VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Dr. **MA. RACHEL KIM L. AURE**, Director for Instruction and Evalution, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July - December, 2022.**

MA. RACHEL KIM L. AURE
Director, ODIE
Date: December 22, 2022

BEATRIZ S. BELONIAS
VP for Academic Affairs
Date: January 3, 2023

Rating Equivalents
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accomplishment (January-December, 2022)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 3.	**Faculty Evaluation Services**										
	PI 1 Percentage in spearheading in the developing of TPES Eval. System, monitor and conduct of the evaluation.	Director (ODIE)	50%	200%	100%	5	5	4	4.67	TPES On-line evelution System using the VSU Cumulus Platform.	
	PI 2. Percentage in spearheading in the planning of instructional material development and coordination the publication of the same.	Director (ODIE)	50%	200%	100%	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 3. Percentage of syllabi, TOS and VSUEE monitored.	Director (ODIE)	50%	200%	100%	5	5	4	4.67	All VSU undergraduate and graduate programs of main campus and component colleges	

PI 4:Number of seminars/trainings/workshops coordinated for entire university		Director (ODIE)	2	900%	18	5	5	5	5.00	1. Mandatory Orientation Program- February 3, 2022 2. VSU Faculty Onboarding - February 7-8, 2022 3. VSUEE Webinar for Newly Hired VSU Faculty- February 9-10, 2022 4. OGS Onboarding - February 24, 2022 5. Preparation of OBE Syllabi Seminar Workshop for CAFS Faculty on April 4 & 6, 2022. 6. Preparation of OBE Syllabi Seminar Workshop for DepPhys Faculty 7. Seminar Workshop on the Preparation of OBE Syllabi for all VSU Faculty. 8. Turnitin Administrative Workthrough- March 9, 2022. 9. Turnitin Instructor's Workflow Training - March 16-17, 2022. 10. Orientation-Writeshop on OBE Course Syllabus for Graduate – April 6, 2022 11. Orientation-Writeshop on OBE Course Syllabus for Graduate School Programs – April 8, 2022	
										12. Preparing on Out-Based Education (OBE) Course Syllabus for Graduate Course – June 8, 2022 13. Launching of VSUEE's Branded Moodle App – July 8, 2022 14. Mandatory Orientation and Re-Orientation of Academic Advisers, Department Enrolment Focal Person, and College Hotline Agents (Main) – August 25, 2022	

									15. Mandatory Orientation and Orientation of Academic Advisers, Department Enrolment Focal Person, and College Hotline Agents for Components Campuses – August 25, 2022 16. VSU Faculty Onboarding 2022 – September 8-9, 2022 17. VSU Newly-Hired Faculty Onboarding on Flexible Learning Modality – September 8-9, 2022 18. VSU TEACHER AKO! Orientation on the Roles of being a Teacher – October 5, 2022	
	PI 5. Number of course syllabi submitted and reviewed and appproved.		Director (ODIE)	200	1702%	3,403	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 6: Number of TOS monitored, reviewed and approved..		Director (ODIE)	200	1702%	3,403	5	5	5	5.00	All subjects of the different undergrad and graduate programs.	
	PI 7: Number of Virtual Classroom Evaluation reviewed and approved		Director (ODIE)	200	748%	1,495	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 8: Number of Virtual Classroom Monitoring reviewed and approved		Director (ODIE)	200	436%	872	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 9: Percentage of coordinating the VSU faculty and students VSUEE account		Director (ODIE)	10,000	180%	18,000	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
									Total Rating:	44.33		
									Mean	4.93		

UFMO 3	Research Innovation Services									
	PI 3: Number of research projects conducted and/or completed on schedule				4	5	5	5	5.00	
	PI 4: Number of research proposals submitted/endorsed for external funding				4	5	5	5	5.00	1. "Adapting to the New Normal in Education: A Curriculum Modification Design Using Blended Learning Model" 2. "Graduates Employability and Employers' Feedback in Visayas State University 3. "Spatial Characterization and Matching of Senior High School, Higher Education Institutions and Industry in Region VIII (Collaboration Project with Southern Leyte State University) 4. Graduating Students' Feedbacks: Basis for College of Education Continual Improvement.
	PI 5: Percent of research proposals approved			200%		5	5	5	5.00	
	PI 6: Amount of research money generated from external funding (Thousand PHP)					5	5	5	5.00	Education: A Curriculum Modification Design Using Blended Learning Model" Amount Released: Php. 399,126.00 Funding Agency: DOST-NRCP

	PI 7: Amount of research money generated from institutional funding (Thousand PHP)						5	5	5	5.00	1. " Graduates Employability and Employers' Feedback in Visayas State University Project code: ISR.IMDAA.0721-1221.01) Amount Release: Php. 100,000.00 Funded by VSU 2. "Spatial Characterization and Matching of Senior High School, Higher Education Institutions and Industry in Region VIII (Collaboration Project with Southern Leyte State University) Project code: TF Research Amount Released: Php. 439,378.00 Funded by VSU	
	PI 16: Number of research proposals reviewed for internal funding					3	5	5	5	5.00	1. "Graduates Employability and Employers' Feedback in Visayas State University 2. "Spatial Characterization and Matching of Senior High School, Higher Education Institutions and Industry in Region VIII (Collaboration Project with Southern Leyte State University) 3. Graduating Students' Feedbacks: Basis for College of Education Continual Improvement	

	PI 17: Number of research proposals approved for internal funding					3	5	5	5	5.00	1. "Graduates Employability and Employers' Feedback in Visayas State University 2. "Spatial Characterization and Matching of Senior High School, Higher Education Institutions and Industry in Region VIII
								Total Rating:		35.00	
								Mean		5.00	
MFO 6	**General Admin. & Support Services (GASS)**										
	PI 1: Submission of Office PPMP for the following year within deadline as prescribed by BAC*	Director (ODIE)	1	100%	4	5	5	5		5.00	1. PPMP for Office of the Director for Instruction and Evaluation 2. PPMPs for the three (3) Research Projects.
	PI 2:. Zero percent complaint from clients served	Director (ODIE)	0%	100%	0%	5	5	5		5.0	
	PI 3:. Number of planning sessions, tracking and monitoring of targets, meetings, etc. conducted to ensure attainment of department targets**	Director (ODIE)	4	250%	10	5	5	5		5.00	
	PI4: Number of offices manage and supervised by the Director for Instruction and Evaluation.	Director (ODIE)	2	100%	2	5	5	5		5.0	Office of the Head of Instructional Materials Development and Office of the Printing Press.
	PI 5: Number of monthly/special staff meetings conducted**	Director (ODIE)	4	200%	8	5	5	5		5.0	
	PI 6:: Additional Outputs	Director (ODIE)									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										
	a. Collaboration with the VSU Component College	Director (ODIE)				5	5	5		5.0	
	b. Consolidation of guidelines and policies with the Academic Units/ department.	Director (ODIE)				5	5	5		5.0	It was done during the VSU Strategic Plan.
								Total Rating:		35.00	
								Mean		5.00	

0%

			114.33	
Total Over-all Rating				
Average Rating			4.98	
Adjectival Rating			Outstanding	

Received by:

TONI MARC L. DARGANTES

Planning Office
Date: JAN 0 4 2023.

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT
Date: JAN 0 6 2023

Approved:

EDGARDO E. TULIN

President,
Date: 1/6/2023

*   To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

**   No percentage weight for ranking purposes since these are activities only expected to be performed at the department level