



the following

I, Dennis P. Peque, Dean of the College of Forestry and Environmental Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June 2023**.

Date: 7/40/2023

Vice President for Academic Affairs

Date: 11/14/2023

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Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

MFO No.			Success/Performance Indicator (PI)	Units/Persons Responsible	Consolidated Targets from DFS & ITEEM	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
						% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 1	ADVANCED EDUCATION SERVICES (20%)												
	OVPI MFO 1. Graduate Degree Program Management Services												

	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following: *		DFS & ITEEM										4%
		a.	pursuing advanced research degree program (Ph.D) *	ITEEM	1								Not applicable for this period (JOPogosa will pursue PhD this 2nd half)	
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	DFS & ITEEM	75%	81%/37.5 (216%)	9 out of 11 faculty	5	5	5	5		AEPasa, ANPolinar, DPPeque, HLMondal, APBaldos, EDEspinosa, MMBande, JOPogosa, KJGLongatang	
		c.	producing technologies for commercialization or livelihood improvement	DFS & ITEEM	25%	36%/12.5 (288%)	4 out of 11 Projects	5	5	5	5		EDE: CHED Research Program MMB/KJGL/JOP: ECOSAP ; ANP/DPP/AEP/: ACIAR FLR Project ; DPP: Demofarm and Clonal Nursery	
		d.	whose research resulted in an extension program	DFS & ITEEM	42%	45%/21 (214%)	5 out of 11 projects	5	5	5	5		ITEEM:EDE: Rainforestation Technology; Artificial Reef as alternative to Coral Reef;DFS: Climate Smart Upland Agroforestry, CORE ToT	
OVPI MFO 2. Graduate Student Management Services														
		PI 1: Percentage increase of the international graduate students enrolled		DFS & ITEEM	1%	2 students		5	5	4	4.67		MSTrec : Claperech, MSFor: Babajan	2%
		PI 2: Percentage increase in number of graduate students enrolled *		DFS & ITEEM	5%	266.67% increase/2.5% (107%)	(66.67% and 200% increase)	5	5	5	5		MSFor: from 3 to 5; MSTrec: From 1 to 3	2%
		PI 3: Percentage increase in number of students who graduated within prescribed period *		DFS & ITEEM	1%	1 student		4	4	4	4		MSFor: Bandana Regmi	2%
		PI 4: Number of graduate student supported by CFES research projects		DFS & ITEEM	1	5/0.5 (1000%)		5	5	5	5		DFS: 3 for BIOCAMP Project; ITEEM: 2 for ECOSAP Project	
		PI 5: Percentage of accredited graduate programs		DFS & ITEEM	2	2/1 (200%)		5	4	5	4.67		MSTREC & MSFor are waiting for AACUP Level III Result and both COPC Compliant	2%
MFO 2	HIGHER EDUCATION SERVICES (50%)													
		PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		DFS	61%	76%/61 (125%)	19 out of 25	5	5	5	5		Foresters Licensure Exam 2022	7.5%
		PI 2. Percentage of institutional passing rate for licensure exam		DFS	50%	67.74%/50 (135%)	21 out of 31	5	5	5	5.5		Foresters Licensure Exam 2022	

[illegible]

	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	DFS & ITEEM	5	67/2.5 (2680%)	DFS: 28; ITEEM: 39	5	5	5	5	DFS: ACIAR PO's, LGU's, LRP, MASIPAG, DA-ATI, PMPI, DENR offices, SPIADFI, PAFERN, PPEN,NRC,GRI,CELESTE Network,etc.; ITEEM: MMB (EDC, FFP, LGUs Barogo, Alang-Alang, Sta. Fe, San Miguel, San Isidro, Calubian, Villaba, Abuyog, Baybay); JOP (LGUs Tabango, Leyte, Abuyog, Biliran, Cabucgayan, Caibiran; KALAH-CIDDS DSWD; RISE); KJGL (LGUs Culaba, Naval, Kawayan, Almeria, Javier, Mahaplag; Life-Giving Forest Foundation; Carigara Water District) EDE: (6) LGUs (5th District, Leyte);(8) PAMB (PNP, NEDA, DA, Provincial Governor, DOST, 5th District Representative, PO); PASAR	2.0%
	PI 2. Number of trainees weighted by the length of training *	DFS & ITEEM	101	138/50.5 (273%)	DFS: 85; ITEEM: 53	5	5	5	5	DFS: ACIAR training; Clonal propagation, Quality seedling production, feedbacking sessions; ITEEM: 1) National Rainforestation Trainer's Training in Visayas and Mindanao on April 17-21, 2023 (23 participants); 2) Rainforestation as a Strategy to Mitigate Climate Change and Support Community-based Biodiversity Conservation on May 25-26, 2023 (19 participants); 3) Certificate Program Field Course: Conservation, Restoration, And Sustainable Use in Practice (Philippines) on June 5-9, 2023 (11 participants)	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	DFS & ITEEM	4	14/2 (700%)	DFS: 8; ITEEM: 6	5	5	5	5	Kindly refer to MFO 4 PI 2 for the titles of training	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	DFS & ITEEM	95%	199%/47.5 (419%)	DFS: 100%; ITEEM: 99%	5	5	5	5	Kindly refer to MFO 4 PI 2 for the titles of training	1%
	PI 5. Number of technical/expert services *	DFS & ITEEM									1%
	Research Mentoring	DFS & ITEEM	13	26/6.5 (400%)	DFS: 15; ITEEM: 11	5	5	5	5	BSF & MSF students, VSUIHS student, Project RA's and Extension officers	
	Peer reviewers/Panelists	DFS & ITEEM	2	3/1.5 (200%)	DFS: 1; ITEEM: 2	5	5	5	5	DFS: DPP 8th National Agroforestry Congress; ITEEM: EDE and MMB (UGMAD Awards 2023, Farmers and Fisherfolks)	

