



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF PHYSICS
1/F Old Library Building
VSU, Visca, Baybay City, Leyte 6521 Philippines
Phone: +63 53 565 0600 loc 1121
Email: dphys@vsu.edu.ph
Website: www.vsu.edu.ph



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Rev Rhizza L. Aure., Head of the Department of Physics, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July

December 2022.

REV RHIZZA L. AURE

Department Head

Date: 1/9/2023

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MA. THERESA P. LORETO

College Dean

Date: JAN 11 2023

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	Research	RDE Commitments*** Publication	Extension
Department Head	1	8	8.0	0.0	0	0
Faculty w/ Univ. Designated Position	0	2.5	0.0	0.0	0	0
Regular Faculty (VSL)*	4	15	60.0	4.0	0	0
Regular Faculty (TLS)*	3	18	54.0	0.0	0	0
Part time Faculty	1	24	24.0	0.0	0	0
Admin Staff Members	4	0	0.0			
TOTAL:			146	4.0	0	0

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.			Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target (Jan.- Dec.)	Actual Accomplishments (July - December)		Rating				Remark (Details of the targeted output indicators with **)
								% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	
MFO 1	ADVANCED EDUCATION SERVICES (20%)												
	OVPI MFO 1. Graduate Degree Program Management Services												
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:			Dept. Head & Faculty	N/A							DPhysics has no graduate school faculty at the moment

	a.	pursuing advanced research degree program (Ph.D) *		N/A								
	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		N/A								
	c.	producing technologies for commercialization or livelihood improvement		N/A								
	d.	whose research resulted in an extension program		N/A								
	OVPI MFO 2. Graduate Student Management Services											
	PI 1: Percentage of graduate students enrolled in research		Faculty	N/A								DPhys has no graduate Program at the
	PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment
	PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment
	PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment
	PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment
	PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment
	PI 7: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment
	PI 8: Number of graduate students advised *		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment
	PI 9: Number of instructional materials developed *		Dept. Head & Faculty	N/A								DPhys has no graduate Program at the moment
	On-line ready courseware			N/A								
	Flexible instructional materials			N/A								
	Assessment tools			N/A								
	PI 10: Number of virtual classrooms created and operationalized			N/A								DPhys has no graduate Program at the moment
MFO 2	HIGHER EDUCATION SERVICES (50%)											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	N/A	N/A							BS Applied Physics (BSAP) program has no licensure examination
	PI 2. Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty	N/A	N/A							First Batch of the BSAP program started last 1st Semester, A.Y. 2021-2022

PI 3: Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	48	72.92%	35	5	5	4	4.67	Some BSAP students transferred/shifted to other school/program.
PI 4: Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	N/A	N/A						The BSAP program was only recently offered last semester A.Y. 2021-2022
PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	298	53.94%	160.75	5.0	5.0	5.0	5.00	For Mid-Year A.Y., 2021-2022; 1st semester 2022-2023
PI 8: Number of students advised: *	Dept. Head & Faculty								BS Applied Physics students are still first year.
On thesis/ field practice/special problem		N/A	N/A						BS Applied Physics students are still first year.
No. of approved manuscript submitted within prescribed period		N/A	N/A						BS Applied Physics students are still first year.
On consultation		50	100.00%	40	5.0	5.0	5.0	5.00	Consultation through email, VSUEE, messenger and Face to Face
PI 9: Number of student organizations advised/ assisted *	Faculty								
Student organizations advised		1	200.00%	2	5.0	5.0	5.0	5.00	VSU Applied Physics Student's Society; Destiny
Student organizations assisted on student related activities		1	200.00%	2	5.0	5.0	5.0	5.00	VSU Applied Physics Student's Society; Destiny
PI 10: Number of instructional materials developed *	Dept. Head & Faculty								
On-line ready courseware	Dept. Head & Faculty	15	46.67%	7	4.0	5.0	4.0	4.33	Phys21n(Lab);PhSc112 (lec);Phys21n(lec);Phys102;Phys21(lec);E Sci114(lec)
Flexible instructional materials	Dept. Head & Faculty	15	46.67%	7	4.0	5.0	4.0	4.33	PowerPoint presentations, video clips, movie clips, reading assignments in the following subjects: Phys 101; Phys 115; Esci 114; Phys 102; Phys 21n; PhSc 112; PhSc 112; ScTS11a; Phys21
Assessment tools	Dept. Head & Faculty	5	280.00%	14	5.0	5.0	5.0	5.00	Quizzes, Long Examinations, Term Examinations, Problem Sets, Reports, Laboratory Projects
PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	15	66.67%	10	5.0	5.0	5.0	5.00	Created: Phys 101; Phys 115; Esci 114; Phys 102; Updated: Phys 21n; PhSc 112; Phys 21n; PhSc 112; ScTS11a; Phys21, Phys32
PI 11: Additional Outputs	Dept. Head & Faculty								
Department policy for timely submission of IM related documents (i.e., syllabus, TOS, etc.)		1	100.00%	1	5.0	5.0	5.0	5.00	Memos on the timely submission of syllabi: MC No. 03, s. 2022 and MC No. 15, s. 2022; DPhys Minutes of the Meeting

