



Visayas State University Visca, Baybay City, Leyte, PHILIPPINES Website: www.vsu.edu.ph

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, EPIFANIA G. LORETO, Head of the Department of Civil Engineering, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

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EPIFANIA G. LORETO

Department Head

Date: 23 July 2018

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel

	Number	FTE/sem	FTE/Summer	FTE Total
Department Head Faculty w/ Univ. Designated Position	1	4.0	0.0	8.00 0.00
Regular Faculty (Vac. & Sick Leaves)	2	0.0	0.0	0.00
Regular Faculty (Teacher's Leave)	4	18.0	0.0	72.0
Part time Faculty Members	0	Actual	Actual	0.00
Admin Staff Members	0	0.0	0.0	0.00

ROBERTO C. GUARTE, Ph.D.

Dean

Date: 23 July 2018

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

					Actual Ac	ccomplishments		Ra	ating		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Accom- plishment as of Jan-June 2018	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1.	ADVANCED EDI	JCATION SERVICES				· f					
	OVPI MFO 1. Gra	aduate Degree Program Managen	nent Services								
	PI 1. Graduate	degree program monitored									
	Pl 2. Total Grad	duate FTE monitored									
	PI 3. Percentag students enrolle	e increase in number of graduate									
		e increase in number of graduate raduated within prescribed period									
	OVPI MFO 2. Gr	aduate Student Management Serv	vices								
	PI 1. Number of scholarships/as	f graduate students awarded with sistanships									

	PI 2. Percentage of graduate students awarded)	T	1			
	with scholarship/assistanship who graduated				'					
	within the prescribed period									
	PI 3. Number of graduate students awarded with									
	honor/distinction upon graduation									
	PI 4. Number of graduate students advised									
						Total p	oints			
MFO 2.	HIGHER EDUCATION SERVICES									
	OVPI MFO 1. Curriculum Program Management S	Services								
	PI 1. Total Undergraduate FTE monitored	EGL, APDC, GPG, HNM, JJP, DLS	120	180.20	2nd semester SY 2017-2018	5	5	5	5.00	
	PI 2. Number of undergraduate curricular programs compliant to CMO, approved and offered		1	1	BSCE Curriculum	5	5	5	5.00	
	PI 3. Average passing percentage in licensure examinations in mandated programs		76%	72.73%	May 2018 CE licensure exam result	5	5	5	5.00	
	PI 4. Number of undergraduate graduates in mandated programs graduated within the prescribed period		15	33		5	5	5	5.00	
	PI 5. Precentage increase in the number undergrad students who graduated wihtin the prescribed period		10%	39%		5	5	5	5.00	
	PI 6. Percentage increase in the number undergrad students enrolled		2%	-5.24%	Decrease in number of enrollees due to transfer and change of curriculum	3	3	3	3.00	
	PI 7. Number of academe/Industry linkage established	EGL	20	29	Coordinates the academe/industry linkages	5	5	5	5.00	
	PI 8. Number of students advised	EGL, APDC, GPG	302	307	All BSCE students	5	5	5	5.00	

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	PI 9. Number of Student organizations Advised/Assisted	S, APDC	2	2	1.)Philippine Institute of Civil Engineers(PICE- VSUSC) 2.) Terrestrial and Aquatic Restorations by Students Immersed in Environmental Reforms (TARSIER)	5	5	5	5.00	
	PI 10. Number of instructional materials developed	EGL, GPG, APDC, DLS	5	15	Course syllabus for CEng 136, CEng 141, CEng 146, CEng 154, CEng 158 and ESci 124 and powerpoint presentations for CEng 136, CEng 138, Esci 182, CEng 112, CEng 122, CEng 159 and CEng		5	5	5.00	
						Total p	oints		48.00	
UMFO 3.	RESEARCH SERVICES									
	PI 1. Number of published papers in internationally indexed iournals refereed international journals refereed national journals institutional journals PI 2. Number of research outputs presented in regional/national/international fora/conferences international fora/conferences									
	national fora/conferences									
	institutional fora/conferences PI 3. Number of research projects conducted and/or completed on schedule	APD Cortes	1	1	Development, Evaluation and Technology Dissemination of Efficient Bamboo- Based Emergency Shelter	5	4	4	4.33	
	institutional fora/conferences PI 3. Number of research projects conducted	APD Cortes	1	0	Evaluation and Technology Dissemination of Efficient Bamboo-	5	4	4	0.00	

