



## **COLLEGE OF ENGINEERING AND TECHNOLOGY**

Visca, Baybay City, Leyte, 6521-A

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## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

							WING, RESUURCE
I, ROBERTO C. GUARTE, Dean of the Co	ollege of Engineering	g and Tech	nology, commit	s to deliver	and agree to b	oe rated on the	attainment of the following targets
in accordance with the indicated measures for	r the period <u>January</u>	to Decemb	er 2021.				TON THE STATE OF T
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ECONO 1						791	
ROBERTO C. GUARTE					BEATRIZ/S.		# DATE:JUL 2 2 2021 \$
Professor and Dean					VP for Acade		
Date: June 30, 2021					کا 7 Date:	12021	_ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
INFORMATION ON PERSONNEL FULL-TIME TEA	CHING FOUNDALENT	(F1F):	Total FTE (1x2)	рг	DE Commitments	***	WH. OR HAVE
HALOWALION OIL EKOOMITEL LOFF-HIME LEV			IUIAIFIE (IXZ)				10. 15 h
Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension	SERVICE OFFICE OF
Department Head	- 6	4.0	24.0	0.0	0	0	Rating Equivalents:
Faculty W/ Univ. Designa	4	4.0 2.5	10.0	0.0	ŏ	Ŏ	5 - Outstanding
Regular Faculty (VSL)*	7	12.0	84.0	2.0	ĭ	Ĭ	4 - Very Satisfactory
Regular Faculty (ILS)*	35	18.0	630.0	0.0 2.0 0.0	0	0	3 - Satisfactory 2 - Fair
Part time Faculty	4	10.0	40.0	0.0	0	0	1 - Poor
Admin Staff Members	16	0.0	0.0			4	1 100
TOTAL:			788	2.0	1	1	

Note:

- \* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units
- \*\* On Teacher's Leave status. Minimum FTE required is 18 units

  \*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

					Act	tual		Ra	ating			
MFO No.		Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of June 30, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVAN	CED EDUCATION SERVICES (20%)										
	OVPA	MFO 1. Graduate Degree Program Management	t Services									
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the										4%
		9 1	& Dept. Heads									

	T					Act	tual		R	ating			I
MFO No.		S	uccess/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of June 30, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	College Dean & Dept. Heads			2	5	5	5	5.0	Roberto C. Guarte and Arthur I. Tambong	
			producing technologies for commercialization or livelihood improvement	College Dean & Dept.			1	5	5	5	5.0	Roberto C. Guarte	
		d.	whose research resulted in an extension program	& Dept. Heads			1	5	5	5	5.0	Roberto C. Guarte	
	OVPAA	MFC	2. Graduate Student Management										
	PI 1: Per degree p		age of graduate students enrolled in research ams *	& Dept. Heads									2%
	Pl 2: Per	rcent	age of accredited graduate programs *	& Dept. Heads								4.11	2%
	and mon	itore		& Dept. Heads	1	100%	1	5	5	5	5.0	MSAE only graduate degree is being offered by the Department during this period	2%
			TE coordinated, implemented & monitored *	& Dept.	2								2%
	PI 5: Pe		tage increase in number of graduate students	& Dept. Heads									2%
			tage increase in number of students who thin prescribed period *	& Dept. Heads									2%
	PI 7: Nu honors/d		er of graduate students awarded with ction *	& Dept. Heads									2%
	PI 8: Nu	mbe	r of graduate students advised *	& Dept. Heads									2%
	Pl 9: Nur	mbei	of instructional materials developed *	College Dean & Dept.									
	On-lin	e rea	ady courseware	College Dean & Dept.									
	Flexible	e ins	tructional materials	& Dept. Heads									
	Assess	men	t tools	& Dept. Heads									
	PI 10: No operation		er of virtual classrooms created and ed	& Dept. Heads									
MFO 2	HIGHER	EDI	JCATION SERVICES (50%)										

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				Act	tual		R	ating			T
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of June 30, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	College Dean & Dept. Heads	61%							No board exam for Engineering Degree Programs due to COVID- 19	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	& Dept. Heads	85%	102%	87%	5	5	5	5.0	in compliance with the minimum requirement	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	College Dean & Dept. Heads	100%	100%	100%	5	5	5	5.0	BSAE, BSABE, BSCE, BSCS, BSGE, BSME, BSMet Students	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	& Dept. Heads	100%	83%	83%	5	5	4	4.7	BSAE, BSCE, BSGE, BSCS, BSME	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	College Dean & Dept. Heads	1,396	94%	1312.99	5	5	5	5.0	2nd Sem SY 20-21=698; 1st Sem SY 21-22=698, thus target was attained for this rating period - 1312.99/698 = 188% for the 1st half	20%
	PI 8: Number of students advised: *										
	On thesis/ field practice/special problem	& Dept. Heads	86	129%	111	5	5	5	5.0		1%
	No. of approved manuscript submitted within prescribed period	& Dept. Heads	64	48%	31	5	5	4	4.7		1%
	On consultation	& Dept. Heads	665	112%	746	5	5	5	5.0		0.5%
	PI 9: Number of student organizations advised/ assisted *										
	Student organizations advised	College Dean & Dept. Heads	8	113%	9	5	5	5	5.0	PSABE-VSUSC, CET-SSC, PICE SC, Tarsier, Computer Science Students Society, DOST, GEP- VSU Student Chapter, JPSME, MetSoc	1.25%
	Student organizations assisted on student related activities	College Dean & Dept. Heads	6	67%	4	5	4	4	4.3	Student activities were limited to virtual	1.25%
	PI 10: Number of instructional materials developed *										10%
	On-line ready courseware	College Dean	83	131%	109	5	5	5	5.0	j	1370