	Number of OBE course syllabi prepared and approved for use	All faculty	16	50.00%	8	5.0	5.0	5.0	5.00	Physics 13 (lec and lab) , Phys 130 (lec and lab), Phys32n (lec and lab), Phys10 (lec and lab), PhSc111n (lec and lab), Phys 31 (lec and lab), Bphys11 (lec and lab), ScTS 11a (lec)
	No. of TOS prepared and approved	All faculty	16	106.25%	17	5.0	5.0	4.0	4.67	Summer: Esci 114;PhSc 114;Phys 10 Phys101 1st Sem 22-23: Esci 114; Phys 31n; PhSc 113n; PhSc 115; PhSc 112; Phys 21n; Phys 115
	Scholarship (VSU Financial Assistance) for BSAP students	Dept. Head & Faculty	0		1	5.0	5.0	4.5	4.83	Scholarship Contract Signing for BSAP students
	No. of technical/ expert services: As a Resource Speaker	Dept. Head & Faculty	0		5	5.0	5.0	5.0	5.00	[1] MBG- Summer Meeting 2022 Symposium on "Trends in Soft Matter & Biomedical Engineering" USC,Cebu City [2] "Projected Patenting" UC-METC [3]Thesis panelist for undergraduate thesis at USC [4] Patent Drafting Lecture cum Writeshop [5] Seminar on "Introduction to IP" of the course ESci128N Technopreneurship
	No. of technical/ expert services: As a convenor/ organizer	Dept. Head & Faculty	0		0					
MFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	0		1	5.0	5.0	5.0		RAISE 8: IP-TBM project as service to VSU researchers and business community needing a transfer of technology
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	0		1	5.0	5.0	5.0		IP Audit conducted for RAISE project
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty	0		0					
	<i>In refereed int'l journals</i>		1	100.00%	1	5.0	5.0	5.0	5.00	Vol 6, No 2 (2022): July 2022. IJIET (International Journal of Indonesian Education and Teaching) : REVISITING MATHEMATICAL RESILIENCE AND ANXIETY AMONG SENIOR HIGH STUDENTS
	<i>In refereed nat'l/regional journals</i>		0		0					
	PI 4. Number of research outputs presented in	Faculty								
	<i>In int'l fora/conferences</i>		0		1	5.0	5.0	5.0	5.00	MBG Summer 2022 Symposium on Trends in Soft Matter and Biomedical Engineering
	<i>In nat'l/regional fora/conferences</i>		0		1	5.0	5.0	5.0	5.00	34th Regional RDEI Symposium

[illegible]

	OVPI MFO 1. Faculty Development Services									
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty			3	5.0	5.0	5.0	5.00	Ph.D. in Physics-2; Ph.D. in Science Education major in Physics-1
	OVPI MFO 2. Faculty Recruitment/Hiring Services									
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	1	200.00%	2	5.0	5.0	4.0	4.67	Part-time Instructor (AVC Casangcapan & MAA Villocino)
	OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	0		0				#DIV/0!	
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	0		0				#DIV/0!	
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty			100%	5.0	5.0	5.0	5.00	
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	2	100.00%	2	5.0	5.0	5.0	5.00	(accomplished last rating period Jan-June 2022)
	PI 7: Additional outputs *	Dept. Head & Faculty								
	Number of faculty/staff awards/honors received related to operations support		0		0					

OVPI MFO 4. Program and Institutional Accreditation Services										
PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*			Dept. Head & Faculty	All requirements are complied	100.00%	All requirements are complied	5.0	5.0	5.0	5.00
MFO 6 General Admin. & Support Services (GASS)										
PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*			Dept. Head & Clerk	On time submission of PPMPs	100.00%	On-time submission of PPMP's	5.0	4.0	4.0	4.33
PI 2. Zero percent complaint from clients served			Dept. Head, faculty & staff	0% complaint	0.00%	0% complaint				
PI 3. Number of coaching sessions among faculty & staff**			Dept. Head, faculty & staff	3	100.00%	3	5.0	4.0	4.0	4.33 Coaching session during Department meetings (Oct 25; Nov 21; Dec12)
PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**			Dept. Head	2	300.00%	6	5.0	5.0	4.0	4.67 Class Observation (2) Virtual Classroom Evaluation: Mid-Year 21-22 (2) 1st sem 22-23 (4)
PI 5. Number of monthly/special faculty & staff meetings conducted**			Dept. Head	12	66.67%	8	5.0	5.0	5.0	5.00 Regular and Emergency Meetings
PI 6. Response to NCs and CARS issuances			Dept. Head, faculty & staff			1	5.0	5.0	5.0	5.00
Percentage of NCs received and acted			Dept. Head	0%		1	5.0	5.0	5.0	5.00 Minor NC (Annual Calibration Plan has no control number)
Percentage of CARs received and acted			Dept. Head	0%	100.00%	All requirements are complied	5.0	5.0	5.0	5.00 (No CAR'S issued to DPhys)
PI 7: Additional Outputs			Dept. Head, faculty & staff							
Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *			Dept. Head, faculty & staff	0						
No. of request/recommendation/invitation letters submitted			Dept. Head	0	100.00%	55	5.0	5.0	5.0	5.00 Letters submitted to the following: OP, OVPA, OVPAF, OVPREI, OVPRRGAS, Registrar's Office, Library and other VSU offices
No. of job request submitted			Dept. Head, faculty & staff	0		10	5.0	5.0	5.0	5.00 Job Requests submitted to PPO & UCTMC
Average							4.92	4.84	4.72	4.83
Total Over-all Rating							14.487			
Average Rating							4.829			
Adjectival Rating							Outstanding			

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: JAN 11 2023

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: _____

Approved:

EDGARDO E. TULIN

President

Date: 1/17/2023

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To indicate in the remarks column the details of the targeted outputs for easy review and calibration.

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No percentage weight for ranking purposes since these are activities only expected to be performed at the department level