## **COLLEGE OF AGRICULTURE AND FOOD SCIENCE Department of Pest Management** Visayas State University Visca, Baybay City, Leyte

## **OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

the indicated measures for the period July to December, 2019. I, MARY JOY M. ABIT, OIC-Head of the Department of Pest Management, commits to deliver and agree to be rated on the attainment of the following targets in accordance with

MARYJOYN

Date: 31 December 2019

Dean, CAFS VICTOR B. ASIO

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		Professor Emeritus	Admin Staff Members	Regular Faculty (Vacation & Sick Leaves)	Faculty w/ Univ. Designated Position	Department Head	Personnel	VEORMATION ON PERSONNEL FULL-TIME LEACHING EQUIVALENT (FIE):
		2	#REF!	6	ω	1	Number	NI (FIE):
		Actual	0.0	8.0	2.5	4.0	FTE/sem	
	Α	Actual	0.0	#REF!	0.0	0.0	FTE/Summer FTE Total	
	Actual	6.08	0.0	96.00	15.00	8.00	FTE Total	
y	Rating		1-100	2 - Fair	3 - Satisfactory	4 - Very Satisfactory	5 - Outstanding	
		L				-	-	

			OVPI MFO 1	UMFO 1	MFO No.							
			<b>Graduate Degree</b>	Advanced Education Services	MFO Descrip- tion		Professor Emeritus	<b>Admin Staff Members</b>	Regular Faculty (V	Faculty w/ Univ. D	Department Head	Personnel
PI 3. Percentage increase in number of graduate students enrolled	PI2. Total FTE monitored	Pl 1. Number of graduate degree specializations offered and monitored	Graduate Degree Program Management Services	ion Services	Success/Performance Indicator (PI)		ritus	bers	Regular Faculty (Vacation & Sick Leaves)	Faculty w/ Univ. Designated Position		
	JLLim	JLLim & Teaching Staff	ès		Units/Persons Responsible		2	#REF!	6	ω	1	Number
3%	2.00	2			Target		Actual	0.0	8.0	2.5	4.0	FTE/sem
833%	6.45	250%			% Accomplishment as of June 2019	Ac	Actual	0.0	#REF!	0.0	0.0	FTE/Summer FTE Total
25%	12.9	Sī.			Details of Accomplishments	Actual	6.08	0.0	96.00	15.00	8.00	FTE Total
ы	5	ر. د			Quality			1-100	2 - Fair	3 - Satisfa	4 - Very S	5 - Outsta
U	5	U1			Efficiency	Rating				ctory	4 - Very Satisfactory	5 - Outstanding
U	5	U			Timeliness	gn						
5.0	5.0	5.0			Average							
					Remark							potentiale

				OVPI MFO 1	UMFO 2												OVPI MFO 2				***************************************	
				Curriculum Progr	Higher Education Services																	
the number of undergraduate students who graduated within prescribed period	PI 3. Number of graduates in mandated programs graduated w/in prescribed period	PI 2. Average percentage passing in licensure in mandated programs	Pl 1. Total FTE coordinated	Curriculum Program Management Services	Services	graduate programs	Percentage of accredited	research degree program	students enrolled in	Percentage of graduate	graduated on time	P1 3. Number of students	advised	PLZ. Number of students	scholarships/ assistantship	PI 1. Number of graduate	Graduate Student Management Services	degree program (Ph.D.)	Pursuing advanced research	of the following:	school faculty engaged in	Percentage of graduate
JLLim & Teaching Staff	Teaching Staff	Teaching Staff	JLLim								JLLim & Teaching staff		JLLim & Teaching staff						Teaching Staff	146		
		20%	40						1%	*	1		1					1%				
		96%	44.20%						100%		200%		1000%					860%				
		96%	176.67						10		2		10					86%				
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		и	Uī						U		v		(J)					И				
		v	G						(J)		G		51					и				
		5.0	5.0						5.0		5.0		5.0					5.0				

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1800%	6 18
500%	10
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						UMFO 3																				
outputs presented in regional/national/ int'l	In institutional journals	In refereed national journals	In national refereed journals	papers in internationally indexed journals	PI 1. Number of published	Research Services	awards/honors received	PI4. Number of student	enrolled	undergraduate students	PI 3. % increase in no. of	Advised/Assisted	organizations	PI2. Number of Student	activities	assisted on student related	Student organizations	advised	Student organizations	Advised/Assisted	organizations	PI2. Number of Student	On consultation	practice/special problem	On thesis/ field	PI 1. Number of students advised
			Teaching Staff					Teaching Staff									JLLim & Teaching Staff		JLLim &Teaching staff				JLLim & Teaching Staff		JLLim & Teaching Staff	
			1							11%								۲	۷				30	5		
			200%							218%								100/8	100%				263%	300%		
			2							24.00%								·	u				79	15		
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			5.0							5.0								0.0	л Э				5.0	5.0		

