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FM-VPR-09-2022-0113-6571

# VISAYAS

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Iybay City, Leyte Philippines

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"Exhibit A"



## OFFICE PERFORMANCE COMMITMENT &amp; REVIEW FORM (OPCR)

I, ROBELYN T. PIAMONTE, Head of the National Abaca Research Center commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2021 to December 2021.

MARIA JULIET C. CENIZA

Vice-President for R, E &amp; I

Date: \_\_\_\_\_

ROBELYN T. PIAMONTE

Head of Unit

Date: Jan 2022

Approved:

EDGARDO E. TULIN

President

Date: 27/22

UMFO No.	MFO Description	Success Indicators	Target	Actual Accomplishment	Unit/Persons Responsible	Rating				Remark
						Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
UMFO 1: Advanced Education Services										
MFO 1. Graduate Degree Program Management Services										
		PI 1: Number of graduate degree specialization								
		PI 2: Total FTE monitored		4.15		5	5	5	5.0	





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		<b>PI 3:</b> Percentage increase in number of graduates							
		<b>PI 4:</b> Percentage increase in number of students who graduated with prescribed period							
		<b>Additional Outputs</b>							
		<b>PI 5:</b>							
<b>MFO 2. Graduate Student Management Service</b>									
		<b>PI 1:</b> Number of graduate students awarded scholarship/assistantship							
		<b>PI 2:</b> Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period							
		<b>PI 3:</b> Number of graduate students awarded with honors/distinction							
		<b>PI 4:</b> Number of graduate students advised		8		5	5	5	5.0 1-MS students 7- MS
		<b>Outcome Indicators</b>							
		<b>PI 5:</b> Percentage of graduate school faculty engaged in research work applied in any of the following:							
		<b>PI 5a:</b> Pursuing advanced research		1		4	5	5	4.67 FMYDuatin (UPLB)





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		degree programs (PhD)								
		<b>Output Indicators</b>								
		<b>PI 6:</b> Percentage of graduate students enrolled in research degree programs								
		<b>PI 7:</b> Percentage of accredited graduate programs								
		<b>Additional Outputs</b>								
		<b>PI 8:</b>								
<b>UFMO 2: Higher Education Services</b>										
<b>MFO 1. Curriculum Program Management System</b>										
		<b>PI 1:</b> Total FTE monitored	10	45.31		5	5	5	5.0	
		<b>PI 2:</b> Number of undergraduate curricular program compliant to CMO, approved and offered								
		<b>PI 3:</b> Average percentage passing in licensure exam in mandated programs								
		<b>PI 4:</b> Number of graduates in mandated programs graduated within prescribed period								
		<b>PI 5:</b> Percentage increase in the number of undergraduate students who graduated within prescribed period								
		<b>PI 6:</b> Percentage increase in number of undergraduate students enrolled								
		<b>PI 7:</b> Number of								





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	academe/industry linkage established								
	<b>PI 8:</b> Number of students advised								
	<i>On thesis/ field practice/special problem</i>	2	8		5	5	5	5.0	
	<i>No. of approved manuscript submitted within prescribed period</i>	1	1		4	5	5	4.67	
	<i>On consultation (number of hours)</i>	25	250		5	5	5	5.0	
	<b>PI 9:</b> Number of student organizations advised/ assisted								
	<b>PI 10:</b> Number of instructional materials developed								
	<i>On-line ready courseware</i>	2	8		5	5	5	5.0	
	<i>Supplemental learning resources</i>	10	20		5	5	5	5.0	
	<i>Assessment tools</i>	15	21		5	5	5	5.0	
	Number of online courseware reviewed by TRP & edited by MMDC editor	1	2		4	5	5	4.67	
	Number of virtual classrooms created and operational	3	8		5	5	5	5.0	
	<b>Outcome Indicators</b>								
	<b>PI 11:</b> Percentage of first-time licensure exam takers that pass the licensure exams								
	<b>PI 12:</b> Percentage of graduates (2 years prior) that are employed								
	<b>Output Indicators</b>								
	<b>PI 13:</b> Percentage of								





