

Visayas State University  
**PHILIPPINE ROOT CROP RESEARCH AND TRAINING CENTER**  
 Visca, Baybay City, Leyte

**OFFICE PERFORMANCE COMMITMENT REVIEW FORM (OPCR)**  
**(TARGET and ACCOMPLISHMENT)**



I, **EDGARDO E. TULIN**, head of **PhilRootcrops** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2021 to June 2021.

*[Signature]*  
**EDGARDO E. TULIN**  
 Director

*[Signature]*  
**ROSA OPHELIA D. VELARDE**  
 Director for Research, OVPRE

*[Signature]*  
**MARIA JULIET C. CENIZA**  
 VP for Res, Ext & Innovation

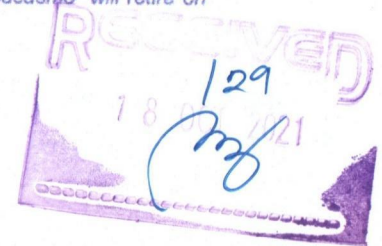
| Appt/Status                                     | Position Title           | Number    |
|---|--------------------------|-----------|
| Head  | Director, Prof VI        | 1         |
| Regular Faculty wt Vacation / Sick Leave Status | University Professor     | 4         |
|   | Professor VI             | 1         |
|   | Professor V              | 1         |
|   | Professor IV             | 1         |
|   | Professor III            | 1         |
|   | Professor II             | 1         |
|   | Asst. Professor II       | 2         |
| Regular Administrative Personnel                | Instructor I             | 3         |
|   | Science Res Specialist 2 | 1         |
|   | Senior Agriculturist     | 1         |
|   | Administrative Aide IV   | 2         |
|   | Administrative Aide III  | 3         |
| Casuals   | Administrative Aide I    | 1         |
|   | Administrative Aide III  | 1         |
| Contractuals                                    | Instructor               | 1         |
|   | SRAs & Aides (PS)        | 10        |
|   | Laborers (GAA funded)    | 30        |
|   | <b>Total</b>             | <b>66</b> |

**Rating Equivalents:**

- 5 – Outstanding
- 4 – Very Satisfactory
- 3 – Satisfactory
- 2 – Fair
- 1- Poor

*Note: 15 multi-disciplined core personnel however, 1 is on study leave for Ph.D, 7 are holding key administrative positions in the University (University President, VP for Planning and Res. Gen, Dean of the Graduate School, Director for Research, Director for Innovation, Director for Planning and Center Director*

*Dr. Villaluz Z. Acedo retired on Jan 1, 2021, Ms. Cynthia Dolores V. Godoy retired on March 23, 2021, Ms. Anita D. Troyo retired on April 27, 2021, Mr. Enrique B. Abogadie will retire on November 8, 2021, Dr. Julie D. Tan will retire on July 4, 2021, Dr. Jose L. Bacusmo will retire on September 20, 2021*



| MFO No.   | Description of MFO's/PAPs  | Success Performance Indicators (PI)                  | Units/Persons Responsible | Center Target | % of Accomplish-ment | Details of Accomplish ment                                   | Rating  |            |            |         | REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominator s) |
|---|--|--|---------------------------|---------------|----------------------|--|---------|------------|------------|---------|--|
|   |  |  |                           |               |                      |  | Quality | Effeciency | Timeliness | Average |  |
|   |  |  |                           |               |                      |  |         |            |            |         |  |
| UMFO1. ADVANCED EDUCATION SERVICES                      |  |  |                           |               |                      |  |         |            |            |         |  |
| OVPI MFO 1. Graduate Degree Program Management Services |  |  |                           |               |                      |  |         |            |            |         |  |
|   | PI 1: Percentage of graduate school faculty in research work applied in any of the following |  |                           |               |                      |  |         |            |            |         |  |
|   |  | a. Pursuing advanced research degree program (Ph.D)* |                           | 1             | 100%                 | Ms. Ladie Ann Palermo-Conde University of Otago, New Zealand | 5       | 5          | 5          | 5       | 1/1  |

