



Visayas State University

DEPARTMENT OF DEVELOPMENT COMMUNICATION

College of Agriculture & Food Science

Visca, Baybay City, 6521-A, Leyte, Philippines

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, CHRISTINA A. GABRILLO, head of the Department of Development Communication, commit to deliver and agree to be rated on the attainment of the following accomplishments for the period July to December 2019.

CHRISTINA A. GABRILLO

Department Head

Date: _____

VICTOR B. ASIO

College Dean

Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	RDE Commitments***		
				Research	Publication	Extension
Department Head	=	4	0.0	0	0	0
Designated Position	-	2.5	0.0	0	0	0
Regular Faculty (VSL)*	-	12	0.0	0	0	0
Regular Faculty (TLS)*	-	18	0.0	0	0	0
Part time Faculty	-	actual	0.0	0	0	0
Admin Staff Members	-	0	0.0	0	0	0
TOTAL:			0.0	0	0	0

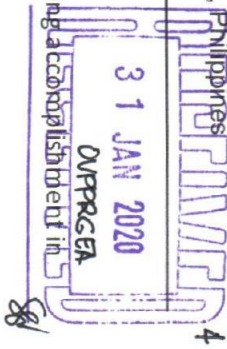
Rating
Equivalents:
5 - Outstanding
4 - Very
Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

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On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units
On Teacher's Leave status. Minimum FTE required is 18 units
Professors and Associate Professors are required to commit RDE outputs(Please Performance Indicators under Research (UMFO 3)and extension(UMFO4)

64/39
1-30-20
mvp



	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Targets	Actual Accomplishments		Rating				Remarks
					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services											
1	Graduate Degree Program Management Services	PI1: Number of graduate degree programs offered and supervised	DDC, OGS, OVPI	1.00	100%	1.00	5.0	5.0	5.0	5.0	MS DEVCOM
		PI2: Total FTE for faculty with PhDs	CRAGabrillo/ RSGravoso/	13.84	143%	19.77	5.0	5.0	5.0	5.0	1ST SEMESTER OF 2019-2020 TEACHING LOAD
		PI3: Percentage increase in number of graduate students enrolled	DDC, OGS, OVPI	5.00	180%	9.00	5.0	5.0	5.0	5.0	9 CONTINUING GRADUATE STUDENTS
OVPI MFO 2: Higher Education Services											
2	Curricular Program Management Services	PI2a: Total FTE for faculty with PhDs	CRAGabrillo/ RSGravoso/	13.68	116%	15.82	5.0	5.0	5.0	5.0	BS DEVCOM OLD CURRICULUM
		PI2b: Total FTE for faculty with MS	UBAlviaola/ JADCortes/ MCMGica/ JMNSalomon	20.00	170%	33.96	5.0	5.0	5.0	5.0	1 PhD CANDIDATE, 2 MS, 1 MS CANDIDATE
		PI3: Number of existing curricular proposals subjected to evaluation and compliant to CMO	DDC, OGS, OVPI, RQAT, CHED, UAC, BOR	1.00	300%	3.00	5.0	5.0	5.0	5.0	LEVEL 3 ACCREDITED & CHED-COD, RQAT
		PI4: Percentage increase in number of undergraduate students enrolled	CRAGabrillo/All DDC Faculty	45.00	273%	123.00	5.0	5.0	5.0	5.0	FIRST AND SECOND YEAR STUDENTS ONLY

[illegible]

		<u>PI6.</u> Amount of research money generated from external funding (Thousand PHP)	-do-	1,000,000.00	600%	6,000,000.00	5.0	5.0	5.0	5.0	5.0	CHED COD, AMALGAMATION, FOR OPEN U, NIA, DENR, YRRP, ETC.
		<u>PI7.</u> Amount of research money generated from institutional funding (Thousand PHP)	-do-	300,000.00	333%	1,000,000.00	5.0	5.0	5.0	5.0	5.0	OVPRE & OVPI
		<u>PI8.</u> Additional outputs										
		No. of research-related awards (research conducted by faculty or student w/ faculty)	-do-	2.00	250%	5.00	5.0	5.0	5.0	5.0	5.0	BEST DEVCOM PAPER/ PHI DELTA

