavilla	100%	100%	5	5	5	5	

Office of the Data Protection Officer MFO 7:	Compliant of HRMIS with the Data Privacy Act of 2012									
		PI.22: Percentage of meetings attended before the system is fully implemented	R.C. Guinocor	100%	100%	5	5	5	5	
Office of the Data Protection Officer MFO 8:	Innovations/changes for continued Improvement of Improved Services									
		PI.23: Number of best practices introduced and implemented	R.C. Guinocor	1	1	5	5	5	5	
	Total Over-all Rating								111.67	
	Average Rating								4.85	
	Adjectival Rating								O	


Received by:

  
**TONI MARC L. DARGANTES**  
 Planning Office

Date: **JUL 09 2024**

- 1- Quality
- 2- Efficiency
- 3-Timeliness
- 4-Average

Calibrated by:

  
**ELWIN JAY V. YU** *OK 7/11/24*  
 Chairman, PMT

Date: \_\_\_\_\_

Approved by:

  
**PROSE IVY G. YEPES**  
 President

Date: **9/6/24**