







DEPARTMENT OF MATHEMATICS AND PHYSICS

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

	, Eusebio R. Lina, Jr. , Head of the Department of Management of Managem		nd Physics	, 0	commits to del	iver and agree	to be rated on the atta	ainment of the tollowing	
	artment Head						MA. THERESA P. L	ORETO	0 2 NO
•	July 13, 2021						Date: July	14, 2021	
INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Total FTE (1x2, RDE Commitments***	DRMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT	IT (FTE):	Tota	al FTE (1x2,	RDE	Commitments'	中中省		
Personnel Number (1) Min. FTE (2) Research Publication Extension	Personnel	Number (1) Min. FTE (2)	Ain. FTE (2)		Research	Publication	Extension		
Department Head 1 8 8.0 0.0 0 0 0	Faculty W/ Univ. Designated Position Regular Faculty (VSL) Regular Faculty (TLS) Part time Faculty	4 15	15	0.0 60.0 234.0 0.0	0.0 2.0 0.0	0 0 1 0	0 0 1 0	5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair	
TOTAL: 302 2.0 1 1	TOTAL:			302	2.0	1	1		

Note:

- On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units
- ** On Teacher's Leave status. Minimum FTE required is 18 units

 *** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

MFO No.		Success/Performance Indicator (PI)	r (PI)	Units/Perso	Department	Accompl	tual ishments - June)		R	ating			
				ns Responsible	Target (Jan Dec.)	% Accom- plishment	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVA	NCED EDUCATION SERVICES (20%))										
	OVPI	MFO 1. Graduate Degree Program I	Management Services		Andrew purchase or the Andrew Control								
		PI.1. Percentage of graduate school of engaged in research work applied in following:		Dept. Head &	N/A							DMP has no graduate school faculty at the moment	49

			pursuing advanced research degree program (Ph.D) *		N/A				
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		N/A				
		C.	producing technologies for commercialization or livelihood improvement		N/A				
			whose research resulted in an extension program		N/A				
	OVPI M	FO	2. Graduate Student Management Services						
	PI 1: Percentage of graduate students enrolled in research degree programs * PI 2: Percentage of accredited graduate programs * PI 3: Number of graduate degree specializations offered and monitored *			Dept. Head & Faculty	N/A			DMP has no graduate program offering at the moment	2%
				Dept. Head & Faculty	N/A				2%
			ed *	Dept. Head & Faculty Dept. Head &	N/A				2%
		PI 4: Total FTE coordinated, implemented & monitored* PI 5: Percentage increase in number of graduate students enrolled *		Faculty	N/A				2%
	enrolled			Dept. Head & Faculty	N/A				2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty	N/A				2%		
	PI 7: Nu honors/o		er of graduate students awarded with action *	Dept. Head & Faculty	N/A				2%
	PI 8: Nu	ımb	er of graduate students advised *	Dept. Head & Faculty	N/A				2%
	PI 9: Nu	mbe	er of instructional materials developed *	Dept. Head & Faculty	N/A				
	On-lin	e re	ady courseware		N/A				
	Flexible	e in	structional materials		N/A				
	Assess	sme	nt tools		N/A				
	PI 10: No		er of virtual classrooms created and zed		N/A				
MFO 2	HIGHER	ED	UCATION SERVICES (50%)						
	-		tage of first time licensure exam takers that share exams *	Dept. Head & Faculty	N/A			DMP has no undergraduate program offering at the moment	7.5%

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PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	N/A							DMP has no undergraduate program offering at the moment	2.5%
PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%							BS Math and BS Applied Physics (to be offered starting, 1st sem, AY 2021-2022)	2.5%
PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	N/A							DMP has no undergraduate program offering at the moment	2.5%
PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	500	62.03%	310.15	5.0	5.0	5.0	5.00	2nd Semester, AY 2020-2021 only	20%
PI 8: Number of students advised: *	Faculty									
On thesis/ field practice/special problem		N/A								1%
No. of approved manuscript submitted within prescribed period		N/A						7		1%
On consultation		50	400.00%	200	4.0	5.0	5.0	4.67		0.5%
PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
Student organizations advised		2	100.00%	2	4.5	5.0	5.0	4.83	CAS-SSC, MMS	1.25
Student organizations assisted on student related activities		2	100.00%	2	4.5	5.0	5.0	4.83	CAS-SSC, MMS	1.259
PI 10: Number of instructional materials developed *	Dept. Head & Faculty									10%
On-line ready courseware	Dept. Head & Faculty	15	133.33%	20	4.0	5.0	4.0	4.33		
Flexible instructional materials	Dept. Head & Faculty	15	133.33%	20	5.0	5.0	5.0	5.00		
Assessment tools	Dept. Head & Faculty	5	200.00%	10	4.5	5.0	5.0	4.83		
PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	15	100.00%	15	4.5	5.0	4.5	4.67		
PI 11: Additional Outputs	Dept. Head & Faculty									
Department policy for timely submission of IM related documents (i.e., syllabus, TOS, etc.)	Dept. Head & Faculty	1	100.00%	1	5.0	5.0	4.5	4.83	Conduct a 1-day workshop before the start of the classes to present and review the OBE course syllabus of eah faculty.	
Number of OBE course syllabi prepared and approved for use	All faculty	15	140.00%	21	5.0	5.0	4.0	4.67		
No. of TOS prepared and approved	All faculty	15	100.00%	15	5.0	4.5	4.5	4.67		

