



	b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Dept. Head & Faculty	60.00%	60%	5	5	5	5	4 of 7	
	c.	producing technologies for commercialization or livelihood improvement									
	d.	whose research resulted in an extension program									
OVPI MFO 2. Graduate Student Management Services											
	PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty	100%	100%	5	5	5	5		
	PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty	100%	100%	5	5	5	5		
	PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty	1	1.00	5	5	5	5		
	PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty	12	11.75	5	5	5	5		
	PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty	30%	35.00%	5	5	5	5	6 of 17	
	PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty	70%	33.00%	5	5	5	5	3 of 9	
	PI 7: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty								
	PI 8: Number of graduate students advised *		Dept. Head & Faculty	10	12.00	5	5	5	5		
	PI 9: Number of instructional materials developed *		Dept. Head & Faculty								
	On-line ready courseware			3	4	5	5	5	5		
	Flexible instructional materials			3	4	5	5	5	5		
	Assessment tools			15	20	5	5	5	5		
	PI 10: Number of virtual classrooms created and operationalized			3	4	5	5	5	5		
MFO 2	HIGHER EDUCATION SERVICES (50%)										

[illegible]



	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty									
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	1	N/A							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty									
	<i>In refereed int'l journals</i>	DSS Faculty	25%	N/A							
	<i>In refereed nat'l/regional journals</i>										
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty									
	<i>In int'l fora/conferences</i>										
	<i>In nat'l/regional fora/conferences</i>		25%	0.20	5.0	5.0	5.0	5.0			
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	25%	100.00	5.0	5.0	5.0	5.0			
	PI 6. Additional outputs*	Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)										
<b>MFO 4</b>	<b>EXTENSION SERVICES (10%)</b>										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	2	5.0	5.0	5.0	5.0			
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	50	N/A							
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	1	5.0	5.0	5.0	5.0			
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	50.00%	N/A							
	PI 5. Number of technical/expert services *	Dept. Head & Faculty									
	<i>Research Mentoring</i>		3	6	5.0	5.0	5.0	5.0	6 Ras		


[illegible]

	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	Compliant	1	5	5	5	5		
<b>MFO 6</b>	<b>General Admin. &amp; Support Services (GASS)</b>									
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	5.00	5.0	5.0	5.0	5.0		
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff								
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	2	5	5	5	5	1 Grad Asst. & 1 Part-Time	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	twice per month							
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	6	6	5	5	5	5		
	PI 6. Additional Outputs	Dept. Head & all faculty & staff								
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									
Total Over-all Rating					194.833					
Average Rating					4.990					
Adjectival Rating					Outstanding					

Received by:   
**TONI MARC L. DARGANTES**

: Planning

Date: JUL 13 2023

Calibrated by:   
**DANIEL LESLIE S. TAN**

Chairman, PMT

Date: JUL 14 2023

Approved:   
**EDGARDO E. TULIN**

President

Date: JUL 19, 2023