


OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, ALAN B. LORETO, Director for Innovation, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July-December 2021.


ALAN B. LORETO
 Director for Innovation
 Date: 02/18/22

Approved by:


MARIA JULIET C. CENIZA
 Vice President for Research, Extension & Innovation
 Date: 02/23/2022



Personnel Composition	Position Title/Designation	Number
Permanent (Philrootctops)	Professor II /Director (ABLoreto)	1
Permanent (OVPREI)	Instructor I /Staff (MLCTambis)	1
	TOTAL	2

Rating Equivalents:
 5- Outstanding
 4- Very Satisfactory
 3- Satisfactory
 2- Fair
 1-Poor

MFOs/PAPs		Success Indicators	Units/Persons Responsible	Target (Jan-Dec 2021)	Actual Accomplishment (July-December 2021)	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UFMO 2: Higher Education Services										
MFO 1. Curriculum Program Management System										
	PI 1: Total FTE monitored	Actual Faculty's FTE	OVPREI/OVPAA	2 (6 units)	9.72	4.50	4.50	4.80	4.60	MLCTambis
	Additional Outputs:									
	PI 7: Number of virtual classrooms created and operationalized				1	4.50	4.50	4.50	4.50	Mgmt 120
UFMO 3: Research and Innovation Services										
Research	PI 1. Number of research outputs in the last three (3) years utilized/ commercialized by the industry or by other beneficiaries *		Innovation Office , TBI Project Team, Research Centers	-	13	4.80	4.80	4.80	4.80	thru AF-TBI Project (10 - w/TLAS on-going & 3 MOAs)
	Additional Output:									
	Number of publication approved for VSU publication incentive/award		VP for RDEI and the University Publication Incentive Committee	-	89	5.00	5.00	5.00	5.00	35-International, WOS/Scopus 23-International, Non, WOS/Scopus Indexed 31- National Level
Innovation	P1 1. Number of research proposals aligned to innovative/emerging technologies		Innovation Office, concerned researchers	3	2	4.60	4.60	4.60	4.60	-Hyperspectral imaging -NICER Center on Precision Agriculture
	PI 2. Percentage of research outputs identified by in-house evaluators for IP protection are filed within the year (i.e patents, utility model, copyright, trademark)		Research and Innovation Office	At least 50% (5/10) of research outputs for protection	2 UMs 13 copyright	4.50	4.50	4.50	4.50	

MFOs/PAPs	Success Indicators	Units/Persons Responsible	Target (Jan-Dec 2021)	Actual Accomplishment (July-December 2021)	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
	Number of VSU Technologies registered for IP Protection	Innovation Staff		15	4.60	4.60	4.80	4.67	1-UM, 1-trademark & 13 copyright
	PI 3: Number of technologies filed for IP protection monitored and facilitated (on-going prosecutions) -Issuance of Certificates, timely response to Office Actions from Patent Examiner, regular updating of status of pending applications	Innovation Office	47	57	4.80	4.80	4.80	4.80	24 - Registered IPRs 16 - New IP filings 17- on-going prosecution (5 patents & 12-UMs)
	P1 4: Number of technology disclosures	Innovation Office/ Concerned faculty/researchers	At least 50% (5/10)	3	4.40	4.40	4.40	4.40	2-rootcrops; 1 -DFST
	PI 5: Number of patent search conducted	Director & Staff	At least 50% (5/10)	6	4.50	4.50	4.50	4.50	1-DFST; 4-rootcrops; 1-Horti
	PI 6: Number of researchers assisted in drafting patent claims	Director, staff & concerned faculty/researchers	At least 50% (5/10)	6	4.50	4.50	4.50	4.50	1-DFST; 4-rootcrops; 1-Horti
	PI 7. Number of IP-related trainings/ seminars organized, facilitated and conducted; and other seminars organized by Office of the Director for innovation	Innovation Office	15 (ITSO 2.0 targets)	10	5.00	5.00	5.00	5.00	7- IP Awareness Virtual Seminar (Faculty & Students) 2- patent search training; 1- patent drafting writeshop
	Number of faculty/ researchers/ staff attended IP related trainings and seminars (local/national/ international)	Innovation office	As per invitation	315	5.00	5.00	5.00	5.00	including students attended the IPR seminar

