

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

JAN 29 2019

I, **MARIO E. BALIAD**, Head of the Landscape and Solid Waste Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period: **July to December 2018**

MARIO E. BALIAD

Ratee

Noted:

MARIO LILIO VALENZONA

Director, GSD

Personnel Composition	Position Title/Designation	Number	
Head	Unit Head	1	
Regular staff	Adm. Aide III	1	
	Adm. Aide 1	2	
		0	
Casual Staff		0	
Sub-TOTAL		4	Rating Equivalents:
			5 - Outstanding
Job Order	Laborers	9	4 - Very Satisfactory
	Pump Operator	4	3 - Satisfactory
	Sub Total	16	2 - Fair
	TOTAL	20	1 - Poor

UMFO 6: General Administration and Support Services (GASS)

OVPAP MFO 5: Physical Facilities Development and Maintenance

GSD, MFO 5 Landscape and Waste Services Maintenance

MFOs/PAPS	Success Indicators	Persons Responsible	Target	Actual Accomplishment	% as of Dec. 31	Rating				Remarks
						Q ¹	E ²	T ³	A ⁴	
	No. of completed Landscape	ME. BALIAD and 10 Job Orders	3 Landscapes enhanced and improved	3 Landscapes enhanced and improved	100.00%	5	5	4	4.67	
			2 new Buildings Landscape	4 new Buildings Landscape	200.00%	5	5	4	4.67	
	No. of Landscape areas maintained	ME. BALIAD, 1 regular and 4 Job orders	5 landscape areas maintained	6 landscape areas maintained	120.00%	5	5	4	4.67	

FMO1: Well-maintained campus grounds and landscape.

No. of ground areas maintained	ME. BALIAD and 1 regular and 4 Job Orders	5 ground areas	7 ground areas	140.00%	5	5	4	4.67	
No. of Volume of waste collected, disposed and managed	ME. BALIAD, 1 regular & 3 Job Orders	2000 cu.m. of waste	2050 cu.m. of waste	102.50%	5	5	4	4.6667	
No. of Trees cut/trimmed	ME. BALIAD, 8 Job Orders	50 trees (small, Med, Big) Cut/trimmed	54 trees (small, Med, Big) Cut/trimmed	108.00%	5	5	4	4.6667	
Total:								28	
Average Rating								4.6667	

Received by:

Calibrated by:

Recommending Approval:

Approved by:

Planning Office

REMBERTO A. PATINDOL

PMT

Date: _____

Date: _____

Date _____

EDGARDO E. TULIN

President

Date _____

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average