|   |  |  |                  |   |        |  |   |   |   |      |      |
|---|--|--|------------------|---|--------|--|---|---|---|------|------|
|   |  | b. Actively pursuing in the last 3 years (investigative research, basic and applied scientific research, policy research social science) |                  | 5 | 20%    |  | 5 | 5 | 4 | 4.67 | 1/5  |
|   |  |  |                  |   |        |  |   |   |   |      |      |
|   |  | c. Producing technologies for commercialization or livelihood improvement  |                  | 1 | 100%   |  | 5 | 5 | 5 | 5    | 1/1  |
|   |  | d. Whose research resulted in extension program  |                  | 2 | 100%   |  | 5 | 5 | 5 | 5    | 2/2  |
| <b>OVPI MFO 2. Graduate Student Management Services</b> |  |  |                  |   |        |  |   |   |   |      |      |
|   | <b>P1 2: Total FTE monitored</b>                 | a. Actual Faculty's FTE  | PCRTC Core Staff | 2 | 1,000% |  | 5 | 5 | 5 | 5    | 20/2 |
|   | <b>PI 8: Number of graduate students advised</b> | a. Number of graduate students advised   | PCRTC Core Staff | 3 | 300%   |  | 5 | 5 | 5 | 5    | 9/3  |
|   |  | b. Number of students advised on thesis/special problems/dissertation  | PCRTC Core Staff | 2 | 300%   |  | 5 | 5 | 5 | 5    | 6/2  |
|   |  | As GAC Chairman  | PCRTC Core       | 2 | 100%   |  | 5 | 5 | 5 | 5    | 2/2  |

|   |   |   |                  |    |         |  |   |   |   |   |          |
|---|---|---|------------------|----|---------|--|---|---|---|---|----------|
|   |   |   | Staff            |    |         |  |   |   |   |   |          |
|   |   | As GAC Member   | PCRTC Core Staff | 2  | 100%    |  | 5 | 5 | 5 | 5 | 2/2      |
|   |   | c. Number of students entertained for consultation purposes               | PCRTC Core Staff | 10 | 200%    |  | 5 | 5 | 5 | 5 | 20/10    |
|   | PI 9: Number of instructional materials developed     | a. Number of on-line ready coursewares developed and submitted fro review | PCRTC Core Staff |    |         |  |   |   |   |   |          |
|   |   | Online ready courseware   |                  | 3  | 333.33% |  | 5 | 5 | 5 | 5 | 1        |
|   |   | Supplemental learning resources   |                  | 6  | 166.67% |  | 5 | 5 | 5 | 5 | 10/6     |
|   |   | Assessment tools  |                  |    |         |  |   |   |   |   |          |
|   |   | b. Number of virtual classroom  |                  | 3  | 400%    |  | 5 | 5 | 5 | 5 | 12/3     |
| <b>UMFO 2. HIGHER EDUCATION SERVICES</b>                |   |   |                  |    |         |  |   |   |   |   |          |
| <b>OVPI MFO 3. Higher Education Management Services</b> |   |   |                  |    |         |  |   |   |   |   |          |
|   | PI 5: Total FTE coordinated, implemented & monitored* | a. Actual Faculty's FTE   | PCRTC Core Staff | 20 | 510.35% |  | 5 | 5 | 5 | 5 | 102.7/20 |
|   |   | b. Number of student research and field practice advising                 | PCRTC Core Staff | 10 | 150%    |  | 5 | 5 | 5 | 5 | 15/10    |

|                                 |   |  |                  |    |         |  |   |   |   |   |        |
|---------------------------------|---|--|------------------|----|---------|--|---|---|---|---|--------|
|                                 |   | c. Number of hours spent on student consultation             | PCRTC Core Staff | 40 | 325%    |  | 5 | 5 | 5 | 5 | 130/40 |
|                                 | <b>PI 8:</b> Number of students advised*                  | a. Number of students advised                                | PCRTC Core Staff | 3  | 133.33% |  | 5 | 5 | 5 | 5 | 4/3    |
|                                 |   | <i>As SRC Chairman</i>                                       |                  | 2  | 150%    |  | 5 | 5 | 5 | 5 | 3/2    |
|                                 |   | <i>As SRC Member</i>   |                  | 4  | 100%    |  | 5 | 5 | 5 | 5 |        |
|                                 | <b>PI 10:</b> Number of instructional materials developed | a. Number of online-courseware developed and submitted:      | PCRTC Core Staff |    |         |  |   |   |   |   |        |
|                                 |   | <i>Online ready courseware</i>                               | PCRTC Core Staff | 6  | 116.67% |  | 5 | 5 | 5 | 5 | 7/6    |
|                                 |   | <i>Supplemental learning resources</i>                       | PRDC Core Staff  | 10 | 120%    |  | 5 | 5 | 5 | 5 | 12/10  |
|                                 |   | <i>Assessment tool</i>                                       | PCRTC Core Staff | 10 | 120%    |  | 5 | 5 | 5 | 5 | 12/10  |
|                                 |   | b. Number of virtual rooms created and operational           | PCRTC Core Staff | 6  | 116.67% |  | 5 | 5 | 5 | 5 | 7/6    |
|                                 | <b>PI 11:</b> Additional Outputs                          | a. Other outputs implementing the new normal due to COVID-19 | PCRTC Core Staff | 2  | 100%    |  | 5 | 5 | 5 | 5 | 2/2    |
| <b>UMFO 3. RESEARCH PAPERS</b>  |   |  |                  |    |         |  |   |   |   |   |        |
| <b>MFO 3: Research Services</b> |   |  |                  |    |         |  |   |   |   |   |        |

