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MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted outputs indicators with *)	% weight
					% Accomplishment as of Dec. 31, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 9: Number of instructional materials developed *		Dept. Head & Faculty									
	On-line ready courseware											
	Flexible instructional materials											
	Assessment tools											
	PI 10: Number of virtual classrooms created and operationalized											
MFO 2	HIGHER EDUCATION SERVICES (50%)											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	61%	68%	41.67%	5	5	5	5.00	9 out of 18 takers pass the board exam	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty	85%	67%	57%	4	5	4	4.33	Based on the result of the onlie survey	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty	100%	100%	100%	4	5	4	4.33		2.5%
	PI 4. Percentage of undergraduate programs with accreditations *		Dept. Head & Faculty	100%	100%	100%	5	5	5	5	BSAE to be changed BSABE	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored		Faculty	400	164%	657.45	4	5	5	4.67		20%
	PI 8: Number of students advised: *		Dept. Head & Faculty									
	On thesis/ field practice/special problem			5	160%	8	5	5	4	4.67		1%
	No. of approved manuscript submitted within prescribed period			5								1%
	On consultation			5	520%	26	5	5	5	5.00	BSAE Students	0.5%
	PI 9: Number of student organizations advised/ assisted *		Dept. Head & Faculty									
	Student organizations advised			1	200%	2	4	5	4	4.33	PSABE-VSUSC; CET-SSC student organizations are being advised by the departments's faculty	1.3%
	Student organizations assisted on student related			1	100%	1	4	4	4	4.00	CET-SSC in GIS Webinar	1.3%
	PI 10: Number of instructional materials developed *		Dept. Head & Faculty									10%
	On-line ready courseware		Faculty	16	100%	30	5	4	4	4.33	ABEn 154 (RCG); ABEn 152, ESci	

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	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty	5	180%	9	5	5	5	5	BAFE-EPSPD, BAFE-FMRNP, DA-BAFS, BFAR, DA-ACEP, DA-RAED Region 7, DOST, DBSN Farm, PACASA	2.0%
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	100	180%	180	5	5	5	5	BFAR National Online FS Training (Feb 2021, 70 hours, 84 participants, with BAFE-VSU MOA), BFAR National Online FS Training (June 2021, 70 hours, 94 participants, with BFAR-VSU	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		Dept. Head & Faculty	1	200%	2	5	5	5	5	National Online FS Training Series, DA-BAFE FMRNP	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	100%	100%	100%	5	5	5	5	BFAR National Online FS Training (Feb 2021), BFAR National Online FS Training (June 2021)	1%
	PI 5. Number of technical/expert services *		Dept. Head & Faculty									1%
	Research Mentoring			1								
	Peer reviewers/Panelists					1	5	5	5	5	Science and Humanities Journal	
	Resource Persons			2	150%	6	5	5	5	5	Tambong - during the BFAR National Online FS Training (Feb 2021), Tambong - during the BFAR National Online FS Training (June 2021), Guarte -	
	Convenor/Organizer			1								
	Consultancy			1	100%	2	5	5	5	5	Tambong - Kurin Waste Management Co., Mandaue City; BAFE-Manila	
	Evaluator			0		1	5	5	5	5	NAFIAT	
	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty			100%	5	5	5	5	National Online FS Training Series	0.5%

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	PI 11. Additional outputs *		Dept. Head & Faculty									
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *											1.5%
		Other outputs implementing the new normal due to covid 19				3	5	5	5	5	Thee (3) Online Feasibility Study Trainings - National Coverage, NCR and 16 regions involved	
MFO 5	Support to Operations											
	OVPAA MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty									0.6%
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitates, monitored and assested*		Dept. Head & Faculty	3	100%	3	5	5	5	5	Engr. Jessie James D. Layan, Feliciano L. Sinon Jr., and Engr. Triana F. Soroño	
	PI 1.2: Number of faculty who finished advanced degree program on time		Dept. Head & Faculty									
	PI 2: Number of faculty granted with external scholarships		Dept. Head & Faculty	2	50%	2	5	5	5	5	Engr. Jessie James D. Layan, Feliciano L. Sinon Jr.	
	PI 3: Number of faculty granted with internal fellowship grants		Dept. Head & Faculty	1	100%	1	5	5	5	5	Engr. Triana F. Soroño	
	PI 4: Number of faculty granted with sabbatical leave		Dept. Head & Faculty			1	5	5	5	5	Prof. Manolo B. Loreto Jr.	

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					% Accomplishment as of Dec. 31, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head	1	100%	1	5	4	5	4.67	Submitted before the deadline	1%
	PI 2. Zero percent complaint from clients served		Dept. Head & all faculty &	0	100%	0	5	5	5	5		2%
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	1	200%	2	5	5	5	5	Discuss ways to improve the execution of assigned	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	2	100%	2	5	5	5	5		
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	8	75%	12	5	4	5	4.67		
	PI 3: Additional Outputs		Dept. Head & all faculty &									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *			90%	100%	90%	5	5	4	4.67	Observing 5S within the unit; Creation of Program Advisory Council; Creation of Special Guidelines for the Conduct of OJT; Acquisition of Free	2%
Total Over-all Rating						48	231.000					
Average Rating					1.59%		4.813					
Adjectival Rating							Outstanding					

Received by:



DILBERTO O. FERRAREN

Planning Office

Date: 27/12/22

Calibrated by:



DANIEL LESLIE S. TAN

Chairman, PMT

Date: 1/12/22

Recommending Approval:



BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs

Date: 1/12/22

Approved:



EDGARDO E. TULIN

President

Date: 27/12/22

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level