

## DEPARTMENT OF GEODETIC ENGINEERING

Visca, Baybay City, Leyte, PHILIPPINES Telephone: (053) 565-0600 local 1027

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, JANNET C. BENCURE, Head of the Department of GEODETIC ENGINEERING, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2020.

JANNET C. BECURE Department Head

Date: As of June 2020

ROBERTO C. GUARTE College Dean

Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVING IFTE (1)x

**RDE Commitments\*\*\*** 

	Personnel	No.	· Vin. FTE (2)	)	Research	Publication	Extension
	рерактием неаd	1	4	#VALUE		0	0
	Faculty W/ Univ. Designated Position Regular Faculty (VSL)*	3	0 12	36.0 36.0	0.0 2.0	1	1
	Regular Faculty (TLS)*	2	18	#VALUE		0	0
	Part time Faculty Admin Staff Members	,	0	0.0	0.0	0	0
0	Admin Stan Wembers	-			2.0	1	1
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Rating Equivalents:

- 5 Outstanding
- 4 Very Satisfactory
- 3 Satisfactory
- 2 Fair
- 1 Poor

<sup>\*\*\*</sup> Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extensi

				Act	ual		Ra	iting				
MFO No.	Success/Performance Indicator (PI)	Units/Per sons Responsi ble	ent	Accom-	Oetails of Acco m- plishm	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight	

<sup>\*</sup> On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

<sup>\*\*</sup> On Teacher's Leave status. Minimum FTE required is 18 units

MFO 1	ADVANCED EDUCATION SERVICES (20%)		
	OVPI MFO 1. Graduate Degree Program Mana	gement Services	
	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:	Dept. Head & Faculty	4
	a. pursuing advanced research degree program (Ph.D) *		
	b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)		
	producing technologies for c. commercialization or livelihood improvement whose research resulted in an		
	OVPI MFO 2. Graduate Student Management Services		
	PI 1: Percentage of graduate students enrolled in research degree programs *	Dept. Head &	2%
	PI 2: Percentage of accredited graduate programs * PI 3: Number of graduate degree	Dept. Head & Dept.	2%
	specializations offered and monitored *	Head &	2%
	114. Total TTE coordinated, implemented & moni	Head &	2%
	graduate students enrolled *	Head & Faculty	2%
	Students who draduated within prescribed 1 1	Head & Faculty	2%

PI 7: Number of graduate students awarded with honors/distinction *	1 1	Head & Faculty									2%
PI 8: Number of graduate students advised *	1 1	Head & Faculty									2%
PI 9: Number of instructional materials developed *	1 1	Head & Faculty									
On-line ready courseware											
Flexible instructional materials		energies (Arte alicology en el serve en sur en equal									
Assessment tools											
PI 10: Number of virtual classrooms created and operationalized											
MFO 2 HIGHER EDUCATION SERVICES (50%)											
PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	61		none yet					Licensure Exam Performance of Class 2019- 2020 (the licensure exam of the Geodetic Engineering usually held on 24th-25th of October)	7.5%
PI 2. Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty	95	105%	100	5	5	5	5	Private and government sectors	2.5%
PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty									2.5%
PI 4. Percentage of undergraduate programs with accreditations *		Dept. Head & Faculty	100	100%	1	5	5	5	5	BSGE Program- Level II Re- accredited, effective October 16, 2018-October 15, 2022	2.5%
PI 5: Total FTE, coordinated, implemented a	1	Head & Faculty	164	104%	171	5	5	5	5	4 faculty with VSL status, 3 faculty with TL status (JCB-	20%

PI 8: Number of students advised: *	Head & Faculty									
On thesis/ field practice/special problem	JJL; RRD; JAP; ECC; JCB	10	150%	15.00	5.0	5.0	4.0	4.7	BSGE senior students (Field Practice manuscript and Special Study manuscript)	1%
No. of approved manuscript submitted within prescribed period	JJL; RRD; JAP; ECC; JCB	10	100%	10.00	5.0	5.0	5.0	5.0	OJT Manuscript and Special Study Manuscript (10 transmittal and approval sheet were submitted to the registrar on deadline (June 15, 2020)	1%
On consultation	JJL; RRD; JAP; ECC; JCB	50	318%	159	5.0	5.0	4.6	4.9	BSGE students (consultation on academic advisers, OJT advisers and Special Study advisers)	0.5%
PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
Student organizations advised	RRD	2	100%	2	5.0	5.0	5.0	5.0	GEP-VSUSC, DOST-SS	1.3%
Student organizations assisted on student related activities	RRD	1	100%	1	5.0	5.0	5.0	5.0	GEP-VSUSC participation of CET Week	1.3%

