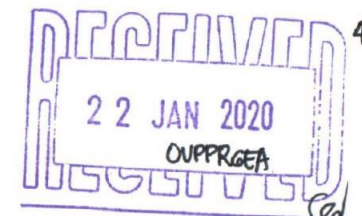


024 103  
1-21-20

7/24

INSTRUCTION: To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows after consolidation. Don't delete cell formulas. Use provided

Visayas State University  
College of Arts and Sciences  
**DEPARTMENT OF PURE AND APPLIED CHEMISTRY**  
Visca, Baybay City, Leyte  
**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**



I, JACOB GLENN F. JANSALIN, Head of the Department of Pure and Applied Chemistry, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1-June 30, 2019.**

JACOB GLENN F. JANSALIN  
Head, DoPAC  
Date:

CANDELARIO L. CALIBO  
CAS Dean  
Date:

BEATRIZ S. BELONIAS  
VP for Instruction  
Date:

**INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):**

Personnel

				FTE Commitment Target/2nd sem	FTE Commitment Target/1st sem	
1*	Department Head	4.0	2	8.00	8.00	
2	Faculty w/ Univ. Designated Position (Dean)	2.5	1	2.50	2.50	
3	Regular Faculty (Vac. & Sick Leaves)	12.0	3	36.00	36.00	
4	Regular Faculty (Teacher's Leave)	18.0	8	144.00	144.00	
5	Part time Faculty Members	18.0	6	0	108.00	
				<b>190.50</b>	<b>298.5</b>	<b>489.00</b>

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

# DoPAC FTE Commitment

391.2

MFO No.	MFO Description	Success/Performance Indicator (PI)	Person responsible	Tagret	Actual Accomplishment		Rating				Remark
					% Accomplishment	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
UMFO 1	Advanced Education Services			Jan-Jun							
	OVPI MFO1	Graduate Degree Program Management Services									
		PI 1 Number of graduate degree specialization offered/monitored	Head/Clerk	2	2		5	5	5	5	
		PI 2 Total Graduate FTE monitored	Head/Clerk	1.5	1.50		5	5	5	5	AAR, JGFJ, MTPL, RAPV
		PI 3 Percentage of students who graduated within prescribed period	Head/Clerk	1%	1%		5	5	5	5	
	OVPI MFO2	Graduate Student Management Services									
		PI 1 Percentage of graduate students awarded with scholarship/assistantship who graduated within the prescribed period									
		PI 2 Percentage of graduate students advised who rated the adviser/GAC member at least Very Satisfactory	CGA/ Head	40%	40%		5	5	5	5	
		PI 3 Percentage of graduate faculty engage in research work or in any of the following:									
		A. Pursuing Ph D degree program	CGA/ Head	20%	20%		5	5	5	5	GCA





	PI 7 Percentage of graduates (2 years prior) who are employed or in graduate study	AAR	82%	82%		5	5	5	5	
	PI 8 Number of academic/industry linkage established	MALV	1	1		5	5	5	5	
	PI 9 Number of thesis and special problem of students	Adviser/SRC members	20	30		5	5	5	5	
	A. Thesis outline/manuscript/OJT Narrative reports advised	MALV(4), JGFJ (7)	20	30		5	5	5	5	
	B. Thesis outline/manuscript/OJT Narrative reports approved/accepted	all faculty	20	20		5	5	5	5	
	PI 10 Number of student organization advised/assisted	RAPV & ESQ	1	1		5	5	5	5	Chem Society
	PI 11 Number of instructional materials developed/revised	ESQ, YAS, MALV	1	3		5	5	5	5	
	A. OBE-compliant syllabi									
	B. Teaching guides/Student guides/ Laboratory Manual									
	C. Complete sets of teacher-developed audio-visual materials (ppt, video games, computer games, etc)									
	D. On-line interactive learning resources per subject									
	PI 12. Number of Instruction-related awards									
<b>UMFO 3 Research Services</b>										
	PI 1. Number of research proposal submitted	RAPV, CLC	1	1		5	5	5	5	
	PI 2. Number of research proposal approved					5	5	5	5	

		PI 3. Number of research studies conducted	ESQ, JGFJ, AMA	1	1		5	5	5	5	
		PI 4. Number of research projects/studies completed within the prescribed period	ESQ	1	1		5	5	5	5	
		PI 5 Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/international scientific/professional fora and conferences in peer-reviewed journals	ESQ, YPL		1		5	5	5	5	
		<i>in international fora/conferences</i>					5	5	5	5	
		<i>in national for a/conferences</i>	RAPV	1	1		5	5	5	5	
		<i>in regional for a/conferences</i>	MALV	1	1		5	5	5	5	
		<i>in institutional fora/conferences</i>					5	5	5	5	
		PI 6. Number of paper submitted for publication in internationally indexed journals	RAPV, MALV	1	1		5	5	5	5	
		PI 7. Number of published papers in peer-reviewed									
		<i>refereed intl journals</i>									
		<i>refereed ntl journals</i>									
		<i>Institutional journals</i>									
		PI 8. Number of patents/ UMs/copyrights filed and registered									
		PI 9. Amount of research money generated from external funding									
		PI 10. amount of research money generated from institutional funding		100k	100k		5	5	5	5	

