



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF GEODETIC ENGINEERING

Visca, Baybay City, Leyte, PHILIPPINES
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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, JANNET C. BENCURE, Head of the Department of GEODETIC ENGINEERING, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2020.

JANNET C. BENCURE
Department Head
Date: As of June 2020

ROBERTO C. GUARTE
College Dean
Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE) AND RDE COMMITMENTS***

Personnel	No.	Min. FTE (2)	Total FTE (1x)	RDE Commitments***	Research	Publication	Extension
Department Head	1	4	#VALUE!	0.0	0	0	0
Faculty w/ Univ. Designated Position	-	0	36.0	0.0	0	0	0
Regular Faculty (VSL)*	3	12	36.0	2.0	1	1	1
Regular Faculty (ILS)*	2	18	#VALUE!	0.0	0	0	0
Part time Faculty	-	0	0.0	0.0	0	0	0
Admin Staff Members	2	0					
Total	0			2.0	1	1	

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension)

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment	Details of Accomplishment	Quality	Efficiency	Timeliness	Average		

	PI 7: Number of graduate students awarded with honors/distinction *	Head & Faculty										2%
	PI 8: Number of graduate students advised *	Head & Faculty										2%
	PI 9: Number of instructional materials developed *	Head & Faculty										
	On-line ready courseware											
	Flexible instructional materials											
	Assessment tools											
	PI 10: Number of virtual classrooms created and operationalized											
MFO 2	HIGHER EDUCATION SERVICES (50%)											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	61		none yet						Licensure Exam Performance of Class 2019-2020 (the licensure exam of the Geodetic Engineering usually held on 24th-25th of October)	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	95	105%	100	5	5	5	5		Private and government sectors	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty										2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100	100%	1	5	5	5	5		BSGE Program- Level II Re-accredited, effective October 16, 2018-October 15, 2022	2.5%
	PI 5: Total FTE, coordinated, implemented a	Head & Faculty	164	104%	171	5	5	5	5		4 faculty with VSL status, 3 faculty with TL status (JCB-	20%

	PI 8: Number of students advised: *		Head & Faculty									
	<i>On thesis/ field practice/special problem</i>		JJL; RRD; JAP; ECC; JCB	10	150%	15.00	5.0	5.0	4.0	4.7	BSGE senior students (Field Practice manuscript and Special Study manuscript)	1%
	<i>No. of approved manuscript submitted within prescribed period</i>		JJL; RRD; JAP; ECC; JCB	10	100%	10.00	5.0	5.0	5.0	5.0	OJT Manuscript and Special Study Manuscript (10 transmittal and approval sheet were submitted to the registrar on deadline (June 15, 2020)	1%
	<i>On consultation</i>		JJL; RRD; JAP; ECC; JCB	50	318%	159	5.0	5.0	4.6	4.9	BSGE students (consultation on academic advisers, OJT advisers and Special Study advisers)	0.5%
	PI 9: Number of student organizations advised/ assisted *		Dept. Head & Faculty									
	<i>Student organizations advised</i>		RRD	2	100%	2	5.0	5.0	5.0	5.0	GEP-VSUSC, DOST-SS	1.3%
	<i>Student organizations assisted on student related activities</i>		RRD	1	100%	1	5.0	5.0	5.0	5.0	GEP-VSUSC participation of CET Week	1.3%

	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year		Dept. Head & Faculty														
	<i>In refereed int'l journals</i>																1.5%
	<i>In refereed nat'l/regional journals</i>			1													0.5%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *		Head & Faculty														
	<i>In int'l fora/conferences</i>																1.5%
	<i>In nat'l/regional fora/conferences</i>																0.5%
	PI 5. Percent of research proposals approved *		Dept. Head & Faculty	100%											"Energy Consumption Audit in VSU Main Campus"		0.5%
	PI 6. Additional outputs*		Head & Faculty														
	No. of research-related awards (research conducted by faculty or student w/ faculty)				100%	3	5.0	5.0	5.0	5					1 - GMSARN Journal 2 - Sustainable Cities and Society		1.5%
MFO 4	EXTENSION SERVICES (10%)																
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension		Dept. Head & Faculty	1	100%	1	5.0	5.0	4.0	4.7					LGU Baybay (MOA on Climate and Disaster Risk Assessment (CDRA))		2.0%
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	15	333%	50	5.0	5.0	4.0	4.7					GIS Training for LUDIP participants from External Campuses and VSU Main Campus "Capability Building on Land Use Development and Infrastructure Planning Training-workshop: Phase 2"		2%

[illegible]

	PI 11. Additional outputs *		Dept. Head & Faculty	1	100%	1	5.0	5.0	4.0	4.7	Daily updates of Maps of PUM and PUI in Baybay City (Production of COVID-19 Monitoring Maps for LGU-Baybay)	
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *											1.5%
MFO 5	Support to Operations											
	OVPI MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	2	100%	2	5.0	5.0	4.0	4.7	J. C. Bencure - PhD in Remote Sensing and Geographic Information System and F. F. Morales, Jr. - PhD in Land Management and Land Tenure	0.6%
	PI 1.1 Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted			2	100%	2	5.0	5.0	4.0	4.7	E. C. Colubio, Jr.- MS in Geomatics Engineering (Geoinformatics) , MJ E. Mercurio-MS in Geomatics Engineering (Applied Geodesy)	
	PI 1.2 Number of faculty who finished advanced degree programs on time			1	100%	1	5.0	5.0	4.0	4.7	J. C. Bencure - Graduated on May 2020, PhD in Remote Sensing and GIS	
	PI 2: Number of faculty granted with external scholarships				200%	3	5.0	5.0	4.0	4.7	Prof. Bencure, Prof. Morales both CHED Scholar and Engr. Mercurio ERDT Scholar	
	PI 3: Number of faculty granted with internal fellowship grants				200%	2	5.0	5.0	5.0	5.0	Prof. Bencure and Prof. Morales (Fellowship Grant in doctorate study)	

[illegible]

	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept. Head & Faculty	100%	100%	100%						Zero non-conformity (No NC)	2.5%
MFO 6	General Admin. & Support Services (GASS)												
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head	1	none yet							PPMP for 2021	1%
	PI 2. Zero percent complaint from clients served		Dept. Head & all faculty & staff	0									2%
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	1								concerned faculty	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	2	50%	1	5.0	5.0	4.0	4.7		tracking tool for monitoring targets	
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	12	58%	7	5.0	5.0	4.0	4.7		Regular, special and emergency meetings thru e-mails and/or online platforms	
	PI 3: Additional Outputs		Dept. Head & all faculty & staff										
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other												2%
	Observing 5S within the unit			90%									
Total Over-all Rating							130.080						
Average Rating					1.35%		4.818						
Adjectival Rating							Outstanding						

Faculty members: JPNA- James Philip N. Ancheta, JCB- Jannet C. Bencure, ECC- Eulalio C. Colubio, Jr., RRD- Rex R. Doño, DCGM- Diana Christa G. Milloza, JJLR - Juzline Jane L. Rebuyas, GLSS- Glenda Loraine S. Sobrio: Faculty on Study Leave: FFM - Florentino F. Morales, Jr., MJEM - Martin Jan E. Mercurio

Received by:



DILBERTO O. FERRAREN

Planning Office

Date: _____

Calibrated by:



REMBERTO A. PATINDOL

Chairman, PMT

Date: _____

Recommending Approval:



BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs

Date: _____

Approved:



EDGARDO E. TULIN

President

Date: _____

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level