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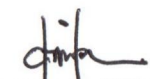
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1237

Visayas State University
COLLEGE OF FORESTRY AND ENVIRONMENTAL SCIENCE
Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **DENNIS P. PEQUE**, Dean of the **College of Forestry and Environmental Science**, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January-June 2017


DENNIS P. PEQUE
Dean, CFES
Date: Dec. 05, 2017

Personnel	Number
Dean (CFES Dean is designated as Dept Head, DFS)	1
Director (ITEEM, Affiliate staff with DBS as mother unit)	1
Regular Faculty (Vacation & Sick Leave)	11
Regular Faculty (Teacher's Leave)	1
Permanent/Casual Admin staff	8
TOTAL	22

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remarks
					% Accom-plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
MFO 1 Advanced and Higher Education Services											
	PI 1:	Number of graduate degree specializations offered and monitored	DFS Head and ITEEM Director	2	2/2 (100%)	MS Forestry and MS Tropical Ecology	46	46	46	46	

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	PI 2:	Total FTE monitored	DFS Head and ITEEM Director	10	12.07/10 (120.7%)	MSF and MSTREC subjects	4.6	4.6	4.6	4.6	Teaching load of all Graduate Teaching Faculty (DFS and ITEEM) excluding affiliate staff
	PI 3:	Percentage increase in number of graduate students enrolled	DFS Head and ITEEM Director	10%	150%	4 MSF students enrolled during 1st Sem SY 2016-2017, additional 2 new MSF students during 2nd Sem 2016-2017	5.0	5.0	5.0	5.0	
	PI 4:	Percentage increase in number of graduate students who graduated within prescribed period	DFS Head and ITEEM Director	10%	50%	MSTREC	4.9	4.9	4.9	4.9	
	PI 5	Additional Outputs									

MFO 2 Higher Education Services

	PI 1	Number of FTE Coordinated and implemented	DPPeque (Dean & Head) & HRMontes (ITEEM Director)	10	12.07/10 (120.7%)		4.8	4.8	4.8	4.8	
	P12	Average percentage passing in licensure exams in mandated programs									Not applicable in this period
	PI 3	Number of graduates in mandated programs graduated within prescribed period	DFS & ITEEM	20	25/20 (125%)		5.0	5.0	5.0	5.0	

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					% Accom-plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 4	Number of undergraduate curricular program compliant to CMO, approved and offered	DFS Head	1	1/1 (100%)	BSF	4.5	4.5	4.5	4.5	
	PI 5	Percentage increase in BSF and BSEM students enrolled	DPPeque and HR Montes	1	NA						Most applicable during first Semester
	P16	Number of students advised									
		On thesis/field practice/special problem	DPPeque and HR Montes & Faculty Members	20	25/20 (125%)	Graduating students	5.0	5.0	5.0	5.0	
		On consultation	DPPeque and HR Montes & Faculty Members	75	197/75 (263%)	BSF, BSEM, MSF, MSTREC	5.0	5.0	5.0	5.0	
		No of consultation hours	DPPeque and all CFES Faculty	75 hrs/week	117/75 (156%)	assuming 1.5 hr/day	5.0	5.0	5.0	5.0	
	P17b.	Number of student organizations advised/Assisted	DPPeque, HR Montes & Faculty Members	3	6/3 (200%)	FSS, CFES-SSC, ROTC, ZBR-MHS, HOMES, TOM	4.8	4.8	4.8	4.8	
	P18	Number of Instructional Materials checked and approved									
		New Syllabi	All CFES Faculty	2	4/2 (200%)		4.8	4.8	4.8	4.8	
		Revised Syllabi	All CFES Faculty	2	4/2 (200%)		4.8	4.8	4.8	4.8	
		New Lecture Manual	All CFES Faculty	1	1/1 (100%)		4.7	4.7	4.7	4.7	
		Revised Lecture Manual	All CFES Faculty	1	1/1 (100%)		4.7	4.7	4.7	4.7	

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					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
		New Lab Manual	All CFES Faculty	1	1/1 (100%)		4.7	4.7	4.7	4.7	
		Revised Lab Manual	All CFES Faculty	1	1/1 (100%)		4.7	4.7	4.7	4.7	
		New powerpoint lecture presentation (per course)	All CFES Faculty	1	2/1 (200%)	APB, JMQ	4.7	4.7	4.7	4.7	
		Revised powerpoint lecture presentation (per course)	All CFES Faculty	2	12/2 (600%)	Most Faculty	5.0	5.0	5.0	5.0	
	P19	Additional Outputs									
		Number of student awards/honors received	All CFES Faculty	1	2/1 (200%)	1 BSF & 1 BSEM graduated cum laude	4.9	4.9	4.9	4.9	
		Accreditation of curricular program	CFES Faculty	1	1/1(100%)	AACCUP Level III	4.8	4.8	4.8	4.8	BSF
UMFO 3	Research Services										
	PI1	Number of research outputs presented in regional/national/international for a/conferences (As paper and/or poster presenter)	CFES Faculty	1	2/1 (200%)	AEPasa, RSCome	4.7	4.7	4.7	4.7	
	PI2	Number of research projects conducted and/or completed on schedule	Faculty members with appointments from OVPRE	3	9/3 (300%)	EDE, MMB, RSC, EOM, AEP, DPP, ANP, TAP, APB	5.0	5.0	5.0	5.0	
	PI3	Number of research proposals submitted	Faculty members	2	6/2 (300%)	EDE, MMB, RSC, EOM, ANP, JMQ	4.9	4.9	4.9	4.9	
	PI4	Number of research proposals approved	Faculty Members	1	2/1 (200%)		4.8	4.8	4.8	4.8	
	PI5	Amount of research money generated from external funding	Faculty Members	1M	3.5/1 (350%)	3.5M released in June from ERDB-DENR	4.9	4.9	4.9	4.9	for clonal nursery c/o EOMangaoang