PI 10: Number of instructional materials developed *	Dept. Head & Faculty	7	71%	7	5.0	5.0	4.0	4.7	Land Registration Laws - Prof. J. C. Bencure, Satellite Geodesy - Engr. JP N. Ancheta, Hydrographic Survey - Engr. DC G. Milloza, Public Land Laws and Laws on Natural Resources - Engr. GL S. Sobrio, Safety Management - Engr. Rex R. Doñoz, Introduction to the Laws on Public and Private Land, Geometric Geodesy - Engr. Rex R. Doñoz	10%
On-line ready courseware	Dept. Head & Faculty	7	129%	9%	5.0	4.9	4.3	4.7	GEng 127, GEng 141n, GEng 139, GEng 135, GEng 113, ESci 139, GEng 157, ESci 121n, GEng 137	
Flexible instructional materials	Dept. Head & Faculty									

	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty  Dept. Head & Faculty	7	271%	19		5.0		4.7	Exams, quizzes, problem sets, Pre-test, post-test & Assessment/Module (1module) until June (GEng 124n, GEng 128a, GEng 128b, GEng 162, GEng 131n, GEng 161, GEng 152, GEng 145, ESci 121n, GEng 114, GEng 142, GEng 154, GEng 149, Geng 121, GEng 112, Geng 125, GEng 156, GEng 126, GEng 127, GEng 122n, GEng 177, GEng 177	
	PI 11: Additional Outputs	Dept. Head & Faculty									
MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty		100%	1	5.0	5.0	5.0	5	Phil-Lidar Project flood hazard maps used for CLUP and LUDIP	2%
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty									2%

	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year	Dept. Head & Faculty									
	In refereed int'l journals										1.5%
	In refereed nat'l/regional journals		1		-						0.5%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Head & Faculty									
	In int'l fora/conferences										1.5%
	In nat'l/regional fora/conferences					T					0.5%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	100%							"Energy Consumption Audit in VSU Main Campus"	0.5%
	PI 6. Additional outputs*	Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)			100%	3	5.0	5.0	5.0	5	1 - GMSARN Journal 2 - Sustainable Cities and Society	1.5%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension	Dept. Head & Faculty	1	100%	1	5.0	5.0	4.0	4.7	LGU Baybay (MOA on Climate and Disaster Risk Assessment (CDRA))	2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	15	333%	50	5.0	5.0	4.0	4.7	GIS Training for LUDIP participants from External Campuses and VSU Main Campus "Capability Building on Land Use Development and Infrastructure Planning Training-workshop: Phase 2"	2%

PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	200%	2	5.0	5.0	4.0	4.7	Capacitating the VSU Satellite Campuses and Selected Local Government Units in Disaster Risk Assessment Using GIS and Baybay City's Water-Invoked Hazard-Prone Household Identification, Mitigation and Emergency Response	29
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality	Dept. Head & Faculty	95%	105%	100	5.0	5.0	5.0	5.0	Participants from External Campuses and VSU Main Campus on the Training entitled "Capability Building	19
PI 5. Number of technical/expert services *	Dept. Head &									19
Research Mentoring										
Peer reviewers/Panelists		1								
Resource Persons	JJLR, DCGM, ECC, ABL	4	100%	4	5.0	5.0	5.0	5.0	Capability Building on Land Use Development and Infrastructure Planning Training-workshop: Phase 2 (The training was held January 27-31, 2020 with at least 25 participants from extrernal campuses and VSU Main Campus)	
Convenor/Organizer										
Consultancy	ECC	1								
Evaluator									Consultation on the relocation survey of lots owned by VSU-Alang-alang	
PI 8. Percent of extension proposals approved *	Dept. Head &									0.5

	PI 11. Additional outputs *	Dept. Head & Faculty	1	100%	1	5.0	5.0	4.0	4.7	Daily updates of Maps of PUM and PUI in Baybay City (Production of COVID-19 Mointoring Maps for LGU- Baybay)	
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *										1.5%
MFO 5	Support to Operations										
	OVPI MFO 1. Faculty Development Services										
	PI1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	2	100%	2	5.0	5.0	4.0	4.7	J. C. Bencure - PhD in Remote Sensing and Geographic Information System and F. F. Morales, Jr PhD in Land Management and Land Tenure	0.6%
	PI 1.1 Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted		2	100%	2	5.0	5.0	4.0	4.7	E. C. Colubio, Jr MS in Geomatics Engineering (Geoinformatics), MJ E. Mercurio-MS in Geomatics Engineering (Applied Geodesy)	
	PI 1.2 Number of faculty who finished advanced degree programs on time		1	100%	1	5.0	5.0	4.0	4.7	J. C. Bencure - Graduated on May 2020, PhD in Remote Sensing and GIS	
	PI 2: Number of faculty granted with external scholarships			200%	3	5.0	5.0	4.0	4.7	Prof. Bencure, Prof. Morales both CHED Scholar and Engr. Mercurio ERDT Scholar	
	PI 3: Number of faculty granted with internal fellowship grants			200%	2	5.0	5.0	5.0	5.0	Prof. Bencure and Prof. Morales (Fellowship Grant in doctorate study)	

