Exhibit "A"

## OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, Julius V. Abela, Head, Office of the University Disaster and Risk-Reduction Management, accomplished the following targets for the period January June 2021.

June 2021.

JULIUS V. ABELA Head OUDRRM

| Rating | Equivalents: |
|--------|--------------|

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

| Personnel<br>Composition            | Number             |    |
|-------------------------------------|--------------------|----|
| Head                                | Head, OUDRRM       | 1  |
| Regular                             | Security Guard-III | 2  |
| Regular                             | Security Guard-II  | 5  |
| Regular                             | Security Guard-I   | 8  |
| Casual                              | Security guard I   | 4  |
| Sub-TOTAL                           |                    | 20 |
| Job Order                           | Office Clerk       | 1  |
| Job Order Security Guard / Watchman |                    | 23 |
| Job Order                           | Lady guard         | 1  |
| GRAND TOTAL                         |                    | 45 |

REMBERTO A. PATINDOL

Vice President for Admin & Finance

| MFO No.    | MFO Description                             | Success/Performance<br>Indicator (PI)   | Units/Persons<br>Responsible           | Target | Accomplishment                    |        |         | Ra         | Remarks    |         |  |
|------------|---|---|--|--------|-----------------------------------|--------|---------|------------|------------|---------|--|
|            |   |   |  |        | Actual<br>Accom-<br>plishm<br>ent | ge of  | Quality | Efficiency | Timeliness | Average |  |
| UMFO 6     | General Administration and                  | d Support Services  |  |        |                                   |        |         |            |            |         |  |
| VPAF MFO 7 | Security Management Office                  | ce  |  |        |                                   |        |         |            |            |         |  |
| MFO 1      | Conduct Investigation on reported incidents | Pl 1. All reported incidents had been investigated                              | JV Abela, All<br>Security<br>Personnel | 95%    | 95%                               | 100%   | 4.00    | 5.00       | 5.00       | 4.67    | Recorded on the<br>Security Guard<br>blotter log book  |
|            |   | PI 2. All reported incidents forwarded to concerned offices                     | JV Abela                               | 95%    | 90%                               | 94.73% | 4.00    | 5.00       | 4.00       | 4.33    | Endorsed to concerned offices  |
| MFO 2      | Accomplishment reporting                    | PI 1. Annual accomplishment reported on time                                    | JV Abela, JA<br>Ocañada                | 1      | 1                                 | 100%   | 4.0     | 4.0        | 4.0        | 4.00    | Draft Annual accomplishment  |
| MFO 3      |   | PI 1. Number of students dormitories oriented/inspected for security and safety | JV Abela,<br>Security<br>Personnel     | 25%    | 0                                 | -      | -       | -          | -          |         | No students due to<br>Covid-19<br>pandemic.<br>(Inspection of<br>emergency exits,<br>electrical, emergency<br>lights, emergency<br>alarms, etc.) |
|            |   | PI 2. All emergency calls<br>that needs assitance was<br>responded              | All security<br>personnel on<br>duty   | 95%    | 95%                               | 100%   | 4.0     | 5.0        | 5.0        | 4.67    | Emergency assistance such as road accidents, fire alarms, sick students need medical attention, etc.   |

