Visayas State University
INSTRUCTION

Visca, Baybay City, Leyte

JAN 2 1 2019 8

## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, BERTA C. RATILLA, Head of the Department of Agronomy commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July to December</u>, 2018.

BERTA C. RATILLA Head, DA

NOTED:

BEATRIZ S BELONIAS PHO

VICTOR B. ASTO

Dean, College of Agriculture & Food Science

Date: \_\_\_\_\_

Approved:

EDGARDO E. TULIN

President

	MFO Description	Success/Performance Indicator (PI)	Units/ Persons Responsible	Target (Jul-Dec 2018)	Actual Accomplish- ment					
MFO No.						Quality	Efficiency	Timeliness	Average	Remarks
OVPI MFC	1. Graduate Degree Program	m Management Services								
	PI 1: Number of graduate deg monitored	ree specializations offered and	DA Faculty	2	2	5	5	5	5.00	
	PI 2: Total FTE monitored		DA Faculty	15	25.43	5	5	5	5.00	
	PI 3: Percentage increase in r	number of graduate students	DA Faculty	30%	52%	5	5	5	5.00	
	PI 4: Percentage increase in r within prescribed period	number of students who graduated	DA Faculty							
	PI 5: Number of graduate programs approved but under CHED moratorium		DA Faculty	1	1	5	5	5	5.00	

PI 1: Number of graduate students awarded with scholarship/	DA Faculty	3	8	5	5	5	5.00
assistantship		3	0	3	3	3	5.00
PI 2: Percentage of graduate students awarded with scholarship/assistantship who graduated within prescribed period	DA Faculty	50%	66	5	5	5	5.00
PI 3: Number of graduate students awarded with honors/distinction	DA Faculty	1	3	5	5	4.9	4.97
1FO 2. Higher Education Services							
OVPI MFO 1. Curriculum Program Management Services							
PI 1: Total FTE monitored	DA Faculty	170	338.15	5	5	5	5.00
PI 2: Number of new undergraduate curricular program compliant to CMO, approved and offered	DA Faculty	1	1	5	5	5	5.00
PI 3: Percentage passing of students in Licensure Exam for Agriculturists	DA Faculty	40%	100.00%	5	5	5	5.00
PI 4: Percentage increase in number of undergraduate students enrolled	DA Faculty	20%	26%	4.9	4.9	5	4.93
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	DA Faculty						
VPI MFO 2. Student Management Services							
PI 1: Percentage increase of students enrolled in degree program	DA Faculty	20	50%	4.9	4.9	4.9	4.90
PI 2: Number of students awarded with scholarship/fellowship/grants /assistantships	DA Faculty	2	5	5	5	4.9	4.97
PI 3: Number of graduates gainfully employed in jobs related to their undergraduate programs	DA Faculty	3	8	5	5	4.9	4.97
MFO 3. Research Services							
P11. Number of published papers in internationally indexed journals							
In refereed int'l journals	DA Faculty	1	2	5	5	5	5.00
In refereed nat'l journals	DA Faculty						
In institutional journals	DA Faculty						

