





	<b>PI 1:</b> Percentage of graduate students enrolled in research degree programs *	Dept. Head & Faculty	100.00%	100.00%		5	5	5	5	
	<b>PI 2:</b> Percentage of accredited graduate programs *	Dept. Head & Faculty	100.00%	100.00%	3 of 3	5	5	5	5	MS Animal Science (AACUP Level IV Reaccredited), MAgDev Animal Production (AACUP Level IV Reaccredited), and PhD Animal Science (AACUP Level II Reaccredited)
	<b>PI 3:</b> Number of graduate degree specializations offered and monitored *	Dept. Head & Faculty	100.00%	100.00%	3 of 3	5	5	5	5	COPC (MS Animal Science, MAgDev Animal Production, PhD Animal Science)
	<b>PI 4:</b> Total FTE coordinated, implemented & monitored *	Dept. Head & Faculty	15	23.62		5	5	5	5	see faculty workload
	<b>PI 5:</b> Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty	5.00%	9.38%	29 (2nd sem) vs. 32 (1st sem)	5	5	5	5	MS Animal Science (37), MAgDev Animal Science (4), PhD Animal Science (25)
	<b>PI 6:</b> Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty	5%							Ms. Dawn Maress Mendez (MS Animal Science) graduated on time
	<b>PI 7:</b> Number of graduate students awarded with honors/distinction *	Dept. Head & Faculty	-							
	<b>PI 8:</b> Number of graduate students advised *	Dept. Head & Faculty	15	45		5	5	5	5	
	<b>PI 9:</b> Number of instructional materials developed *									
	On-line ready courseware	Dept. Head & Faculty	2	9		5	5	4	4.6667	ANSC221, ANSC241, ANSC243, ANSC245, ANSC251, ANSC253, ANSC291, ANSC307, ANSC393
	Flexible instructional materials	Dept. Head & Faculty	2	9		5	5	4	4.6667	ANSC221, ANSC241, ANSC243, ANSC245, ANSC251, ANSC253, ANSC291, ANSC307, ANSC393
	Assessment tools	Dept. Head & Faculty	5	15		5	5	5	5	
	<b>PI 10:</b> Number of virtual classrooms created and operationalized	Dept. Head & Faculty	1	3		5	5	4	4.6667	ANSC221, ANSC241, ANSC251
<b>MFO 2</b>	<b>HIGHER EDUCATION SERVICES</b>									
	<b>PI 1:</b> Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	50%	67.92%	36 of 53	5	5	5	5	BAS Passing rate is 57.50% (23 of 40) while BSA Animal Science is 100% (13 of 13). Total Passing Rate for DAS is 67.92%.
	<b>PI 2:</b> Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	60%	80%		5	5	5	5	
	<b>PI 3:</b> Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%		5	5	5	5	
	<b>PI 4:</b> Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	1 of 1	5	5	5	5	
	<b>PI 5:</b> Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	120	256.30		5	5	5	5	see DAS Faculty workload
	<b>PI 8:</b> Number of students advised: *	Dept. Head & Faculty								
	On thesis/ field practice/special problem	Thesis/field practice adviser	60	85		5	5	5	5	see DAS Faculty workload
	No. of approved manuscript submitted within prescribed period	SRC	20	40.00		5	5	5	5	
	On consultation	Dept. Head & Faculty	100	200		5	5	5	5	
	<b>PI 9:</b> Number of student organizations advised/ assisted *	Dept. Head & Faculty								
	Student organizations advised	Organization Adviser	2	3		5	5	5	5	SASS, AREV, VSUGSS