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		undergraduate students enrolled in CHED-identified and RDC-identified priority programs								
		<b>PI 14:</b> Percentage of undergraduate programs with accreditation								
		<b>Additional Outputs</b>								
		<b>PI 15:</b>								
<b>UFMO 3: Research Innovation Services</b>										
		<b>PI 1:</b> Number of published papers in internationally indexed journals	1	1		4	5	5	4.67	1- Published (MCFP)
		<i>In refereed int'l journals</i>		4		5	5	5	5.0	3-accepted/under review (JMNS, LOM, RTP) 1-Drafted submitted by FGS
		<i>In refereed nat'l journals</i>								
		<i>In institutional journals</i>								
		<b>PI 2:</b> Number of research outputs presented in regional/national/ int'l for a/conferences	1	5		5	5	5	5.0	
		<i>In int'l for a/conferences</i>		3						
		<i>In nat'l for a/conferences</i>		1						
		<i>In reg'l for a/conferences</i>		1						
		<i>In institutional for a/conferences</i>		15		5	5	5	5.0	12- Center Level 3 - University level
		<b>PI 3:</b> Number of research	1	11		5	5	5	5.0	2 - Core Projects





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		projects conducted and/or completed on schedule								(w/ 6 studies), VSU Funded. 1 – PCAARRD-DOST 4 – VSU Funded Projects/Studies
		<b>PI 4:</b> Number of research proposals submitted/endorsed for external funding	1	2		4	5	5	4.67	
		Proposals submitted for external funding		2						2- DA-BAR
		Proposals submitted for VSU funding		2		4	5	5	4.67	For VSU Funding
		<b>PI 5:</b> Percent of research proposals approved								
		Proposals approved by external funding agency								
		Proposals approved by VSU for funding		1		5	5	5	5.0	Low-Cost Study (FMYD) (Started August 2021)
		<b>PI 6:</b> Amount of research money generated from external funding (Thousand PHP)								
		<b>PI 7:</b> Amount of research money generated from institutional funding (Thousand PHP)		75,000.00		5	5	5	5.0	Low Cost Study
		<b>PI 8:</b> No. of research-related		2		5	5	5	5.0	1 (PovCon, FMYD,





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		awards (research conducted by faculty or student w/ faculty)								et. al.) 1 (RDEI, LOM, et. al.)
		<b>Outcome Indicator</b>								
		<b>PI 9:</b> Number of research outputs in the last three years utilized by the industry or other beneficiaries	1	4		5	5	5	5.0	APS, TC, PPS and Abaca handicraft products
		<b>Output Indicators</b>								
		<b>PI 10:</b> Number of research outputs completed within the year								
		<b>PI 11:</b> Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year		1		4	5	5	4.67	MCPP
		<b>Additional Outputs:</b>								
		<b>PI 12:</b> Number of research collaboration/ partnership with LGUs	1	7		5	5	5	5.0	4- LGUs (w/ abaca farmers) 2-Provincial Offices 1-KFI (Kennemer Foods, Inc.)
		<b>PI 13:</b> Number of work and financial plan (WFP) submitted and approved								
		<b>PI 14:</b> Number of research output publication produced/ related technical publication/		1		5	5	5	5.0	(MCCP) 4-submitted, accepted, under





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	Manual produced and distributed								review
	<b>PI 15:</b> Number of website updated and maintained	1	2		5	5	5	5.0	FB Page and VSU Website
	<b>PI 16:</b> Number of research proposals reviewed for internal funding	1	1		4	5	5	4.67	FMYD (July-Dec. 2021)
	<b>PI 17:</b> Number of research proposals approved for internal funding	1	1		5	5	5	5.0	FMYD
	<b>PI 18:</b> Number of technologies patented								
	<b>PI 19:</b> Number of new adopters		1		5	5	5	5.0	Kennemer Foods, Inc. (KFI)
	<b>PI 20:</b> Number of Technologies generated								
	<b>PI 21:</b> Number of VSU Technologies registered for IP Protection								
	<b>PI 22:</b> Number of VSU Technologies applied for IP Protection, monitored and facilitated								
	<b>PI 23:</b> Number of VSU Technologies and/or creative works filed for IP Protection (i.e. patents, utility model, copyright, trademark)		1		5	5	5	5.0	Not related to abaca, FGS
	<b>PI 24:</b> Number of VSU								