|  |  |  |                  |        |      |   |   |   |   |      |         |
|--|--|--|------------------|--------|------|---|---|---|---|------|---------|
|  | <b>PI 1.</b> Number of research outputs in the last three years utilized by the industry or by other beneficiaries*            | <b>a.</b> Number of R&D outputs<br><br>patented/commercialized/used by the industry or by other beneficiaries <ul style="list-style-type: none"> <li>• Rootcrop varieties</li> <li>• Food product</li> </ul> | PCRTC Core Staff | 10     | 100% |   | 5 | 5 | 5 | 5    | 10/10   |
|  | <b>PI 2.</b> Number of research outputs completed within the year*   | <b>a.</b> Number of research outputs completed within the year   |                  | 4      | 125% |   | 5 | 5 | 5 | 5    | 5/4     |
|  | <b>PI 3.</b> Percentage of research outputs published internationally-referred or CHED recognized journal within the year (2%) | <b>a.</b> Number of research and development outputs in the fields of agro-industrial technology* published in CHED recognized refereed journals   | PCRTC Core Staff | 7      |      | 3 submitted for publication ; 4 drafts) | 5 | 4 | 3 | 4    | 0/7     |
|  | <b>PI 4.</b> Number of research outputs presented in regional/national/int'l fora/conferences                                  | <b>a.</b> International fora/conferences   | PCRTC Core Staff | 7      |      |   |   |   |   |      | 0/7     |
|  |  | <b>b.</b> In National/Regional fora/conferences  | PRDC Core Staff  | 20     |      |   | 5 | 5 | 4 | 4.67 | 14/20   |
|  | <b>PI 5.</b> Percent of research proposals   | <b>a.</b> Percentage of research proposals   | PCRTC Core Staff | 80.00% | 50%  | Vacuum Frying System for                | 5 | 5 | 5 | 5    | 50%/80% |

|                                   |  |   |  |           |       |  |   |   |   |      |                            |
|-----------------------------------|--|---|--|-----------|-------|--|---|---|---|------|----------------------------|
|                                   | approved   | prepared, submitted & approved  |  |           |       | Mushroom and Portable Extruders for Rice-based Products in Central Luzon)                        |   |   |   |      |                            |
|                                   | <b>PI 6. Additional outputs</b>  | <b>a.</b> Number of research related awards (research conducted by faculty or student with faculty)   | PCRTC Core Staff                             | 1         | 400%  | Regional RDE awards  | 5 | 5 | 5 | 5    | 4/1                        |
|                                   |  | <b>b.</b> Research funds / resources externally generated   | PCRTC Core Staff                             | 5,000,000 | 64%   |  | 5 | 5 | 4 | 4.67 | 3,189,544.40/<br>5,000,000 |
|                                   |  | <b>c.</b> Acquisition of research equipment   | PCRTC Core Staff                             | 1         |       |  |   |   |   |      | 0/1                        |
|                                   |  |   |  |           |       |  |   |   |   |      |                            |
| <b>UMFO 4. EXTENSION SERVICES</b> |  |   |  |           |       |  |   |   |   |      |                            |
| <b>MFO 4: Extension Services</b>  |  |   |  |           |       |  |   |   |   |      |                            |
|                                   | <b>PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities</b> | <b>a.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities | Extension and Socio-economic Division (ESED) | 8         | >125% | More than 10 active partnerships including LGUs and associations covered by development projects | 5 | 5 | 5 | 5    | >10/8                      |
|                                   | <b>PI 2. Number of trainees weighted by the</b>  | <b>a.</b> Number of trainees weighted by the length of  | ESED   | 500       | 96%   |  |   |   |   |      | 480/500                    |