	PI 6. Amount of research money generated from external funding (Thousand PHP)	0								
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)	APDC	100,000	195,640.00		5	4	4	4.33	
	PI 8. Additional outputs						-			
						Total p	oints		8.67	
UMFO 4.	EXTENSION SERVICES									
	PI 1. Number of person-days trained weighted by									
	length of training	DLS	1	1	Seminar-Workshop	5	5	5	5.00	
	PI 2. Number of trainings conducted	DLS		'	on Structural Analysis and Design using SAP 2000	5	5	5	5.00	
	PI 3. Number of IEC materials/technoguides									
	PI 4. Number of beneficiaries served									
	Groups	·								
	Individuals									
	PI 5. Number of technical/expert services									
	Research Mentoring									
	Peer reviewers/Panelist									
	Resource Persons									
	Convenor/Organizer									
	Consultancy	GPG	1	1	Identifying Suitable Sites for Small Scale Irrigation Projects in Eastern Visayas Region through GIS- based Water Resources Assessment	5	4	4	4.33	
	Evaluator									
	PI 6. Number of extension projects conducted									
	PI 7. Number of extension proposals submitted									
	PI 8. Percent of extension proposals approved									
	PI 9. Amount of extension money generated from external funding (Thousand PHP)									
	PI 10. Amount of extension money generated from institutional funding (Thousand PHP)									

	PI 11. Additional outputs									
	Number of extension-related awards (extension conducted by faculty and faculty & student)									
						Total p	oints		9.33	
MFO 5.	SUPPORT TO OPERATIONS (STO)									
	OVPI MFO 1. Faculty Development Services						,		,	
	PI 1. Number of faculty pursuing advanced research degree programs (PhD/MS) facilitated, monitored & assisted	GGD, MTA, RAGL, GPG	4	4		5	5	5	5.00	
	OVPI MFO 2. Faculty Recruiting/Hiring Services									
	PI 1. Number of faculty recruited/hired	EGL	1	1	Engr. Jan Joshua M. Pomida	5	5	5	5.00	
	OVPI MFO 3. Faculty Evaluation Services								-	
	PI 1. Number of seminars/trainings/conventions/ workshops coordinated for entire university									
	PI 2. Number of seminars/trainings/conventions/ workshops coordinated outside of the university									
	PI 3. Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated		80%	100%		5	5	5	5.00	
	PI 4. Number of in-house seminars/trainings/ workshops/reviews conducted/attended	Seminar- Workshop on Structural Analysis and Design using SAP 2000	3	1		5	5	5	5.00	
	PI 5. Additional outputs									
	Number of faculty/staff awards/honors received related to operations support		7							
	OVPI MFO 4. Program and institutional Accredita	ation Services							27	
	PI 1. Number of degree programs which passed accreditation/evaluation at least Level I	PTC-ACBET (Washington Accord) Accreditation	1	1		5	5	5	5.00	

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	PI 2. QMS on faculty recruitment, development									
	PI 3. Percentage of degree program compliant with CHED									
	PI 4. Additional Outputs									
						Total p	oints		25.00	
UMFO 6.	GENERAL ADMINISTRATION & SUPPORT SERV	ICES								
	PI 1. Efficient and customer-friendly frontline service	All Faculty & Staff	100%	100%		5	5	5	5.00	
	PI 2. Additional Outputs/Best Practices									
	Number of hours devoted in student consultation	EGL, APDC, GPG, HNM, JJMP, DLS	300	576		5	5	5	5.00	
	Number of hours devoted in the preparation of documents needed for PTC-ACBET (Washington Accord) accreditation	EGL, APDC, GPG, HNM, JJMP, DLS	128	169		5	5	5	5.00	
	Number of hours devoted in the preparation of documents needed for ISO Certification	EGL, APDC, GPG, HNM, JJMP, DLS, JMP, AVA, DRA	128	190		5	5	5	5.00	
	Number of hours devoted in the preparation of documents needed for RQAT	EGL, DRA	70	96		5	5	5	5.00	
	Number of hours devoted in the preparation for AACCUP accreditation	EGL, APDC, GPG, HNM, JJMP, DLS, DRA	264	267		5	5	5	5.00	
						Total p	oints		30.00	
	Total	Over-all Rating					12	1.00		
	Ave	erage Rating					4	.65		
		ectival Rating					Very Sa	tisfacto	ory	
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Received by:	Calibrated by:	Recommending Approval:	Approved:
	REMBERTO A. PATINDOL, Ph.D.	BEATRIZ S. BELONIAS, Ph.D.	EDGARDO E. TULIN, Ph.D.
Planning Officer	Chairman, PMT	Vice Pres. for Instruction	University President
Date:	Date:	Date:	Date:

^{*}EGL(Head) - E.G. Loreto, APDC - A.P.D. Cortes, GPG - G.P. Gogo, HNM - H.N. Mejia, DLS - D.L. Sacay, AVA - A.V. Alianza, DRA - D.R. Arpoceple, JMP - J.M. Ponce