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		Technologies identified for Protection disclosed								
		<b>PI 25:</b> Number of patent search conducted								
		<b>PI 26:</b> Number of researchers assisted in drafting patent specs and claims								
		<b>PI 27:</b> Number of IP awareness trainings/seminars facilitated and conducted								
		<b>PI 28:</b> Number of VSU faculty/ researchers/ staff attended IP related trainings and seminars (national/ international trainings/ conference								
		<b>PI 29:</b> Number of publications qualified for VSU publication incentive award								
<b>UFMO 4: Extension Services</b>										
		<b>PI 1:</b> Number of person-days trained weighted by length of training	25	185		5	5	5	5.0	Ormoc, Baybay, TC
		<b>PI 2:</b> Number of trainings conducted	1	5		5	5	5	5.0	Ormoc, Baybay, TC
		<b>PI 3:</b> Number (in copies) of IEC materials/technoguides developed/used	25	264		5	5	5	5.0	Accounted only for printed IEC distributed
		<b>PI 4:</b> Number of beneficiaries served								





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	Groups	1	1		4	5	5	4.67	KFI
	Individuals	25	1,792		5	5	5	5.0	From "Abaca Kini" Programs over the radio/FB Live and On-Line Clients
	<b>PI 5:</b> Number of technical/expert services								
	Research Mentoring								
	Peer reviewers/Panelists		2		5	5	5	5.0	JMNS & RTP
	Resource Persons		4		5	5	5	5.0	FLO, JAM, RTP & FMYD
	Convenor/Organizer		2		5	5	5	5.0	Webinar, Center-Level IH Review
	Consultancy/ Online Consultation		26		4	5	5	4.67	On-Line
	Evaluator		4		5	5	5	5.0	FMYD, RTP, FGS, MCFP
	<b>PI 6:</b> Number of extension projects conducted and/or completed on schedule	1	4		4	5	5	4.67	1 Prog. w/ 4 Proj. Components with 11 studies.
	<b>PI 7:</b> Number of extension proposals submitted		1		4	5	5	4.67	JMNS, MCFP
	<b>PI 8:</b> Percent of extension proposals approved								
	<b>PI 9:</b> Amount of extension money generated from external funding (Thousand PHP)								
	<b>PI 10:</b> Amount of extension money generated from		336,600		4	5	5	4.67	1 Abaca Integrated Extension Program





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		institutional funding (Thousand PHP)							
		<b>PI 11:</b> No. of extension-related awards (extrn. conducted by faculty or student & faculty)							
		<b>Outcome Indicator</b>							
		<b>PI 12:</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	1	1 24		5	5	5	5.0 - KFI - Maintained Linkages between 6 LGUs, 4 local industries, 13 Regional Gov't Offices and 1 National Gov't Agency
		<b>Output Indicators</b>							
		<b>PI 13:</b> Number of trainees weighted by the length of training	25	185		5	5	5	5.0 Virtual trainings are lined in Q3-Q4 to meet the target
		<b>PI 14:</b> Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	1	2		4	5	5	4.67 Abaca Coalition, Baybay City (Brgys. Villa Mag-aso and Amguhan)
		<b>PI 15:</b> Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance	75%	100%		5	5	5	5.0





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		<b>Additional Outputs:</b>								
		<b>PI 17:</b> Number of Lakbay aral/continuing education programs and tours facilitated								
		<b>PI 18:</b> Number of website updated and maintained	1	2		5	5	5	5.0	
		<b>PI 19:</b> Number of extension delivery services conducted/ coordinated/ participated: field demo, agri fair, field days, agri-exhibit, Techno-forum, Techno-festival		2		4	5	5	4.67	Brgy. Mag-aso and Amguhan, Baybay City, Leyte
		<b>PI 21:</b> Number of clients assisted in agri-fair, walk in clients, training requests, in-house reviews, trainings and related activities	25	185		5	5	5	5.0	
		<b>PI 23:</b> Number of product/ technology demonstration conducted		2		5	5	5	5.0	FMYD (TIS), FGS (APS)
		<b>PI 24:</b> Number of clientele served/ registered during Farmers' and Fisherfolks' Day								
		<b>PI 25:</b> Number of RDE news and feature articles published		10		4	5	5	4.67	JMNS
<b>UFMO 5: Support to Operations(STO)</b>										
<b>MFO 1. Faculty Development Services</b>										
		<b>PI 1:</b> Number of faculty pursuing advanced research	1	1		4	5	5	4.67	FMYD