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PI2. Number of Research Outputs presented in	DA Faculty						
regional/national/int'l fora/conferences (Oral							
presentation)		1	1	5	5	5	5.00
poster presentation		1	5	5	5	5	5.00
In national fora/conferences		1	2	5	5	5	5.00
In regional fora/conferences							
In intitutional fora/conferences	DA Faculty	2	4	5	5	5	5.00
	DA Faculty						
PI 3. Number of research projects conducted and /or completed on schedule	DAT acuity	1	2	5	4.9	4.9	4.93
PI 4. Number of research proposals submitted	DA Faculty	1	2	4.9	4.9	4.9	4.90
PI5. Percent of research proposals approved	DA Faculty	50	not yet approved	4.9	4.9	4.9	4.90
PI6. Amount of research money generated from external funding (Thousand pesos)	DA Faculty	250,000.00	250,000.00	4.9	4.9	4.9	4.90
PI7. Amount of research money generated from institutional funding (Thousand Pesos)	DA Faculty	250,000.00	250,000.00	5	5	5	5.00
FO 4. Extension Services							
PI 1. Number of person-days trained weighted by length of training	DA Faculty	130	190	5	5	5	5.00
PI 2. Number of IEC materials/ technoguides developed/used	DA Faculty						0.00
PI 3. Number of beneficiaries served	DA Faculty						
Groups	DA Faculty	1	4	5	5	5	5.00
Individuals	DA Faculty	130	190	5	5	5	5.00
PI 4. Number of extension projects conducted and/or completed on schedule	DA Faculty	1	1	4.9	4.9	4.9	4.90
PI 5. Number of extension proposals submitted	DA Faculty	1	1	5	5	4.9	4.97

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PI 6. Percent of extension proposals approved	DA Faculty	50%	no approval yet	5	5	4.9	4.97
PI 7. Amount of extension money generated from external funding (Thousand PHP)	DA Faculty						0.00
PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	DA Faculty						0.00
PI 9. Additional outputs	DA Faculty						0.00
No. of extension-related awards (extn. conducted by faculty or studnt & faculty)	DA Faculty						0.00
OVPI MFO 7. Distance Education Services							
PI 1: Number of distance education curricular programs implemented	DA Faculty	1	1	5	4.9	5	4.97
PI 2: Percentage increase in the number of extramural students enrolled	DA Faculty	30%	100%	5	4.9	4.9	4.93
OVPI MFO 8. Program and Institutional Accreditation Services							
PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1	DA Faculty	1	3	5	5	5	5.00
PI 3: Degree program compliant with CHED	DA Faculty	1	1	5	4.9	5.0	4.93
PI 4: Readiness to SUC levelling by CHED & DBM	DA Faculty						
UMFO 6. General Administration and Support Services (GASS)							
OVPI MFO 1. Administrative and Facilitative Services							
PI 1: Number of colleges, departments & support units supervised, monitored & coordinated	DA Faculty						0.00
PI 2: Number of frontline academic services monitored & coordinated	DA Faculty						0.00
PI 3: Number of new faculty requested to be hired using standard procedures of the university	Recommended for approval to Univ president	1	. 1	5	5	5	5.00

PI 4: Number of faculty	y recommended for graduate studies	Recommended for approval to Univ president	1	1	5	5	5	5.00	
PI 5: Number of manag	gement meetings conducted	DA Faculty	4	5	5	5	5	5.00	
PI 6: Number of docum	nents signed and approved/month	DA Faculty	15	25	5	5	5	5.00	
PI 7: Number of univer	sity committees/ boards/council chaired &	DA Faculty						0.00	
PI 8: Number of persor	nnel policies reviewed and endorsed to	DA Faculty						0.00	
PI 9: Number of acade	mic related policies reviewed and endorsed	DA Faculty						0.00	
	ine academic services monitored and r friendly & efficient and citizens charter	DA Faculty	1	1	5	5	5	5.00	
OVPI MFO 2. Frontline Services									
PI 1. Efficient and cust	tomer-frienly frontline service	DA Support Staff	Zero percent com	plaint from clients				0.00	
	Subsidized students	s/Jo workers' contrib	ution during partie	S					
Best practices/new initi	atives	Recycling of used p	apers					0.00	
otal Over-all Rating	201				194.30	194.00	193.80	194.03	
verage Rating								4.98	
djectival Rating								Outstanding	
Received by:	Calibrated by:	Rec	ommending Appro	val:		Approved:			
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DILBERTO O. FERRAREN	REMBERTO A. PATINDOL	BEATRIZ S. BELONIAS			EDGARDO E. TULIN				
Planning Officer	Chairman, PMT	Vice President, Instruction			A President				
Date:	Date:		Date:			Dat	e:		