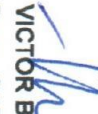


OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, LUZ O. MORENO, Head of the Department of Plant Breeding and Genetics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2019 to December 2019.


LUZ O. MORENO
Department Head
Date:


VICTOR B. ASIO
Dean, CAFS
Date:

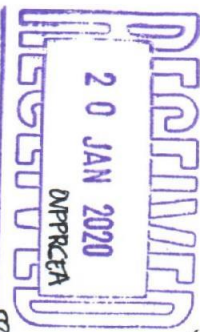
INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	Min FTE/Sem	Total FTE	Research
Department Head	1	4	4	
Regular Faculty (VSL)	1	12	12	1
Faculty with Univ. Designated Position*	1	1.68	1.68	
Regular Faculty (TL)	1	18	18	
Substitute Faculty (TL)	1	18	18	
Part Time Faculty	1	24	24	
Affiliate Faculty	3	4	12	
Admin Staff Members (JO)	2	0	0	
TOTAL	11	81.68	89.68	1

*Chairman, BAC Secretariat

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Units/ Persons Responsible	Target	Actual Accomplishments		Rating				Remarks
					Accom- plish- ment s	Details of Accomplis- hments	Quality	Efficiency	Timeliness	Average	
UMFO 1	Advanced Education Services (20%)										
	OVPI MFO 1. Graduate Degree Program Management Services										


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PI 1: Number of graduate degree specializations offered and monitored				0														
PI 2: Total FTE monitored																		
PI 3: Percentage of students who graduated within prescribed period				0														
OVPI MFO 2. Graduate Student Management Services																		
PI 1: Percentage of graduate students awarded with honors/distinction				0														
PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory				0														
PI 3: Percentage of graduate school faculty engaged in research work applied in any of				0														
a. Pursuing advanced research degree program				0														
b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)				0														
commercialization or livelihood improvement																		
d. Whose research work resulted in an extension program																		
UMFO 2. Higher Education Services																		
OVPI MFO 1. Curriculum Program Management Services																		
PI 1: Total FTE monitored			ALL FACULTY	90	151.05		5	5	5	5	5							
PI 2: Percentage of undergraduate curricular program compliant to CMO,		LOW		100%	100%		4	5	5	5	4-67							
PI 3: Average percentage passing in licensure exam		ALL FACULTY		60%	81.82% (9/11)		5	5	5	5	5							
PI 4: Percentage of first time licensure exam takers who passed the licensure		ALL FACULTY		60%	81.82% (9/11)		5	5	5	5	5							
PI 5: Percentage of students who graduated within prescribed period		ALL FACULTY		60%	100% (1/1)		5	5	5	5	5							
PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period		ALL FACULTY		10%	90%		5	5	5	5	5							

[illegible]

[illegible]

[illegible]