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		degree programs (PhD) facilitated, monitored and assisted								
<b>MFO 2. Faculty Recruitment/Hiring Services</b>										
		<b>PI 2:</b> Number of faculty recruited/hired aligned with ISO standards								
<b>MFO 3. Faculty Evaluation Services</b>										
		<b>PI 3:</b> Number of seminars/trainings/conventions/workshops coordinated for entire university								
		<b>PI 4:</b> Number of seminars/trainings/conventions/workshops coordinated outside of the university		1		4	5	5	4.67	Abaca Coalition
		<b>PI 5:</b> Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	75%	100%		5	5	5	5.0	All Faculty were given very satisfactory and outstanding ratings
		<b>PI 6:</b> Number of in-house seminars/trainings/workshops/reviews conducted/attended	5	7		4	5	5	4.67	2 – Institutional (LOM, FGS) 1 – Regional and 4 – National (1-RTP, 3 – FMYD)
		<b>PI 7:</b> Number of faculty/staff awards/honors received related to operations support		1		5	5	5	5.0	FGS





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**MFO 4. Program and Institutional Accreditation Services**

		<b>PI 1:</b> Number of degree programs which passed accreditation/evaluation at least Level 1								
		<b>PI 2:</b> QMS on faculty recruitment, development & performance evaluation aligned with ISO standards								
		<b>PI 3:</b> Degree program compliant with CHED								
		<b>PI 4:</b> Number of activities organized/attended/assisted/participated/facilitated								
		<b>Additional Outputs:</b>								
		<b>PI 5:</b>								

**UFMO 6: General Administration and Support Services**

		<b>PI 1:</b> Zero percent complaint from clients served				5	5	5	5.0	Zero complaint received
		<b>Additional Outputs</b>								
		<b>PI 2:</b> Efficient & customer friendly frontline service								
		No. of clients served	25	300		5	5	5	5.0	
		No. of customer feedback received								
		90% of documents prepared/processed/ released within the day approved by the director (error-free documents)	90%	100% (No error)		5	5	5	5.0	
		<b>PI 3:</b> Admin. & financial documents								





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		preparation/ facilitation								
		No. of prepared/ processed/approved documents	400	700		5	5	5	5.0	
		No. of mtgs., planning-workshop conducted	1	6		5	5	5	5.0	
		<b>PI 4:</b> Official meetings/ planning-workshop organized/ coordinated/ facilitated								
		100% of mtg./planning-workshops successfully undertaken	100%	100%		5	5	5	5.0	
		No. of reports prepared & submitted on-time (annual/quarterly/other documentation reports)	5	33		5	5	5	5.0	1-VSU Annual Report 2021; 1-RDE Annual Report 2021; 19 (3 <sup>rd</sup> and 4 <sup>th</sup> Qrtly Reports 2021 (9 VSU Projects); 1-OPCR Target; 1 <sup>st</sup> Sem IFW (6 Staff) and Progress Reports
		<b>PI 5:</b> Number of CARs, NCs, and OFIs received		0 NC 5 OFIs		4	5	5	4.67	
Total Over-all Rating									/	
Average Rating									4.90	
Adjectival Rating										





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Received by:

**DILBERTO O. FERRAREN**

Planning Office

Date: 8 Feb 22

Calibrated by:

**DANIEL LESLIS S. TAN**

PMT

Date: 11/20/22

Recommending Approval:

  
**MARIA JULIET C. CENIZA**

Vice President for R, E & I

Date: 1/24/22

Approved by:

**EDGARDO E. TULIN**

President

Date: 2/7/22

- 1 - quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average