MFOs/PAPs	Success Indicators	Units/Persons Responsible	Target (Jan-Dec 2021)	Actual Accomplishment (July-December 2021)	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
	Additional Outputs:								
	Number of technologies endorsed to DOST Region for Issuance of Fairness Opinion Report by the Fairness Opinion Board	Innovation Staf	-	1	5.00	5.00	5.00	5.00	
	Number of research collaboration/ partnerships with LGUs, agencies, industry, private individuals, and local entrepreneurs (whole year)	Innovation Staff	-	6	5.00	5.00	5.00	5.00	4- chamber of commerce in Region VIII; 1-DTI; 1-Baybay Micro SMED
UFMO 5: Support to Operations (STO)									
MFO 1. Faculty Development Services									
	Additional Outputs:								
	PI 2: Number of webinars attended	Innovation personnel	As per invitation	11	5.00	5.00	5.00	5.00	1- International; 9-National; 1-Regional
UMFO 6: General Administration and Support Services									
Capability Trainings	PI 1: Number of RDE staff capacitated/ attended trainings (National, international, regional conference)	Innovation staff	As per invitation	8	5.00	5.00	5.00	5.00	including TBI project staff (3); newly hired ITSO technical experts (2); 1 - SRA Internationalization project
Administrative and Facilitative Services	PI 3. Number of university committees/boards/council facilitated/ assisted	Director, staff & University committees ie. IPR, publication incentive	As the need arises	4	5.00	5.00	5.00	5.00	Publication Incentive (2)& IPR committee meetings (2)
	PI 4: Number of staff meetings conducted/facilitated	Innovation and OVPREI personnel and project staff	4	6	5.00	5.00	5.00	5.00	project & staff meetings
	PI 5: Number of documents/reports prepared, reviewed/processed	Innovation staff	-	350	5.00	5.00	5.00	5.00	outgoing & in-coming communications, reports including vouchers

MFOs/PAPs	Success Indicators	Units/Persons Responsible	Target (Jan-Dec 2021)	Actual Accomplishment (July-December 2021)	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
	PI 6: Number of clients/ beneficiaries who availed IP-related services eg. IP Advisory; Request IP related-data/survey forms	Innovation staff	As requested	5	5.00	5.00	5.00	5.00	requested IP-related data information (5)
	P1.7 Efficient and customer-friendly frontline service	Innovation staff	Zero percent complaint	-	4.50	4.50	4.50	4.50	
Best practices/new initiatives: 1. Lead in drafting the revision of the VSU IPR Policy - presented to IPOPHL and PCAARRD 2. Lead in the implementation of the BOR-approved VSU IPR Incentive Program (A total of 54 IP applications/ registered IPs have been approved/granted with the IPR incentive) 3. Participated in the selection of entries for the Regional Invention Contest & Exhibit 2021 in coordination with VICARP 4. Initiated in crafting research proposals to support commercialization activities in the university. A total of six (6) projects has been approved and generated funds amounting to 16.15 Millions. - DOST-PCAARRD-VSU Agri-Aqua Technology Business Incubator Phase 2 (4.5M) - Food Value Chain Improvement of Vegetables and Tilapia in Region VIII (DOST - VIII ; 1.5 M) - Strengthening TBI Support Services and Development of Business Mentors for the Commercialization of Research Products (3.20 M) - RAISE Program: Establishing the Intellectual Property and Technology Business Management (IP-TBM) Operations in Visayas State University (DOST-PCAARRD ; 1.8 M) -Regional Agri-Aqua Technology Business Incubator (DOST-PCAARRD; 4.7 M) 5. Conducted IPR Awareness Seminar to students enrolled in Science, Society & Technology 11 , Agribusiness and Entrepreneurship courses.					5.00	5.00	5.00	5.00	
Average Rating					4.79	4.79	4.81	4.80	
Adjectival Rating					OUTSTANDING				

Received by:

DILBERTO O. FERRAREN

Planning Office

Date: 2/28/22

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: 2/28/22

Recommending Approval:

MARIA JULIET C. CENIZA

Vice President for REI

Date: 2/23/22

Approved by:

EDGARDO E. TULIN

President

Date: 2/28/22