VISAYAS
STATE UNIVERSITY

DEPARTMENT OF GEODETIC ENGINEERING
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RECEIVED 1 2 JUL 2023

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, <u>JANNET C. BENCURE</u>, Head of the Department of Geodetic Engineering, commit to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period **January - June 2023.**

JANNET C. BENCURE
Department Head and College Dean
Date: <u>10 July 2023</u>

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):   Total FTE (1x2   RDE Commitments***

Personnel	Number (1)	Min. FTE (2)	Min. FTE (2)		Research	blicati xtension		Rating Equivalents:
Department Head	1	4.0	4.0	8.0	1	5	1	5 - Outstanding
Faculty w/ Univ.		2.5	2.5	0.0	0	0	0	4 - Very Satisfactory
Regular Faculty (VSL)*	3	12.0	12.0	72.0	0	0	0	3 - Satisfactory
Regular Faculty (TLS)*	4	18.0	18.0	144.0	0	0	0	2 - Fair
Part time Faculty	2	10.0	10.0	40.0	0	0	0	1 - Poor
Admin Staff Members	0							
TOTAL:				264.0	1	5	1	

Note:
* On vacation-sick-leave status. Ratio of Instruction and RDE commitmtents should be determined based on FTE of 18 units
** On Teacher's Leave status. Minimum FTE required is 18 units
*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research **(UMFO 3)** and extens

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishm ent (as of 30 June 2023)	Details of Accomplishme nts (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
UMFO 1.	ADVANCED EDUCATION SERVICES										
	OVPAA MFO 1. Graduate Degree Program Management Services										
		PI 1: Number of graduate degree specializations									
		PI 2: Total FTE monitored									
		PI 3: Percentage of students who graduated within									
	OVPAA MFO 2. Graduate Student Management Services										
		PI 1: Percentage of graduate students awarde with honors/distinction									
		PI 2: Percentage of graduate students advised who									
		PI 3: Percentage of graduate school faculty engaged									
		a. Pursuing advanced research degree program									
		b. Actively pursuing in the last three years (investigative research, basic and applied scientific									
		c. Producing technologies for commercialization or livelihodd imrovement									
		d. whose research work resulted in an extension program									
	Total Points:					Total n					
UMFO 2.	HIGHER EDUCATION SERVICES										
	OVPAA MFO 1. Curriculum Program Management Services										
		PI 1: Total FTE Monitored	Dept. Head & Faculty	310	66%	205.85	5	5	5	5.00	MJEM: 27.25, JCB:24.15, FFM:30.55, RMLA: 23.25, WPA:

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	In compliance with the CMO
	PI 3: Average percentage passing in licensure exam		Dept. Head & Faculty	61%							No GELE during this rating period
	PI 4: Number of graduates in mandated programs graduated within the prescribed period		Dept. Head & Faculty	7							DGE Faculty and Staff
	PI 5: Percentage increase in the number of undergraduate students who graduated within		Dept. Head & Faculty	10%							
	PI 6: Percentage increase in number of undergraduate students enrolled		Dept. Head & Faculty	10%	113%	11.33%	5	5	5	5.00	Ave. enrolee for AY 2021-2022 = 256 AY 2022-2023 = 285
	PI 7: Number of academe/industry linkages established		Dept. Head & Faculty	5	460%	23	5	5	5	5.00	Inopacan, ISRES, Baybay, Ormoc, Albuera, Inopacan, Based on OJT MOA 2023
	PI 8: Number of students advised										
	On thesis/field practice/special problem		Dept. Head & Faculty	50	298%	149	5	5	5	5.00	OJT Manuscript and Special Studies
	No. of approved manuscript submitted within prescribed period		Dept. Head & Faculty	25	8%	2	4	4	4	4.00	JCB:1 MJEM:1
	On consultation		Dept. Head & Faculty	332	119%	395	5	5	5	5.00	JCB: 27, MJEM: 10, FFM: 20 RRD: 80, CAM: 59, RMLA: 30, RAAP: 20, WPA: 54, ECC: 95
	PI 9: Number of student organizations advised/ assisted										