	Resource Persons	DFS & ITEEM	10	19/5 (380%)	DFS: 10; ITEEM: 9	5	5	5	5	DFS: ACIAR Training and Workshops, CPD webinar for Foresters, Environment day , Rehabilitation Projects; ITEEM: National Rainforestation Trainer's Training ; Rainforestation as a strategy to mitigation; Certificate Program Field Course	
	Convenor/Organizer	DFS & ITEEM	4	12/2 (600%)	DFS: 8; ITEEM: 4	5	5	5	5	ACIAR Trainings, Workshops and FGD, CPD webinar for Foresters/ Kindly refer to MFO 4 PI 2 for the titles of training	
	PI 6. Percent of extension proposals approved	DFS & ITEEM	50%	100%	DFS: 1; ITEEM: 1	5	5	4	4.67	DFS: ACIAR Extension/livelihood Projects; ITEEM: Multi-species Hatchery	0.5%
MFO 5	Support to Operations										
OVPI MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	ITEEM	1	1/0.5 (200%)		5	5	5	5	ABORias - Thesis funded by DOST and ECOSAP	0.125%
OVPI MFO 2. Faculty Recruitment/Hiring Services											
	PI 1: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	DFS & ITEEM	4	6/2 (300%)		5	5	5	5	ITEEM: 4 Part-timer faculty; DFS: 2 Part-time faculty	0.25%
OVPI MFO 3. Faculty Evaluation Services											
	PI 1 : Number of in-house seminars/trainings/ workshops/reviews conducted/attended *	DFS & ITEEM	2	2/1 (200%)		5	5	5	5	ITEEM & DFS : VSU RDE Inhouse Review; ACIAR Workshop	
	PI 2: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	DFS & ITEEM	50%	100%/25% (400%)	17 out of 17 faculty	5	5	5	5	ITEEM: 8 Faculty; DFS: 9 Faculty (TPES Evaluation SY 2022-2023 1st Sem)	
	PI 3 : Additional outputs	DFS & ITEEM									
	Number of faculty/staff awards/honors received related to operations support	DFS & ITEEM	1	2/0.5 (400%)		5	5	5	5	ITEEM: EDE Most Outstanding Extensionist Award; ABastasa Best Utility Worker of the Year	0.25%
OVPI MFO 4. Program and Institutional Accreditation Services											
	PI 8 :Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	CFES	1	Zero non-conformity		5	5	5	5	Zero non-conformity (No NC)	0%

MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Zero percent complaint from clients served	CFES	100% compliant	100% compliant		5	5	5	5	Based from January to June 2023 Customer Feedback Report	2%
	PI2. Number of coaching sessions among department heads, faculty & staff ***	CFES	2	1/1 (100%)		4	4	4	4		
	PI3. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department targets ***	CFES	1	1/0.5 (200%)		5	5	5	5	CFES Regular Meeting 23-004	
	PI4. Number of regular executive committee meetings conducted ***	CFES	10	4/5 (80%)		4	4	4	4	4 regular meetings conducted	
	PI 5. Number of activities conducted/organized, and/or actions performed as committee members/chairpersons in support to the attainment of the university's mission	CFES	2	1/1 (100%)		4	4	4	4	Students onboarding 2nd Semester SY 2022-2023	
	PI 6. Additional outputs	DFS/ITEEM/C FES									
	Equipments acquired for instruction, research, extension, and admin use	DFS/ITEEM/C FES		5		5	5	5	5	2 Desktop units, GPS, microwave, oven toaster	
	Facilities improved	DFS/ITEEM/C FES		1		5	5	5	5	CFES Office	
Total Over-all Rating						204.35					
Average Rating				4.87	1.67%						
Adjectival Rating				Outstanding							

Received by:


TONI MARC L. DARGANTES
 Head, Planning Office

Date: JUL 14 2023

Calibrated by:


DANIEL LESLIE S. TAN
 Chairman, PMT

Date: JUL 14 2023

Approved:


EDGARDO E. TULIN
 University President

Date: JUL 25, 2023

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level