

"Exhibit A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

Enkani/
9/12/24

I, **CHRISTINA A. GABRILLO**, STATION MANAGER of **DYDC-FM** commit to deliver and agree to be rated on the attainment of the following Accomplishments in accordance with the indicated measures for the period **JANUARY 1, 2024 TO JUNE 30, 2024**.

Prepared by:


CHRISTINA A. GABRILLO
Station Manager, DYDC-FM

Approved:


SUZETTE B. LINA
CAFS Dean



Appointment/Status	Position Title	Number
Permanent	BPS	1
Permanent	BPPA-II	1
Permanent	Admin. Asst. III	1
Permanent	Admin. Asst. II	1
Casual	Admin. Aide VI	1
	TOTAL	5

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor


MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				REMARKS (Details of Targetted Outputs Indicators with)	% Weight
					% Accomplishments	Actual Accomplishments	Q ¹	E ²	T ³	A ⁴		
UMFO 2. HIGHER EDUCATION SERVICES												
OVPA MFO 3. Higher Education Management Services												
	PAA11. Additional outputs	A 25. Number of Additional outputs accomplished:										
		Program accreditation/evaluation	DYDC SM/STAFF	1	100%	1	5	5	5	5.00	CHED-COD/ AACCUP/ISO	5%


		A 26. Other outputs	DYDC SM/STAFF/ AFFILIATES	3	100%	10	5	5	5	5.00	Outside Broadcast for Kalambuan News, #ILoveVSU, Sukaranay, Vshowtime, TechTalk, Nostalgia, #PROUDVISCANS: STORIES OF HOPE, VSHOWTIME , What's Up High School, Kinetika	5%
	Total Rating for Instruction									10.00		
	Average Rating for Instruction									5.00		
UMFO 4. EXTENSION SERVICES												
	PAA11. Additional outputs	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *										
		DYDC development radio programs with CON (College of Nursing) and various research centers and departments in VSU in partnership with Radyo Pilipinas Sogod	DYDC SM/STAFF/AFFILIATES	2	100%	7	5	5	5	5.00	Developmental radio programs such as those in the research centers of VSU and colleges	5%
	Total Rating for Extension									5.00		
	Average Rating for Extension									5.00		
UMFO 5. SUPPORT TO OPERATIONS												
	OVPAA MFO 9. Development Broadcast & Communication Services											
DYDC-FM MFO1	PAA1: Number of technical services rendered	RADIO WAVE AIRING AND LIVESTREAMING OF DYDC PROGRAMS AND GLOBAL LISTENERS	SOVILLAGONZALO & DYDC TECHNICIANS/ NORMAN VILLAS	500,000	100%	1,061,527	5	5	5	5.00	ON RADIO SETS & FB LIVE DYDC WEBPAGES	5%


		SIGNING ON/OFF OF THE TRANSMITTER AND ASSISTANCE TO HOSTS	LOUIS PRADO, ARNEL GUCELA	170	100%	170	5	5	5	5.00	DAILY SIGN/OFF FROM MONDAY-FRIDAY	3%
		RECORDING/EDITING AND ASSISTANCE TO HOSTS & DEVCOM STUDENTS	KATHLEEN MAE VALENCIA/SARAH CINTO DACLIZON	80	100%	56	5	5	5	5.00	DAILY RECORDING FROM MONDAY TO FRIDAY	3%
		DAILY MAINTENANCE FOR TRANSMITTER & BROADCAST EQUIPMENT	LOUIS PRADO, ARNEL GUCELA	20	100%	20	5	5	5	5.00	REGULAR MAINTENANCE SCHEDULES	5%
	PAA2: Number of radio programs developed and aired	DYDC PRODUCTION STAFF, AFFILIATES	MIKAELA GONGORA/KATHLEEN MAE VALENCIA/SARAH FAITH DACLIZON-AFFILIATE HOSTS	500,000	100%	880,026	5	5	5	5.00	AUDIENCE REACH FOR ALL DYDC PROGRAMS FROM JAN TO JUNE 2024	5%
		NEW FORMAT FOR KALAMBUAN NEWS (OUTSIDE REPORTING), TECHTALK	MIKAELA GONGORA/KATHLEEN MAE VALENCIA/SARAH FAITH DACLIZON	5,000	100%	365,374	5	5	5	5.00	AUDIENCE REACH FOR ALL DYDC PROGRAMS FROM JAN TO JUNE 2024	5%
		BISDAK & VISPOP, DEAR ATE SAR, FEAT. OPM	SARAH FAITH CINTO-DACLIZON	150	100%	239	5	5	5	5.00	NUMBER OF PROGRAMS AIRED	3%
		SUKARANAY, DYDC SPECIAL EPISODE	MIKAELA GONGORA/KATHLEEN MAE VALENCIA/SARAH FAITH DACLIZON	50	100%	26	5	5	5	5.00	NUMBER OF PROGRAMS AIRED	5%
		#ILoveVSU, NOSTALGIA, KINETIKA, WHAT'S UP HIGH SCHOOL, #PROUDVISCAN:STORIES OF HOPE	RAYMUND IGCASAMA, ANNIE PARMIS, HS FACULTY, MIKAELA GONGORA/KATHLEEN MAE VALENCIA/SARAH FAITH DACLIZON	50	100%	50	5	5	5	5.00	NUMBER OF SPECIAL PROGRAM COVERAGES	5%

