







DEPARTMENT OF PLANT BREEDING AND GENETICS

Visayas State University
Visca, Baybay City, Leyte, PHILIPPINES
Website: www.vsu.edu.ph

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

indicated measures for the period July 2019 to December 2019. I, LUZ O. MORENO, Head of the Department of Plant Breeding and Genetics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the

LUEO. MORENO

Department Head Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	Min FTE/Sem	Total FTE	Research
Department Head	1	4	4	
Regular Faculty (VSL)	1	12	12	_
Faculty with Univ. Designated Position*	1	1.68	1.68	
Regular Faculty (TL)	1	18	18	
Substitute Faculty (TL)	1	18	18	
Part Time Faculty	1	24	24	
Affiliate Faculty	သ	4	12	
Admin Staff Members (JO)	2	0	0	
TOTAL	11	81.68	89.68	

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Dean, CAFS

OVPPRCEA

*Chairman, BAC Secretariat

	UMFO 1	MFO No.	
OVPI MFO 1. Graduate Degree Program Management Services	UMFO 1 Advanced Education Services (20%)	MFO Description	
n Management		ce Indicator (PI)	Success/ Performan
Services		Units/	
-		Units/ Persons Responsible	
		ble	
		Target	
		Accom- plishment s	Actual Accomplishments
		Details of Accomplis hments	ual shments
		Quality	
		Efficiency	Rating
	_	Timeliness	g
-		Average	
		Remarks	

PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period	PI 5: Percentage of students who graduated within prescribed period	PL4: Percentage of first time licensure exam takers who passed the licensure	PI 3: Average percentage passing in licensure exam	PI 2: Percentage of undergraduate curricular program compliant to CMO,	PI 1: Total FTE monitored	OVPI MFO 1. Curriculum Program Management Services	UMFO 2. Higher Education Services	extension program	d. Whose research work resulted in an	commercialization or livelihood improvement	 b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research) 	Pursuing advanced research degree program	PI 3. Percentage of graduate school faculty engaged in research work applied in any of	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory	Pl 1: Percentage of graduate students awarded with honors/distinction	OVPI MFO 2. Graduate Student Management Services	PI 3: Percentage of students who graduated within prescribed period	Pl 2: Total FTE monitored	PI 1: Number of graduate degree specializations offered and monitored
ALL FACULTY	ALL FACULTY	ALL FACULTY	ALL FACULTY	LOM	ALL FACULTY	ervices										vices			
10%	60%	60%	60%	100%	90						0	0	0	. 0	0	0	0		0
90%	(1/1)	81.82% (9/11)	81.82% (9/11)	100%	151.05														
σ.	6	67	6	4	S														
G	6	67	5	61	G														
6	6	6	a	G	G				+										
5	S	G	CH	4-67	S				1										

PI 6. Number of papers submitted for publication in internationally indexed	In institutional fora/conferences	In reg'l fora/conferences	In nat'l fora/conferences	In int'l fora/conferences	fora and conferences	regional/national/ int'l scientific/professional	plenary speaker) presented in	presentation, posters, keynote speaker,	PI 5. Number of research papers (oral	PI 4. Number of research projects/studies completed within the year	PI 3. Number of research studies	PI 2. Number of research proposals	Pl 1. Number of research proposals	UMFO 3. Research Services	PI 12. Number of instruction-related awards	d. On-line interactive learning resources	audio visual materials (powerpoints,	Service Control of the Control of th	b. Teaching guides/Student guides/I aboratory Manuals	ar other compliants of moon	a. OBE-compliant svllabi	PI 11: Number of instructional materials developed/revised	PI 10: Number of student organizations advised/ assisted	b. Thesis outline/manuscript approved	a. Thesis outline/manuscript advised	PI 9: Number of thesis/special problem	P18 Number of academe/industry linkages established	P17: Percentage of graduates (two years prior) who are employed and/or pursuing
											JRD		ALL FACULTY				ALL FACULTY		ALL FACULTY		ALL FACULTY	ALL FACULTY	JRD, JJBM	ALL FACULTY	ALL FACULTY	ALL FACULTY	ALL FACULTY	ALL FACULTY
										0		0			0	0			_					7	7	7	0	70%
											1		0						2	2		2	-	7	7	7		80%
								-			4		_						5	G		9	4	4	4	4		6
											5		_						6	V	-	n	4	9	(SI	S		6
											N		_					T	6	0	+	6	M	n	S	И		Ø
											4.67		-						5	N	1	S	W	4-67	4.67	4.67		S
																				All plant breeding major courses are already obedized (OBE)			20					

PI 10. Amount of extension money generated from institutional funding (Thousand PHP)	generated from external funding (Thousand	PI 8. Number of extension proposals	PI 7. Number of extension proposals	PI 6. Number of extension projects	Evaluator	Consultancy	Convenor/Organizer	Resource Persons	Peer reviewers/Panelists	Research Mentoring	provided/rendered	PI 5. Number of technical/expert services	Individuals	Groups	Pl 4. Number of beneficiaries served	guides developed/used	PI 3. Number of IEC materials/techno-	PI 2: Number of trainings conducted	length of training	PI 1. Number of trainees weighted by the	UMFO 4. Extension Services	(research conducted by faculty or student	PI 12. Number of research-related awards	last three years utilized by the industry or	PI 11. Number of research outputs in the	generated from institutional funding	PI 10. Amount of research money	from external funding (Thousand PHP)	PI 9. Amount of research money generated	Models/copyrights filed and registered	PI 8. Number of patents/Utility	In refereed nat'l journals	In refereed int'l journals	P17. Number of published papers in peer- reviewed journals

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PI 2. Number of complaints addressed within the prescribed time	P1.1. Zero complaint from clients (complaints dropped in suggestion boxes, complaints on change of grades and other complaints)	UMFO 6. General Administration and Support Services	P12: Degree program compliant with CHED requirements	P11: Number of degree programs which passed accreditation/evaluation at least	OVPI MFO 4. Program and Institutional Accreditation Services	seminars/trainings/ workshops/reviews	PI6: Number of college/department-level	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	PI 4: Number of seminars/trainings/conventions/workshops organized/coordinated outside the	conventions/workshops organized/coordinated for the entire university	PI 3: Number of seminars/trainings/	OVPI MFO 3. Faculty Evaluation Services	PI 2: Number of faculty recruited/hired aligned with university RSP policy and	OVPI MFO 2. Faculty Recruitment/Hiring Services	PI 1: Number of faculty pursuing advanced degree programs	OVPI MFO 1. Faculty Development Services	UMFO 5. Support to Operations (STO)	PI 12. No. of extension-related awards (extn. conducted by faculty or student &	rated the training course and advisory services as satisfactory or higher in terms of quality and relevance
		pport Servic			Accreditatio							es		g Services		vices			
		es			n Services														
						All Faculty		All Faculty					Head		MBB				
						ω		75%					2						
						6		83.33% (5/6)					2		1				-
			e.							1.									
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						W		6			le		6		5				
						N		N					S		S				
						(1		£9.H					4.67		4.67				

Total Over-all Rating		93-69
Average Rating		4.67
Adjectival Rating		Outstanding
Calibrated by:	Recommending Approval:	Approved:
REMBERTO A. PATINDOL, Ph.D.	1 11	EDGARDO E. TULIN, Ph.D. (4)
Chairman, PMT	BEATRIZ S/BELQNIAS, Ph.D.	
	BEATRIZ S/BELQNIAS, Ph.D. Vice President, Instruction	University President
	Total Over-all Rating Average Rating Adjectival Rating Calibrated by:	lating ling ling BEATRIA