


















	<b>PI 3.</b> Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		Dept. Head & Faculty	1	0		0.0		3	3	3	3	Extension project's implementation is put on hold because of the pandemic	2%
	<b>PI 4.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	90%	0		0.0		2	2	2	2	no training was conducted,	1%
	<b>PI 5.</b> Number of technical/expert services *		Dept. Head & Faculty											1%
	Research Mentoring													
	Peer reviewers/Panelists													
	Resource Persons													
	Convenor/Organizer													
	Consultancy													
	Evaluator													
	<b>PI 8.</b> Percent of extension proposals approved *		Dept. Head & Faculty	1	1	Freezed	1	Freezed	4	4	4	4	Submitted proposal is put on-hold	0.5%
	<b>PI 11.</b> Additional outputs *		Dept. Head & Faculty											
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *													1.5%
<b>MFO 5</b>	<b>Support to Operations</b>													
	<b>OVPI MFO 1. Faculty Development Services</b>													
	<b>PI 1:</b> Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		MCLao	1	100%	Continuing	100%	Continuing	5	5	5	5	MCLao	0.625%
	<b>OVPI MFO 2. Faculty Recruitment/Hiring Services</b>													
	<b>PI 2:</b> Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty	5	40%		40%		3	3	3	3	2 faculty (1st sem); no other applicant	0.125%
	<b>OVPI MFO 3. Faculty Evaluation Services</b>													
	<b>PI 3:</b> Number of seminars/trainings/ conventions/workshops coordinated for entire university *		Dept. Head & Faculty											0.25%
	<b>PI 4:</b> Number of seminars/trainings/ conventions/workshops coordinated outside of the university *		Dept. Head & Faculty											0.25%
	<b>PI 5:</b> Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *		Dept. Head & Faculty	90%	100%	TPES result of 1st sem 2019-2020	No TPES evaluation		5	5	5	5	No TPES evaluation	0.75%




	PI6 : Number of in-house seminars/trainings/workshops/reviews conducted *		Dept. Head & Faculty	1	100%	in-house attended	200%	Year-end review, research in-house review	5	5	5	5		0.25%
	PI7 : Additional outputs *		Dept. Head & Faculty											
	Number of faculty/staff awards/honors received related to operations support						1.0	Loyalty award	5	5	5	5	10 years in service	0.25%
	<b>OVPI MFO 4. Program and Institutional Accreditation Services</b>													
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept. Head & Faculty	100%	100%		1 nc		9	4	4	4	1 NC during the 2nd internal audit	2.50%
	<b>MFO 6 General Admin. &amp; Support Services (GASS)</b>													
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head	80%	100%		100%		5	5	5	5		1%
	PI 2. Zero percent complaint from clients served		Dept. Head & all faculty & staff											2%
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	2	100%	TPES result and LG review	50%	research proposal making	5	5	5	5		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	3	167%		167%		5	5	5	5	As part of the meeting	
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	1	300%		600%		5	5	5	5	Regular department meeting	
	PI 3: Additional Outputs		Dept. Head & all faculty & staff											
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *				1.00		1.0		5	5	5	5	The use of google doc function in reviewing/critiquing learning guides and syllabus for live viewing and editing of documents (reviewers, authors)	2%
	<b>Total Over-all Rating</b>													
	<b>Average Rating</b>													
	<b>Adjectival Rating</b>													
									157	157	157	157		
									4.36	4.36	4.36	4.36		
													OUTSTANDING	

Received by:   
Planning Office  
Date:

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REMBERTO A. PATINDOL  
Chairman, PMT  
Date:

Recommending Approval:  
BEATRIZ S. BELONIAS  
Vice Pres. for Instruction  
Date:

Approved:   
EDGARDO E. TULIN  
President  
Date:

- \* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- \*\* No percentage weight for ranking purposes since these are activities only expected to be performed at the department level