



MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1.	ADVANCED EDUCATION SERVICES									
	OVPI MFO 1. Graduate Degree Program Management Services									

	PI 1: Number of graduate degree specializations offered and monitored	MSAE Graduate Faculty Members	1	1	5	5	5	5.00	MSAE with 3 specializations
	PI 2: Total FTE monitored	MSAE Graduate Faculty Members	1.34	5.25	5	5	5	5.00	7 MS Thesis; Non-Graduate School accomplishments of DLST are counted at PhilRootcrops
	PI 3: Percentage of students who graduated within the prescribed period	MSAE Graduate Faculty Members	50%	28.57%	5	5	4	4.67	2 out of 7 (low % is normal in MS degree programs)
	OVPI MFO 2. Graduate Student Management Services								
	PI 1: Percentage of graduate students awarde with honors/distinction								
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory	MSAE Graduate Faculty Members	60%	100%	5	5	5	5.00	
	PI 3: Percentage of graduate school faculty engaged in research work applied in any of the following:								
	a. Pursuing advanced research degree program	MSAE Graduate Faculty Members							
	b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)	MSAE Graduate Faculty Members	100%	100%	5	5	5	5.00	RCG - solar lighting; AIT - employment generation from FS; DLST -processing machines commercializatn.
	c. Producing technologies for commercialization or livelihood improvement	MSAE Graduate Faculty Members	100%	100%	5	5	5	5.00	RCG renewable energy research, DLST on rootcrop processing
	d. whose research work resulted in an extension program								
	Total Points:			Total n			6	29.67	
UMFO 2.	HIGHER EDUCATION SERVICES								
	OVPI MFO 1. Curriculum Program Management Services								
	PI 1: Total FTE Monitored	COE Faculty Members	900.00	1010.96	5	5	5	5.00	Engineering and Computer Sciences Subjects
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered	All COE degree programs	100%	100%	5	5	5	5.00	BSAE, BSCE, BSCS, BSGE, BSME

	PI 3: Average percentage passing in licensure exam	COE Faculty Members	55%	89%	5	5	5	5.00	BSCE and BSME Graduates
	PI 4: Percentage of first time licensure exam takers who passed the licensure exam	COE Faculty Members	100% (Higher than National average)	100%	5	5	5	5.00	Higher than the national average passing
	PI 5: Percentage of students who graduated within the prescribed period	COE Faculty Members	55%	60%	5	5	5	5.00	
	PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period	COE Faculty Members	60%	38.20%	5	5	4	4.67	
	PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies	COE Faculty Members	70%	98%	5	5	5	5.00	
	PI 8: Number of academe/industry linkages established	COE Faculty Members	35	81	5	5	5	5.00	
	PI 9: Number of thesis/special problems of students	COE Faculty Members							
	a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Engineering Projects/ Portfolios approved	COE Faculty Members	100	175	5	5	5	5.00	
	PI 10: Number of student organizations advised/assisted	COE Faculty Members	8	9	5	5	5	5.00	CoE-SSC, 5-student based organization; CBI-International VSU Chapter, AMiCUS, VSU Robotics Club,
	PI 11: Number of instructional materials developed/revised	COE Faculty Members							
	a. OBE - compliant syllabi	COE Faculty Members	50	47	5	5	4	4.67	
	b. Teaching guides/Student guides/Laboratory Manuals	COE Faculty Members	10	17	5	5	5	5.00	
	c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games, etc)	COE Faculty Members	30	34	5	5	5	5.00	
	d. On-line interactive learning resources per subject	COE Faculty Members	6	8	5	5	5	5.00	
	PI 12: Number of instruction-related awards	COE Faculty Members							
	<i>Periodic Revision of OBE Syllabi</i>		5	2	5	4	4	4.33	OBE Syllabus are still new