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	Student organizations advised		JCB, CAM, WPA, ECC, RRD	2	150%	3	5	5	5	5.00	Viscan YouthMappers, GEP-VSUSC, DOST-SS
	Student organizations assisted on student related activities		JCB, CAM, WPA, ECC	2	150%	3	5	5	5	5.00	Viscan YouthMappers, GEP-VSUSC, NAT-GES
	PI 10: Number of instructional materials developed/revised										
	On-line ready courseware		Dept. Head & Faculty		100%	38	5	5	5	5.00	MJEM: 9, CAM: 10, WPA: 3, ECC: 16
	Flexible instructional materials		Dept. Head & Faculty								
	Assessment tools		Dept. Head & Faculty	75	231%	173	5	5	5	5.00	JCB: 19, MJEM: 11, FFM: 22, RRD: 38, CAM: 21 RMLA: 6, RAAP: 16, WPA: 14, ECC:26
	PI 11: Number of virtual classrooms created and operationalized		Dept. Head & Faculty	15	100%	15	5	5	5	5.00	JCB:1, MJEM: 2, FFM: 4, CAM: 1 RMLA: 1, RAAP: 1, WPA: 3, ECC: 2
	Outcome Indicators:										
	PI 12: Percentage of first-time licensure exam takers that pass the licensure exams		Dept. Head & Faculty	61%							
	PI 13: Percentage of graduates (2 years prior) that are employed		Dept. Head & Faculty	85%							
	PI 14: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified		Dept. Head & Faculty	100%							

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 15: Percentage of undergraduate programs with accreditation		Dept. Head & Faculty	100%							
	Additional Outputs										
	Number of trainings attended related to instruction		Dept. Head & Faculty		100%	4	5	5	5	5.00	OBE CQI Training Workshop, Transform AEC Projects with GIS and BIM
	Program Accreditation/evaluation		Dept. Head & Faculty		100%	1	5	5	5	5.00	CHED COPC Update Visit, ISO Evaluation
	Total Points					**Total**					
UMFO 3.	**RESEARCH SERVICES**										
	PI 1. Number of published papers in internationally indexed journals		Dept. Head & Faculty								
		In refereed int'l journals		2	100%	2	5	5	5	5.00	JCB: 1; FFM: 1
		In refereed nat'l journals	Dept. Head & Faculty	2							JCB, MJEM
		In institutional journals	Dept. Head & Faculty								
	PI 2: Number of research outputs presented in regional/national/ int'l fora/conferences										
		In int'l fora/conferences	Dept. Head & Faculty	1	200%	2.00	5	5	5	5.00	JCB
		In nat'l fora/conferences	Dept. Head & Faculty	1							MJEM
		In reg'l fora/conferences	Dept. Head & Faculty	1							FFM
		In institutional fora/conferences	Dept. Head & Faculty								
	PI 3: Number of research projects conducted and/or completed on schedule		Dept. Head & Faculty	1	100%	1					VSU-IP, Langkayanin

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 4: Number of research proposals submitted/endorsed for external funding		Dept. Head & Faculty	1							
	PI 5: Percent of research proposals approved		MJEMercurio, FFMorales	50%	200%	100%	5	5	5	5.00	MJEM (Study Leader): Screenhouse-based High Throughput (HTP) for the Development of Climate-Resilient Rootcrops
	PI 6. Amount of research money generated from external funding (Thousand PHP)		Dept. Head & Faculty	200							
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)		Dept. Head & Faculty	75							
	PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 9: Number of research outputs in the last three years utilized be the industry or other beneficiaries		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	Product Development and Profiling of Major Jackfruit Production Sytems in the Philippines
	PI 10: Number of research outputs completed within the year		Dept. Head & Faculty		100%	2	5	5	5	5.00	
	PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal										
	In refereed int'l journals		Dept. Head & Faculty	50%							
	In refereed nat'l/regional journals		Dept. Head & Faculty	50%							
	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)										
	Additional Outputs										

