

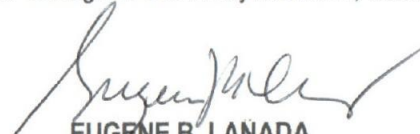
Visayas State University  
**INSTRUCTION**  
Visca, Baybay City, Leyte

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**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

I, **EUGENE B. LAÑADA**, Dean of the College of Veterinary Medicine, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2019.

  
**EUGENE B. LAÑADA**  
Head of Unit

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction  
Date: \_\_\_\_\_

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
Higher Education Services										
MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE monitored		CVM	110	260.46	5	5	5	5.00	
	PI 2. Number of Academe/Industry Linkage established		CVM	3	1	5	4	4	4.33	
	PI 3. No. of teaching materials produced, updated or revised	x	CVM	10	12	4	5	5	4.67	
	PI 4. No. of thesis manuscript reviewed and assisted	x	CVM	15	16	5	4	5	4.67	
	PI 5. Approved Manuscript submitted within the prescribed period		CVM	15	1	5	4	4	4.33	
MFO 2. Student Management Services										
	PI 1: Number of students awarded with scholarship/fellowship/grants /assistantships		USSO, CVM	8	10	5	4	4	4.33	
MFO 3. Research Services										
	PI 1. Number of published papers in internationally indexed journals		CVM	1	1	5	5	5	5.00	
	PI 2. Number of research papers reviewed for publication in a refereed journal		ATR	1	4	5	4	5	4.67	
	PI 3. Number of research outputs presented in regional/national/ int'l fora/conferences								0.00	
	In int'l fora/conferences			1	1	5	5	5	5.00	

	<i>In nat'l fora/conferences</i>		1	1	5	5	4	4.67	
	<i>In reg'l fora/conferences</i>		1	2	5	5	4	4.67	
	<i>In institutional fora/conferences</i>							0.00	
	PI 4. Number of research projects conducted and/or completed on schedule		5	5	4	5	5	4.67	
	PI 5. Number of research proposals submitted		1	2	5	5	5	5.00	
	PI 6. Amount of research money generated from external funding (Thousand PHP)		PhP 1M	PhP 4M	5	5	5	5.00	
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)		PhP100.000	PhP 300000	5	5	5	5.00	
	PI 8. No. of research-related awards (research conducted by faculty or student w/ faculty)		1	1	5	5	5	5.00	
<b>MFO 4. Extension Services</b>								0.00	
	PI 1. Number of persons trained		200	220	4	4	5	4.33	
	PI 2. Number of beneficiaries served		350	370	5	4	4	4.33	
	PI 3. Technical/ Expert services		30	35	5	5	4	4.67	
	PI 4. Commodity teams		2	4	5	5	5	5.00	
	PI 5. Resource person		2	4	5	5	5	5.00	
	PI 6. Convenor/organizer		2	6	5	4	4	4.33	
	PI 7. Number of extension projects conducted		1	3	4	5	4	4.33	
	PI 8. Number of samples examined/analyzed		12	20	4	5	4	4.33	
	PI 9. Number of linkages/ partnerships forged		3	5	4	5	4	4.33	
<b>Support to Operations (STO)</b>									
<b>MFO 1. Faculty Development Services</b>									
<b>MFO 2. Faculty Recruitment/Hiring Services</b>									
<b>MFO 3. Faculty Evaluation Services</b>									
<b>MFO 4. Admission &amp; Registration Services</b>									
	PI 1: Number of students enrolled and validated within scheduled regular registration period	CVM	200	350	5	5	5	5.00	
<b>MFO 5. Guidance and Counselling &amp; Support to Students Services</b>									
	PI 1. Number of organizations advised	Faculty advisers, USSO	3	4	5	5	5	5.00	
	PI 2: Number of guidance activities conducted	Faculty advisers, USSO	8	10	5	5	5	5.00	
	PI 3: Number of students who have availed of guidance and counselling services	Faculty advisers, USSO	25	30	5	5	5	5.00	
<b>MFO 6. Program and Institutional Accreditation Services</b>									
	PI 1: Degree program compliant with CHED	CVM	1	1	4	4	5	4.33	



# General Administration and Support Services (GASS)

## MFO 1. Administrative and Facilitative Services

PI 1: Number of management meetings conducted	CVM	25	30	5	4	4	4.33
PI 2: Number of documents signed and approved	CVM	150	200	4	4	4	4.00
PI 3: Number of university committees/ boards/council chaired & coordinated	CVM Dean	1	1	5	4	5	4.67
PI 4: Percentage of faculty evaluated by their students	OVPI, PRPEO, Department, Admin Staff	100%	100%	5	4	4	4.33
PI 5: No. of photocopying/ Mimeographing services served upon request	CVM	380	400	5	4	4	4.33
PI 6: No. of utility and repair and maintenance services conducted	CVM	20	20	4	5	5	4.67
PI 7: No. of emergency purchase of supplies and materials conducted	CVM	20	25	4	5	4	4.33
PI 8: No. of chemicals and glass- wares released on time	CVM	10,000	10000	5	5	5	5.00
PI 9: No. of laboratory equipment acted and released on time	CVM	30	35	4	4	4	4.00
PI 10: No. of laboratory analyses conducted	CVM	3	5	5	5	5	5.00
PI 11: No. of progress report submitted	CVM	1	2	5	4	4	4.33
PI 12: No of documents acted on time	CVM	1,000	1000	4	4	4	4.00
PI 13: No. of documents released on time	CVM	150	150	4	4	4	4.00

## MFO 2. Frontline Services

PI 1: Efficient and customer-frienly frontline service	Zero percent complaint from clients served	0	0.00	5	5	5	5.00
Total Over-all Rating							203.00
Average Rating							4.61
Adjectival Rating							Outstanding

Received by:

  
**DILBERTO O. FERRAREN**

Planning Officer

Date: 1-20-20

Calibrated by:

  
**REMBERTO A. PATINDOL**

Chairman, PMT

Date: \_\_\_\_\_

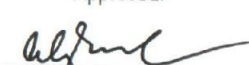
Recommending Approval:

  
**BEATRIZ S. BELONIAS**

Vice Pres. for Instruction

Date: \_\_\_\_\_

Approved:

  
**EDGARDO E. TULIN** *gt*

President

Date: \_\_\_\_\_