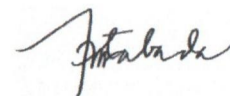


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Visayas State University
COLLEGE OF MANAGEMENT AND ECONOMICS
 Institute for Strategic Research and Development Studies
 Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **MARIA AURORA TW. TABADA**, Director of the **Institute for Strategic Research and Development Studies**, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January- June 2017.



MARIA AURORA TW. TABADA
 Director
 Date: January-June 2017

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	FTE/sem	FTE/Summer	FTE Total
Department Heads	1	4.0	0.0	8.00
Faculty w/ Univ. Designated Position	1	2.5	0.0	5.00
Regular Faculty (Vacation & Sick Leaves)	3	8.0	0	48.00
Regular Faculty (Teacher's Leave)	0	18.0	0.0	0.00
Part time Faculty Members	0			0.00
Admin Staff Members	7	0.0	0.0	0.0
				61.00

Rating Equivalents:
 5 - Outstanding
 4 - Very Satisfactory
 3 - Satisfactory
 2 - Fair
 1 - Poor

61.00											
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remark
					% Accomplishment as of June 2017	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
UMFO 1: ADVANCED EDUCATION SERVICES											
OVPI MFO 1.											
		PI 1. Graduate degree monitored	MATW Tabada	4.00	100.00	4.00	5.0	5.0	5.0	5.0	1) MS in Development Sociology(DSoc); 2) Diploma in Land Administration & Management (DLAM); 3) Master in LAM (MLAM); 4) Master of Science in LAM (MSLAM)

		PI 2. Total graduate FTE monitored	MATW Tabada LB Nunez BB Dargantes EB Saz	2.00	62.50%	1.25	5.0	5.0	5.0	5.0	There is an average of only one new student in the DSOC program and 2-3 in the LAM degree offering.
		PI 3. Number of students advised	BB Dargantes MATW Tabada EB Saz	2.00	150.00	3.00	5.0	5.0	4.0	4.7	Thesis/special problem: (1) DSOC 300: Lieza Malinao, 2) Manuel Icon Donayre; (3) TREC: Grace Ann Enriquez
		PI 4. Number of OBE- compliant instructional materials developed/revised	MATW Tabada LB Nunez MM Avila EB Saz	3.00	133.33	4.00	5.0	5.0	4.0	4.7	MATWT - DSOC 224; MMA - DSOC 227; LBN - DSOC 208 EBS - DSOC 221
AVERAGE							5.0	5.0	4.5	4.8	
UMFO 2: HIGHER EDUCATION SERVICES											
	OVPI MFO1	PI 1. Total undergraduate FTE monitored	BB Dargantes, MM Avila LB Nuñez	20.00	233.25%	46.65	5.0	5.0	5.0	5.0	Sociology 11 (2 sections), Envi 123e (1 section), HUMMS
		PI 10. Number of OBE-compliant syllabus developed/revised	MM Avila LB Nunez	2	150.00	3.00	5.0	5.0	5.0	5.0	Society and Culture and Family Planning (Socio 11) Humanities and Social Sciences (HUMSS subjects) 1) Discipline and Ideas in the Applied Social Sciences; 2) Understanding Culture, Society and Politics
AVERAGE							2.5	2.5	2.5	2.5	
UMFO	RESEARCH SERVICES										
		PI 1. Number of published papers in internationally indexed journals					4.0	5.0	5.0	4.7	
		PI 2. Number of research outputs presented in regional/national/ international fora	MATW Tabada LB Nuñez	1	0.00	0.00	5.0	5.0	5.0	5.0	