|  |  |   |                  |        |         |                                 |   |   |   |      |        |
|--|--|---|------------------|--------|---------|---------------------------------|---|---|---|------|--------|
|  | length of training   | training  |                  |        |         |                                 |   |   |   |      |        |
|  | <b>PI 3.</b> Number of extension programs organized and supported with the SUC's mandated and priority programs  | <b>a.</b> Number of extension programs organized and supported with the SUC's mandated and priority programs  | ESED             | 4      | 25%     |                                 | 5 | 5 | 4 | 4.67 | 1/4    |
|  | <b>PI 4.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance | <b>a.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance | ESED             | 85     | 117.64% |                                 | 5 | 5 | 5 | 5    | 100/85 |
|  | <b>PI 5.</b> Number of technical/expert services   | <b>a.</b> Research mentoring  | PCRTC Core Staff | 10     | 140%    |                                 | 5 | 5 | 5 | 5    | 14/10  |
|  |  | <b>a.</b> Peer reviewers/Panelists  | PCRTC Core Staff | 2      | 150%    |                                 | 5 | 5 | 5 | 5    | 3/2    |
|  |  | <b>b.</b> Resource Persons  | PCRTC Core Staff | 5      | 120%    |                                 | 5 | 5 | 5 | 5    | 6/5    |
|  |  | <b>c.</b> Convenor/Organizer  | PCRTC Core Staff | 1      | 100%    |                                 | 5 | 5 | 5 | 5    | 1/1    |
|  |  | <b>d.</b> Evaluator   | PCRTC Core Staff | 1      | 100%    |                                 | 5 | 5 | 5 | 5    | 1/1    |
|  | <b>PI 8.</b> Percent of extension proposals  | <b>a.</b> Percent of extension proposals,   | PCRTC Core Staff | 80.00% | 6.25%   | Enhancing the Sweet Potato Food | 5 | 5 | 5 | 5    | 1/16   |

|  |                                      |  |                               |     |         |  |   |   |   |   |         |
|--|--------------------------------------|--|-------------------------------|-----|---------|--|---|---|---|---|---------|
|  | approved                             | prepared,<br>submitted<br>approved &   |                               |     |         | Value Chain<br>through<br>Smart<br>Technologies<br>and<br>Partnerships<br>towards<br>Food<br>Resiliency in<br>the New<br>Normal in<br>Western<br>Samar<br>(DOST-<br>PCAARRD) |   |   |   |   |         |
|  | <b>PI 11. Additional<br/>Outputs</b> |  |                               |     |         |  |   |   |   |   |         |
|  |                                      | <b>a. Number of<br/>trainings /<br/>workshops /<br/>symposia<br/>conducted</b>             | ESED                          | 7   | 328%    |  | 5 | 5 | 5 | 5 | 23/7    |
|  |                                      | <b>b. Number of<br/>distributed IEC<br/>materials/<br/>technologies<br/>developed/used</b> | ESED                          | 300 | 222.22% |  | 5 | 5 | 5 | 5 | 737/300 |
|  |                                      | <b>c. Percent of<br/>requests for IEC<br/>materials<br/>responded within 3<br/>days</b>    |                               | 90  |         |  |   |   |   |   | 200/90  |
|  |                                      | <b>d. Number of walk-<br/>in clienteles<br/>briefed with<br/>PhilRootcrops</b>             | Extension /<br>Admin Division | 100 | 748%    | Provided with<br>technical<br>advice via<br>online   | 5 | 5 | 5 | 5 | 748/100 |