	Submission of Student Performance Based on Course Outcomes (CQI Form 6)		5	1	5	4	4	4.33	This is still new based on the Washington Accord Requirement
	Group Consultation of Student Advisees by their academic adviser			6	5	5	5	5.00	
	Number of National Student awards			8	5	5	5	5.00	NAT'L Major Award - 1: Allen Glen Gil - Most Outstanding ABE Student Leader awarded by PSABE National Chapter; NAT'L Student Awards - 7: Various Awards Obtained during the PSABE Nat'l Conventn, Bacolod, April 2019 - AutoCAD, Harvester Parts Identificatn, Dance, PSABE Chapter Video, Ms. ABE, Mr. ABE
	Number of honor graduates		3	2	5	4	5	4.67	Fatima Gumamac, BSAE - Cum Laude; Jonel Dominic E. Tapang-DCST
	Total Points			Total n			19	92.67	
UMFO 3.	RESEARCH SERVICES								
	PI 1. Number of research proposals submitted	COE Faculty Members	5	9	5	5	5	5.00	DA-BAR Proposal: AIT-1; DOST-CRADLE Proposal: RCG-1; CHED Proposals: RCG-1, TFS-1, JJDL-1, TFS-1; DOST Balik Scientist Proposal: ROC -1
	PI 2. Number of research proposals approved	DAE and DCST Faculty Members	2	3	5	5	5	5.00	
	PI 3. Number of research studies conducted	COE Faculty Members	5	9	5	5	5	5.00	DOST Balik Scientist Roject: ROC -1; RCG-4; DCST-2; DGE-2
	PI 4. Number of research projects/studies completed within the year	COE Faculty Members	2	4	5	5	5	5.00	4 Climate Change Studies: AIT-1, MEC-1, TFS-1, JJDL-1

	PI 5. Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ int'l scientific/professional fora and conferences	COE Faculty Members							
	<i>In int'l fora/conferences</i>								
	<i>In nat'l fora/conferences</i>		3	3	5	5	5	5.00	In PSABE Nat'l Convention: AIT-1; Mango Variety Recognizer - CSP Rice Leaf Colorimeter - NCITE
	<i>In reg'l fora/conferences</i>		3	1	5	4	4	4.33	AIT-1 in ATI, Isabela
	<i>In institutional fora/conferences</i>		7	7	5	5	5	5.00	AIT-2 in OVPRE, ATI-VSU; RCG-4 in OVPRE; DCGM-1
	PI 6. Number of paper submitted for publication in internationally indexed journals	AIT	1	1	5	4	5	4.67	AIT-1: EB Journal (Europe)
	PI 7. Number of published papers in peer-reviewed journals								
	<i>In refereed int'l journals</i>	MAJBRegis	1	3	5	4	5	4.67	Journal of Science Engineering and Technolgy (JSET) -CHED Accredited, ASEAN Citation Index (ACI) Journal
	<i>In refereed nat'l journals</i>								
	<i>In institutional journals</i>								
	PI 8. Number of patents/Utility Models/copyrights filed and registered	COE Faculty Members	2	3	5	4	5	4.67	AIT-3 Copyrights: Bytex Feasibility Analyzer Datasets Version 2019, Global Food Security System Version 3, Open Channel Designer Ver. 2
	PI 9. Amount of research money generated from external funding (Thousand PHP)								
	PI 10. Amount of research money generated from institutional funding (Thousand PHP)	RCG	100	1634.45	5	5	5	5.00	RCG, DCGM, WMT & MAJBRe Researches
	PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries	DAE and DGE Faculty Members	2	5	5	5	5	5.00	4 Climate Change Studies utilized by PAGASA: AIT-1, MEC-1, TFS-1, JJDL-1 ;

	PI 12: Number of research-related awards (research conducted by faculty or students with faculty)								
	Total Points			Total n:	12			58.33	
UMFO 4.	EXTENSION SERVICES								
	PI 1: Number of trainees weighted by the length of training	DAE and DGE Faculty Members	570	2,709	5	5	5	5.00	ROC (Balik Scientist): Biodiesel Production Training at RERC; AG: TESDA-VSU Training co-managed with ME Dept.; 19 participants in 5 days training
	PI 2: Number of trainings conducted	DAE and DGE Faculty Members	3	3	5	5	5	5.00	
	PI 3: Number of IEC materials/techno-guides developed/used	DAE and DCST Faculty Members, CET-RERC	7	8	5	5	5	5.00	DAE, DGE, and CET- RERC
	PI 4: Number of beneficiaries served								
	Groups	DAE Faculty Members	10	10	5	5	5	5.00	1 Biogas Training Batch; 3 RERC Field Trip Groups; 4 Senior High Schools: VSULHS, Ormoc, Hilongos, & Baybay; 1 TESDA Training Batch; Biogas Training=50 persns;
	Individuals	DAE and DCST Faculty Members	50	255	5	5	5	5.00	RERC Field Trips = 100 persons; Senior High Schools = 80 students from VSULHS, Ormoc, Hilongos, & Baybay; TESDA Training=25 persns
	PI 5: Number of technical/expert services provided/rendered	COE Faculty Members							
	Research Mentoring		1	2	5	5	5	5.00	RCG-1 & AIT-1: Separate research mentorings to junior DABE faculty