OVPI MFO 4: Extension Services

4	Extension Services	<u>PI1.</u> Number of person-days trained weighted by length of training	CRAGabrillo/All DDC Faculty	200	250%	500.00	5.0	5.0	5.0	5.0	5.0	INFO-GRAPHICS, BROADCAST, MULTIMEDIA, SCIENTIFIC WRITING, ETC.
		<u>PI2.</u> Number of online articles published/video produced	CRAGabrillo/All DDC Faculty	20.00	250%	50.00	5.0	5.0	5.0	5.0	5.0	VSU WEBSITE, EXTENSION PROJECTS
		<u>PI3.</u> Number of beneficiaries served										
		<i>Groups</i>	CRAGabrillo/All DDC Faculty	10.00	200%	20.00	5.0	5.0	5.0	5.0	5.0	PFRB, VSU ASSISTED GROUPS, YRRP SITES, NIA GROUP, RTSPC, ETC.
		<i>Individuals</i>	CRAGabrillo/All DDC Faculty	500.00	200%	1,000.00	5.0	5.0	5.0	5.0	5.0	TOTAL NUMBER OF TRAINEES

		<u>PI4.</u> Number of technical/ expert services as Research mentoring/Peer reviewers/ Resource persons/Organizers/ Evaluator	CRAGabrillo/All DDC Faculty	50.00	200%	100.00	5.0	5.0	5.0	5.0	5.0	5.0	RESOURCE PERSON, TECHNICAL CONSULTANT, REVIEWER, ORGANIZER, COORDINATOR, ETC.
		<u>PI5.</u> Number of extension projects conducted and/or completed on schedule	- do -	2.00	250%	5.00	5.0	5.0	5.0	5.0	5.0	5.0	ON-GOING EXTENSION PROJECTS
		<u>PI6.</u> Number of extension proposals submitted	- do -	3.00	267%	8.00	5.0	5.0	5.0	5.0	5.0	5.0	CHED-COD, CHED FOR OPEN U, CHED AMALGAMATION, NIA, YRRP, ETC.
		<u>PI7.</u> Percent of extension proposals approved	- do -	2.00	250%	5.00	5.0	5.0	5.0	5.0	5.0	5.0	APPROVED PROPOSALS
		<u>PI8.</u> Amount of extension money generated from external funding (Thousand PHP)	CRAGabrillo/All DDC Faculty	1,000,000.00	600%	6,000,000.00	5.0	5.0	5.0	5.0	5.0	5.0	GENERATED BY ALL FACULTY
		<u>PI9.</u> Amount of extension money generated from institutional funding (Thousand PHP)	CRAGabrillo/All DDC Faculty	500,000.00	200%	1,000,000.00	5.0	5.0	5.0	5.0	5.0	5.0	GENERATED BY ALL FACULTY
		<u>PI10.</u> Additional outputs											
OVPI MFO 5: Supporting To Organizations													
5		<u>PI1.</u> Number of seminars/ trainings/conventions/ workshops coordinated for entire university	CRAGabrillo/All DDC Faculty	5.00	160%	8.00	5.0	5.0	5.0	5.0	5.0	5.0	STRATEGIC PLANNING, AACUP, ABACA SUMMIT, REQUESTED SCIENTIFIC WRITING, INFO-GRAPHICS, ETC.
		<u>PI2.</u> Number of admissions facilitated for exchange foreign students from Thailand, Czech Republic, Brazil and Germany and their visits to VSU	RSGRAVOSO	5.00	200%	10.00	5.0	5.0	5.0	5.0	5.0	5.0	AS HEAD OF INTERNATIONAL AFFAIRS OFFICE OF VSU

		<u>PI3.</u> Number of curricular programs subjected for AACUP accreditation and narrative profiles prepared/reviewed	EGCAGASAN	5.00	240%	12.00	5.0	5.0	5.0	5.0	5.0	AS DIRECTOR OF QUALITY ASSURANCE OFFICE OF VSU
		<u>PI4.</u> Number of published articles online, in hard copies and through LIVESTREAMING	UBALVIOLA/ JADCORTES/	20.00	250%	50.00	5.0	5.0	5.0	5.0	5.0	AS EDITORS IN OBELISK, VSU WEBPAGE AND AMARANTH
		<u>PI5.</u> Number of in-house seminars/trainings/ workshops/reviews conducted	CRAGabrillo/All DDC Faculty	2.00	250%	5.00	5.0	5.0	5.0	5.0	5.0	SERVED AS PRESENTERS, RESOURCE PERSONS, MODERATORS, RAPORTEURS, ETC.

