

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **ALAN B. LORETO**, Director for Innovation, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June 2023**.


ALAN B. LORETO
 Director for Innovation
 Date: 07/13/2023



Approved by:


MARIA JULIET C. CENIZA

Vice President for Research, Extension & Innovation

Date: 07/13/2023

Personnel Composition	Position Title/Designation	Number
Permanent	Professor II /Director (ABLoreto)	1
Permanent	Instructor I /Staff (MLCTambis)	1
Job Order	ITSO Technical Staff	1
Job Order	SRAs (TBI RAISE Proj.)	3
Job Order	SRAs (TBI Phase 2 Proj.)	3
Job Order	SRAs TBI (DA-BAR Proj)	1
Job Order	SRA (Internationalization Proj.)	1
Job Order	SRA (IP-TBM Project)	1
Job Order	TBI Support Staff(GAA)	1

Rating Equivalents:

- 5- Outstanding
- 4- Very Satisfactory
- 3- Satisfactory
- 2- Fair
- 1-Poor

MFOs/PAPs		Success Indicators	Units/Persons Responsible	Target (CY 2023)	Actual Accomplishment (Jan-Jun 2023)	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UFMO 2: Higher Education Services										
MFO 1. Curriculum Program Management System										
	PI 1: Total FTE monitored	Actual Faculty's FTE	OVPREI/OVPAA	2 (6 units)	7.49	4.5	4.6	4.6	4.57	MLCTambis- Tech101 & Mgmt 122
UFMO 3: Research and Innovation Services										
Research	PI 1. Number of research outputs in the last three (3) years utilized/ commercialized by the industry or by other beneficiaries (CY 2021-2023)	Innovation Office , TBI Project Team, Research Centers	5	6	5.0	5.0	5.0	5.0	5.00	Under TBI Projects
	Additional Output:									
	Number of publications qualified/approved for VSU publication incentive/award	VP for RDEI and the PublicationEvaluation and Incentive Com	-	89 (2021 publications)	5	5	5	5.00	ISI/WOS- 25, Non-ISI-46, National-13; Book Chapter (International)- 2; Whole Book -1; Book Chapter (National)-1	
	Number of Patents/UMs qualified/approved for VSU IPR Incentive Program	VP for RDEI and the University IPR Committee	-	27 (Patents/UMs)	5	5	5	5.00	Tranche 1 (6;) Tranche 3- (14); Tranch-1-2 (3) Tranche 1-3 (4)	

Innovation	P1 1. Number of research proposals aligned to innovative/emerging technologies	Innovation Office, concerned faculty/researchers	2	-					
	PI 2. Percentage of research outputs identified by in-house evaluators for IP protection are filed within the year (i.e patents, utility model, copyright, trademark)	Research Office Innovation Office	At least 50% of research outputs for IP protection are filed within the year	5	5.0	4.8	4.6	4.80	2-Patents 3 - utility model
Innovation	Number of VSU technologies/creative works registered for IP Protection	Innovation Staff	-	-					
	PI 3: Percentage of technologies/creative works filed for IP protection monitored and facilitated (on-going prosecutions)	Innovation Office	100%	100% (16 IP Filings)	5.0	5.0	5.0	5.00	5- new IPR Filings 2023 11- on-going prosecution (3 patents and 8 UMs)
10	PI 4: Number of technology disclosure received/facilitated	Innovation Office/ Concerned faculty/researchers	At least 50% of research outputs for IP protection are disclosed within the year	10	4.6	4.6	4.6	4.60	
	PI 5: Number of researchers assisted in drafting patent claims	Director, staff & concerned faculty/researchers	At least 50% of research outputs for IP protection assisted in drafting patent claims	5	4.6	4.6	4.6	4.60	

	PI 6. Number of IP-related trainings/ seminars organized , facilitated and conducted	Innovation Office	12	7	5	5	5	5.00	5-IP Awareness; 1-patent search & 1-patent drafting (Total No. of pax- 174)
	Number of faculty/ researchers/ staff attended IP related trainings and seminars (local/national/ international)	Innovation office	As per invitation	30	5.0	5.0	5.0	5.00	IP Masterclass= 30
	Additional Outputs:								
	Number of technologies endorsed to DOST Region for Issuance of Fairness Opinion Report by the Fairness Opinion Board	Innovation Staf	-	-					
	Number of research collaboration/ partnerships with LGUs, agencies, industry, private individuals, and local entrepreneurs (whole year)	Innovation Staff	-	2	5	5	5	5.00	Start -up Grant Fund Pamapanga State Agricultural University
UFMO 5: Support to Operations (STO)									
MFO 1. Faculty Development Services									
	Additional Outputs:								
	PI 2: Number of webinars attended	Innovation staff	As per invitation	4	5	5	5	5.00	IP Masterclass, Venture Fincancing Program, Commercialization in IP & Paper B Training
UMFO 6: General Administration and Support Services									
	PI 1: Zero percent complaint from clients served			-	4.5	4.5	4.5	4.50	
Capability Trainings	PI 1: Number of RDE staff capacitated/ attended trainings (National, international, regional conference)	Innovation staff	As per invitation	8	5.0	5.0	5.0	5.00	
Administrative and Facilitative Services	PI 2 Submission of center/unit PPMP for the following year within deadline as prescribed by BAC	Innovation Office	1	1	5.0	5.0	5.0	5.00	
	PI 3. Number of university committees meetings facilitated	IPR & TAP committees	As the need arises	-					

	PI 6: Number of staff meetings conducted	Innovation staff	4	4	5	5	5	5.00	
	PI 7. Number of documents/reports prepared, reviewed/processed	Innovation staff	-	252	4.6	4.6	4.8	4.67	
	Number of clients/ beneficiaries who availed IP-related services eg. IP Advisory; Request IP related-data/survey forms	Innovation staff	As requested	3	5	5	5	5.00	
	P1.7 Efficient and customer-friendly frontline service	Innovation staff	Zero percent complaint from clients served	-	4.5	4.5	4.5	4.5	
BEST PRACTICES:									
	Organized and successfully conducted the the 1st Abanteknolohiya "Region 8 Technology Pitching & Fire Side Chat" with support from RAISE Program funded by PCAARRD. Three (3) VSU technologies were pitched.			1	5.0	5.0	5.0	5.00	
	Organized & conducted the Publications & IPR Awards Night (Alamdag) last April 26, 2023 as part of the celebration of the 99th VSU Founding Anniversary. The certificate of recognition were given to the recipients of the IPR Incentive Program.			1	5.0	5.0	5.0	5.00	
INSTITUTIONAL AWARD:									
	The Visayas State Univeristy received the " Bronze Award " for the ITSO 2.0 Clustering Program during the iITSO Presidents' Summit on March 28, 2023. The award was given by the Intellectual Property Office of the Philippines (IPOPHL).			1	5.0	5.0	5.0	5.00	
Average Rating					4.9	4.9	4.9	4.87	
Adjectival Rating					OUTSTANDING				

Received by:


TONI MARC L. DARGANTES

Planning Office

Date: JUL 14 2023

Calibrated by:


DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 14 2023

Recommending Approval:


MARIA JULIET C. CENIZA

Vice President for RDEI

Date: JUL 14 2023

Approved by:


EDGARDO E. TULIN

President

Date: JUL 19, 2023