|        |                           |   |  |        | Accom- | Percenta<br>ge of<br>Accompli<br>shment | Quality | Efficiency | Timeliness | Average |  |
|--------|---------------------------|---|--|--------|--------|---|---------|------------|------------|---------|--|
| UMFO 6 | General Administration an | d Support Services  |  |        |        |   |         |            |            |         |  |
|        |                           | PI 3. Number of security<br>and safety<br>trainings/seminars attended<br>and or facilitated | JV Abela, all<br>DRRM<br>personnel             | 2      | 2      | 100%                                    | 5.0     | 5.0        | 5.0        | 5.00    | Gun handling &<br>RLM Seminar  |
|        |                           | PI 4. DRRM programs/<br>trainings attended and<br>conducted in the campus                   | JV Abela, all<br>DRRM<br>personnel<br>assigned | 2      | 2      | 100%                                    | 5.0     | 5.0        | 5.0        | 5.00    | Earthquake drill,<br>groundbreaking<br>ceremony and<br>implement health<br>protocols |
|        |                           | PI 5. Identify buildings,<br>offices and departments<br>involved each quadrant              | JV Abela, DRRM<br>personnel<br>assigned        | 95%    | 95%    | 100%                                    | 5.0     | 4.0        | 5.0        | 4.67    | Crisis Managemen<br>Plan   |
|        |                           | PI 6. Assign on call drivers<br>for emergency response in<br>each quadrant                  | DRRM<br>personnel<br>assigned                  | 4      | 4      | 100%                                    | 5.0     | 5.0        | 5.0        | 5.00    | Responder on each<br>quadrant during<br>calamity                                     |
|        |                           | PI 7. Assign security personnel to support each quadrant during calamities                  | DRRM<br>personnel<br>assigned                  | 50%    | 100%   | 100%                                    | 5.0     | 4.0        | 5.0        | 4.67    | Responder on each<br>quadrant during<br>calamity                                     |
|        |                           | PI 8. Assign each shift back-<br>up drivers for fire truck<br>drivers                       | DRRM<br>personnel<br>assigned                  | 2      | 6      | 100%                                    | 5.0     | 4.0        | 5.0        | 4.67    | For Security and safety  |
| MFO 4  | Maintain Peace and Order  | PI 1. Number of hours each fixed post being manned  | All security<br>personnel on<br>fixed post     | 10,440 | 14784  | 141%                                    | 5.0     | 4.0        | 5.0        | 4.67    | Five (5) fixed post<br>being manned 24<br>hrs a day                                  |

|        |                          |  |  |       | Actual<br>Accom-<br>plishm<br>ent |      | Quality | Efficiency | Timeliness | Average |   |
|--------|--------------------------|--|--|-------|-----------------------------------|------|---------|------------|------------|---------|---|
| UMFO 6 | General Administration a | nd Support Services  |  |       |                                   |      |         |            |            |         |   |
|        |                          | PI 2. Number of hours in the campus properly roved                           | Shift<br>supervisors and<br>roving buddy | 4,176 | 4752                              | 113% | 5.0     | 5.0        | 5.0        | 5.00    | Upper and lower campus  |
|        |                          | PI 3. Coastal area properly roved  | All security<br>personnel<br>assigned    | 90%   | 80%                               | 88%  | 4.0     | 4.0        | 4.0        | 4.00    | Security and safety<br>of VSU coastal area                                      |
|        |                          | PI 4. Number of orders/<br>directives from higher office<br>implemented      | All DRRM<br>personnel                    | 95%   | 95%                               | 100% | 5       | 5          | 4          | 4.67    | Orders/directives implementation or different memo issued by OP & other offices |
|        |                          | PI 5. Collaboration with BFP for manning the VSU with fire fighter personnel | JV, Abela                                | 1     | 1                                 | 100% | 5       | 5          | 5          | 5.00    | Coordination with<br>BFP to provide<br>manpower<br>stationed at VSU             |
|        |                          | PI 5. Collaboration with<br>LGU's and other local<br>organization            | JV, Abela                                | 1     | 1                                 | 100% | 5       | 5          | 5          | 5.00    | Collaboration with<br>LGU's (BFP<br>earthquake drill)                           |
|        |                          | PI 6. Request for Patrol Car   | JV, Abela                                | 1     | 1                                 | 100% | 4       | 4          | 4          | 4.00    | DRRM patrol car<br>for roving around<br>the campus                              |

