

Visayas State University  
Department of Pest Management  
**COLLEGE OF AGRICULTURE AND FOOD SCIENCE**  
Visca, Baybay City, Leyte

**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

I, **MARY JOY M. ABIT**, OIC-Head of the Department of Pest Management, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2019.

**MARY JOY M. ABIT**  
OIC-Head  
Date: 31 December 2019

**VICTOR B. ASIO**  
Dean, CAFS

**INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):**

Personnel	Number	FTE/sem	FTE/Summer	FTE Total
Department Head	1	4.0	0.0	8.00
Faculty w/ Univ. Designated Position	3	2.5	0.0	15.00
Regular Faculty (Vacation & Sick Leaves)	6	8.0	#REF!	96.00
Admin Staff Members	#REF!	0.0	0.0	0.0
Professor Emeritus	2	Actual	Actual	6.08

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual		Rating					Remark
					% Accomplishment as of June 2019	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
UMFO 1	Advanced Education Services											
OVPI MFO 1	Graduate Degree Program Management Services											
		PI 1. Number of graduate degree specializations offered and monitored	JLLim & Teaching Staff	2	250%	5	5	5	5	5.0		
		PI2. Total FTE monitored	JLLim	2.00	6.45	12.9	5	5	5	5.0		
		PI 3. Percentage increase in number of graduate students enrolled		3%	833%	25%	5	5	5	5.0		

4  
30 JAN 2020  
OPCR

CAF 1-17-2020  
VP #72 1/28/20  
20202





[illegible]





[illegible]

[illegible]



		Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs and other stakeholders as a result of extension activities											
		Number of trainees wieghted by the length of training											
		Number of extension programs organized and supported cosisted with the SUC's mandated and priority programs											
		Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance											

UMFO 5

Support to Operations

OVPI MFO 3 Faculty Evaluation Services													
		<u>PI 1.</u> Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	Teaching Staff	80%	100%	100%	5	5	5	5	5.0		

OVPI MFO 7 Program & Institutional Accreditation Services													
		<u>PI 1.</u> Degree program compliant with CHED	Department Head	95% compliant	100%	100%	5	5	5	5	5.0		
		<u>PI 2.</u> Readiness to SUC levelling by CHED & DBM	Department Head	95% ready	100%	100%	5	5	5	5	5.0		
UMFO 6	General Admin. & Support Services (GASS)												
		<u>PI 1.</u> Number of staff supervised and monitored	Department Head	6	160%	10	5	5	5	5	5.0		
		<u>PI 2.</u> Number of management meetings conducted	Department Head	6	160%	10	5	5	5	5	5.0		

	<u>P13.</u> Number of documents evaluated and approved	Department Head	95	134.0%	127	5	5	5	5.0	
	<u>P14.</u> Number of academic lecture/laboratory rooms maintained	AMPabon, MVManagbanag	7	114%	8	5	5	5	5.0	
	<u>P15.</u> Area of lawn maintained (sq.m, approx.)	AMPabon, MVManagbanag	750 sq.m.	160%	1200 sq.m.	5	5	5	5.0	
	<u>P16.</u> Number of office and laboratory equipment purchased	Department Head								
	<u>P17.</u> Zero percent complaint from clients served	Department Head	95%	100%	100%	5	5	5	5.0	
	<u>P18.</u> Additional Outputs									
Total Over-all Rating										
Average Rating										
Adjectival Rating										
						165	163		164.34	
						OUTSTANDING			4.83	

Received by:



**DILBERTO O. FERRAREN, PhD**  
Vice President for Planning, Resource Generation and External Affairs  
 Planning Officer

Date: \_\_\_\_\_


Calibrated by:



**REMBERTO A. PATINDOL**  
 Chairman, PMT

Date: \_\_\_\_\_


Recommending Approval:



**BEATRIZ S. BEYONIAS**  
 Vice Pres. for Instruction

Date: \_\_\_\_\_

Approved:



**EDGARDO E. TULIN**  
 President

Date: \_\_\_\_\_