				Act	ual		R	ating			T
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of June 30, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
		College Dean & Dept.	79	304%	240	5	5	5	5.0		
		& Dept. Heads	211	210%	444	5	5	5	5.0	Please see atached individual departments' OPCR	
	I CONSTRUCTION SILVER	& Dept. Heads	85	119%	101	5	5	5	5.0	-	
		& Dept. Heads									
		DCST Dept. Head &	20	140%	28	5	5	5	5.0		
	·	DCST Dept. Head &	100	146%	146	5	5	5	5.0	DCST Faculty Members	
		DCST Dept. Head &	20	150%	30	5	5	5	5.0		
MFO 3	RESEARCH SERVICES (10%)										
		& Dept. Heads	5	80%	4	5	5	4	4.7		2%
		& Dept. Heads	6	-							2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *										
		College Dean & Dept. Heads College Dean	1	400%	4	5	5	5	5.0	DABE-Development of a local unmanned aerial vehicle (UAV) pesticide sprayer for rice production system in the Philippines; DGE - MDPI Journal; Frontiers in Sustainability Journal; International Journal of Housing Markets and Analysis	1.50%
		& Dept.	2								0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *										

				Ac	tual	T	R	ating			T
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of June 30, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	In int'l fora/conferences	College Dean & Dept. Heads	1	300%	3	5	5	5	5.0	EPD:Development of a local unmanned aerial vehicle (UAV) pesticide sprayer for rice production system in the Philippines, Development of Low-cost UAV Pesticide Sprayer for Rice Production System; MGS: Assessment of Groundwater Nitrate Concentration in the Island Municipality of Panglao, Bohol,	1.50%
	In nat'l/regional fora/conferences	& Dept. Heads	1							T BAI	0.50%
	PI 5. Percent of research proposals approved *	& Dept. Heads	88%	114%	100%	5	5	5	5.0	DABE, DCST, and DGE Research Proposals	0.5%
	PI 6. Additional outputs *						-				
	No. of research-related awards (research conducted by faculty or student w/ faculty)	& Dept. Heads									1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	College Dean & Dept. Heads	9	178%	16	5	5	5		BAFE-EPSD, BAFE-FMRNP, DA-BAFS, BFAR, DA-ACEP, DA-RAED Region 7, DOST, DBSN Farms, PAGASA, Stekom University, MOA with Baybay LGU on the Climate & Disaster Risk Assessment (CDRA), Weather Phil; Phil Meteorological Society; National Aeronautics and Space Administration South/Southeast Asea Research Initiative (NASA); PAGASA; DYDC-Fm	

				Act	tual		R	ating			
MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of June 30, 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
	PI 2. Number of trainees weighted by the length of training *	College Dean & Dept. Heads	315	93%	293	5	5	4	4.7	BFAR National Online FS Training (Feb 2021, 70 hours, 84 participants, with BAFE-VSU MOA), BFAR National Online FS Training (June 2021, 70 hours, 94 participants, with BFAR-VSU MOA); Training on the operability of GPS receivers with GSD personnel; DMET Training (25pax with 2 days of training (8 hours per day)	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	College Dean & Dept. Heads	3	167%	5	5	5	5	5.0	National Online FS Training Series, DA-BAFE FMRNP; 1) "Baybay City's Water-Invoked Hazard-Prone household Identification, mitigation and Emergency Response";2) Capacitating the VSU Satellite Campuses and Selected Local Government Units in Disaster Risk Assessment Using Geographic Information System (GIS); Weather Wiser (DYDC-FM program); World Meteorological Day (Webinar)	2%
-	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	College Dean & Dept. Heads	95%	105%	100%	5	5	5	5.0	BFAR National Online FS Training (Feb 2021), BFAR National Online FS Training (June 2021); World Meteorological Day (Webinar)	1%
	PI 5. Number of technical/expert services *	& Dept.									1%
	Research Mentoring		2								
	Peer reviewers/Panelists		1	300%	3	5	5	5	5.0	DCST and DGE Faculty Members	
	Resource Persons		3	167%	5	5	5	5	5.0	DABE, DCST, and DGE Faculty Members	