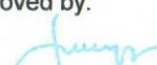
		SPECIAL COVERAGE FOR SPECIAL EVENTS AT VSU	PRODUCTION STAFF	2	100%	7	5	5	5	5.00	NUMBER OF SPECIAL PROGRAM COVERAGES	3%
	PAA3: Number of guests invited and interviewed on air	GUESTS INVITED AT DYDC	DYDC PRODUCTION STAFF & AFFILIATES	50	100%	85	5	5	5	5.00	LIVE GUESTS	5%
	PAA4: Number of clienteles/beneficiaries served	AUDIENCE REACH, VIEWS, FB ENGAGEMENT/COMMENTS/ REACTIONS/SHARES/LIVE VIEWS	DYDC PRODUCTION STAFF & AFFILIATES	200,000	100%	913,116	5	5	5	5.00	LOCAL & GUESTS ABROAD THRU GOOGLE MEET	5%
	PAA5: Number of text & IP messages, calls, and greetings made by listeners/viewers	THRU IP MESSAGING SYSTEM OF VSU, AND PHONE CALLS/TEXT RECEIVED AND QUERIES	DYDC PRODUCTION STAFF & AFFILIATES	1,000	100%	6,104	5	5	5	5.00	IP/TEXT MESSAGES & PHONE CALLS/QUERIES/POSTED E-LOGBOOK	3%
	PAA6: Number of songs in the playlist/requested	THRU THE MUSIC PROGRAMS	DYDC PRODUCTION STAFF & AFFILIATES	1,000	100%	5,808	5	5	5	5.00	BISDAK NI BAI, FAV VISPOP, DEAR ATE SAR, TRENDING HITS AFTERNOON DELIGHTS	3%
	PAA7: Number of public service announcements read on air	VSU MEMO & PUBLIC SERVICE ANNOUNCEMENTS (PSA)	DYDC PRODUCTION STAFF & AFFILIATES	1,000	100%	2,400	5	5	5	5.00	ALL DYDC PROGRAMS	3%
	Total Rating for Support to Operations									75.00		
	Average Rating for Support to Operations									5.00		

UMFO 6. General Admin. & Support Services (GASS)											
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	DYDC PRODUCTION STAFF & AFFILIATES	0.00	100%		5	5	5	5.00	ZERO COMPLAINT 5%
	PI 3: Additional Outputs	A 48. Other outputs									
		NUMBER OF PRODUCTION, TECHNICAL, SUPPORT, AND AFFILIATE STAFF SUPERVISED	DYDC SM	20	100%	20	5	5	5	5.00	CAGABRILLO 5%
		NUMBER OF STAFF MEETINGS	DYDC SM	5	100%	5	5	5	5	5.00	CAGABRILLO 3%
		NUMBER OF DOCUMENTS SIGNED AND APPROVED	DYDC SM/CLERK	200	100%	583	5	5	5	5.00	CAGABRILLO/ EDDIE ISRAEL 3%
		FOLLOW-UP NTC PERMIT AND MOA (RENEWAL) AS PBS AFFILIATE	DYDC SM/RADIO ENGINEER		100%	1	5	5	5	5.00	GAGABRILLO/ SEAN VILLAGONZALO/E DDIE ISRAEL 3%
		LOCAL, NATIONAL & INTERNATIONAL LINKAGES	DYDC SM/STAFF	1	100%	1	5	5	5	5.00	PHILROOTCROPS, NCRC, NARC, PCC, RADYO PILIPINAS SOGOD, ETC. 5%
	Total Rating									30.00	100%
	Average Rating									5.00	
	Total Over-all Rating									120.00	
	Average Rating									5.00	
	Adjectival Rating									Outstanding	

Received by: 
TONI MARC L. DARGANTES
 Planning Office
 Date: JUL 15 2024

Calibrated by: 
ELWIN JAY V. YU
 Chairman, PMT
 Date: 7-22-24

Recommending Approval: 
ELWIN JAY V. YU
 Vice President
 Date: 7-22-24

Approved by: 
PROSE IVY G. YEPES
 University President
 Date: 9/6/24