		PI 3. Number of research projects conducted and/or completed on schedule	MATW Tabada LB Nuñez	2	150.00	3.00	5.0	5.0	5.0	5.0	1. Scoping Study on Non-Metallic Aggregates (Sand & Gravel Quarrying) in Leyte Islands, 2. GAD Studies in Support to VSU RDE Program, 3. Localizing Industrial Development Planning for Job Creation, Resiliency and Inclusive Growth (Phase 2)
		PI 4. Number of research proposals submitted	MATW Tabada LB Nunez BB Dargantes	3	133.33	4.00	5.0	5.0	5.0	5.0	1. Scoping Study on Non-Metallic Aggregates (Sand & Gravel Quarrying) in Leyte Island, 2. Impact Assessment studies of ISRDS extension projects (Harnessing ..., BIDANI, MAGPANGUAPA, 3. Preparation of Tender Documents for the Formulation of a Master Plan of the Leyte Ecological Zone (LEIZ), 4. GAD Studies in Support to VSU RDE Program,
		PI 5. Percent of research proposals approved	MATW Tabada BB Dargantes	90	100.00	90.00	5.0	5.0	5.0	5.0	Impact Assessment studies of ISRDS extension projects (Harnessing ..., BIDANI, MAGPANGUAPA were not approved in 2017.
		PI 6. Amount of research money generated from external funding (Thousand PHP)	BB Dargantes MATW Tabada	100,000	200.00%	200,000	5.0	4.0	5.0	4.7	AER project (Phase 2) 200,000
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)	MATW Tabada LB Nuñez	50,000	900.00%	450,000	5.0	5.0	5.0	5.0	from RCCRC & OVPRE GAD
		PI 8. Additional outputs: a) Number of linkages Forged	MATW Tabada LB Nunez	1	500.00	5.00	5.0	5.0	5.0	5.0	1. Bantay Kita, 2. Regional Climate Change Research and Devt. Center (RCCRC), 3. Publish What You Pay, Inc., 4. Deval, 5. AER; 6) Philippine Commission on Women National Gender (NGRP-PCW)
AVERAGE							4.9	4.9	5.0	4.9	
MFO 4 EXTENSION SERVICES											
		PI 1. Number of person-days trained weighted by length of training	MATW Tabada MM Avila LB Nuñez EI Monteroso GB Gisulga	10	12620.00	1262.00	5.0	4.0	5.0	4.7	Mostly project-based trainings (BIDANI, Harnessing Social Capital, MANGPANGUAPA, GAD)

		PI 2. Number of trainings/ seminars/ conferences conducted	MATW Tabada LB Nuñez MM Avila EI Monteroso SB Gisulga	7	442.86	31.00	5.0	5.0	5.0	5.0	Mostly project-based trainings (BIDANI, Harnessing Social Capital, MANGPANGUAPA, GAD)
		PI 3. Number of IEC materials/ technoguides developed/used	MATW Tabada EI Monteroso SB Gisulga	5	200.00	10.00	5.0	5.0	5.0	5.0	
		PI 4. Number of beneficiaries served									
		<i>Groups</i>	MATW Tabada MM Avila LB Nuñez EI Monteroso GB Gisulga	25	128.00	32.00	5.0	5.0	5.0	5.0	6 POs: PAGGFA, GCC, UNLAD, KAMAO, AGWWAS, PAWD 9 BLGUs: Marcos, Pangasugan, Guadalupe, Patag, Gabas, Villa Imelda, Danao, Liwayway, Sta. Cruz, 11 MLGUs: Tolosa, Salcedo, Baybay City, Ormoc City, Merida, Inopacan, Hindang, Hilongos, Javier, Abuyog, Macrohon, 2 SCUs: EVSU, NSU, VSU Isabel, VSU Villaba, VSU Tolosa
		<i>Individuals</i>	MATW Tabada MM Avila LB Nuñez EI Monteroso GB Gisulga	1500	84.13	1262.0	5.0	5.0	5.0	5.0	Farmers, fisherfolks, PO/CSO officers & members, Municipal & Barangay LGU officials, NGA workers, Health workers, workers in the water and sanitation sectors, researchers of SCUs, EITI officials,
		PI 5. Number of technical/ experts services									
		<i>Research mentoring</i>	BB Dargantes MATW Tabada	1	0.00	4.00	5.0	5.0	5.0	5.0	NSU, VSU Villaba, VSU Isabel, VSU Tolosa
		<i>Resource Persons/facilitator</i>	MATW Tabada LB Nunez EI Monteroso SB Gisulga	2	0.00	15.00	5.0	4.0	5.0	5.0	
		PI 6. Number of extension prorams conducted and/or completed on schedule	MATW Tabada MM Avila LB Nuñez EI Monteroso SB Gisulga	4	125.00	5.00	5.0	5.0	5.0	5.0	1) Harnessing Social Capital... 2) IWRM, 3) MAGPANGUAPA, 4) BIDANI, 5) LiFE for Youth in Leyte