		T		Ac	tual		R	ating			T
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	Convenor/Organizer		1	100%	1	5	5	5	5.0	MCUnajan	
	Consultancy		2	100%	2	5	5	5	5.0	AlTambong and JJABarrera	
	Evaluator		1	200%	2	5	5	5	5.0	JBRola	
	PI 8. Percent of extension proposals approved	& Dept. Heads	83%	120%	100%	5	5	5	5.0	DABE, DCST, and Dmet Extension Proposals	0.5%
	PI 11. Additional outputs *	College Dean & Dept.									
	No. of extension-related awards (extn. conducted by faculty or student & faculty)									-	1.5%
MFO 5	Support to Operations										
OVPAA M	FO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	College Dean & Dept.	2	150%	3	5	5	4	4.7	HNMejia, FFMorales, MCUnajan	#####
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *	College Dean & Dept. Heads	8	125%	10	5	5	4	4.7		
	PI 1.2: Number of faculty who finished advanced degree program on time	College Dean & Dept. Heads	1								
	PI: Number of faculty granted with external scholarships	College Dean & Dept. Heads	5	100%	5	5	5	5	5.0	JJDLayan, HNMejia, APDCortes, JPBinueza, VLImpas	
		College Dean & Dept. Heads	3	167%	5	5	5	5	5.0	TFSoroño, GLSobrio, RRDOñoz, FFMorales, AVBantay	
	PI 4: Number of faculty granted with sabbatical leave	& Dept.	1	100%	1	5	5	4	4.7	MBLoreto Jr.	
		College Dean & Dept. Heads	23	30%	7	5	4	4	4.3	Engr. Eldon P. De Padua, Engr. Ma. Grace C. Sumaria, Prof. Arthur I. Tambong, Prof. Manuel E. Casangcapan, Engr. Feliciano L. Sinon Jr., Engr. Jessie James D. Layan, Ruel C. Lamberte and Allen Glen C. Gil	

		1		Ac	tual		R	ating			T
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	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	& Dept. Heads	3	233%	7	5	5	5	5.0	DABE - 2 Part-timers DCST - 5 Part Timers	******
OVPAA N	IFO 3. Faculty Evaluation Services								1		
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	College Dean & Dept. Heads	1	100%	1	5	5	4	4.7	Moodle Training for the Visayas State University E-learning Environment	0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	College Dean & Dept. Heads			2	5	5	5	5.0	FS Preparation- Visayas; FS Preparation- Mindanao	0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	& Dept. Heads	86%	109%	93%	5	5	5	5.0		0.75%
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted/attended *	& Dept. Heads	2	50%	1	5	4	4	4.3	Workshop on Open Broadcaster Software among DGE Faculty	0.25%
	PI 7 : Additional outputs										
-	Number of faculty/staff awards/honors received related to operations support	& Dept. Heads									0.25%
OVPAA M	FO 4. Program and Institutional Accreditation Services										
	Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	Dean & Dept.	100%	100%	100%	5	5	5	5.0	Zero non-conformity (No NC)	2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC	College Dean & Dept. Heads	8	150%	12	5	5	4	4.7	1-Office of the Dean; 1-DABE, 1-DCST, 5-DGE, 1-Dmet, 3-DCE	1%
	PI 2. Zero percent complaint from clients served	All faculty & staff	Zero Complaint	100%	Zero Complaint	5	5	5	5.0		2%
	PI 3. Number of coaching sessions among department heads, faculty & staff ***	Dean and Dept. Heads	31	97%	30	5	4	4	4.3		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department targets ***	Dean and Dept. Heads	21	90%	19	5	4	4	4.3		

				Ac	tual		R	ating			
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	PI 5. Number of regular executive committee meetings conducted ***	College Dean	60	83%	50	5	4	4	4.3	College ManCom, Faculty, Committee, and Departments' Meeting	
	PI 6: Additional Outputs										
	Number of Best practices/new initiatives in College administration replicated/benchmarked by other Colleges/other agencies *	Deans & Dept. Heads			3	5	5	5	5	5S, Records Management, OBE Syllabus	2%
Total Over	er-all Rating						25	3.000			
Average R	Rating						4	.865			
Adjectival	Rating						Outs	tandir	ıg		

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Calibrated by:

Recommending Approval:

Approved:

DANIEL LESLIE S. TAN
Director for Planning

Date: JUL 2 2 2021

REMBERTO A. PATINDOL

Chairman, PMT Date: 3 15 21

BEATRIZ'S. BELONIAS Vice Pres. for Acad. Affairs

Date: 7/15/2021

President

Date:

The College target should be equal to the consolidated target of the departments under the College.

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

\*\*\* No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.