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/ Persons Responsible	Department Target	Actual		Rating				Remark
					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	Peer reviewers/Panelists		Dept. Head & Faculty	1	0%						
	Total Points					Total n:					
UMFO 4.	**EXTENSION SERVICES**										
	PI 1: Number of person-days trained weighted by length of training		Dept. Head & Faculty	100							MJEM:10, JCB:15, FFM:10, RMLA: 10, WPA: 10, ECC: 10, RRD: 10, CAM: 15, RAAP: 10
	PI 2: Number of trainings conducted		Dept. Head & Faculty	2							
	PI 3: Number of IEC materials/techno-guides developed/used		Dept. Head & Faculty								
	PI 4: Number of beneficiaries served										
	Groups		Dept. Head & Faculty	1							
	Individuals		Dept. Head & Faculty	50							
	PI 5: Number of technical/expert services provided/rendered										
	Research Mentoring		Dept. Head & Faculty	1							JCB
	Peer reviewers/Panelists		Dept. Head & Faculty	1		1	5	5	5	5.00	Palawan Scientist Journal

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	Resource Person		Dept. Head & Faculty	1	500%	5	5	5	5	5.00	GEP Annual Regional Convention, Basic GIS and HECRAS Training, 46th Annual Regional Convention
	Convenor/Organizer		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	GEP Annual Regional Convention
	Consultancy		Dept. Head & Faculty	1							JCB
	Evaluator		Dept. Head & Faculty								
	PI 6: Number of extension projects conducted and/or completed on schedule		Dept. Head & Faculty	2	50%	1	4	4	4	4.00	VSU-Collabdev
	PI 7: Number of extension proposal submitted		Dept. Head & Faculty	1							
	PI 8: Percent of extension proposals approved		Dept. Head & Faculty	50.0%							
	PI 9: Amount of extension money generated from external funding (Thousand PhP)		Dept. Head & Faculty								
	PI 10: Amount of extension money generated from institutional funding (Thousand PhP)		Dept. Head & Faculty	100	100%	100	5	5	5	5.00	VSU-Collabdev

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 11: No. of extension-related awards (extn. conducted by faculty or student & faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other		Dept. Head & Faculty		100%	18	5	5	5	5.00	AIT Thailand, LGU-Inopacan, Based
	PI 13: Number of trainees weighted by the length of		Dept. Head & Faculty								
	PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		Dept. Head & Faculty		100%	1	5	5	5	5.00	VSU-Collabdev, Capacitating the VSU Satellite Campuses and Selected Local Government Units in Disaster Risk Assessment Using Geographic Information System (GIS)
	PI 15: Percentage of beneficiaries who rate the		Dept. Head & Faculty								
	Additional Outputs										
	Survey and Mapping Activites		CAManigo		100%	1	5	5	5	5.00	Drone Mapping in Ormoc City
	Total Points					**Total n**					
UMFO 5. SUPPORT TO OPERATIONS (STO)											
OVPAA MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	FFMorales

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *		Dept. Head & Faculty	2	200%	4	5	5	5	5.00	GLSSobrio, ECColubio, RAAPalo, RMLAlfante
	PI 1.2: Number of faculty who finished advanced		Dept. Head &								
	PI 2: Number of faculty granted with external scholarships		Dept. Head & Faculty								
	PI 3: Number of faculty granted with internal fellowship grants		Dept. Head & Faculty								
	PI 4: Number of faculty granted with sabbatical leave		Dept. Head & Faculty								
	PI 5: Number of faculty sent for trainings, seminars, conferences		Dept. Head & Faculty	2	400%	8	5	5	5	5.00	DGE Faculty Members
OVPAA MFO 2. Faculty Recruiting/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty		100%	2	5	5	5	5.00	JRLOracion, FDSagliba
OVPAA MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university		Dept. Head & Faculty								
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university		Dept. Head & Faculty		100%	1	5	5	5	5.00	GEPI Regional Convention
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects		Dept. Head & Faculty	80%	125%	100%	5	5	5	5.00	DGE Faculty Members
	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted/attended		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	CET OBI-CQI; RDE In-house Review
OVPAA MFO 4. Program and Institutional Accrediation Services											