|        |  |   |                                    |     | Accom- | Percenta<br>ge of<br>Accompli<br>shment | Quality | Efficiency | Timeliness | Average |  |
|--------|--|---|------------------------------------|-----|--------|---|---------|------------|------------|---------|--|
| UMFO 6 | General Administration a                             | nd Support Services   |                                    |     |        |   |         |            |            |         |  |
|        |  | PI 7. Additional Security Guard (JO)  | JV Abela, JA<br>Ocañada            | 4   | 4      | 100%                                    | 5       | 5          | 5          | 5.00    | Additional<br>manpower for<br>security and safety<br>of the campus |
| MFO 5  | Administrative and<br>Support Services<br>Management | PI 1. Efficient office<br>management and<br>maintenance   | JV, Abela                          | 95% | 95%    | 100%                                    | 5.0     | 5.0        | 5.0        | 5.00    | Office<br>Management   |
|        |  | PI 2. Number of VSU major events / program coordinated and secured                                      | JV Abela, all<br>DRRM<br>personnel | 1   | 1      | 100%                                    | 5.0     | 5.0        | 5.0        | 5.00    | Groundbreaking ceremony  |
|        |  | PI 3. Number of university committees coordinated   | JV Abela, all<br>DRRM<br>personnel | 1   | 1      | 100%                                    | 5.0     | 5.0        | 5.0        | 5.00    | 1st National<br>Higher Education<br>Day -PASUC                     |
|        |  | PI.4. Thermal Scanning of staff and personnel coming inside the campus                                  | DRRM<br>personnel<br>assigned      | 90% | 90%    | 100%                                    | 5.0     | 5.0        | 5.0        | 5.00    | Prevention on<br>spreading COVID-<br>19 pandemic                   |
|        |  | PI.5. Tire disinfection of all<br>the vehicle who are from<br>outside VSU that will enter<br>the campus | DRRM<br>personnel<br>assigned      | 90% | 90%    | 100%                                    | 5.0     | 5.0        | 5.0        | 5.00    | Prevention on<br>spreading COVID-<br>19 pandemic                   |
|        |  | PI 6. Financial and personnel related documents drafted and reviewed                                    | JV Abela, JA<br>Ocañada            | 20  | 20     | 100%                                    | 5.0     | 5.0        | 5.0        | 5.00    | Office Financial<br>Documents<br>prepared                          |

|                |  |   |                         |     | Actual<br>Accom-<br>plishm<br>ent | Percenta<br>ge of<br>Accompli<br>shment | Quality | Efficiency | Timeliness | Average |  |
|----------------|--|---|-------------------------|-----|-----------------------------------|---|---------|------------|------------|---------|--|
| ЈМГО 6         | General Administration and                                   | d Support Services  |                         |     |                                   |   |         |            |            |         |  |
| MFO 6          | Office Improvement and<br>Maintenance / Office<br>Management | PI 1. Reformatting all<br>handheld radio to use the<br>legal VSU frequency<br>137.200 | JV Abela, EV<br>Mendoza | 95% | 95%                               | 100%                                    | 5.0     | 5.0        | 5.0        | 5.00    | Office<br>improvement                    |
|                |  | <b>PI 2.</b> Placing of new antenna for the 137.200 frequency                         | JV Abela, EV<br>Mendoza | 95% | 95%                               | 100%                                    | 5.0     | 5.0        | 5.0        | 5.00    | Office<br>improvement                    |
|                |  | PI 3. Renovation and<br>Reconditioning of<br>pumpboat for Sea patrolling              | JV Abela                | 1   | 1                                 | 100%                                    | 5.0     | 5.0        | 5.0        | 5.00    | Renovation for patroling of coastal area |
|                |  | PI 4. Reinventory of DRRM firearms  | JV Abela, EV<br>Mendoza | 8   | 8                                 | 100%                                    | 5.0     | 5.0        | 5.0        | 5.00    | Office<br>Maintenance                    |
| OTAL OVER-ALL  |  |   |                         |     |                                   |   |         |            |            | 134.00  |  |
| VERAGE RATING  |  |   |                         |     |                                   |   |         |            |            | 4.79    |  |
| DJECTIVAL RATI | NG   |   |                         |     |                                   |   |         |            |            | 0       |  |

| Re | cei | ved | by: |
|----|-----|-----|-----|
|    |     |     |     |

DANIEL LESLIE S. TAN

Director for Planning

REMBERTO A. PATINDOL

Chairman, PMT

Date: 7/13/21

REMBERTO A. PATINDOL

Vice President for Admin & Finance

Date: 7 13 21

EDGARDO E. TULIN

President

Date: \_\_\_\_

1- Quality

2- Efficiency

3- Timeliness

4- Average