		PI 7. Number of extension proposals submitted	MATW Tabada LB Nuñez MM Avila	1	200.00	2.00	5.0	5.0	5.0	5.0	LiFE for Youth Project in Leyte (Revival)
		PI 8. Percent of extension proposals approved	MATW Tabada LB Nuñez MM Avila	90	100.00	90.00	5.0	5.0	5.0	5.0	
		PI 9. Amount of extension money generated from external funding (Thousand PHP)	MATW Tabada MM Avila LB Nuñez EI Monteroso GB Gisulga	400000	152.13	608,500.00	5.0	4.0	5.0	4.7	Counterparts from LGU & PO partners
		PI 10. Amount of extension money generated from institutional funding (Thousand PHP)	MATW Tabada MM Avila LB Nuñez EI Monteroso GB Gisulga	200000	125.00	250,000.00	5.0	5.0	5.0	5.0	Harnessing Social Capital..., MAGPANGUAPA, BIDANI, LiFE
AVERAGE							5.0	4.8	5.0	4.9	
UMFO	SUPPORTING TO ORGANIZATIONS										
	OVPI MFO1	P 1. Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored & assisted	MATW Tabada	1	100.00	1.00	5.0	5.0	5.0	5.0	Melodina P. Edullantes is currently pursuing her MS degree in Social Works at the Leyte Normal Universty effective June 2016.
	OVPI MFO3	PI 1. Number of seminars/ trainings/conventions/ fora/ workshops coordinated for entire university	MATW Tabada BB Dargantes LB Nunez MM Avila	2	150.00	3.00	5.0	5.0	5.0	5.0	1) Open Data Workshop for Research, Advocacy and Policy Reforms on March 19, 2017 during the CME anniversary, 2) Seminar on "THE CHALLENGES OF POLICY MAKING AND ADVOCACY IN AGRICULTURE AND RURAL DEVELOPMENT IN THE PHILIPPINES TODAY" on April 19, 2017 at the CCE, VSU, 3) Roundtable Discussion on "RESEARCH AND ADVOCACY FOCUS" on April 19 at CCE, VSU
		PI 3. Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	MATW Tabada MM Avila EB Saz LB Nunez	5	100.00	5.00	5.0	5.0	5.0	5.0	BB Dargantes reinstated from his sabbatical leave on Aug. 2017.

	OVPI MFO4	PI 1. Number of degree programs which passed accreditation/ evaluation at least Level 1	BB Dargantes MATW Tabada MM Avila EB Saz LB Nunez	1	100.00	1	5.0	5.0	5.0	5.0	Initial preparations for the VSU for MS Development Sociology
		PI 4. Additional Outputs: Number of activities organized/ facilitated	MATW Tabada MM Avila LB Nuñez	1	200.00%	2	5.0	5.0	5.0	5.0	1) EDSA Anniversary celebration in February, 2) Women's Month in March,
AVERAGE							5.0	5.0	5.0	5.0	
UMFO 6	GENERAL ADMINISTRATION AND SUPPORT SERVICES										
		PI 1. Zero complaint from clients	LA Maurillo, GL Vequizo, MB Cerna, TY Cosares EA Gonzaga	0	0.00	0.00	5.0	5.0	5.0	5.0	100% no complaint
Total Over-all Rating							27.4	27.1	27.0	27.2	
Average Rating							4.6	4.5	4.5	4.5	
Adjectival Rating							Outstanding				

Received by:

Calibrated by:

Recommending Approval:

Approved:

Planning Office

Date: _____


REMBERTO A. PATINDOL

Chairman, PMT

Date: _____


BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: _____


EDGARDO E. TULIN

President

Date: _____