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	BSGE
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards		Dept. Head & Faculty								
	PI 3: Degree program compliant with CHED		Dept. Head & Faculty		100%	1	5	5	5	5.00	BSGE
	PI 4: Number of activities organized/attended/ assisted/participated/facilitated		Dept. Head & Faculty								
	Additional Outputs:										
	PI 5: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes		Dept. Head & Faculty		100%	Zero non-conformity	5	5	5	5.00	2nd ISO Surveilance Audit
	On program accreditations		Dept. Head & Faculty		100%	1	5	5	5	5.00	COPC CHED Monitoring
	Number of departmental or college activities involved as Working Committee		Dept. Head & Faculty		100%	5	5	5	5	5.00	2023 CET Colloquium, DIMRC
	Number of regular, special and committee meetings attended		Dept. Head & Faculty		100%	25	5	5	5	5.00	ManCom, Department, Alumni Communicator
	Number of minutes prepared		Dept. Head & Faculty		100%	2	5	5	5	5.00	ManCom, Department
	Provided technical assistance in Drone Mapping		Dept. Head & Faculty		100%	1	5	5	5	5.00	Drone Mapping in Ormoc as services og GISSU
	Number of activities, implemented, for the Sports and Socio-Cultural Committee for the College Level		Dept. Head & Faculty		100%	1	5	5	5	5.00	CET-Sports and Socio-Cultural Committee
	Activities implemented for the College-Wide OJT Pre-departure Orientation Seminar		Dept. Head & Faculty		100%	1	5	5	5	5.00	College-wide OJT Pre-departure Orientation Seminar

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	Total Points					Total n					
UMFO 6. GENERAL ADMINISTRATION AND SUPPORT											
	PI 1: Zero percent complaint from clients served		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	Zero percent complaint
	Additional Outputs										
	PI 2: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head & Faculty	1	300%	3	5	5	5	5.00	3 Approved PPMP for 1st and 2nd quater of 2023
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head & Faculty	5	40%	2	4	4	4	4.00	CAM, RAAP
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head & Faculty	2	100%	2	5	5	5	5.00	CET ManCom Meeting (Feb & April)
	PI 5. Number of regular executive committee meetings conducted ***		Dept. Head & Faculty	12	42%	5	4	4	4	4.00	VSU Traffic Management (1), VSU Water Resource Management (1), DGE Regular and Special Meeting (3)
	Conducted site visit and relocation survey at VSU Villaba Campus		MJEMercurio		100%	1	5	5	5	5.00	Suggested results to the Legal Office
	Conducted as -built survey on Brgy. Pangasugan Gymnasium		MJEMercurio		100%	1	5	5	5	5.00	Suggested results to the Legal Office
	Number of Maps generated for Student's Thesis (Graduate and Undergraduate)		CAManigo		100%	16	5	5	5	5.00	Map layout services of GISSU

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					% Accomplishment (as of 30 June 2023)	Details of Accomplishments (as of 30 June 2023)	Quality	Efficiency	Timeliness	Average	
	Number of students assisted in their data gathering		CAManigo		100%	41	5	5	5	5.00	GISSU services including data gathering and trained for instrument used
		Total Points				Total n:					
		Total No. of Entries:						53			
		Total Over-all Rating						261.00			
		Average Rating						4.925			
		Adjectival Rating						Outstanding			

Received by:

TONI MARC L. DARGANTES
Planning Office
Date: JUL 1 2 2023

Calibrated by:

DANIEL LESLIE S. TAN
Chairman, PMT
Date: JUL 1 4 2023

Approved:

EDGARDO E. TULIN
President
Date: JUL 19, 2023