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Visayas State University

Visca, Baybay City, 6521-A, Leyte, Philippines

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

followin	ng targets in accor	dance with the indicated measures for the p	nd Manager eriod Janua	ment, commi ary 2019 to J	ts to delive une 2019	BEATRIZ	10	11.		ne attai	nment of the
	Head, DBM and	Dean, CME	IN LO	שות חודו	المار						
	Date:				411	Professor II	II/VP	tor Ir	nstruc	tion	
INFORM,	ATION ON PERSONN ATION ON PERSONN Personnel	IEL FULL-TIME TEACHING EQUIVALENT (FTE): IEL FULL-TIME TEACHING EQUIVALENT (FTE):	_	NOV 2019 NPM2 250 U 5 () Min. FTE (2		Date:_ RDI x: Research	E Cor Pub	mmitr	ments	*** tensior	
	Department Head		1	T	0.0	0.0	T	0	1		Rating
	Faculty w/ Univ. Des	- 1	-	0.0				-	0	Equivalents:	
	Regular Faculty (VS	7	86.9	0.0	0.0	34	0	-	0	Outstanding	
	Regular Faculty (TL:	B 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0.0		2.0		0		0	4 - Very	
	Part time Faculty an			0.0	0.0		0		0	Satisfactory 3 -	
	Admin Staff Member	1	339.05	0.0	0.0		0		0	Satisfactory	
	TOTAL:				0.0	0.0		0		0	2 - Fair
				426	0.0	2.0		0		0	1 - Poor
	· On	vacation-sick-leave status. Ratio of Instruction and RDE com Teacher's Leave status. Minimum FTE required is 18 units fessors and Associate Professors are required to commit RD		e Performance In			0 3) an		-	NFO 4)	
				Units/Perso	Jan-June	Actual			lating		_
MFO No.	MFO Description	ptior Success/Performance Indicator (PI)		ns Responsibl e	Target (2019)	Accomplish ments (Jan- Jun)	Quality	Efficiency	imeliness	Average	Remark
UMFO 1.	ADVANCED EDUC	CATION SERVICES						I m	IF.		
	OVPI MFO 1. Grad	uate Degree Program Management Services		- 1	,		-				
	PI 1: Number of gra	iduate degree specializations offered and monit	ored	*		,					
	PI 2: Total FTE mor	nitored	U. U.M		1 20.00	1	5	5	4	4.67	
		, b] [20.00	23.55	5	5	5	5.00	

	PI 3: Percentage of students who graduated with the prescribed period		25%	38%	5	5	4	4.67	
	OVPI MFO 2. Graduate Student Management Services			4 175 aug 1					
	PI 1: Percentage of graduate students awardee with honors/distinction		5	5	5	- 5	5	5.00	
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory	MM FACULTY	50%	100%	5	5	5	5.00	
*	PI 3: Percentage of graduate school faculty engaged in research work applied in								
	a. Pursuing advanced research degree program		1	1	5	5	5	5.00	
	 b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research) 		2	4	5	5	5	5.00	
¥	c. Producing technologies for commercialization or livelihodd imrovement		1	2	5	5	5	5.00	
*	d. whose research work resulted in an extension program		1	1	5	5	5	5.00	
	Total Points:			Total n				44.33	
MFO 2.	HIGHER EDUCATION SERVICES								
	OVPI MFO 1. Curriculum Program Management Services	I 1							
	PI 1: Total FTE Monitored		400	63.55	5	5	5	5.00	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
10.75	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered		100%	100%	5	5	5	5.00	4.1
*	PI 3: Average percentage passing in licensure exam	1 1	NA	NA	5	5	5	5.00	
-	PI 4: Percentage of first time licensure exam takers who passed the licansure ex		NA	NA	5	5	5	5.00	
1	PI 5: Number of students who graduated within the prescribed period		100	161	5	5	5	5.00	
	PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period		80%	90%	5	5	4	4.67	
	PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies	ALL DBM FACULTY	0	needs tracer	5	5	5	5.00	
a .	PI 8: Number of academe/industry linkages established		20	etudy 65	5	5	5	5.00	
	PI 9: Number of thesis/special problems of students:				a transfer				
	a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Engineering Projects/ Portfolios approved		100	270	5	5	5	5.00	
•	PI 10: Number of student organizations advised/assisted		1	1	5	5	5	5.00	
	PI 11: Number of instructional materials developed/revised				5	5	5	5.00	
	a. OBE - compliant syllabi		10	19	5	5	5	5.00	
	b. Teaching guides/Student guides/Laboratory Manuals		1	1	5	5	5	5.00	
	 c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games, etc) 		15	20	5	5	5	5.00	
9	d. On-line interactive learning resources per subject		1	1	5	5	5	5.00	
	PI 12: Number of instruction-related awards				5	5	5	5.00	