	Student organizations assisted on student related activities	Organization Adviser	2	3		5	5	5	5	SASS, AREV, VSUGSS
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty								
	On-line ready courseware	Faculty	5	8		5	5	5	5	AnSc 22, AnSc 112, AnSc 131, AnSc 153, AnSc 164, AnSc 195, AnSc 197, AnSc 199
	Flexible instructional materials	Faculty	5	8		5	5	5	5	AnSc 22, AnSc 112, AnSc 131, AnSc 153, AnSc 164, AnSc 195, AnSc 197, AnSc 199
	Assessment tools	Faculty	20	8		5	5	5	5	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	3	6		5	5	5	5	AnSc 22, AnSc 153, AnSc 164, AnSc 195, AnSc 197, AnSc 199
	PI 11: Additional Outputs	Dept. Head & Faculty								
<b>MFO 3</b>	<b>RESEARCH SERVICES</b>									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	-	-	-	-	-	-	-	
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	-	-	-	-	-	-	-	
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								
	In refereed int'l journals		50%	100%	4 of 4	5	5	5	5	Godinez (2), Compendio (2)
	In refereed nat'l/regional journals		-	-	-	-	-	-	-	
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty								
	In int'l fora/conferences		2	2		5	5	5	5	Abela (1) Godinez (1)
	In nat'l/regional fora/conferences		1	3		5	5	5	5	Gacutan (3)
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	100%	100.00%	1 of 1	4	4	4	4	Gacutan (1 PhilRootCrops Research)
	PI 6. Additional outputs*	Dept. Head & Faculty								
	No. of research-related awards (research conducted by faculty or student w/ faculty)	Awards: Best Paper and Poster	-	-		-	-	-	-	
<b>MFO 4</b>	<b>EXTENSION SERVICES</b>									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	3	5		4	4	4	4	YRRP Project Sites
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	20	30		5	5	5	5	ATI Trainees (Training of Trainors in Chicken and Goat)
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	1		4	4	4	4	YRRP Project (Feed Mill)



	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	50%	100%		5	5	5	5	See ATI feedback
	PI 5. Number of technical/expert services *	Dept. Head & Faculty								
	Research Mentoring		5	20		5	5	5	5	Graduate Students, TWG
	Peer reviewers/Panelists		3	7		5	5	5	5	TWG, Research Journal, PSAS
	Resource Persons		3	5		5	5	5	5	ATI (Gacutan, Compendio, Garrido, Geromo, Bestil)
	Convenor/Organizer		1	2		5	5	5	5	PSAS, SAER 8
	Consultancy		-	-	-	-	-	-	-	
	Evaluator		1	2		5	5	5	5	PSAS (Godinez), Bohol Island State Univ R&D (Gacutan)
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty								
	PI 11. Additional outputs *	Dept. Head & Faculty								
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *		-	-		-	-	-	-	-
<b>MFO 5</b>	<b>Support to Operations</b>									
	<b>OVPI MFO 1. Faculty Development Services</b>									
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	5	3		4	4	4	4	Come, Beato, Bustamante
	<b>OVPI MFO 2. Faculty Recruitment/Hiring Services</b>									
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	2	4		5	5	5	5	2 Part time (Tanamagit, Limpangog), 1 Adjunct Prof (Posas), 1 Permanent Affiliate (Miguel)
	<b>OVPI MFO 3. Faculty Evaluation Services</b>									
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	-	-		-	-	-	-	
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	1	2		5	5	5	5	1 PSAS (Gacutan as Gov Council)
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	100%	100.00%	16 of 16	5	5	5	5	All faculty were rated either Very Satisfactory/Outstanding
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	2	4		5	5	5	5	4 Membership of VSU-TWG (Gacutan, Abela, Come, Compendio)
	PI 7: Additional outputs *	Dept. Head & Faculty								
	Number of faculty/staff awards/honors received related to operations support		-	-	-	-	-	-	-	
	<b>OVPI MFO 4. Program and Institutional Accreditation Services</b>									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty			1 CAR	3	3	3	3	late submission of grade (Come, Geromo, Santiago)

MFO 6 General Admin. & Support Services (GASS)													
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*				Dept. Head	1	5		5	5	5	5	
	PI 2. Zero percent complaint from clients served				Dept. Head & all faculty & staff	zero % complaint	Zero % complaint		5	5	5	5	
	PI 3. Number of coaching sessions among faculty & staff**				Dept. Head	1	1		5	5	5	5	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**				Dept. Head	1	2		5	5	5	5	OTP, OPCR targets
	PI 5. Number of monthly/special faculty & staff meetings conducted**				Dept. Head	2	2		5	5	5	5	Monthly Meeting
	PI 3: Additional Outputs				Dept. Head & all faculty & staff								
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *				Dept Head	1	1		5	5	5	5	Circulated 11 Dept Memo Circulars
													Comments & Recommendations for Development purposes
Total Over-all Rating									247.333				
Average Rating									4.85				
Adjectival Rating									Outstanding				

Received by:

**TONI MARC L. DARGANTES**

Planning Office  
Date: JUL 15 2024

Calibrated by:

**ELWIN JAY YU**

Chairman, PMT  
Date:

Approved:

**PROSE IVY G. YEPES**

President

Date: 9/6/24

\* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

\*\* No percentage weight for ranking purposes since these are activities only expected to be performed at the department level