|                                      |   |   |                          |            |           |  |   |   |   |      |                         |
|--------------------------------------|---|---|--------------------------|------------|-----------|--|---|---|---|------|-------------------------|
|                                      |   | technologies  |                          |            |           | consultations<br>, phone calls,<br>and SMS   |   |   |   |      |                         |
|                                      |   | e. Production and distribution of root crops of planting materials distributed / sold | Production Division      | 100,000    | %         | 279,600 sweet potato cuttings, 56,000 cassava cuttings and 44,000 yam plantlets were distributed |   |   |   |      | 379,600/100,000         |
|                                      |   | f. Production of sweet potato weevil pheromone  | Pest Management Division | 50         | 60%       |  | 5 | 5 | 4 | 4.67 | 30/50                   |
|                                      |   | g. Production of food products  | Post harvest division    | 300        | 711%      |  | 5 | 5 | 5 | 5    | 2,133/300               |
|                                      |   | h. Amount of extension money generated from external funding (Thousand PHP)           | ESED                     | 150,000.00 | 3,266.67% |  | 5 | 5 | 5 | 5    | 4,900,000.00/150,000.00 |
|                                      |   | i. Amount of extension money generated from institutional funding (Thousand PHP)      | ESED                     | 500,000.00 | 80%       |  | 5 | 4 | 5 | 4.67 | 400,000.00/500,000.00   |
| <b>UMFO 5. SUPPORT TO OPERATIONS</b> |   |   |                          |            |           |  |   |   |   |      |                         |
| <b>MFO 5: Support to Operations</b>  |   |   |                          |            |           |  |   |   |   |      |                         |
|                                      | <b>OVPI MFO 1. Faculty Development Services</b> |   |                          |            |           |  |   |   |   |      |                         |

|  |  |   |                  |     |      |  |   |   |   |      |          |
|--|--|---|------------------|-----|------|--|---|---|---|------|----------|
|  | <b>PI 1:</b> Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted          | <b>a.</b> Number of faculty pursuing advanced research degree   | PCRTC Core Staff | 1   | 100% |  | 5 | 5 | 5 | 5    | 1/1      |
|  | <b>OVPI MFO 2. Faculty Recruitment/Hiring Services</b>   |   |                  |     |      |  |   |   |   |      |          |
|  | <b>PI 2:</b> Number of faculty recruited/hired based on needed competencies and aligned with ISO standards                   | <b>a.</b> Number of faculty recruited/hired based on needed competencies and aligned with ISO standards                   | PCRTC Core Staff | 3   | 100% |  | 5 | 5 | 5 | 5    | 3/3      |
|  | <b>OVPI MFO 3. Faculty Evaluation Services</b>   |   |                  |     |      |  |   |   |   |      |          |
|  | <b>PI 4.</b> Number of seminars/trainings/conventions/workshops coordinated outside university                               | <b>a.</b> Number of seminars/trainings/conventions/workshops coordinated outside university                               | PCRTC Core Staff | 4   | 50%  |  | 5 | 5 | 4 | 4.67 | 2/4      |
|  | <b>PI 5.</b> Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated | <b>a.</b> Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated | PCRTC Core Staff | 80% | 100% |  | 5 | 5 | 5 | 5    | 100%/80% |

|  |   |  |                                  |                     |                     |                     |   |   |   |   |            |
|--|---|--|----------------------------------|---------------------|---------------------|---------------------|---|---|---|---|------------|
|  | <b>PI 6.</b> Number of in-house seminars/trainings/workshops/reviews conducted  | <b>a.</b> Number of in-house seminars/trainings/workshops/reviews conducted  | PCRTC Core Staff and Researchers | 1                   | 300%                | 3                   | 5 | 5 | 5 | 5 | 3/1        |
|  | <b>OVPI MFO 4. Program and Institutional Accreditation Services</b>   |  |                                  |                     |                     |                     |   |   |   |   |            |
|  | <b>PI 8.</b> Compliance to all requirements thru the establishments/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015 | <b>a.</b> Compliance to all requirements of QMS core processes of the university under ISO 9001:2015                                       | PCRTC Core Staff                 | Zero non-conformity | Zero non-conformity | Zero non-conformity | 5 | 5 | 5 | 5 |            |
|  |   | <b>b.</b> Compliance to all requirements of the program and institutional accreditations   | PCRTC Core Staff                 | 100% compliant      | 100%                |                     | 5 | 5 | 5 | 5 | 100% /100% |
|  | <b>PI 7.</b> Additional Outputs:  | <b>a.</b> Compliance to 3 years renewal of BPI accreditation to PhilRootcrops as accredited producer of quality cassava planting materials | PCRTC Director                   | 100% compliant      | 100%                |                     | 5 | 5 | 5 | 5 | 100% /100% |