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faculty sent for trainings, rences  aculty Recruitment/Hiring Sent faculty recruited/hired dompetencies and aligned rds *	Dept.				
faculty recruited/hired d competencies and aligned	Dept.				
d competencies and aligned					
lus	Head & Faculty	1	none yet	to be hired	0.
aculty Evaluation Services					
kshops coordinated for	Dept. Head & Faculty				0.
shops coordinated outside	Dept. Head & Faculty				0.
east very satisfactory rating	Dept. Head & Faculty	85%	none yet	Teaching Performance Evaluation by students	0.3
s/ workshops/reviews	Dept. Head & Faculty	1			0.
	Dept. Head & Faculty				
					0.3
	seminars/trainings/ kshops coordinated for  seminars/trainings/ kshops coordinated outside  seminars/trainings/ kshops coordinated outside  se of faculty rated by east very satisfactory rating ojects evaluated *  in-house gs/ workshops/reviews  outputs *  y/staff awards/honors to operations support  rogram and Institutional Accre	kshops coordinated for  * Head & Faculty  seminars/trainings/ kshops coordinated outside  * Dept. Head & Faculty  e of faculty rated by least very satisfactory rating ojects evaluated * Dept. Head & Faculty  in-house Jes/ workshops/reviews Dept. Head & Faculty  outputs * Dept. Head & Faculty  y/staff awards/honors to operations support	kshops coordinated for  * Head & Faculty  seminars/trainings/ kshops coordinated outside  * Dept. Head & Faculty  e of faculty rated by least very satisfactory rating ojects evaluated * Dept. Head & Faculty  in-house	kshops coordinated for  * Head & Faculty  seminars/trainings/ kshops coordinated outside  * Dept. Head & Faculty  e of faculty rated by least very satisfactory rating ojects evaluated * Dept. Head & Faculty  in-house gs/ workshops/reviews Dept. Head & Faculty  outputs * Dept. Head & Faculty	kshops coordinated for  * Head & Faculty  seminars/trainings/ kshops coordinated outside  * Dept. Head & Faculty  e of faculty rated by least very satisfactory rating objects evaluated * Dept. Head & Faculty  in-house gs/ workshops/reviews  outputs * Dept. Head & Faculty  Outputs * Dept. Head & Faculty  Dept. Head & Faculty  Outputs * Dept. Head & Faculty  Dept. Head & Faculty  Outputs * Dept. Head & Faculty

	PI 8.Compliance to all requirements thru the			1							I
	established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	100%	100%	100%					Zero non-conformity (No NC)	2.5%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1		none ye	t				PPMP for 2021	1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0								2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1							concerned faculty	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	2	50%	1	5.0	5.0	4.0	4.7	tracking tool for monitoring targets	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	12	58%	7	5.0	5.0	4.0	4.7	Regular, special and emergency meetings thru e- mails and/or online platforms	
	PI 3: Additional Outputs	Dept. Head & all									
	academic units' management	faculty & staff									2%
	Observing 5S within the unit		90%								
Total (	Over-all Rating						13	0.080			
	ge Rating			1.35%			4	.818			
Approximate the second	ival Rating			1	***************************************		Outs	tandin	g		

Faculty members: JPNA- James Philip N. Ancheta, JCB- Jannet C. Bencure, ECC- Eulalio C. Colubio, Jr., RRD- Rex R. Doñoz, DCGM- Diana Christa G. Milloza, JJLR - Juztine Jane L. Rebuyas, GLSS- Glenda Loraine S. Sobrio: Faculty on Study Leave: FFM - Florentino F. Morales, Jr., MJEM - Martin Jan E. Mercurio

Received by:	Calibrated by:	Recommending Approval:	Approved:
may	Frank	14.	algue
<b>DILBERTO O. FERRAREN</b>	REMBERTO A. PATINDOL	BEATRIZ S. BELONIAS	EDGARDO E. TULIN
Planning Office	Chairman, PMT	Vice Pres. for Acad. Affairs	President @.
Date:	Date:	Date:	Date:
* To indicate in the remarks	column the details of the targetted outp	uts for easy raview and calibration	

<sup>\*\*</sup> No percentage weight for ranking purposes since these are activities only expected to be performed at the department level