	Peer reviewers/Panelists			9	5	5	5	5.00	AIT: Journal of Society & Technoly; MAJBREgis-Journal of Science Engineering and Technology Peer Reviewer ; WMTAbada-ICE 2019 Paper Reviewed
	Resource Person	DAE, DCE, and DGE Faculty Members	2	8	5	5	5	5.00	RCG-2: CHED-TPET; AIT-4: ATI Trainings in Isabela and VSU; 2 Board Reviews handled in MSU-Gensan & SPAMAST-Digos; Seminar Workshop on "Fundamentals of Forensic Engineering"; Training of Trainors on BMIS and GIS
	Convenor/Organizer	DAE and DCE Faculty Members	1	2	5	5	5	5.00	
	Consultancy			4	5	5	5	5.00	AIT-2 Feasibility Study Consultancy at Kurin, Manadaue City & DBSN Farms; RCG-1, ROC-1: DBSN Farms Biodiesel Concerns; Survey of the Baybay East Water System Using RTK

[illegible]

	PI 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM	DCE & DME	3	2	5	4	5	4.67	
OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/ conventions/workshops organized/ coordinated for the entire university	COE Faculty Members	2	2	5	5	5	5.00	RCG-1: ISO Workshops
	PI 4: Number of seminars/trainings/conventions/workshops outside the university	COE Faculty Members	8	6	5	4	5	4.67	RCG-1:CHED-TPET Workshops; JRC-Energy Research WS, AVB-WS for Engineering and Technology Professionals, International Conference in Science and Math, PLE-BOSH Training Course, Energy Research WS
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	COE Faculty Members	80%	100%	5	5	5	5.00	
	PI 6: Number of college/department - level seminars/trainings/workshops/reviews conducted/attended/facilitated	COE Faculty Members	10	8	5	4	5	4.67	
OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1	COE Faculty Members	4	5	5	5	5	5.00	BSAE, BSABE, BSCE, BSCS, BSGE
	PI 2: Degree program compliant with CHED requirements	RCG, AIT, EGL, DCGM, WMT, JRC	5	7	5	5	5	5.00	BSAE, BSABE, BSCE, BSCS, BSGE, BSME, BSMet
	Total Points			Total n			8	39.00	
UMFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES									
	PI 1. Number of Risk Assessment/Review conducted	RCG, AIT, EGL, DCGM, WMT,	2	9	5	5	5	5.00	
	PI 2. Number of risks identified	RCG, AIT, EGL, DCGM, WMT,	10	28	5	5	5	5.00	

	PI 3. Number of risks addressed/minimized	COE Faculty Members	10	20	5	5	5	5.00	
	PI 4: Number of legitimate complaints received	RCG, AIT, EGL, DCGM, WMT,		0%	5	5	5	5.00	
	PI 5: Percentage of complaints indicated in PI 4, if any, addressed within the prescribed period	RCG, AIT, EGL, DCGM, WMT, JRC	60%	100%%	5	5	5	5.00	
	PI 6. ADDITIONAL OUPUTS* (In instruction, research, extension, production, and/or administration not found in the original commitment)								
	International Accreditation	DAE and CE		2	5	5	5	5.00	1 International Accreditation obtained - Washington Accord
	Nationa Accreditation	DAE		1	5	5	5	5.00	AACCUP Level 3 Phase 2 (2nd to highest level)
	Regional Accreditation	DAE		1	5	5	5	5.00	CHED-RQAT Region VIII
	Number of DOST Balik Scientists Hosted	DAE		1	5	5	5	5.00	1 DOST Balik Scientist hosted at RERC - Dr. Rico O. Cruz
	Number of Field Trips Entertained	DAE		4	5	5	5	5.00	4 Field Trips Oriented at RERC
	* The Additional Outputs is considered as one (1) PI only under UMFO 6 . Entry (ies) may just be enumerated accordingly.								
Total Points				Total n:		10		50.00	
Total No. of Entries:					72				
Total Over-all Rating								354.67	
Average Rating								4.926	
Adjectival Rating								Outstanding	

RCG-Roberto C. Guarte; AIT-Arthur It. Tambong; EGL-Epifania G. Loreto; WMT-Winston M. Tabada; DCGM-Diana Christa G. Milloza; JRC-Junday R. Castil; MAB-Michelle A. Borleo; NLL-Nilo L. Leorna
 BL - A. B. Loreto, , AAGC - , RRD - Rex R. Doñoz, JPNA - JP N. Ancheta; MAJBR-Michael Anthony Jay B. Regis

Received by:



Planning Officer

Date: _____

Calibrated by:



REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT

Date: _____

Recommending Approval:

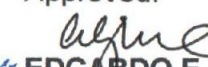


BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date: _____

Approved:



EDGARDO E. TULIN, Ph.D.

University President

Date: _____