								Number of research outputs completed within the year	
								Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries	
								No. of research-related awards (research conducted by faculty or student w/ faculty)	
								PI 8. Additional outputs	
								PI 7. Amount of research money generated from institutional funding	
								<u>PI 6</u> . Amount of research money generated from external funding (Thousand PHP)	
								PI 5. Percent of research proposals approved	
5.0	51	5	5	ω	300%	1	Teaching Staff	PI 4. Number of research proposals submitted	
5.0	5	5	5	6	200%	ω	JLLim & Teaching Staff	PI 3. Number of research projects conducted and/or completed on schedule	
5.0	5	5	5	5	500%	1		In institutional fora/conferences	
4.67	5	4	5	1	100%	1	Teaching Staff	In regional fora/conferences	
4.67	տ	4	(5	1	100%	1	Teaching Staff	In national fora/conferences	
							Teaching Staff	In international fora/conferences	

Pest Clinic, Museum 2 350% 7
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		UMFO 6				OVPI MFO 7						OVPI	OM																					
												OVPI MFO 3 F	UMFO 5										-											
		ieneral Admin. &				rogram & Institut						<b>Faculty Evaluation Services</b>	Support to Operations																					
PI 2. Number of management meetings conducted	PI 1. Number of staff supervised and monitored	General Admin. & Support Services (GASS)	levelling by CHED & DBM	PI 2. Readiness to SUC	compliant with CHED	Program & Institutional Accreditation Services	evaluated	in 50% of the subjects	least very satisfactory rating	rated by students with at	PI 1. Percentage of faculty	Services	ions	and to the same	and relevance	higher in terms of quality	services as satisfactory or	course/s and advisory	who rated the training	Percentage of beneficiaries	programs	SUC's mandated and priority	supported cosisted with the	programs organized and	Number of extension	training	wieghted by the length of	Number of trainees	extension activities	stakeholders as a result of	SMEs and other	industries, NGOs, NGAs,	partnerships with LGUs,	Number of active
Department Head	Department Head		-	Department Head	Department Head						Teaching Staff																							
6	6		95% ready		95% compliant				80%																									
160%	160%		100%		100%				100%																									
10	10		100%		100%				100%																									
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5.0	5.0		5.0		5.0				5.0						-																			

ment Head         95         134.0%         127         5         5         5         5.0           IPabon, anagbanag         7         114%         8         5         5         5         5.0           IPabon, anagbanag         750 sq.m.         160%         1200 sq.m.         5         5         5         5.0           ment Head         95%         100%         100%         5         5         5         5.0           ment Head         95%         100%         100%         5         5         5         5.0           ment Head         95%         100%         100%         5         5         5         5.0           ment Head         95%         100%         100%         5         5         5         5.0           ment Head         95%         100%         100%         5         5         5         5.0		DING	OUTSTANDING							Adjectival Rating
95 134.0% 127 5 5 5 5 5 5 5 7 14% 8 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	1.83	4								Average Rating
95 134.0% 127 5 5 5 5 5 7 14% 8 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	4.34	16	163	165						Total Over-all Rating
95 134.0% 127 5 5 5 5 5 7										
95 134.0% 127 5 5 5 5 5 7 114% 8 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5									PI 8. Additional Outputs	
95 134.0% 127 5 5 5 5 5 7 5 7 5 5 5 5 5 5 5 5 5 5 5	5.0		и	رن د	100%	100%	95%		from clients served	
95 134.0% 127 <b>5 5 5 7</b> 114% 8 <b>5 5 5 5 5 5 5 5 5 5</b>								Department Head	PI 7. Zero percent complaint	
95 134.0% 127 5 5 5 5 5 5 7 114% 8 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5									purchased	
95 134.0% 127 5 5 5 5 5 5 7 5 7 114% 8 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		riis (riigamen)							laboratory equipment	
95 134.0% 127 <b>5 5 5 7</b> 114% 8 <b>5 5 5 5 7</b> 750 sq.m. 160% 1200 sq.m. <b>5 5 5 5</b>								Department Head	PI 6. Number of office and	
95 134.0% 127 <b>5 5 5</b> 7 114% 8 <b>5 5 5</b> 750 sq.m. 160% 1200 sq.m. <b>5 5</b>										
95     134.0%     127     5     5     5       7     114%     8     5     5     5	5.0	-	G	U	1200 sq.m.	160%	750 sq.m.	MVManagbanag	maintained (sq.m, approx.)	
95 134.0% 127 <b>5 5 5</b> 7 114% 8 <b>5 5 5</b>								AMPabon,	PI 5. Area of lawn	
95 134.0% 127 <b>5 5 5 7</b> 114% 8 <b>5 5 5</b>									maintained	
95 134.0% 127 5 5 5	5.0		G	G	00	114%	7	<b>MVManagbanag</b>	lecture/laboratory rooms	
95 134.0% 127 <b>5 5</b>								AMPabon,	PI 4. Number of academic	
05 13/ 00/ 137	0.0		u	U	127	134.0%	90		evaluated and approved	
	5		п	n	127	13/ 0%	OE.	Department Head	PI 3. Number of documents	

DILBERTO O. FERRAREN, PhD
The President for Planning Officer

Date:

Calibratedaby:

REMBERTO A. PATINDOL Chairman, PMT

Date: \_

Recommending Approval:

BEATRIZ'S. BEKONIAS
Vice Pres. for Instruction

Approved:

EDGARDO E. TULIN President