OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, <u>ROMMEL M. GARRIDO JR</u>, Head of the <u>Department of Plant Breeding and Genetics,</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July</u> to <u>December</u>, 2021.

ROMMEL M. GARRIDO Jr.
Dept/Unit Head

Approved:

VICTOR B. ASIO
Dean, CAFS

MFOs/PAPs	MFO Description	Success Indicators	Unit/Persons Responsible	Target	Actual Accomplishment	Rating				Remarks
						Q1	E2	T3	A4	
UMFO 1.	**Advance Education Services (20%)**									
.	**OVPI MFO 1. Graduate Degree Program Management Services**									
	P1.1 Percentage of graduate school faculty engaged in research work applied in any of the following:		**Dept. Head and Faculty**							
	a. Pursuing advanced research degree program (Ph.D) *									

	b. Actively pursuing in the last three (3 years (investigative research, basic and applied scientific research, policy research social science research)								
	c. Producing technologies for commercialization or livelihood improvement								
	d. Whose research resulted in an extension program								
	OVPI MFO 2. Graduate Student Management Services								
	PI.1 Percentage of graduate students enrolled in research		Dept. Head & Faculty						

	degree program*										
	PI.2: Percentage of accredited graduate programs*		Dept. Head & Faculty								
	PI.3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty								
	PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty								
	PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty								
	PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty								
	PI 7: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty								
	PI 8: Number of graduate students		Dept. Head & Faculty								

	advised *										
	PI 9: Number of instructional materials developed *		Dept. Head & Faculty								
	On-line ready courseware										
	Flexible instructional materials										
	Assessment tools										
	PI 10: Number of virtual classrooms created and operationalized										
UMFO.2	**Higher Education Services (50%)**										
	PI.1: Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	50%	66.66% (2/3)	5	5	5	5		
	PI.2 Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty	50%	77% (17/22)	5	5	5	5		
	PI.3 Percentage of undergraduate student		Dept. Head & Faculty								

population enrolled in CHED-identified and RDC-identified priority programs *									
PI.4 Percentage of undergraduate programs with accreditations *		Dept. Head & Faculty							
PI.5 Total FTE, coordinated, implemented and monitored *		Dept. Head & Faculty	90	121.80	5	5	5	5	
PI.8 Number of students advised: *		Dept. Head & Faculty							
On thesis/ field practice/special problem			1	3	5	5	5	5	
No. of approved manuscript submitted within prescribed period			0	3	5	5	5	5	
On consultation			1 (Thesis)	3 (Thesis) 195 (Academic Advisee)	5	5	5	5	

	PI 9: Number of student organizations advised/ assisted *		Dept. Head & Faculty							
	Student organizations advised			1	1	4	5	5	4.67	
	Student organizations assisted on student related activities			1	1	4	5	5	4.67	
	PI.10 Number of instructional materials developed*		Dept. Head & Faculty							All Plant Breeding major courses are already obedized (OBE) but needs revision
	On-line ready courseware		Dept. Head & Faculty	9	11	5	5	5	5	*PBre 11 *Biol22p *PBre 114 *PBre 122 *PBre 111 *PBre 131 *PBre 115 *BTec 110 *PBre 197 *PBre 114 *PBre 199A
	Flexible instructional materials		Dept. Head & Faculty	2	11	5	5	5	5	
	Assessment tools		Dept. Head & Faculty	2	30	5	5	5	5	
	PI 10. Number of virtual classroo ms created		Dept. Head & Faculty	9	9	4	5	5	4.67	*PBre 11 *Biol22p *PBre 114 *PBre 122 *PBre 111 *PBre 131

	and operation alized									*PBre 115 *BTec 110 *PBre 197 *PBre 114 *PBre 199A
	PI 11. Additional Outputs		Dept. Head & Faculty							
UMFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		Dept. Head & Faculty							
	PI 2. Number of research outputs completed within the year *		Dept. Head & Faculty							
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *		Dept. Head & Faculty							
	In refereed int'l journals									
	In refereed nat'l/regional journals									
	PI 4. Number of research outputs presented in		Dept. Head & Faculty							

	regional/national/ int'l fora/conferences *										
	In int'l fora/conferences										
	In nat'l/regional fora/conferences										
	PI 5. Percent of research proposals approved *		Dept. Head & Faculty								
	PI 6. Additional outputs*		Dept. Head & Faculty								
	No. of research-related awards (research conducted by faculty or student w/ faculty)										
MFO 4	**EXTENSION SERVICES (10%)**										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty								
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty								

		PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		Dept. Head & Faculty									
		PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty									
		PI 5. Number of technical/expert services *		Dept. Head & Faculty									
		Research Mentoring											
		Peer reviewers/Panelists											
		Resource Persons											
		Convenor/Organizer											
		Consultancy											
		Evaluator											
		PI 8. Percent of extension proposals approved *		Dept. Head & Faculty									
		PI 11. Additional outputs *		Dept. Head & Faculty									
		No. of extension-related awards (extn. conducted by faculty or											

		student & faculty) *									
MFO 5	**Support to Operations**										
	OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty								
	OVPI MFO 2. Faculty Recruitment/ Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty	0	2		5	5	5	5	
	OVPI MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *		Dept. Head & Faculty	5	43		5	5	5	5	
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of		Dept. Head & Faculty	1	5		5	5	5	5	

	the university *									
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *		Dept. Head & Faculty	80%	100%	5	5	5	5	
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted *		Dept. Head & Faculty							
	PI 7 : Additional outputs *		Dept. Head & Faculty							
	Number of faculty/staff awards/honors received related to operations support									
	OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept. Head & Faculty	50%	90%	5	5	5	5	
MFO 6	General Admin. & Support Services (GASS)									
	PI 1. Submission of College/Department PPMP for the following year within deadline as		Dept. Head	50%	100%	5	5	5	5	

	prescribed by BAC*									
	PI 2. Zero percent complaint from clients served		Dept. Head & all faculty & staff							
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	1	3		5	5	5	5
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	1	3		5	5	5	5
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	1	10		5	5	5	5
	PI 3: Additional Outputs		Dept. Head & all faculty & staff							
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									
Total Over-all Rating	104.01									
Average Rating	4.95									
Adjectival Rating	Outstanding									

Designation of Immediate Supervisor

Received by:

DANIEL LESLIE S. TAN
Planning Office
Date: 3 Feb 2022

Calibrated by:

DANIEL LESLIE S. TAN

REMBERTO A. PATINDOL, Ph.D.
PMT Chair
Date: 1/22/22

Recommending Approval:

BEATRIZ S. BELONIAS, Ph.D.
Vice President for Academic Affairs
Date: 1/25/22

Approved by:

EDGARDO E. TULIN, Ph.D.
University President
Date: 1/21/22

1 – quality
2 – Efficiency
3 – Timeliness
4 - Average