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MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	0								2%
	PI 2. Number of research outputs completed within the year	Dept. Head & Faculty	0								2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty	0								
	In refereed int'l journals		1	900.00%	9	4.0	5.0	5.0	4.67	Personal research of the faculty, not registered at OVPREI	1.50%
	In refereed nat'l/regional journals										0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty									
	In int'l fora/conferences		0								1.50%
	In nat'l/regional fora/conferences		0								0.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	50%	200.00%	100%	5.0	5.0	5.0	5.00	(a) Microrheological Characterization of Selected Plant Oils (b) Investigating the Relationship Between Global Mean Sea Level (GMSL) and El Nino and Southern Oscillation (ENSO) Using White Noise Analysis	0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty									
	No. of research proposals submitted	Dept. Head & Faculty	1	200.00%	2	5.0	5.0	5.0	5.00	(a) Microrheological Characterization of Selected Plant Oils (b) Investigating the Relationship Between Global Mean Sea Level (GMSL) and El Nino and Southern Oscillation (ENSO) Using White Noise Analysis	
	No. of research-related awards (research conducted by faculty or student w/ faculty)		0								1.50%

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MFO 4	EXTENSION SERVICES (10%)						T					
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty	0								2.0%
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	45							To be accomplished in the next rating period	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority		Dept. Head & Faculty	1	0	0	3.0	3.0	3.0	3.00	DMP's extension program was terminated	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	75%							To be accomplished in the next rating period	1%
	PI 5. Number of technical/expert services *		Faculty									1%
	Research Mentoring			0			T					
	Peer reviewers/Panelists		WARRANT AND	0								
	Resource Persons			0								
	Convenor/Organizer			0								
	Consultancy			0								
	Evaluator			0		process which the process of the comme						
	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty	0		appoint place of the Proping State of the St						0.5%
	PI 11. Additional outputs *		Dept. Head & Faculty									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *			0								1.5%
MFO 5	Support to Operations											
	OVPI MFO 1. Faculty Development Services						T					
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	6	133.33%	8	5.0	5.0	3.5	4.50	Abad, Abas, Cagande, Coco, Sidaya, Sacedon, D. Valenzona, J. Valenzona	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Salar Sa	Dept. Head & Faculty	5	120.00%	6	4.0	5.0	5.0	4.67	Canete, Estor, Villafuerte, Lesidan, Semblante, Buar	0.125%
	OVPI MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *		Dept. Head & Faculty	0								0.25%

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	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	0								0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	75%	133.33%	100%	5.0	5.0	5.0	5.00		0.75%
	P16: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1							To be accomplished in the next rating period	0.25%
	PI 7: Additional outputs *	Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support		0								0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services	3									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	All requirements are complied	100.00%	No NC issued to DMP	4.5	5.0	4.5	4.67	Zero non-conformity (No NC)	2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & Clerk	On time submission of DMP PPMP	100.00%	On time submission of DMP PPMP	5.0	5.0	5.0	5.00		1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0% complaint	100.00%	0% complaint	5.0	5.0	5.0	5.00		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	5							To be accomplished in the next rating period since the result of TPES was released in July 2021	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	2	100.00%	2	5.0	5.0	5.0	5.00		
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	6	83.33%	5	5.0	5.0	5.0	5.00		
	PI 3: Additional Outputs	Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	Dept. Head & all faculty & staff	1							To be accomplished in the next rating period	2%
Total Over	-all Rating					_	1	08.83	-		-
Average R	ating					-		4.732	AND DESCRIPTION OF THE PARTY OF		
Adjectival I	Rating						Ou	tstand	ing		

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Received by

DANIEL LESLIE S. TAN
Director for Planning Grif Infrastructure

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT Date: Recommending Approval:

BEATRIZ'S. BELONIAS

Vice Pres. for Instruction
Date: 7 14 2021

Approved:

EDGARDO E. TULIN

President Date:

JUL * 1 5 7021 To Indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level