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					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 1	Number of seminars/trainings/conferences/workshops coordinated/facilitated for entire university	CFES Faculty members	2	3/2 (150%)	Rainfo Training, Climate Change Conference	4.6	4.6	4.6	4.6	
	PI 4	Additional Outputs									
		Number of faculty/staff pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	EDEspinoza, HLMondal	2	2/2 (100%)		4.7	4.7	4.7	4.7	
UMFO 6	GENERAL ADMINISTRATION & SUPPORT SERVICES										
	PI 1	Number of departments and/or service units supervised and monitored	CFES Dean, Dept Head & Institute Director	2	2/2 (100%)	DFS, ITEEM	4.6	4.6	4.6	4.6	
	PI 2	Number of Management Meetings conducted	CFES Dean, Dept Head & Institute Director	5	20/5 (400%)	DFS/ITEEM/CFES Faculty Meeting/Emergency Meeting, Committee Meeting	4.7	4.7	4.7	4.7	
	PI 3	Number of documents evaluated and approved	CFES Dean, Dept Head & Institute Director	100	700/100 (700%)	COR, Tree Planting, certificates, University Communications	5.0	5.0	5.0	5.0	
	PI 4	Number of academic lecture/laboratory rooms maintained	CFES Dean, Dept Head & Institute Director	8	15/8 (187%)		4.8	4.8	4.8	4.8	

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					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 5	Number of Laboratory equipment maintained	CFES Dean, Dept Head & Institute Director	12	15/12 (125%)	Transit, compass, mirror stereoscope, including ACIAR and Marine Lab. Equipment, etc.	4.7	4.7	4.7	4.7	
	PI 6	Area of lawn maintained (Sq.m. Approx.)	CFES Dean, Dept Head & Institute Director	1,000 sq.m.	1 ha/0.1 ha (10000%)	CFES Lawns including nursery, ITEEM area	4.6	4.6	4.6	4.6	
	PI 7	Number of office and laboratory equipment purchased	CFES Dean, Dept Head & Institute Director	5	6/5 (120%)		4.7	4.7	4.7	4.7	
	PI 8	Zero percent complaint from clients served	CFES Dean, Dept Head & Institute Director	0							
	PI 9	Additional Outputs									
		Number of meetings attended in the University	CFES Dean, Director of ITEEM	5	10/5 (200%)		4.8	4.8	4.8	4.8	
		Number of staff evaluated/monitored	CFES Dean, Director of ITEEM	25	25/25 (100%)	including Jos	4.6	4.6	4.6	4.6	
		Number of tree planting certificates released	EOM and Tree planting Coordinators	100	1,055/100 (1,055%)	Graduates 2016	5.0	5.0	5.0	5.0	

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					% Accom-plishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
		Number of College Policies, Protocols, Guidelines/Procedures made, Approved and Implemented	CFES Dean, Director of ITEEM	1	2/1 (200%)	Proper use & maintenance of Equipments & Rooms	4.6	4.6	4.6	4.6	
		Number of requests approved for tree pruning, cutting of hazardous trees within the University	CFES Dean and Forest Protection Officer	1	3/1 (300%)	DAS, Apartell, Alumni Office	4.7	4.7	4.7	4.7	
		Progress reports (from Projects)	Faculty Members with projects	5	6/5 (120%)	PCAARRD, PHERNet, VSU Funded Proj. ACIAR Forestry	4.8	4.8	4.8	4.8	
Total Over-all Rating										277.8	
Average Rating										4.80	
Adjectival Rating						Outstanding					

*DPPeque (Dean&Head), RSC-RSCome, HRM (Director ITEEM) HRMontes, ECB-ECBumatay, EOM-EOMangaoang, JMQ-JMQuimio, TAP-TAPatindol, APB-APBAldos, ANP-ANPolinar, HLM-HLMondal, AEP-AEPasa

EDE-EDEspinosa, MMB-MMBande, JOP-JOPogosa,EBG, EBGorre, ASB-ASBastasa, RMC-RMCanono, JBB-JBBerondo, PBB_PBBelardino, RNG-RNGloria, NMA-NMAikuino

Received by:

Planning Officer

Date: _____

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: _____

Approved:

EDGARDO E. TULIN

President

Date: _____