		PI 11. Number of research outputs in the last 3 years utilized by industry or other beneficiaries									
		PI 12 Number of research-related awards (research conducted by faculty or student with faculty)									
<b>UMFO 4 Extension Services</b>											
		PI 1 Number of personees weighted by length of training									Training of JHS & SHS teachers
		PI 2 Number of trainings conducted									
		PI 3 Number of IEC materials/technoguides developed/used									
		PI 4 Number of beneficiaries served									
		<i>Groups</i>									
		<i>Individuals</i>									
		PI 5 Number of technical/expert services provided/extended									
		<i>Research Mentoring</i>									
		<i>Peer reviewers/Panelist</i>									
		<i>Resource Persons</i>									
		<i>Convenor/Organizer</i>									
		<i>Consultancy</i>									
		<i>Evaluator</i>	<b>AMA (RQAT)</b>	<b>1</b>	<b>1</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	



		PI 6 Number of extension projects conducted									
		PI 7 Number of extension proposals submitted									
		PI 8 Percent of extension proposals approved									
		PI 9 Amount of extension money generated from external funding									
		PI 10 Amount of extension money generated from institutional funding									
		PI 11. Percentage beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance									
		PI 12. No. of extension-related awards									
UMFO 5	Support to Operations (Supporting to Organizations )										
	OVPI MFO 1	Faculty Development Services									
		PI 1 Number of faculty pursuing advance research degree programs (PhD) facilitated, monitored & assisted	Head/Clerk	3	3		5	5	5	5	

	<b>OVPI MFO 2 Faculty Recruitment/Hiring Services</b>									
		PI 2 Number of faculty recruited/hired aligned with RSP policy and competency-based HRM	<b>HGFO, JCBJ; MAMT</b>	<b>3</b>	<b>3</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
	<b>OVPI MFO 3 Faculty Evaluations Services</b>									
		PI 3 Number of seminars/trainings /conventions/workshops coordinated for entire university	<b>PSBMB</b>	<b>1</b>	<b>2</b>					<b>PSBMB, PNCO</b>
		PI 4 Number of seminars/trainings /conventions/workshops coordinated outside of the university								
		PI 5 Percentage of faculty rated by students with atleast very satisfactory rating in 50% of the subjects evaluated	<b>Head</b>	<b>75%</b>	<b>75%</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
		PI 6 Number of in-house seminars/training/workshops/reviews conducted/ attended	<b>ESQ</b>	<b>1</b>	<b>1</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
	<b>OVPI MFO 4 Program and institutional Accreditation Services</b>									
		PI 1 Number of degree programs which passed accreditation/evaluation at least Level 1		<b>1</b>	<b>1</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
		PI 2 Percentage of degree program compliant with CHED requirements		<b>100%</b>	<b>100%</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>



UMFO 6	General Administration & Support Services									
		PI 1 Zero complaints from clients	Head	100%	100%		5	5	5	5
		PI 2 Number of complaints addressed within the prescribed time	Head	0	0		5	5	5	5
		PI 3 Additional Outputs/Best Practices								
Total Over-all Rating							185.000			
Average Rating							5.000			
Adjectival Rating							0			

Received by:



**DILBERTO A. FERRAREN**

Planning Office

Date: \_\_\_\_\_

Calibrated by:



**REMBERTO A. PATINDOL, Ph.D**

Chairman, PMT

Date: \_\_\_\_\_

Approved:



**BEATRIZ S. BELONIAS, Ph. D.**

VP for Instruction

Date: \_\_\_\_\_



**EDGARDO E. TULIN, Ph.D.**

President

Date: \_\_\_\_\_

## DoPAC Personnel Requirement

					1st semester	2nd semester
		7th cycle NBC 461 Position	Leave Status		FTE (minimum) commitment	
1	AM Acabal	Professor 1	Vacation-Sick Leave		12.0	12.0
2	GC Albarico	Instructor	Study Leave (PhD)		0.0	0.0
3	KNS Bandib	Instructor	Teachers Leave		18.0	18.0
4	CL Calibo	Professor 4	Vacation-Sick Leave		2.5	2.5
5	JGF Jansali	Associate Professor 5	Vacation-Sick Leave		4.0	4.0
6	JCB Jualo	Instructor 1	Teachers Leave		18.0	18.0
7	MTP Loreto	Associate Professor 5	Vacation-Sick Leave		4.0	4.0
8	YP Lazona	Instructor 1	Teachers Leave		18.0	18.0
9	HGF Oracio	Instructor 1	Teachers Leave		18.0	18.0
10	ES Quevedo	Associate Professor 2	Vacation-Sick Leave		12.0	12.0
11	AA Ramal	Associate Professor 4	Teachers Leave		18.0	18.0
12	FM Salas	Professor 5	Sabbatical Leave		0.0	0.0
13	YA Salas	Instructor 1	Teachers Leave		18.0	18.0
14	MAL Teleron	Instructor 1	Teachers Leave		18.0	18.0
15	MAL Villar	Instructor 1	Vacation-Sick Leave		12.0	12.0
16	RAP Villabel	Instructor 3	Teachers Leave		18.0	18.0
17	Z	Part-timer	For hiring	NA	18.0	0.0
18	Y	Part-timer		NA	18.0	0.0
19	X	Part-timer		NA	18.0	0.0
20	W	Part-timer		NA	18.0	0.0
21	V	Part-timer		NA	18.0	0.0
22	U	Part-timer		NA	18.0	0.0

298.5

190.5