OVPI MFO 6: General Administration and Support Services

6	General Admin. & Support Services (GASS)	<u>PI1.</u> Number of departments and/or service units supervised and monitored	CRAGabrillo/ RSGravoso/ EGCagasan/ UBAlviola/ JADCortes/	6.00	200%	12.00	5.0	5.0	5.0	5.0	5.0	AMARANTH, WEB TEAM, INFO OFFICE, CCE, REVIEW CENTER, INTERNATIONAL AFFAIRS, MMDC, PRINTING PRESS, QUALITY ASSURANCE, ONLINE PROGRAMS, DEVCOM, DYDC-FM 104.7
		<u>PI2.</u> Number of management meetings conducted	CRAGabrillo/ RSGravoso/ EGCagasan/ UBAlviola/ JADCortes/	30	200%	60	5.0	5.0	5.0	5.0	5.0	FACULTY MEETINGS, STAFF MEETINGS IN RESPECTIVE OFFICES
		<u>PI3.</u> Number of documents evaluated and approved	CRAGabrillo/ RSGravoso/ EGCagasan/ UBAlviola/ JADCortes/	300	400%	1,200	5.0	5.0	5.0	5.0	5.0	DOCUMENTS SIGNED IN 12 OFFICES HEADED BY 6 DDC FACULTY IN THE UNIVERSITY

		P14. Number of academic lecture/laboratory rooms maintained	ALL DDC FACULTY	2.00	300%		6.00	5.0	5.0	5.0	5.0	5.0	DYDC STUDIO C, ADE 218, ADE 213 A, ADE 213 B, MMDC, CCE, ETC.
		P15. Number of electronic equipment maintained	All DDC Faculty	10.00	200%		20.00	5.0	5.0	5.0	5.0	5.0	5.0 APPLE MAC WORKSTATIONS, HI-END MULTIMEDIA COMPUTER UNITS
		P16. Area of lawn maintained (sq.m, approx.)	DDC/DYDC	50.00	200%		100.00	5.0	5.0	5.0	5.0	5.0	5.0 DOR DDC ONLY
		P17. Number of office and laboratory equipment purchased	DDC/DYDC	5.00	200%		10.00	5.0	5.0	5.0	5.0	5.0	5.0 NEWLY ACQUIRED UNITS OF COMPUTER
		P18. Zero percent complaint from clients served	All DDC Faculty	0.00			0.00	5.0	5.0	5.0	5.0	5.0	5.0 NO COMPLAINT
NEW INITIATIVES/ BEST PRACTICES	SIGNED THE MOA AND RECEIVED THE MONEY FROM THE 2ND CHED-COD FUNDS TO IMPLEMENT THE PROPOSAL	NATIONAL	ALL DDC FACULTY	800,000.00	166%		1,330,000.00	5.0	5.0	5.0	5.0	5.0	5.0 AWARD RECEIVED AT CHED HEADQUARTERS
	ON-GOING BIDDING OF THE 1KILOWATT FM TRANSMITTER AS VSU COUNTERPART TO THE DDC 2ND CHED COD	INSTITUTIONAL	CRAIG/SOV	1,200,000.00	167%		2,000,000.00	5.0	5.0	5.0	5.0	5.0	5.0 2 MILLION PESOS APPROVED BY THE BOARD OF REGENTS
	REACCREDITED WITH THE BSDC PROGRAM AS AACCCUP LEVEL 3 PHASE 2	NATIONAL	ALL DDC FACULTY	1.00	100%		1.00	5.0	5.0	5.0	5.0	5.0	5.0 BSDC AS AACCCUP LEVEL 3 PHASE 2 ACCREDITED
	ACCREDITED BY CHED AS RQAT COPC COMPLIANT	REGIONAL	ALL DDC FACULTY	1.00	100%		1.00	5.0	5.0	5.0	5.0	5.0	5.0 TOGETHER WITH 2 CHED-COE COLLEGES
	ORGANIZED AND HOSTED THE 2019 RTSPC CONFERENCE	REGIONAL	ALL DDC FACULTY/ STUDENTS	1.00	100%		1.00	5.0	5.0	5.0	5.0	5.0	5.0 WITH 250 STUDENT-FACULTY PAX