	Periodic Revision of OBE Syllabi	7	1	3	1 5	TE	T =	T 5.00	T
	Submission of Student Performance Based on Course Outcomes (CQI Form 6)			3	5	5	5	5.00	
	Group Consultation of Student Advisees by their academic adviser		-	40	-	+-	_		
	Number of National Student awards	-	5	19	5	5	5	5.00	
	Number of honor graduates	+	0	0	5	5	5	5.00	
	Total Points		10	20	5	5	5	5.00	2 10 10 10 10 10 10 10 10 10 10 10 10 10
UMFO 3	RESEARCH SERVICES				Total	n:		99.67	
	PI 1. Number of research proposals submitted		1 1	1	T	T =	T =		
	PI 2. Number of research proposals approved		1	1	5	5	5	5.00	
	Pl 3. Number of research studies conducted	1	1	1	5	5	5	5.00	
	Pl 4. Number of research projects/studies completed within the year		1	9	5	5	5	5.00	
	PI 5. Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ int'l scientific/professional fora and conferences	-	1	2	5	5	5	5.00	
	In int'l fora/conferences		1	1	5	-	F	5.00	
	In nat'l fora/conferences		0	0	3	5	5	5.00	
	In reg'l fora/conferences		0	0					
	In institutional fora/conferences		0	0					
	PI 6. Number of paper submitted for publication in internationally indexed journals	ALL DBM	1	0					
	PI 7. Number of published papers in peer-reviewed journals	REGULAR						W 42	
	In refereed int'l journals	FACULTY	1	0					
	In refereed nat'l journals		1	0					
	In institutional journals		1	0					
	PI 8. Number of patents/Utility Models/copyrights filed and registered		0	0					
	PI 9. Amount of research money generated from external funding (Thousand PHP)		500,000	6,825,000	5	5	5	5.00	
	PI 10. Amount of research money generated from institutional funding (Thousand PHP)		100,000	100,000	5	5	5	5.00	
	PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries		1	2	5	5	5	5.00	
	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)		0	0					
	Total Points			-	otal n	. +		40.00	1996
MFO 4.	EXTENSION SERVICES Total n: 40.0					40.00			

PI 1: Number of trainees weighted by the length training		40	689	5	5	5	5.00	
PI 2: Number of trainings conducted		2	7	5	5	5	5.00	
PI 3: Number of IEC materials/techno-guides developed/used		1	7	5	5	5	5.00	
PI 4: Number of beneficiaries served		Anderson in						
Groups		3	3	5	5	5	5.00	
Individuals		75	75	5	5	5	5.00	
PI 5: Number of technical/expert services provided/rendered								
Research Mentoring		2	2	5	5	5	5.00	
Peer reviewers/Panelists		2	2	5	5	5	5.00	
Resource Person		3	10	5	5	5	5.00	
Convenor/Organizer	DBM	1	2	5	5	5	5.00	The same
Consultancy	FACULTY	0	0					
Evaluator		0	0					
PI 6: Number of extension projects conducted		1	1	5	5	5	5.00	Joseph Company
Pl 7: Number of extension proposals submitted		1	1	5	5.	5	5.00	
PI 8: Number of extension proposal approved		1	1	5	5	5	5.00	
PI 9: Amount of extension money generated from external funding (Thousand PI		35,000	75,000	5	5	5	5.00	
PI 10: Amount of extension money generated from institutional funding (Thousa		10,000	100,000	5	5	5	5.00	
PI 11: Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance		60%	100%	5	5	5	5.00	
PI 12: Number of extension-related awards (extension conducted by faculty or student and faculty)		0	0		Secretary Secretary			
Total Points			1	Total r	1:		75.00	1 / 1
UMFO 5. SUPPORT TO OPERATIONS (STO)								
OVPI MFO 1. Faculty Development Services								
PI 1: Number of faculty pursuing advanced degree programs		1	3	5	5	5	5.00	_
OVPI MFO 2. Faculty Recruiting/Hiring Services								
PI 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM		3	9	5	5	5	5.00	
OVPI MFO 3. Faculty Evaluation Services								
PI 3: Number of seminars/trainings/ conventions/workshops organized/ coordinated for the entire university		1	4	5	5	5	5.00	
PI 4: Number of seminars/trainings/conventions/workshops outside the university		1	6	5	5	5	5.00	
PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated		70%	100%	5	5	5	5.00	

PI 6: Number of college/department - level	2	2	5	5	5	5.00	
seminars/trainings/workshops/reviews conducted/attended/facilitated		2	3	3	3	5.00	
OVPI MFO 4. Program and Institutional Accrediation Services				100	4		
PI 1: Number of degree programs which passed accreditation/evaluation at leas	1	2	5	5	5	5.00	
PI 2: Degree program compliant with CHED requirements	1	1	5	5	5	5.00	F
PI 2. QMS on faculty recruitment, development						0.00	
Total Points			Total r	1:		40.00	
UMFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES							
PI 1. Number of Risk Assessment/Review conducted	1	1	5	5	5	5.00	
PI 2. Number of risks identified	1	7	5	5	5	5.00	
PI 3. Number of risks adressed/minimized	1	4	5	5	5	5.00	2 - 12-20
PI 4: Number of legitimate complaints received	. 1	0	5	5	5	5.00	
PI 5: Percentage of complaints indicated in PI 4, if any, addressed within the prescibed period	50%	NA	5	5	5	5.00	
PI 6. ADDITIONAL OUPUTS* (In instruction, research, extension, production, a							92.7
Total Points			Total n	1:		25.00	
* The Additional Outputs is considerd as one (1) PI only under UMFO 6. Entry (ies) may just be enu							19 . T. S.
Total Points			Total n	:		324.00	
Total No. of Entries: 66							
Total Over-all Rating 324.00							
Average Rating 4.91							
Adjectival Rating				Outsi	andir	ng	

Received by:	Calibrated by:	Recommending Approval:	Approved:
yman	REMBERTO A. PATINDOL, Ph.D.	BEATRIZ S. BELONIAS, Ph.D.	EDGARDO E. TULIN, Ph.D.
Planning Officer	Chairman, PMT	Vice Pres. for Instruction	University President
Date:	Date:	Date:	Date: