



Visayas State University
College of Arts and Sciences
DEPARTMENT OF MATHEMATICS AND PHYSICS
Visca, Baybay City, Leyte



OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, **CLIMACO D. ESPINA JR.**, Head of the Department of Mathematics and Physics, College of Arts and Sciences commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period ~~Jan 1~~ ^{July}, 2019 to Dec. 31, 2019.

CLIMACO D. ESPINA JR.

Department Head

CANDELARIO L. CALIBO

Dean, CAS

BEATRIZ S. BELONIAS

Vice President for Instruction

Date: _____

Date: _____

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Appointment/Status	Position Title	Number
Head	Associate Professor III	1
Regular Faculty/Staff	Associate Professor II	1
	Asst. Professor III	1
	Asst. Professor I	3
	Instructor III	2
	Instructor I	7
	Admin. Aide VI	1
	Admin. Aide III	1
Substitute Faculty	Instructor I	7
Job Order	Laboratory Technician	1
TOTAL		25

MFO NO.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible*	Target	Actual Accomplishments		Ratings				Remark
					Accomplishments as of Jan-June 2019	Details Accomplishments	Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services											
OVPI MFO 1. Graduate Degree Program Management Services					NA						
		PI 1: Number of graduate degree specializations offered and monitored									
		PI 2: Total FTE monitored									

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MFO NO.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible*	Target	Actual Accomplishments		Ratings				Remark
					Accomplishments as of Jan - 2020	Details Accomplishments	Quality	Efficiency	Effectiveness	Relevance	
		PI 3: Percentage of students who graduated within the prescribed period									
OVPI MFO 2: Graduate Student Management Services				NA							
		PI 1: Percentage of graduate students awarded with honors/distinction									
		PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory									
		PI.3: Percentage of graduate school faculty engaged in research work applied in any of the ff:									
		a. Pursuing advanced research degree program									
		b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)									
		c. Producing technologies for commercialization or livelihood improvement									
		d. Whose research work resulted in									
UMFO 2: Higher Education Services											
OVPI MFO 1: Curriculum Program Management Services											
		PI 1: Total FTE monitored		270.1	619.3						
			Head (1)	8	13.05		5	5	5	5.00	CDE,Jr.
			Faculty on VSL (4)	64.1	147.65		5	5	5	5.00	ERL, NQR, MFS,LFC
			Faculty on TL (2)	72	99.4		5	5	5	5.00	RMI, ETL
			Sub. Faculty (5)	90	254.8		5	5	5	5.00	JPL, FOA, LJE, JAC,JSV
			Part-time (2)	36	104.4		5	5	5	5.00	LP, LAM

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					Accomplishments as of Jan -	Details Accomplishments	Quality	Efficiency	Effectiveness	Weightage	
		PI 2: Percentage of undergraduate curricular program compliant to CMO, approved and offered								0.00	
		PI 3: Average percentage passing in licensure exam								0.00	
		PI 4: Percentage of first time licensure exam takers who passed the licensure exam								0.00	
		PI 5: Percentage of graduates who graduated within prescribed period								0.00	
		PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period								0.00	
		PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies								0.00	
		PI 8: Number of academe/industry linkages established	DMP Head, MF Sacedon	2	2		5	5	4	4.67	Consultant MF Sacedon, BCSHS Practical Research II students
		PI 9: Number of thesis/special problem of students:									
		a. Thesis outline/manuscript/Case Studies/Special Problems/OJT Narrative Reports/Engineering Projects/Portfolios advised									
		b. Thesis outline/manuscript/Case Studies/Special Problems/OJT Narrative Reports/Engineering Projects/Portfolios approved									
		PI 10: Number of student organizations advised/ assisted	RM Igcasama, ERLina Jr.	2	5		5	5	5	5.00	CAS-SSC, USSC, Mahogany, Mighty Orthrus, Athletic varsity team

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					Accomplishments as of Jan -	Details Accomplishments	Quality	Quantity	Efficiency	Effectiveness		Weightage
		PI 11: Number of instructional materials developed/revised	All Faculty	13	17		5	5	5	5	5.00	All DMP Faculty
		a. OBE-compliant syllabi	All Faculty	13	17		5	5	5	5	5.00	All DMP Faculty
		b. Teaching guides/Student guides/Laboratory Manuals	All Faculty	13	17		5	5	5	5	5.00	All DMP Faculty
		c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games, etc)	All Faculty	10	17		5	5	5	5	5.00	All DMP Faculty
		d. On-line interactive learning resources per subject		0							0.00	
		PI 12: Number of instruction-related awards									0.00	
	Additional Outputs	No. of curricular proposal offerings submitted to UAC/CHED	DMP Head, ERLina Jr, MF Sacedon	2	2		5	5	5	5	5.00	BS in Mathematics and BS Applied Physics for BOR
		No. of curricular proposal offerings approved	DMP Head, ERLina Jr, MF Sacedon	2	2		5	5	5	5	5.00	BS in Mathematics and BS Applied Physics
UMFO 3: Research Services											0.00	
		PI 1. Number of research proposals submitted		1	2		5	5	5	5	5.00	Economics of Happiness: A Study on Determinants Among Employees of Visayas State University
		PI 2. Number of research proposals approved		1	2		5	5	5	5	5.00	Economics of Happiness: A Study on Determinants Among Employees of Visayas State University
		PI 3. Number of research studies conducted										
		PI 4. Number of research projects/studies completed within the year										

MFO NO.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible*	Target	Actual Accomplishments		Ratings				Remark
					Accomplishments as of Jan -	Details Accomplishments	Quality	Efficiency	Effectiveness	Weightage	
		PI 5. Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ intl scientific/professional fora and conferences		2	2		5	5	5	5.00	2019 Summer Upgrading Program for Mathematics Teachers, MSU, Gen Santos
		In intl fora/conferences									
		In natl fora/conferences									
		In regl fora/conferences									
		In instl fora/conferences									
		PI 6. Number of paper submitted for publication in internationally indexed journals									
		PI 7. Number of published papers in peer-reviewed journals									
		In refereed intl journals									
		In refereed natl journals									
		In institutional journals									
		PI 8. Number of patents/Utility Models/copyrights filed and registered									
		PI 9. Amount of research money generated from external funding (Thousand PHP)									
		PI 10. Amount of research money generated from institutional funding (Thousand PHP)									
		PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries									
		PI 12. Number of research-related awards (research conducted by faculty or student w/ faculty)									

MFO NO.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible*	Target	Actual Accomplishments		Ratings				Remark
					Accomplishments as of Jan -	Details Accomplishments	Quality	Quantity	Efficiency	Timeliness	
UMFO 4: Extension Services											
		PI 1. Number of trainees weighted by the length of training	DMP Head, ER Lina Jr., MF Sacedon, Ma. NQ Ramos	500 pds							
		PI 2: Number of trainings conducted	DMP Head	1	1		5	5	4	4.67	The Dept ask permission to conduct seminar on Enhancement Training for HS Teachers for Math & Physics communicated three division of DepEd, Division of Maasin, Provincial, Division of Naval
		PI 3. Number of IEC materials/techno-guides developed/used									
		PI 4. Number of beneficiaries served		50	300		5	5	5	5.00	All DMP faculty
		Groups									
		Individuals									
		PI 5. Number of technical/expert services provided/rendered		2			5	5	5	5.00	
		Research Mentoring									
		Peer reviewers/Panelists									
		Resource Persons									
		Convenor/Organizer									
		Consultancy									
		Evaluator									
		PI 6. Number of extension projects conducted		1			5	5	4	4.67	
		PI 7. Number of extension proposals submitted		1			5	5	4	4.67	

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					Accomplishments as of Jan - 2020	Details Accomplishments	Quality	Efficiency	Timeliness	Average	
		PI 8. Number of extension proposals approved									
		PI 9. Amount of extension money generated from external funding (Thousand PHP)									
		PI 10. Amount of extension money generated from institutional funding (Thousand PHP)									
		PI 11. Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance									
		PI 12. No. of extension-related awards (extrn. conducted by faculty or student & faculty)									
UMFO 5: Support to Operations (STO)											
OVPI MFO 1. Faculty Development Services											
		PI 1. Number of faculty pursuing advanced degree programs	HR, Abad, CL Abas	1	2		5	5	5	5	1 Ph.D Math, 1 Ph.D. Physics
OVPI MFO 2. Faculty Recruitment/Hiring Services											
		PI 2. Number of faculty recruited/hired aligned with university RSP policy and competency-based HRM	DMP Personnel Committee	3	5		5	5	4	4.67	3 substitute (3 Math, 2 Physc)
OVPI MFO 3. Faculty Evaluation Services											
		PI 3. Number of seminars/trainings/conventions/workshops organized/coordinated for the entire university	Faculty & Staff								

MFO NO.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible*	Target	Actual Accomplishments		Ratings				Remark
					Accomplishments as of Jan -	Details Accomplishments	Quality	Efficiency	Effectiveness	Weightage	
		PI 4: Number of seminars/trainings/conventions/workshops organized/coordinated outside the university	Faculty & Staff	80%	100%		5	5	5	5.00	Faculty Attended seminar/trainings outside the University
		International	MF Sacedon, and Ms. F.O Armada (Presenter)								2019 International Conference on Advanced Functional (SPVM) (Oct. 16-29, 2019) Mapua Manila
			ERLina, Jr. (Participants)								16th International Conference on Molecular Systems Biology, Oct..2-3, 2019, DLSU Manila
		National	FO Armada (Participants)								16th International Conference on Molecular Systems Biology, Dec.4-6, 2019, Quezon City
		Regional	JACañete, LJE storm (Participants)								2019 Summer Upgrading Program for Mathematics Teachers, June 1, 2019
		PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	Faculty	80%	100%		5	5	5	5.00	Faculty rated by students with at least VS rating of subjects evaluated

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					Accomplishments as of Jan -	Details Accomplishments	Quality	Efficiency	Timeliness	Average	
		PI 6 : Number of college/department-level seminars/trainings/workshops/reviews conducted/attended/facilitated	DMP Head, All Faculty	3	3		5	5	4	4.67	
OVPI MFO 4. Program and Institutional Accreditation Services											
		PI 1 : Number of degree programs which passed accreditation/evaluation at least Level I								0.00	
		PI 2 : Degree program compliant with CHED requirements								0.00	
										0.00	

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					Accomplishments as of Jan - 2020	Details Accomplishments	Quality	Efficiency	Timeliness	Average	
UMFO 6: General Administration and Support Services											
		PI 1. Zero complaint from clients (complaints dropped in suggestion boxes, complaints on change of grades and other complaints)		0	0% no complained		5	5	5	5.00	
		PI 2. Number of complaints addressed within the prescribed time									
		PI 3. Additional Outputs									
		Best practices/new initiatives/innovations									
		Total Over-all Rating								133.00	
		Average Rating								4.93	
		Adjectival Rating								0	

Reviewed by:

Calibrated by:

Recommending Approval:

Approved by:



DILBERTO O. FERRAREN

Planning Office
Date: _____



REMBERTO A. PATINDOL

Chairman, PMT
Date: _____



BEATRIZ S. BELONIAS

VP for Instruction
Date: _____



EDGARDO E. TULIN

University President
Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average