	SERVED AS EDITORS TO REFEREED JOURNALS AND POPULAR PUBLICATIONS WITHIN AND OUTSIDE OF VSU	REGIONAL	RSGRAVOSO MMESCALADA	3.00	333%	10.00	5.0	5.0	5.0	5.0	VSU ATR/ HUMANITIES/ SLSU & SSU
	GENERATED MONEY FROM VSU AND THE DIFFERENT FUNDING AGENCIES FOR DDC RESEARCH AND EXTENSION ACTIVITIES	INSTITUTIONAL, REGIONAL, NATIONAL, LGUS	ALL DDC FACULTY	1,000,000.00	300%	3,000,000.00	5.0	5.0	5.0	5.0	
	DESIGNATED AS UNIT HEAD/STATION MANAGER/MANAGER/DIRECTOR	INSTITUTIONAL	CRAGabrillo/ RSGravoso/ UBAlviola/ JADCortes	5.00	240%	12.00	5.0	5.0	5.0	5.0	WITH MORE THAN 30 STAFF SUPERVISED
	1 CLASSROOM GIVEN TO DDC IN THE 2ND FLOOR OF ADE BUILDING	INSTITUTIONAL	OVPAF/OP	1,000,000.00	1000%	10,000,000.00	5.0	5.0	5.0	5.0	CONSTRUCTION ON-GOING
	RECEIVED NATIONAL & INTERNATIONAL AWARDS	NATIONAL/ INTERNATIONAL	RSGRAVOSO	1.00	100%	1.00	5.0	5.0	5.0	5.0	SEARCA PROFESSORIAL CHAIR
	VOTED AS SECRETARY TO THE REGIONAL ABACA COALITION AND OFFICERS OF RTSPAA	REGIONAL	CRAGabrillo/ UBAlviola/ JADCORTES	1.00	300%	3.00	5.0	5.0	5.0	5.0	CRAg IN ABACA COALITION & UBA/JADC IN RTSPC
	AMOUNT GENERATED AS IGP FOR VSU	INSTITUTIONAL	RSGRAVOSO/ CRAGabrillo	500,000.00	160%	800,000.00	5.0	5.0	5.0	5.0	URC, CCE, VPP, DYDC
	DESIGNATED AS CHAIRPERSONS & EMCEES IN UNIVERSITY STANDING COMMITTEES	INSTITUTIONAL	ALL DDC FACULTY	30.00	167%	50.00	5.0	5.0	5.0	5.0	PUBLICITY, DOCUMENTATION, STRATEGIC PLANNING, ETC.

	CONDUCTED OUR TEAM BUILDING ACTIVITY WITH OBEDIZED SYLLABI AS OUTPUTS	DEPARTMENTAL	ALL DDC FACULTY	1.00	100%	1.00	5.0	5.0	5.0	5.0	GOOD TO UNWIND SOMETIMES BUT IN A WORKSHOP TO PRODUCE OBE SYLLABI
	STRENGTHENED LINKAGES WITH UPLB CDC & SUCS OFFERING DEVCOM	NATIONAL, REGIONAL	ALL DDC FACULTY	10.00	200%	20.00	5.0	5.0	5.0	5.0	UPLB CDC, NMSSU, UEP, 7 OTHER SUCS OFFERING DEVCOM
340.000											
5.00											
OUTSTANDING											
Total Over-all Rating											
Adjectival Rating											

*Head - CRAGabrillo; Faculty: RSGravoso, EGCagasan Sabbatical Leave, JNASales (on study leave), UBAlviola, JADCortes, MCMGica, JMNSalomon; MMEscalada - Professor Emeritus
 Staff: FMValenzona & JCTulin.

Received by:

 DILBERTO O. FERRAREN
 OVPREGA
 Date: _____

Called by:

 REMBERTO A. PATINDOL
 PMT, Chairman
 Date: _____

Recommending Approval:

 BEATRIZ S. BELONIAS
 Vice Pres. for Instruction
 Date: _____

Approved:

 EDGARDO E. TULIN
 President
 Date: _____