| <b>UMFO 6. GENERAL ADMIN. AND SUPPORT SERVICES</b> |  |   |                                   |      |      |  |   |   |   |   |            |
|--|--|---|-----------------------------------|------|------|--|---|---|---|---|------------|
| <b>MFO 6: General Admin. and Support Services</b>  |  |   |                                   |      |      |  |   |   |   |   |            |
|  | <b>PI 1.</b> Submission of PPMP for the following year within deadline as prescribed by BAC  | <b>a.</b> Submission of PPMP for the following year within deadline as prescribed by BAC  | PCRTC Admin Staff and Researchers | 100% | 100% |  | 5 | 5 | 5 | 5 | 100% /100% |
|  | <b>PI 2.</b> Zero percent complaint from clients served  | <b>a.</b> Zero percent complaint from clients served  | PCRTC Core & Admin Staff          | 100% | 100% |  | 5 | 5 | 5 | 5 | 100% /100% |
|  | <b>PI 3.</b> Number of coaching sessions among faculty & staff   | <b>a.</b> Number of coaching sessions among faculty & staff   | PCRTC Core Staff                  | 2    | 100% |  | 5 | 5 | 5 | 5 | 2/2        |
|  | <b>PI 4.</b> Number of planning sessions, tracking and monitoring of targets, etc. Conducted to ensure attainment of departments targets | <b>a.</b> Number of planning sessions, tracking and monitoring of targets, etc. Conducted to ensure attainment of departments targets | PCRTC Core Staff                  | 1    | 100% |  | 5 | 5 | 5 | 5 | 1/1        |
|  | <b>PI 5.</b> Number of monthly/special faculty & staff meetings conducted  | <b>a.</b> Number of monthly/special faculty & staff meetings conducted  | PCRTC Core Staff                  | 2    | 100% |  | 5 | 5 | 5 | 5 | 2/2        |
|  | <b>PI 3.</b> Additional  |   |                                   |      |      |  |   |   |   |   |            |

|  | Outputs |  |                  |      |      |  |   |   |   |   |            |
|--|---------|--|------------------|------|------|--|---|---|---|---|------------|
|  |         | <b>a. Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies</b>                            | PCRTC Core Staff | 2    | 100% |  | 5 | 5 | 5 | 5 | 2/2        |
|  |         | <b>b. Proactive in providing technical services through:</b><br><br>1. Root crop nurseries and demo farms<br>2. Radio program<br>3. Webinars<br>4. FB page | PCRTC Core Staff | 100% | 100% |  | 5 | 5 | 5 | 5 | 100% /100% |
|  |         | <b>c. In-House Seminars</b><br><br>1. Publication in Peer-reviewed journals<br>2. Research proposal prepare  | PCRTC Core Staff | 2    | 150% |  | 5 | 5 | 5 | 5 | 3/2        |
|  |         | <b>d. Linkage with LGU Baybay with MOU to support the sweet potato processing industry</b>   | PCRTC Core Staff | 1    | 200% | 1 MOU on production<br><br>1 MOU on processing | 5 | 5 | 5 | 5 | 2/1        |

|   |  |             |  |  |  |  |  |  |
|---|--|-------------|--|--|--|--|--|--|
| Total Over-all Rating                           |  |             |  |  |  |  |  |  |
| Average Rating                                  |  |             | Comments and Recommendations for Development purposes: |  |  |  |  |  |
| Approved Additional Points (w/copy of Approval) |  |             |  |  |  |  |  |  |
| FINAL RATING                                    |  | 4.95        |  |  |  |  |  |  |
| ADJECTIVAL RATING                               |  | Outstanding |  |  |  |  |  |  |

Received by:



**DILBERTO O. FERRAREN**  
VP for Planning and Res. Gen

Date: OCT 15 2021

Calibrated by:



**DANIEL LESLIE S. TAN**  
VP for Administration and Finance

Date: \_\_\_\_\_

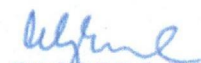
Recommending Approval:



**MARIA JULIET C. CENIZA**  
VP for Res., Extension  
& Innovation

Date: \_\_\_\_\_

Approved by:



**EDGARDO E. TULIN**  
President

Date: \_\_\_\_\_

1 - Quality/effectiveness    2 - Efficiency    3 - Timeliness    4 - Average